UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

FORM 10-K

ANNUAL REPORT PURSUANT TO SECTIONS 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

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×	ANNUAL REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE S	ECURITIES EXCHA	NGE ACT OF 1934	
	For the fisca	ıl year ended December	31, 2006	
	TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF T	HE SECURITIES EX	CHANGE ACT OF 1934	
	For the transit	ion period from	_ to	
	Comm	nission file number 1-69	961	
	CANN	ETT CO.	INC	
		registrant as specified		
	Delaware (State or Other Jurisdiction of Incorporation or Organization)		16-0442930 (I.R.S. Employer Identifica	ction No.)
	7950 Jones Branch Drive, McLean, Virginia (Address of principal executive offices)		22107-0910 (Zip Code)	
	Registrant's telephone n	umber, including area o	code: (703) 854-6000	
	Securities registered	ed pursuant to Section 1	2(b) of the Act:	
	Title of Each Class Common Stock, par value \$1.00 per share		Name of Each Exchange on W The New York Stock E	_
	Securities registered p	oursuant to Section 12(g	g) of the Act: None	
Yes [Indicate by check mark if the registrant is well-known seasoned issuer, as def \boxtimes No \square	ined in Rule 405 of the	Securities Act.	
Yes [Indicate by check mark if the registrant is not required to file reports pursuant \square No \boxtimes	t to Section 13 or Sectio	on 15(d) of the Act.	
	Indicate by check mark whether the registrant (1) has filed all reports required hs (or for such shorter period that the registrant was required to file such reports \boxtimes No \square	•	. ,	0 1
know	Indicate by check mark if disclosure of delinquent filers pursuant to Item 405 rledge, in definitive proxy or information statements incorporated by reference in			
in Ru	Indicate by check mark whether the registrant is a large accelerated filer, an a alle 12b-2 of the Exchange Act (check one):	ccelerated filer, or a nor	n-accelerated filer. See definition of "acceler	ated filer and non-accelerated filer
	Large accelerated filer $oxtimes$	Accelerated filer \square	Non-accelerated filer \square	
Yes [Indicate by check mark whether the registrant is a shell company, as defined i \square No \boxtimes	in Rule 12b-2 of the Exc	change Act.	
New	The aggregate market value of the voting common equity held by non-affiliat York Stock Exchange on June 23, 2006, was \$12,796,617,669. The registrant has	Ü	0 1	's Common Stock as reported on Th
	As of February 16, 2007, 234,824,796 shares of the registrant's Common Stor	ck were outstanding.		

DOCUMENTS INCORPORATED BY REFERENCEThe definitive proxy statement relating to the registrant's Annual Meeting of Shareholders to be held on April 24, 2007, is incorporated by reference in Part III to the extent described

Item No.

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PART I

ITEM 1. BUSINESS

Company Profile

Gannett Co., Inc. is a leading international news and information company. In the United States, the company publishes 90 daily newspapers, including USA TODAY, and nearly 1,000 non-daily publications. Along with each of its daily newspapers, the company operates Web sites offering news, information and advertising that is customized for the market served and integrated with its publishing operations. USA TODAY.com is one of the most popular news sites on the Web. The company is the largest newspaper publisher in the U.S.

Newspaper publishing operations in the United Kingdom, operating as Newsquest, include 17 paid-for daily newspapers, almost 300 non-daily publications, locally integrated Web sites and classified business Web sites with national reach. Newsquest is the second largest regional newspaper publisher in the U.K.

In broadcasting, the company operates 23 television stations in the U.S. with a market reach of more than 20.1 million households. Each of these stations also operates locally oriented Web sites offering news, entertainment and advertising content, in text and video format. Through its Captivate subsidiary, the broadcasting group delivers news, information and advertising to a highly desirable audience demographic through its video screens in office tower and select hotel elevators.

Gannett's total Online U.S. Internet Audience in January 2007 was 23.2 million unique visitors, reaching about 14.8% of the Internet audience, as measured by Nielsen//NetRatings.

