FORM 4

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

## **STATEMENT**

OF CHANGES IN BENEFICIAL OWNERSHIP	OMB Number: 323			
	Estimated average burden			
suant to Section 16(a) of the Securities Exchange Act of 1934	hours per response:			

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed purs or Section 30(h) of the Investment Company Act of 1940

		Reporting Person* RENCE S						ker or Trading INC /DE				Relationship neck all appli Direct	cable) or	g Pers	10% Ov	ner
	TT CO., IN	C.	(Middle)		3. Date of Earliest Transaction (Month/Day/Year) 01/01/2013							^ below	(give title ) & Publish	ier - U	Other (s below) USA Toda	
7950 JONES BRANCH DRIVE				4.	4. If Amendment, Date of Original Filed (Month/Day/Year)							6. Individual or Joint/Group Filing (Check Applicable Line)				
(Street) MCLEA	N V	A	22107								X Form	Form filed by One Reporting Person Form filed by More than One Reporting				
(City)	(St	tate)	(Zip)									Perso	1			
	Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned															
Date			ransaction e onth/Day/Y	Execution D eay/Year) if any		Execution Date, Transaction Dis		on Dispose	rities Acquired (A) ed Of (D) (Instr. 3, 4		Benefici Owned	es Fo ally (D) Following (I)	Form (D) or	Ownership orm: Direct O) or Indirect (Instr. 4)	7. Nature of Indirect Beneficial Ownership	
								Code V	Amoun	(A) o (D)	Price	Reporte Transac (Instr. 3	tion(s)			(Instr. 4)
	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)															
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security		3A. Deemed Execution Date if any (Month/Day/Yea	Code (Instr				6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction (Instr. 4)	ly	Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares					
Restricted Stock Units	(1)	01/01/2013		A		18,561		12/31/2016	12/31/2016	Common Stock	18,561	\$0	18,561	L	D	

## **Explanation of Responses:**

 $1. \ Each \ restricted \ stock \ unit \ represents \ a \ contingent \ right \ to \ receive \ one \ share \ of \ the \ underlying \ common \ stock.$ 

## Remarks:

/s/ Todd A. Mayman, Attorney-01/03/2013 in-Fact

OMB APPROVAL

0.5

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.