# Investor Presentation for Governance Engagement



December 2019



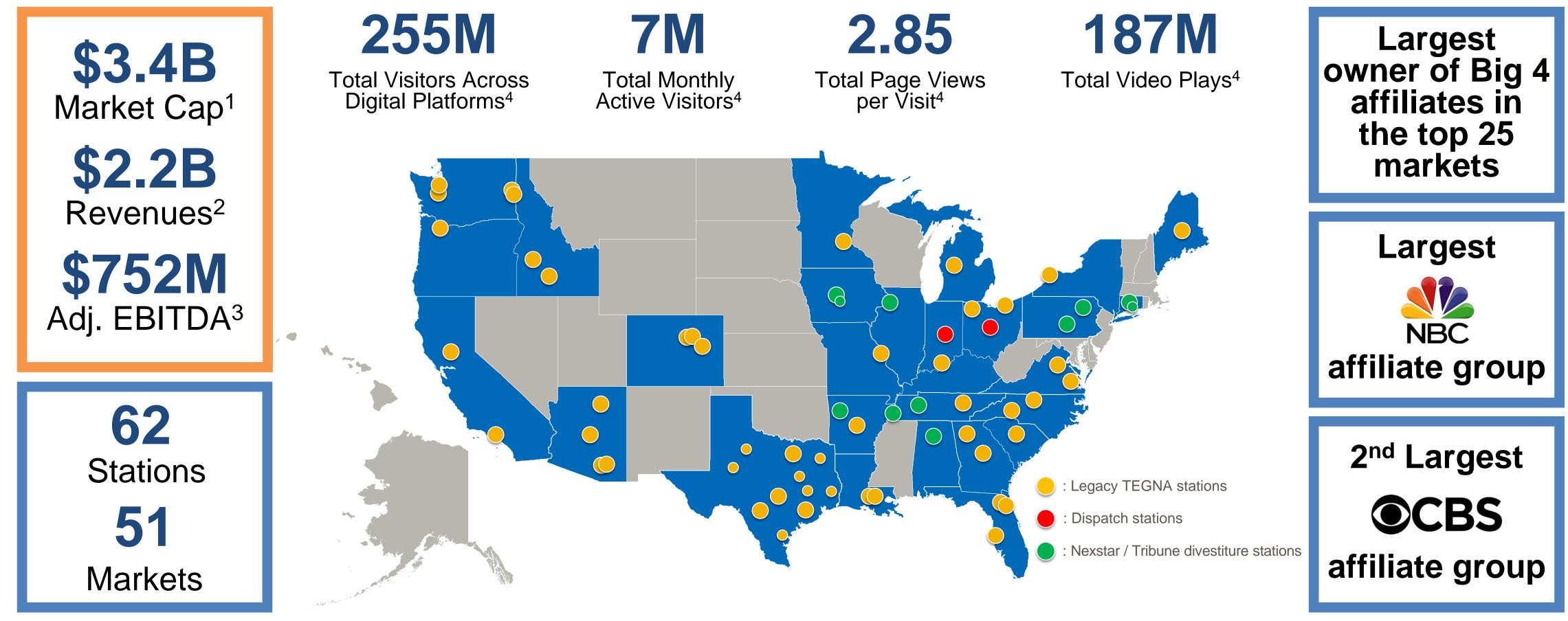
# **Forward-Looking Statements**

Any statements contained in this presentation that do not describe historical facts may constitute forwardlooking statements as that term is defined in the Private Securities Litigation Reform Act of 1995, including statements with respect to the expected financial results of the company. Any forward-looking statements contained herein are based on our management's current beliefs and expectations, but are subject to a number of risks, uncertainties and changes in circumstances, which may cause the company's actual results or actions to differ materially from what is expressed or implied by these statements. Such statements include, but are not limited to: our confidence in the future performance of the company; our ability to execute on our capital allocation, growth and diversification strategies, including potential mergers and acquisitions; the realization of expected regulatory changes and our ability to monetize new content and grow subscriber revenue. Economic, competitive, governmental, technological and other factors and risks that may affect the company's operations or financial results expressed in this presentation are discussed in the company's Annual Report on Form 10-K for the fiscal year ended December 31, 2018, and in the company's subsequent filings with the U.S. Securities and Exchange Commission (SEC). We disclaim any obligation to update these forward-looking statements other than as required by law.



# **Company Overview**

# TEGNA is an independent media company providing empowering stories, impactful investigations and integrated marketing services through trusted and innovative content across platforms



Source: Nielsen (Sep 2019); Company data

<sup>1</sup> As of Sep. 30, 2019; <sup>2</sup> Through 3Q 2019 (TTM); <sup>3</sup> See Non-GAAP Reconciliation on slide 21; <sup>4</sup> Through 3Q 2019; does not include Facebook Native Video Plays



















# **TEGNA's Business Strategy Drives Long-Term Value**

### **Five Key Pillars of Value Creation**

Continue to be **best in class operator** to drive value from base business

Aggressively pursue accretive M&A opportunities resulting from industry consolidation

Pursue growth opportunities through innovation and adjacent businesses

Maintain a strong balance sheet

Commitment to free cash flow generation and a balanced capital allocation process

TEGNA's commitment to financial discipline, superior execution and innovative content and marketing solutions creates a compelling long-term value proposition