Complementing its publishing and broadcasting businesses, the company has made strategic investments in online advertising. These include PointRoll, which provides online advertisers with rich media marketing services, and Planet Discover, which provides our local Web sites with deep, robust local search technology, and through several important partnership investments, including CareerBuilder for employment advertising; Classified Ventures for auto and real estate ads; Topix.net, a news content aggregator; ShermansTravel, an online travel service; ShopLocal, a provider of online marketing solutions for local, regional and national advertisers of all types; and 4INFO, which provides mobile phone search services.

The company continues to evolve as it meets the demands of consumers and advertisers in the new digital environment. Three key initiatives have been set forth to take advantage of these opportunities.

- Drive innovation throughout the company, as demonstrated by the company's creation of the Gannett Center for Design and Innovation. This center has received more than 1,000 ideas from company employees and is fostering selected ones that show promise for new business models.
- Transform the company newsrooms into Information Centers to gather and disseminate news and information across multiple platforms 24 hours a day, seven days a week. This shift expands the newsroom focus from traditional print or newscast deliveries to other delivery systems on the Web, mobile phones, and e-mail. This allows the company to better connect with customers and satisfy the needs of advertisers.
- Strengthen the foundation of the company by finding, developing and retaining the best and the brightest employees through a robust Leadership and Diversity program. Gannett's Diversity Council has been charged with attracting and retaining superior talent and developing a diverse workforce that reflects the communities Gannett serves. The council has also established greater site accountability and identification of best practices that can be used by the company to further its diversity initiatives. All of these programs tie into the company's other strategic initiatives.

Gannett was founded by Frank E. Gannett and associates in 1906 and incorporated in 1923. The company went public in 1967. It reincorporated in Delaware in 1972. Its more than 234 million outstanding shares of common stock are held by approximately 9,579 shareholders of record in all 50 states and several foreign countries. The company has approximately 49,675 employees. Its headquarters are in McLean, Va., near Washington, D.C.

Business segments: The company has two principal business segments: newspaper publishing and broadcasting. Financial information for each of the company's reportable segments can be found in our financial statements, as discussed under Item 7 "Management's Discussion and Analysis of Financial Condition and Results of Operations" and as presented under Item 8 "Financial Statements and Supplementary Data" of this Form 10-K.

The company's 90 U.S. daily newspapers have a combined daily paid circulation of approximately 7.2 million. They include USA TODAY, the nation's largest-selling daily newspaper, with a circulation of approximately 2.3 million. Within the publishing segment, the company continues to diversify and expand its portfolio through business acquisitions and internal development. Some examples of this diversification are:

- USA WEEKEND, a weekly newspaper magazine carried by approximately 600 local newspapers with an aggregate paid circulation reach of 23.0 million.
- · PointRoll, a leading rich media marketing company that provides Internet user-friendly technology that allows advertisers to expand their online space and impact.
- Planet Discover, a provider of local, integrated online search and advertising technology.
- · Clipper Magazine, a direct mail advertising magazine that publishes more than 489 individual market editions in 28 states.
- · Army Times Publishing, which publishes military and defense newspapers.
- Gannett Healthcare Group, publisher of bi-weekly Nursing Spectrum and NurseWeek periodicals specializing in nursing news and employment advertising, which reach one million or nearly half of the registered nurses in the U.S.
- $\bullet \qquad \text{Gannett Offset, a network of six commercial printing operations in the U.S.}\\$

Newspaper partnerships: The company owns a 19.49% interest in California Newspapers Partnership, a partnership that includes 24 daily California newspapers; a 40.6% interest in Texas-New Mexico Newspapers Partnership, a partnership that includes seven daily newspapers in Texas and New Mexico and four newspapers in Pennsylvania; and a 13.5% interest in Ponderay Newsprint Company in the state of Washington.

