

# TEGNA

## TEGNA Named a Best Place to Work for LGBTQ Equality for the Second Consecutive Year

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MCLEAN, Va.--(BUSINESS WIRE)--Nov. 9, 2017-- TEGNA Inc. (NYSE: TGNA) today was named a top place to work for LGBTQ employees for the second consecutive year. The company received a perfect score of 100 on the 2018 Corporate Equality Index (CEI), administered by the Human Rights Campaign Foundation. The CEI is a national benchmarking survey and report on corporate policies and practices related to LGBTQ workplace equality.

"TEGNA's perfect CEI score represents our commitment to equality, a fundamental value of our company," said Dave Lougee, president and CEO, TEGNA. "We must reflect the communities we serve and our diverse and inclusive workforce helps us inform, understand and engage with all of our audiences."

The 2018 CEI evaluated LGBTQ-related policies and practices including non-discrimination workplace protections, domestic partner benefits, transgender-inclusive health care benefits, competency programs and public engagement with the LGBTQ community. TEGNA received top marks in all categories, resulting in a 100 percent ranking and the designation as a Best Place to Work for LGBTQ Equality.

TEGNA has long been a supporter of diversity and inclusion in the LGBTQ community. The TEGNA Foundation has supported the Washington AIDS Partnership since 1992 including a grant made this month. Through the TEGNA Foundation, TEGNA is also a supporter of the Lesbian and Gay Journalists Association and several other organizations and projects that support the LGBTQ community across the country.

For more information on the 2018 Corporate Equality Index, visit [www.hrc.org/cei](http://www.hrc.org/cei).

### About TEGNA

TEGNA Inc. (NYSE: TGNA) is an innovative media company that serves the greater good of our communities. With 46 television stations in 38 markets, TEGNA delivers relevant content and information to consumers across platforms. It is the largest owner of top 4 affiliates in the top 25 markets, reaching approximately one-third of all television households nationwide. Each month, TEGNA reaches 50 million adults on-air and 35 million across its digital platforms. TEGNA has been consistently honored with the industry's top awards, including Edward R. Murrow, George Polk, Alfred I. DuPont and Emmy Awards. TEGNA delivers results for advertisers through unparalleled and innovative solutions including OTT local advertising network [Premion](#), centralized marketing resource Hatch, and [G/O Digital](#), a one-stop shop for local businesses to connect with consumers through digital marketing. Across platforms, TEGNA tells empowering stories, conducts impactful investigations and delivers innovative marketing solutions. For more information, visit [www.TEGNA.com](http://www.TEGNA.com).

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