### **Superior Execution**

50%+ of revenues from subscription & political in '19-'20 cycle and beyond 33%+ adjusted EBITDA margins over trailing twelve months

40+ stations acquired and \$4+ billion of transaction value since '13 Recent deals on track to add \$200 million of adjusted EBITDA<sup>1</sup> Efficiency of acquisitions have kept us well under the 39% FCC local ownership cap at 32%, with recent transactions only using 3% of space

Premion in OTT advertising services Justice Network / Quest in multicast networks Innovative content: newscast transformation, interactive TV and digital series Daily Blast Live, VAULT Studios podcasts

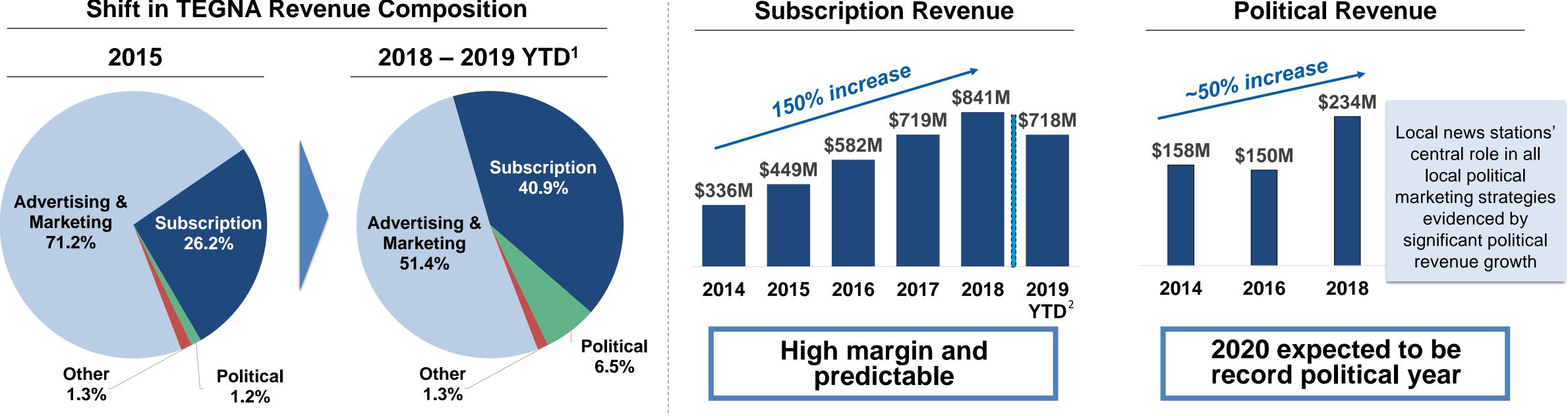
4.9x leverage following recent deals, rapidly deleveraging towards 4.6x by mid-year 2020 and 4.0-4.1x by YE2020 further supporting our strong credit ratings \$1.5Bn revolver extended through 2024 increases capital flexibility 75% of fixed-rate debt ensures a low cost of debt even in a rising rate environment

FCF on track for 2-year average of 19 – 20% of revenue in '19/'20 Disciplined allocation between dividend, M&A and deleveraging



## **Consistent Execution of our Strategy has Driven Growth and Diversification**

## Shift in TEGNA Revenue Composition



We expect the mix of *high margin subscription and political revenues* will comprise *approximately half* of our total two-year revenues beginning in 2019/2020, decreasing our portfolio's economic cyclicality

<sup>1</sup> Represents full year 2018 and 2019YTD financials through 3Q 2019 <sup>2</sup> 2019YTD financials reflect results through 3Q 2019

Increasing mix of high margin subscription and political revenues allows us to continue to deliver value to shareholders, regardless of cyclical or economic conditions

**TEGNA's Advertising and Marketing Services Revenue Cyclicality** 

TEGNA's even- to odd-year results are comparatively impacted by the cyclical drivers of spending related to the Olympics and political advertising in election years







# **Experienced Leadership with History of Driving Results**



Dave Lougee President and Chief Executive Officer



Victoria D. Harker Executive Vice President and Chief Financial Officer



Lynn Beall Executive Vice President and COO of Media Operations



Akin Harrison Senior Vice President, General Counsel and Secretary



Anne Bentley Vice President and Chief Communications Officer



**Ed Busby** Senior Vice President of Strategy



Jeffery Newman Senior Vice President and Chief Human Resources Office





# Independent, Diverse and Engaged Board



#### Howard D. Elias Independent Chairman, TEGNA

- President, Dell Technology Services and Digital
- Former President and COO, EMC Global Enterprise Services



#### Lidia Fonseca

- EVP, Chief Digital and Technology Officer, Pfizer
- Former CIO, Quest Diagnostics



#### Dave Lougee President and CEO, TEGNA

- Former President, TEGNA Media
- Former President of Broadcasting, Gannett Co., Inc.



#### Scott K. McCune

- Founder, MS&E Ventures
- Former VP, Global Partnerships and Experiential Marketing, The Coca-Cola Company



- Bruce P. Nolop
- Former CFO, E\*TRADE Financial Corporation
- Former CFO, Pitney Bowes Inc.