The company's newspaper subsidiaries in Detroit, Cincinnati and Tucson are participants in joint operating agencies. Each joint operating agency performs the production, sales and distribution functions for the subsidiary and another newspaper publishing company under a joint operating agreement. Operating results for the Detroit and Cincinnati joint operating agencies are fully consolidated along with a charge for the minority partners' share of profits. The operating results of the Tucson joint operating agency are accounted for under the equity method, and are reported as a net amount in other operating revenues. The Cincinnati joint operating agency will not be renewed when it expires on Dec. 31, 2007.

Strategic investments: In August 2006, the company made additional investments in CareerBuilder.com, ShopLocal.com, and Topix.net totaling \$155 million, which increased the ownership stake in each of those businesses. The company now holds a 42.5% equity interest in CareerBuilder.com, the leading national online service providing recruitment resources; a 42.5% equity interest in ShopLocal.com, a leading provider of Web-based marketing solutions for national and local retailers; and a 31.9% interest in Topix.net, an online news content aggregator.

In January 2006, the company acquired a minority interest in 4INFO, a Palo Alto, Calif., company which offers a comprehensive suite of mobile phone search services. The company also entered into a marketing and distribution agreement for its U.S. newspapers with 4INFO.

The company also owns a 23.6% stake in Classified Ventures, an online business focused on real estate and automotive advertising categories; and a 23.3% interest in ShermansTravel, an online travel news, advertising and booking service.

With all of these affiliates, the company has established important business relationships to leverage its publishing and online assets and operations to grow its revenue base and profits.

Newspaper Publishing/United States

The company's U.S. newspapers reach 16.7 million readers every weekday and 14 million readers every Sunday – providing critical news and information from their customers' neighborhoods and from around the globe.

At the end of 2006, the company operated 90 U.S. daily newspapers, including USA TODAY, and nearly 1,000 non-daily local publications in 36 states and Guam. The Newspaper Division and USA TODAY are headquartered in McLean, Va. On Dec. 31, 2006, this segment had approximately 37,575 full- and part-time employees.

The company's local newspapers are managed through its U.S. Newspaper Division. These newspapers are in large and small markets, and the geographical diversity is a core strength of the company.

Gannett publishes in major markets such as Phoenix, Ariz.; Indianapolis, Ind.; Detroit, Mich.; Cincinnati, Ohio; Des Moines, Iowa; Nashville, Tenn.; Asbury Park, N.J.; Louisville, Ky.; and Westchester, N.Y.

Mid-sized markets are represented by Salem, Ore.; Fort Myers, Fla.; Appleton, Wis.; Palm Springs, Calif.; Montgomery, Ala.; and Greenville, S.C.

St. George, Utah; Fort Collins, Colo.; Sheboygan, Wis.; Iowa City, Iowa; and Ithaca, N.Y., are examples of our smaller markets.

USA TODAY was introduced in 1982 as the country's first national, general-interest daily newspaper. It is available in all 50 states to readers on the day of publication throughout the U.S.

It is produced at facilities in McLean, Va., and is transmitted via satellite to offset printing plants around the country and internationally. It is printed at Gannett plants in 20 U.S. markets and at offset plants, not owned by Gannett, in 16 other U.S. markets.

USATODAY.com, one of the most popular newspaper sites on the Web, had more than 53 million visits per month at the end of 2006.

At all of the company's local newspapers, Web sites are operated on a fully integrated basis.

Other businesses that complement, support or are managed and reported within the newspaper segment include: USA WEEKEND, PointRoll, Clipper Magazine, Army Times Publishing, Gannett Healthcare Group, Planet Discover and Gannett Offset. In addition, Gannett News Service provides news services for company newspaper operations and sells its services to independent newspapers; Gannett Retail Advertising Group represents the company's local newspapers in the sale of advertising to national and regional franchise businesses; Telematch offers database management services; Gannett Direct Marketing offers direct-marketing services; and Gannett Media Technologies International develops and markets software and other products for the publishing industry, and provides technology support for the company's newspaper and Web operations.

News and editorial matters: Gannett newspapers are the leading news and information source in their markets – with strong brand recognition that attracts readers and advertisers. We maintain and enhance the newspapers' strengths with quality management and staff, who focus continuously on product improvements and customer service. Collectively, Gannett newspapers, their Web sites and their expanding portfolio of non-daily publications form a powerful network to distribute and share news and information across the nation. News and editorial decisions are made autonomously by local management.

