



TEGNA Earns Perfect Score for LGBTQ+ Workplace Equality for Sixth Consecutive Year in Human Rights Campaign Foundation's 2022 Corporate Equality Index

January 27, 2022

TYSONS, Va.--(BUSINESS WIRE)--Jan. 27, 2022-- TEGNA Inc. (NYSE: TGNA) today announced that, for the sixth consecutive year, it has received a perfect score of 100 on the Human Rights Campaign Foundation's 2022 Corporate Equality Index ("CEI"), the nation's foremost benchmarking survey and report measuring corporate policies and practices related to LGBTQ+ workplace equality.

"It is an honor to once again receive a perfect score on the Corporate Equality Index and be designated a Best Places to Work for LGBTQ+ Equality," said Grady Tripp, vice president and chief diversity officer, TEGNA. "We are proud of the work we are doing to build an inclusive workplace that welcomes employees from diverse backgrounds, perspectives and experiences, and we remain dedicated to supporting equality and equal rights for all."

The 2022 CEI evaluated over 1,200 companies promoting LGBTQ+-friendly policies and practices including non-discrimination workplace protections, equitable benefits for LGBTQ+ workers and their families, inclusive culture and corporate social responsibility.

TEGNA proudly supports several diverse causes within the LGBTQ+ community and is an active supporter of NLGJA: The Association of Lesbian and Gay Journalists. TEGNA Foundation has supported students' participation in the organization's annual conference for more than six years. In 2021, the TEGNA Foundation provided a grant to support LGBTQ student journalists through Connect, the organization's journalism training project, which was held during their two-day virtual convention. TEGNA also sponsored a workshop entitled "Reunited: Managing Newsroom Relationships After a Year of Remote Work," where journalists and managers shared first-hand experience and facilitated discussions with attendees about how to manage, maintain, and grow employee-manager relationships after the pandemic. TEGNA also participated in the conference's virtual Career Fair and spoke with candidates seeking employment.

The TEGNA Foundation has also supported the Washington AIDS Partnership since 1992, specifically the Health Corps program, a group of 12 recent college graduates who serve at local health care providers or social service organizations. The Foundation also partners with LGBTQ-focused nonprofits in TEGNA's local markets. In Washington, D.C. the Foundation works with the Latin American Youth Center's STRIPES program, an after-school education, leadership and awareness-building program focused on LGBTQ ally training and issues related to LGBTQ identity.

More information on TEGNA's benefits, including parental leave, adoption and surrogacy assistance and mental health benefits is available at [TEGNA.com/careers/benefits/](https://www.tegna.com/careers/benefits/).

About TEGNA

TEGNA Inc. (NYSE: TGNA) is an innovative media company that serves the greater good of our communities. Across platforms, TEGNA tells empowering stories, conducts impactful investigations and delivers innovative marketing solutions. With 64 television stations in 51 U.S. markets, TEGNA is the largest owner of top 4 network affiliates in the top 25 markets among independent station groups, reaching approximately 39 percent of all television households nationwide. TEGNA also owns leading multicast networks True Crime Network, Twist and Quest. TEGNA offers innovative solutions to help businesses reach consumers across television, digital and over-the-top (OTT) platforms, including [Premion](#), TEGNA's OTT advertising service. For more information, visit www.TEGNA.com.

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Source: TEGNA Inc.