#### **Neal Shapiro**

- President and CEO, WNET
- Former President, NBC News

### Independent Oversight and Leadership:

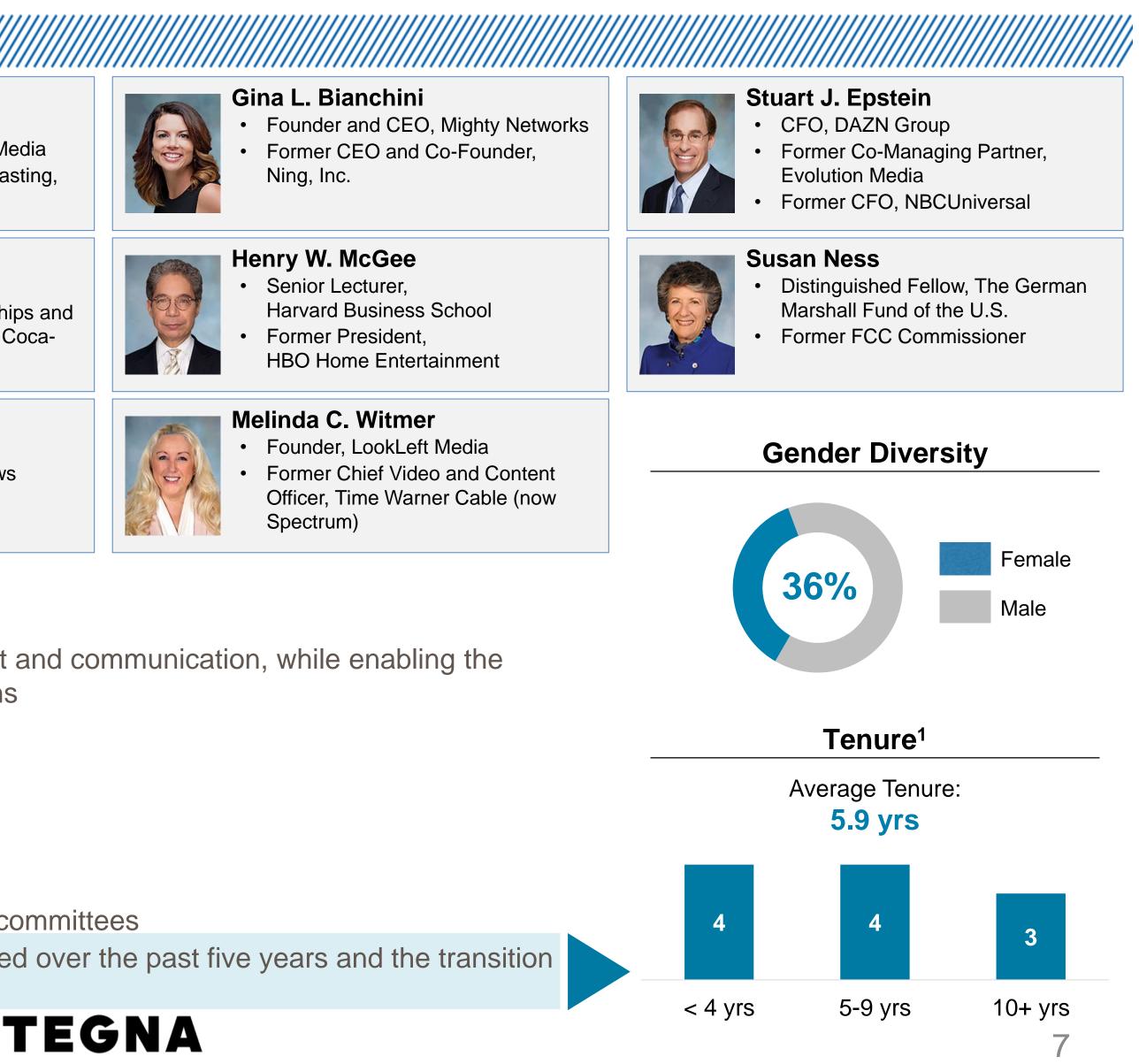
- 10 of 11 directors on the Board are independent
- Leadership structure allows for effective, independent Board oversight and communication, while enabling the CEO to focus on executing the strategic plan and managing operations

#### **Active and Engaged Directors:**

- Significant amount of time dedicated to Board strategy discussions
- Director participation in extensive shareholder engagement program
- Regularly evaluates all opportunities to create value

#### **Annual Evaluation and Commitment to Refreshment:**

- Annual assessment conducted to assess effectiveness of Board and committees
- Ongoing board refreshment process resulted in six new directors added over the past five years and the transition of the chairman role during 2018<sup>1</sup>



# **Director Expertise Aligns with Our Long-Term Strategy**

**Specific Area of Expertise # of Directors with Skillset / Experience Desired Board Skill Represented on Board Financial** Core business fundamentals Marketing Exposure to a International diversity of perspectives / ideas **Public Company C-Suite Public Company Board** Strong independent oversight Leadership Media Industry-specific experience Digital / Technology Capital allocation and A&M integration expertise

### **Directors Oversight**

TEGNA has a highly capable Board that actively and regularly reviews, guides and oversees the development and implementation of our long-term strategic plan to create value for our shareholders

### **Expertise of recently added Directors aligns with TEGNA's strategic** evolution and enhances insight into the rapidly changing media landscape