In 2006, Gannett newsrooms began sweeping changes in content and approach with the introduction of the Information Center concept that enhances their ability to deliver much more information on a 24/7 cycle and in many formats. In addition to more traditional coverage, the newsrooms have elevated such areas as multimedia, data delivery and custom content. The approach of breaking news online and updating in print has become the practice. Additionally, extensive newsroom training in video production for video streaming on webcasts has enhanced local content and viewership.

At the same time, there is expanded emphasis on delivery of local content to readers – in the daily and Sunday print products, in non-daily publications and on the community sites online. Some groundbreaking efforts involving community interaction were undertaken, especially in the area of investigative journalism.

The company's domestic daily newspapers receive Gannett News Service (GNS) and subscribe to The Associated Press, and some receive various supplemental news services and syndicated features. GNS is headquartered in McLean, Va., and operates bureaus in Washington, D.C., and six state capitals: Albany, N.Y., Baton Rouge, La., Trenton, N.J., Sacramento, Calif., Springfield, Ill., and Tallahassee, Fla. GNS provides strong coverage of topics of high interest to individual newspapers through its regional reports.

Gannett newspapers and staffers were again recognized nationally for outstanding work. Jerry Mitchell, investigative reporter for The Clarion-Ledger in Jackson, Miss., won the George Polk Award for Justice Reporting for stories that led to the reopening of murder cases of three civil-rights activists and the conviction of the man behind the killings. Mitchell also received a career recognition award from the Investigative Reporters and Editors organization and he was a finalist for a Pulitzer Prize in the Beat Reporting category for the civil-rights work. Other Gannett Pulitzer finalists were Marshall Ramsey of The Clarion-Ledger and Mike Thompson of the Detroit Free Press, both in the Editorial Cartooning category. The Pacific Daily News in Guam received the Robert G. McGruder Award for Diversity Leadership and The Des Moines Register received an Overall Excellence Award from the Society of American Business Editors and Writers. The Daily Advertiser of Lafayette, La., won the 2006 Dart Award for Excellence in Reporting on Victims of Violence.

Audience research: As Gannett newspapers continue to expand their non-daily and online products, a new research approach, audience aggregation, was launched in 2005 and executed more fully in 2006. The company now considers the reach and coverage of multiple products in their communities in their totality — as a family of connected products. This broader-based view is to establish the net reach of all products, or selected product offerings, in a single Gannett market. For example, in Phoenix, the combination of many Gannett products — including daily and Sunday newspapers, a strong local Web site, weeklies and Spanish language products, among many others — reaches 76% of the adult population over seven days, more than 2.1 million people, far more than the print edition of the daily newspaper, The Arizona Republic, reaches by itself.

The company has gathered audience aggregation data for more than 30 Gannett newspapers and will continue to add to that in 2007. While efforts are now focused on our largest properties, the initiative will be launched at all Gannett sites. This aggregated data allows the sales staff to provide detailed information to advertisers about how best to reach their potential customers, which products to use in which combination, and how often. As a result, our ability to use audience aggregation will enable our sales staffs to increase our total advertising revenues while enabling advertisers to enhance the efficiencies of their advertising costs. The training of ad sales staff on how to best execute this audience-based selling strategy is also ongoing.

In addition to the audience-based initiative, the company continues to measure customer attitudes, behaviors and opinions, including conducting usability labs, to better understand our customers' Web site patterns, and use focus groups with product users and advertisers to more clearly determine their needs.

Circulation: Detailed information about the circulation of the company's newspapers may be found later in this Form 10-K. Nine of the company's local newspapers reported gains in daily circulation in 2006, and eight increased Sunday circulation. Circulation declined in other markets, a trend generally consistent with the domestic newspaper industry.

Home-delivery prices for the company's newspapers are established individually for each newspaper and range from \$1.50 to \$3.50 per week for daily newspapers and from \$.71 to \$2.75 per copy for Sunday newspapers.

