

# TEGNA

## CHARTER

### Public Policy and Regulation Committee

[As updated through December 4, 2020]

#### 1.0 Purpose.

The Public Policy and Regulation Committee shall assist the Board of Directors in fulfilling its oversight responsibilities regarding the Company's policies and programs and related risks that concern certain legal, regulatory, compliance, public policy and corporate social responsibility and sustainability-related matters of significance that may impact the Company's operations, performance or reputation.

#### 2.0 Committee Membership.

The Committee shall consist of such number of directors as may be designated from time to time by the Board, each of whom must satisfy the independence requirements of the New York Stock Exchange and the Securities and Exchange Commission. The Board shall appoint the members of the Committee and the chairperson.

#### 3.0 Committee Duties and Responsibilities.

The Committee shall:

- a) Review and provide guidance to the Board about legal, regulatory and compliance matters concerning media, antitrust and data privacy laws, rules and regulations.
- b) Monitor legislative and regulatory trends and public policy developments that may affect the Company's operations, strategy, performance or reputation.
- c) Review the Company's Ethics Policy and compliance with the Ethics Policy at least annually.
- d) Monitor the Company's government relations activities, public policy agenda and its positions on public policy matters that may impact the Company, as needed.
- e) Monitor, in coordination with the Board and other Board committees regarding matters within their ambit, the Company's policies and programs relating to corporate social responsibility, sustainability and "ESG"-related matters.
- f) Discuss with management periodically the Company's approach to and initiatives and support for promoting racial and ethnic diversity in its news and other content through inclusive journalism and racial and ethnic diversity in its editorial decision making and leadership.

In addition, the Committee may perform such other activities consistent with this Charter as the Committee deems necessary or appropriate, or as the Board further delegates to the Committee.

**3.1 Risk Management.** The Committee shall periodically monitor and review with management the risk exposure to the Company associated with media, antitrust and data privacy laws, rules and regulations, and public policy and corporate social responsibility, sustainability and “ESG”-related matters, including in coordination with the other committees of the Board, as applicable.

**3.2 Subcommittees.** The Committee may form and delegate authority to subcommittees when appropriate.

**3.3 Reporting to the Board.** The Committee shall make reports to the Board from time to time.

**3.4 Consultants.** The Committee shall have the sole authority to retain and terminate consultants or other advisors to assist it with respect to any subject relevant to the Committee’s responsibilities, including the authority to approve such consultant’s or advisor’s fees and other retention terms. The Committee shall also have authority to obtain advice and assistance from internal or external legal, accounting or other advisors. The Company will provide appropriate funding, as determined by the Committee, for payment of compensation to any consultant or advisor engaged by the Committee, and ordinary administrative expenses of the Committee that are necessary or appropriate in carrying out its duties.

**3.5 Annual Evaluation.** The Committee shall conduct an annual evaluation of the Committee’s performance as compared to the requirements of this Charter.

**3.6 The Committee Charter.** The Committee shall review and reassess the adequacy of this Charter annually and recommend any proposed changes to the Board for approval.