#### Melinda Witmer (Dec. 2017)

Experience in capitalizing on market opportunities, new technologies and emerging platforms in the media space

Industry knowledge of changing consumer trends enhances our ability to anticipate and capitalize on market opportunities



#### Gina Bianchini *(Feb. 2018)*

Deep expertise in social media and community building technology platforms; significant digital and start-up experience

Experience using technology to connect people mirrors our purpose of serving the greater good and helps TEGNA to evolve in the digital age



#### Stuart Epstein (Feb. 2018)

Extensive experience in media, technology and the capital markets and deep transactional experience

Transaction, strategic and industry experience helps us to analyze opportunities for organic and inorganic growth













## **Board Oversight and Management Execution of Strategic Transformation**



Note: date of M&A deals represents transaction close unless otherwise noted <sup>1</sup> Divestitures include spin-off of Gannett's publishing business, Cars.com and sale of CareerBuilder

History of evaluating TEGNA's business portfolio and M&A opportunities with an objective lens to best position TEGNA for shareholder value creation

Since 2014, TEGNA's Board has overseen 3 divestitures, 6 acquisitions totaling ~\$2bn in capital deployed and numerous strategic initiatives designed to drive TEGNA's growth and evolution<sup>1</sup>







# **Disciplined Approach to Capital Allocation**

## Multiple opportunities to create shareholder value in any environment

Invest in growth through organic expansion

**Opportunistically** reduce debt, increasing firepower and flexibility for future investments

## **TEGNA** is Well-Positioned as a Consolidator

- Ample headroom under the current 39% household cap, despite significant number of recent acquisitions
- Recent acquisitions demonstrate efficiency of buying power, providing us an annualized ~\$500M in revenue, ~\$200M in EBITDA<sup>1</sup>, and ~\$100 million in free cash flow, while only utilizing 3% of availability under the current national cap
- Strong balance sheet with modestly elevated leverage at  $4.9x^2$  on track to delever to 4.0 4.1x by the end of 2020; recently issued \$1.1 billion of senior notes and amended and extended \$1.5 billion revolving credit facility, both with favorable terms
  - Allows for increased capital flexibility and continued active evaluation of deal pipeline
- Demonstrated track record of effectively deploying capital and extracting attractive synergies
- Our Board and management have deep experience in evaluating and ultimately executing upon a range of strategic options

<sup>1</sup> On a 2-year average basis <sup>2</sup> Projected December 2019 and includes only post acquisition synergies



**Pursue accretive M&A** and investment opportunities in-line with our integrated strategy

**Return capital to** shareholders through dividends and share repurchases

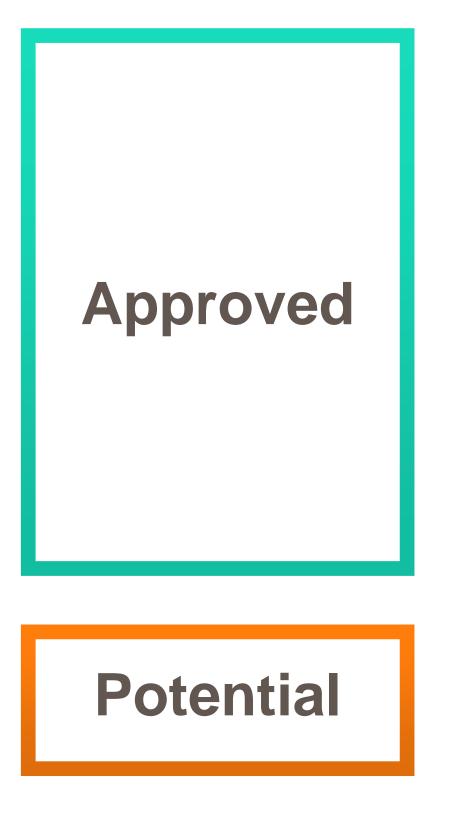




## **TEGNA Positioned to Deliver Additional Shareholder Value through** Consolidation

## TEGNA is well positioned to be a consolidator and take advantage of opportunities emerging from future industry deregulation

## **Regulatory Changes** Key TEGNA M&A Advantage **Restoration of the UHF Discount Additional / New Market Acquisition** *Current H-H reach with UHF discount: 32%* Supreme Court approved sportsbetting; state legislature reviews **Sports-Betting** TEGNA stations in select states likely to benefit early 18 states have legalized sports betting in some form to date, with 24 more pending legislation<sup>1</sup>



- underway in select states

Raise 39% Ownership Cap Permitted to reach > 39% of U.S. households

- Decreased need to divest acquired assets
- Increased accretive M&A opportunities



## The Nexstar / Tribune and Dispatch Divestiture Portfolios Expand TEGNA's National Reach to 39%<sup>1</sup> and Enhance TEGNA's Footprint in Key Markets

### **Key Highlights**

**Pro Forma Footprint** 

62 51 **TV** Stations Markets Majority of footprint in top 50 DMAs 38 Stations in key political battleground states<sup>2</sup> **Pro Forma Big Four Reach** 21% 43% MBC of HHs<sup>2</sup> obc of HHs<sup>2</sup> 31% 6%