As it has done since the inception of the National Do Not Call Registry in 2003, the company continued to aggressively diversify its circulation start sources – using more direct mail, kiosk and crew sales efforts. A new sales program called Project 378 was developed and rolled out to all newspapers in 2006. The goal of the program is to focus on long-term subscriber retention at the time sales orders are taken. The program details, through a step-by-step sales process, how to promote and sell new subscriptions that last for a longer period of time. In December 2006, subscriber retention of all new subscriptions when measured at 13-weeks of service had improved by 13.3% and by 6.2% when measured at 26 weeks.

The company continued its emphasis on its automated payment plan, EZ-Pay. Total EZ-Pay subscribers grew from 33.5% of all subscribers at the end of 2005 to 40.0% of all subscribers at the end of 2006 – a 19% increase. EZ-Pay subscribers include those on recurring credit/debit cards as well as 52-week paid-in-advance customers. Subscriber retention among those who use EZ-Pay is currently 29% higher than for subscribers who pay the traditional way, by mail. This higher retention improves circulation volume and provides for a higher return on investment for new subscriber start costs. The company's goal for 2007 is to increase the number of EZ-Pay subscribers by 25%.

Additionally, the company is consolidating all circulation inbound customer service calling operations into three Centers of Excellence (COE) across the country. The COE goals are efficiency and standardization of procedures which will result in better customer service at a lower price. State of the art technology will be employed to help realize the efficiency savings. The first COE opened in Greenville, S.C., in November 2006. All three will be fully functional by the fourth quarter of 2007.

Additional circulation efforts have focused on a fee-for-delivery concept. This was successfully implemented in the Nashville, Tenn., market and the company continues to look to expand this effort to other newspaper properties.

During 2006, the Audit Bureau of Circulations (ABC) announced a new program called Insert Verification Service (IVS). This service involves conducting an audit of the Sunday preprint distribution process to assure advertisers that their messages are getting to the customers they are targeting. Gannett's 22 largest daily newspapers have signed up for IVS in 2007.

At the end of 2006, 68 of the company's domestic daily newspapers, including USA TODAY, were published in the morning and 22 were published in the evening. For local U.S. newspapers, excluding USA TODAY, morning circulation accounts for 92% of total daily volume, while evening circulation accounts for 8%.

USA TODAY is sold at newsstands and vending machines generally at 75 cents per copy. Mail subscriptions are available nationwide and abroad, and home, hotel and office delivery is offered in many markets. Approximately 62% of its net paid circulation results from single-copy sales at newsstands, vending machines or to hotel guests, and the remainder is from home and office delivery, mail, educational and other sales.

Advertising: The newspapers have advertising departments that sell retail, classified and national advertising across multiple platforms including the newspaper, online and niche publications. The Gannett Retail Advertising Group sells regional and national franchise business on behalf of the company's local newspapers. The company also contracts with outside representative firms that specialize in the sale of national ads. Ad revenues from newspaper Internet operations are reported together with revenue from print publishing.

Local or retail display advertising is associated with local merchants or locally owned businesses. In addition, retail includes regional and national chains – such as department stores and grocery – that sell in the local market.

Classified advertising includes the major categories of automotive, employment and real estate as well as private consumer-to-consumer business for other merchandise and services. While traditional placement for these ad segments has been the classified section, ads also run in other sections within the newspaper, on our Web sites and in niche magazines that specialize in the business segment.

National advertising is display advertising principally from advertisers who are promoting national products or brands. Examples are pharmaceuticals, travel, airlines, or packaged goods. Both retail and national ads also include preprints, typically stand-alone multiple pages that are inserted in the newspaper.