- **©CBS** of HHs<sup>2</sup>
- **FOX** of HHs<sup>2</sup>

## <12 Months

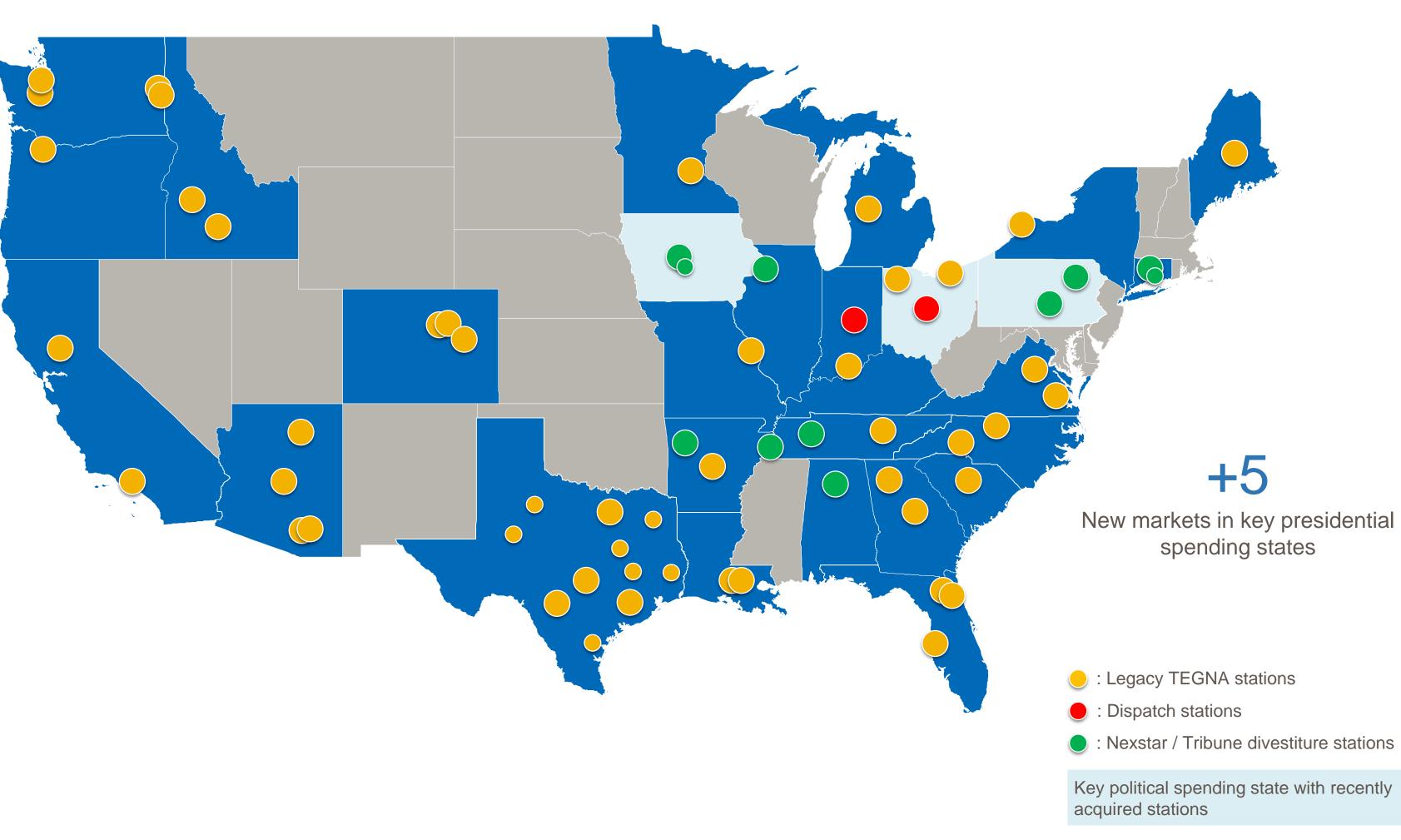
Accretive to EPS



FYE 2020 **PF** Leverage

<sup>1</sup> Undiscounted US HH reach

<sup>2</sup> Represents undiscounted household reach (more than 100% due to duopolies)





## **TEGNA's Proven Track Record of Acquiring and Integrating Assets Will Further Enhance Shareholder Value Creation**

- Experienced management team with a disciplined and structured approach to M&A
- Management, with continuous oversight of the Board, continuously evaluates new opportunities
- Effective integration strategy developed that enhances performance of acquisitions
- Significant firepower for future M&A opportunities and ample room under the FCC cap (7%, or 14% for only UHF stations)

	BELO	London Broadcasting	Midwest	Toledo / Midland Odessa	- Justice Network Quest	Dispatch	Nexstar / Tribune Divestiture Stations
Transaction Close	Dec-2013	Jul-2014	Mar-2018	Feb-2019	Jun-2019	Aug-2019	Sept-2019
Acquired Assets	20 TV stations	6 TV stations	2 TV stations 2 radio stations	2 TV stations	85% of multicast networks not owned	2 TV stations 2 radio stations	11 TV stations
Transaction Value	\$2.2B	\$215M	\$325M	\$105M	~\$77M	\$535M	\$740M
Multiple	5.4x '11/'12 blended EBITDA incl. run-rate synergy benefits	6.7x '14/'15 blended EBITDA incl. run-rate synergy and tax benefits	6.6x '17/'18 blended EBITDA incl. run-rate synergy and tax benefits	5.0x '17/'18 blended EBITDA incl. run-rate synergy and NPV of tax benefits	-	7.9x expected avg. '18/'19 EBITDA incl. run-rate synergy benefits	6.7x '18/'19 blended EBITDA incl. run-rate synergy and tax benefits
EPS Accretion in 12 Months	$\checkmark$	$\checkmark$	$\checkmark$	$\checkmark$	$\checkmark$	$\checkmark$	$\checkmark$

43 (69%) TV stations added through acquisitions *since 2013* (as a % of total portfolio)

**\$1.8B Combined market value of transactions** *completed* 2018 – 2019YTD

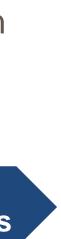
TEGNA

Track record of highly strategic acquisitions at attractive absolute and relative valuation multiples, with near term earnings and cash flow accretion

TV stations added through acquisitions since becoming a pure play

17





## **Executive Compensation is Designed to Drive Our Strategy and is Closely Aligned with Performance**

	Component	Performance Considerations	
Short-Term Cash Compensation	Base Salary	<ul> <li>Nature / responsibility of position</li> <li>Achievement of KPIs</li> <li>Internal pay equity among positions, market data</li> </ul>	•
	Annual Bonus	<ul> <li>Contribution to Company-wide performance across variety of financial metrics</li> <li>Achievement of KPIs</li> </ul>	
Long-Term Equity Incentives	Performance Shares (PSUs)	<ul> <li>Achievement of pre-defined long-term financial goals based on Adjusted EBITDA and Free Cash Flow as a percentage of Revenue</li> <li>Creation of long-term shareholder value</li> </ul>	•
	Restricted Stock Units (RSUs)	<ul> <li>Awarded based on achievement of the Company's financial and strategic goals</li> <li>Creation of long-term shareholder value</li> </ul>	•

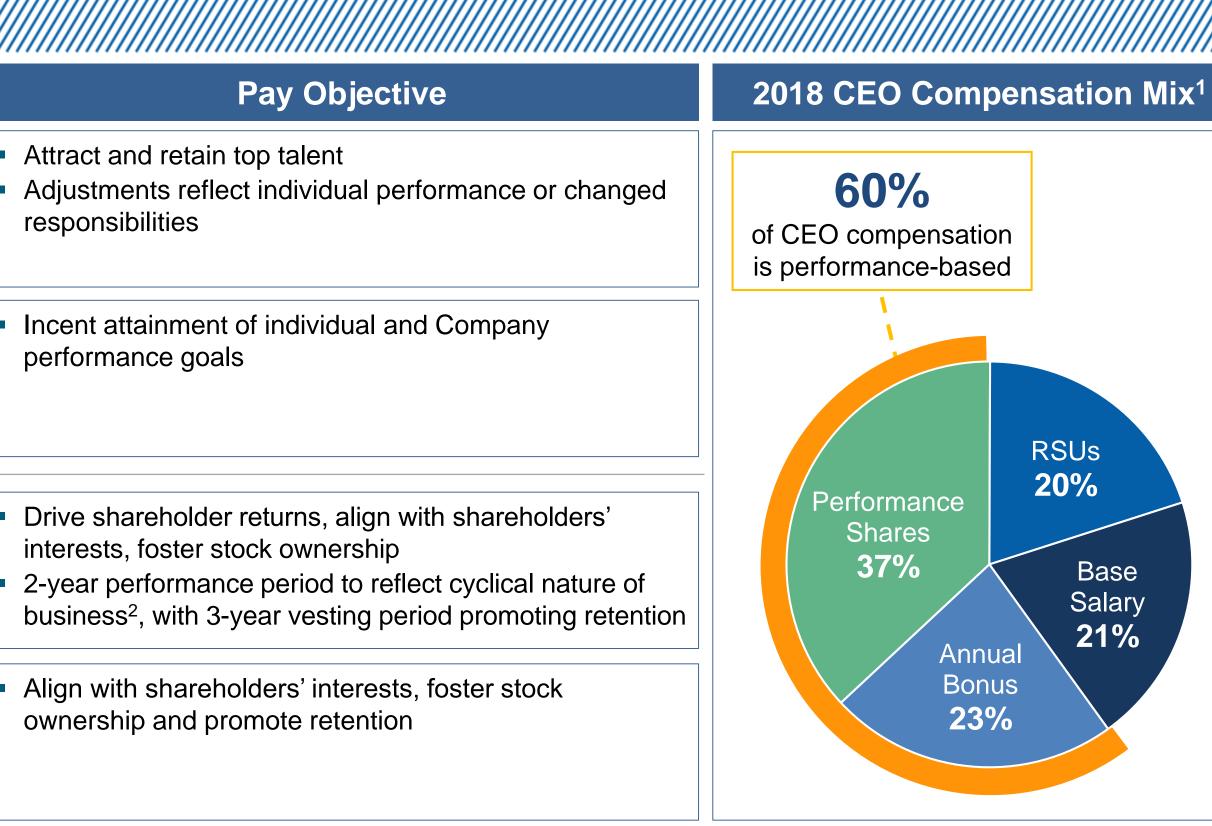
#### **Compensation Committee's Key Performance Indicator (KPI) Selection Process**

- KPIs are set annually for each executive, and consist of individually designed qualitative and quantitative goals designed to be challenging but attainable:
  - operating income, free cash flow, digital revenue)

People Goals: Measures of leadership, achievement of diversity initiatives, First Amendment activities, and other significant qualitative objectives **Product Goals:** Innovation, collaboration, new products and programs in support of the Company's strategic plan

<sup>1</sup> Compensation mix does not equal 100% due to rounding

<sup>2</sup> Even- to odd-year results comparatively impacted by the cyclical drivers



- Profit and Revenue Goals: Financial goals for the Company and respective business unit over which the executive has responsibility (e.g., revenue, adjusted EBITDA,





## **Corporate Governance Profile Reflects Commitment to Long-Term Interests** of our Shareholders

# **Our Board has instituted governance practices that ensure**

## **TEGNA** operates in ways that support the long-term interests of our shareholders

## **Corporate Governance**

- Independent Board chair
- 10/11 independent Board members
- **Balanced** tenure
- 36% gender diverse Board
- Proxy access bylaw provision
- Ongoing board refreshment to align with business evolution
- Long-standing shareholder engagement program, including participation by our Independent Chair
- Significant Board engagement on strategy, capital deployment and risk oversight
- Regular executive sessions of independent directors
- Annual Board performance evaluation
- All directors received > 97% support at annual meeting over the past three years

### **Compensation Governance**

- Substantial portions of total compensation at risk and performance-based
- Review of compensation and financial performance against internal budgets, results from prior years and peer data to ensure alignment in pay outcomes
- Anti-hedging and anti-pledging
- Clawback policy for NEOs
- Robust executive stock ownership guidelines for NEOs
- Double-trigger change-in-control and no new excise tax gross-ups since April 2010
- Average of 94% say-on-pay support over the past five years





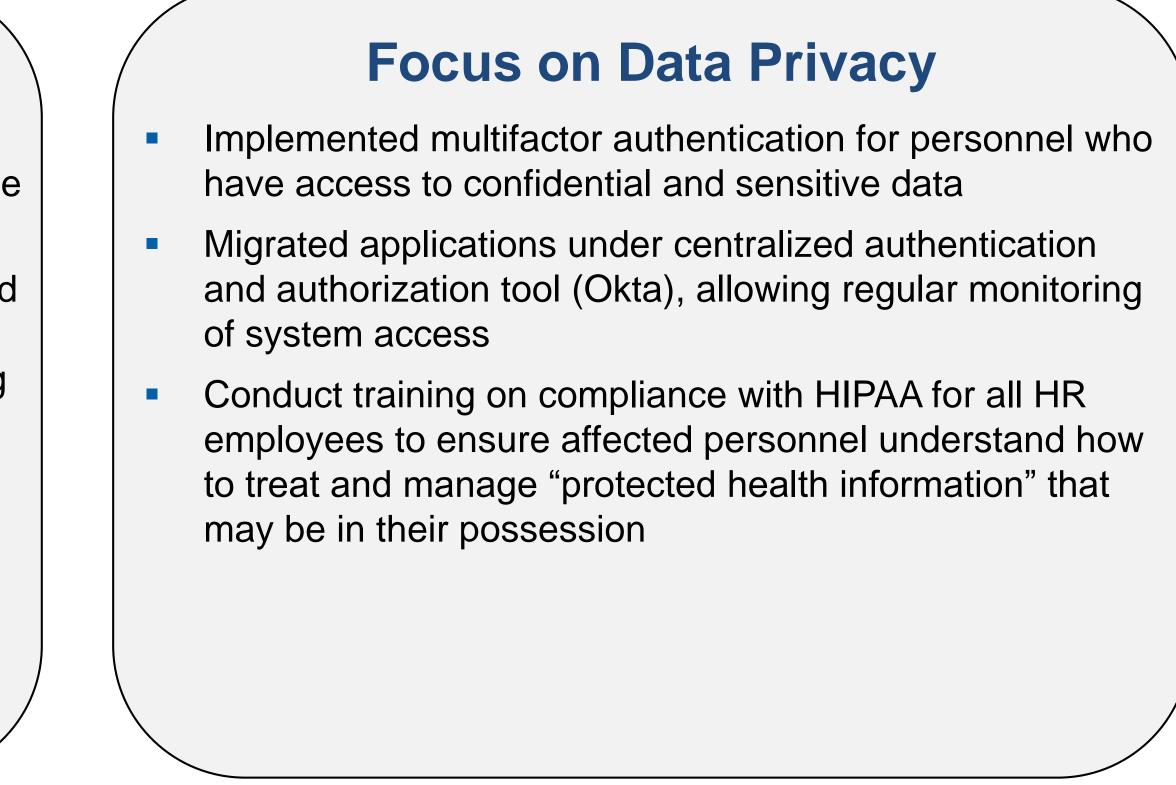


# **Commitment to Risk Management**

## **Board's Role in Risk Oversight**

- The Board oversees risk management through regular discussions with senior leadership, considering risks in the context of the Company's strategic plan and operations
- Enterprise risk management program enhances the Board and management's ability to identify and respond to strategic, market, operational and compliance risks facing the Company
- Each Board committee also considers risk within its area of responsibility, including the recently-created Public Policy and Regulation Committee which considers risks related to certain legal, regulatory, compliance and public policy matters including media, antitrust and data privacy laws and regulations

## TEGNA's Board and management are focused on staying ahead of key risks facing our business



Evaluating senior leadership's processes to identify, assess, manage and monitor risks confronting the Company is one of the most important areas of the Board's oversight





# **Our Purpose: Serving the Greater Good**



- WTSP's report on "Zombie Campaigns" exposed loopholes in federal campaign laws
- Since the report aired, campaigns reformed their spending and the FEC modified its review process
- Recognized with a 2019 Alfred I. duPont-Columbia University Journalism Award for investigative news partnership

## **Spotlight: TEGNA Stations Changing Lives and Laws**



- KING 5's "Hanford's Dirty Secrets" exposed that workers at the Hanford nuclear waste site, the nation's largest nuclear waste dump, were being denied rights to compensation for workrelated illnesses
- As a direct result of the KING 5 investigation, new legislation was signed into law to help Hanford workers file for and receive their health benefits

Through our innovative content and impactful investigations we are able to make a tangible positive impact on our communities, which benefits all of TEGNA's stakeholders

TEGNA and its diverse portfolio of stations are driven by our strongly-held purpose to serve the greater good – to make a difference in our company and our communities



- WWL in New Orleans produced a three-part series exploring the infamous "Cancer Alley"
- Series won an Emmy award
- Superintendent of the St. Johns Parish Schools demanded a reduction in emissions at school facilities
- Louisiana Department of Health reconsidered position on OSHA standard regarding topic



- Six-part digital-first series "Selling Girls" focused on the sex trafficking of children
- TEGNA stations revealed the flaws in the system and what can be done to help protect kids
- "Selling Girls" is now being used for training by organizations such as the U.S. State Department, the National Center for Missing and Exploited Children







# Pledge to Corporate Social Responsibility

### **Diversity & Inclusion**

- Named a top place to work for LGBTQ employees in 2019, receiving a perfect score for the 3<sup>rd</sup> consecutive year on the Human Rights Campaign Foundation's Corporate Equality Index
- We invest ~\$500,000 annually on programs and initiatives including diversity-related leadership, development, training, recruitment and internships
- 14% of TEGNA's spend<sup>1</sup> was directed toward diverse suppliers in 2018, exceeding the 5-10% average spend by companies of a similar size





### **Environment & Sustainability**

- Committed to managing our environmental impact responsibly and protecting the environment
- Sustainable business practices in place, including energy efficiency programs, reducing our carbon footprint, green building projects and waste reduction
- Environmental Policy Statement requires employees to participate in the achievement of the following goals:
  - Operating facilities in an environmentally sound way
  - Safe handling of production materials and by \_ products
  - Conservation and recycling of raw materials and reduction in the amount of waste generated by the company's production processes

### **Journalistic Integrity**

- Conducts regular ethics trainings and has adopted principals of ethical conduct for journalists
- Vigorous advocate for First Amendment principles and recognizes the important role news organizations play in informing the public
- In 2017, launched "Verify," a fact-checking initiative that answers questions submitted by viewers and allows them to observe how reporters investigate factual assertions

### Workforce & Talent Development

- Strive to create an environment which offers professional challenges, encourages innovation and rewards results
- Invested in developing our talent, as seen through our Executive Leadership Program, Talent **Development and Mentoring Programs**
- Recognize top talent annually through Employee Awards
- Investment in creating and sustaining diverse and multi-skilled workplace
  - Innovation Summits
  - Women's Leadership Program
  - Company-wide Internship Program
  - Supplier Diversity Program











# **Key Takeaways**

- **TEGNA's business strategy**

- evolving media landscape
- balance sheet flexibility and provide downside protection
  - margins and free cash flow and fuels M&A and organic growth

- shareholder value creation
- positive corporate culture and allows us to serve the greater good for our communities

Qualified, engaged and independent Board of Directors oversee the implementation and execution of

Operational growth drivers, such as content innovation, subscription revenue and digital growth initiatives, combined with growing political revenue, diversify our revenue and position TEGNA for success in an

Robust free cash flow generation and a disciplined approach to capital allocation drive attractive dividends,

Commitment to serving as a best in class operator and maintaining financial discipline drives attractive

TEGNA remains well positioned for further consolidation opportunities with headroom under the national ownership cap and a repeatable strategy for acquisitions that has been proven out over multiple transactions

Corporate governance and compensation practices align with company performance and support sustainable

Commitment to CSR initiatives and human capital management underpins our business strategy, fosters a









# Appendix

# **Non-GAAP Reconciliation**

## **Trailing Twelve Months Ended September 30, 2019** (\$000s)

Revenues	\$
Operating expenses	
Operating income	
Depreciation	
Amortization of intangible assets	
Adjusted EBITDA	\$

GAAP	Special Items <sup>1</sup>	Non-GAA
2,247,678	\$ -	\$ 2,247,678
1,612,342	(16,775)	1,595,567
635,366	16,775	652,111
59,186	_	59,186
40,577	_	40,577
735,099	\$ 16,775	\$ 751,874