Our audience aggregation approach to research and product development has allowed us to go to market with a new sales approach. Formerly, our salespeople were product experts, focusing on the unique features and benefits of our diverse product line. In the past year, we have intensified our audience-based selling approach which first identifies the advertiser's best customers and then matches products that best reach that audience. While there are still many advertisers who want to attain mass reach, many others want to target specific audiences by demographics, geography, consumer buying habits or customer behavior. Our Information Center approach allows us to reach these diverse audiences in different ways: through new products, new media options and through repurposing and repackaging news and information in a variety of formats. Our readership research also defines the audience usage of these products and allows us to create customer-centric solutions that will provide enhanced results for advertisers. The company's audience-based sales efforts have been directed to all levels of advertisers from the smallest locally owned businesses to large complex businesses. Along with this new sales approach, the company has intensified its sales and management training and improved the quality of sales calls.

A new sales force structure was rolled out across our largest 20 newspapers in 2006. The new structure will be in place at all newspapers by the end of 2007. It aligns sales and support resources to the needs of the customer – based on staff experience with advertising planning and customer contact. The new structure increases our staff productivity and improves customer service. To maximize our outbound-calling efforts to generate new business, an Internet-based outbound telesales training program was launched companywide. We also completed a full rollout of Gannett's unique classified recruitment sales lead application.

In conjunction with this effort, all of the company's sales force is undertaking the T.I.D.E. program (Think. Identify. Develop. Execute.) in order to better address advertiser needs. More than 800 newspaper, digital and broadcast executives are participating in this program.

Online operations: The overriding objective of our online strategy at Gannett newspapers is to provide compelling content to best serve our customers. A key reason customers turn to a Gannett newspaper's online site is to find local news and information. The credibility of the local newspaper, the known and trusted information source, extends to the newspaper's Web site and thus differentiates it from other Internet sites. This is a major factor that allows Gannett newspapers to compete successfully as Internet information providers.

A second objective in our online business development is to maximize the natural synergies between the local newspaper and local Web site. The local content already available, the customer relationships, the news and advertising sales staff, and the promotional capabilities are all competitive advantages for Gannett. The company's strategy is to use these advantages to create strong and timely content, sell packaged advertising products that meet the demands of advertisers, operate efficiently and leverage the known and trusted brand of the newspaper.

One example of executing this strategy is The Indianapolis Star's Indymoms.com. In December, this newly launched site attracted 600,000 page views by focusing on a community of stay-at-home and working mothers, with a print edition planned to debut in March 2007. Several Gannett newspapers have launched similar sites with family-oriented content, calendars and forums, helping moms connect on neighborhood news, schools, parenting

issues and family activities including Wilmington, Del., Louisville, Ky., and Cincinnati; others, including Des Moines, Rochester, N.Y., Westchester, N.Y., Nashville, Fort Myers, Fla., Fort Collins, Colo., and Monroe, La., plan to launch similar products in early 2007.

Complementing this work are efforts to register users of Gannett Web sites in order to obtain zip code, age and gender. Such information allows us to better understand the needs of our customers along with providing better defined groups for advertisers.

This strategy has served Gannett well in the development of our newspaper Internet efforts. The aggressive local focus, including advertising sales efforts, combined with effective use of national economies of scale and standardized technology, resulted in solid results in 2006. Strong growth in our online revenues also reflects the value of our digital joint ventures and partnerships with national online advertising providers including CareerBuilder and Classified Ventures. Recent traffic on our sites totaled more than 74 million visits and more than 451 million page views per month. Online revenue for local newspaper Web sites increased by 24% in 2006.

Gannett Media Technologies International (GMTI) provides technological support and products for the company's domestic newspapers and Internet activities, including ad software and database management, editorial production and archiving, and Web site hosting. In addition, GMTI provides similar services to other newspaper companies.

Non-daily operations: The growth of non-daily and online products continued in 2006. The company now publishes nearly 1,000 non-daily publications in the U.S. The company's strategy for non-daily publications is to target them at "communities of interest" defined in one of three ways: geographically, demographically (e.g. seniors, young readers or ethnic communities) or by lifestyle (e.g. golf or boating enthusiasts).

Production: Eighty-seven domestic daily newspapers are printed by the offset process, and three newspapers are printed using various letterpress processes.

In recent years, improved technology has resulted in greater speed and accuracy and in a reduction in the number of production hours worked at the company's newspapers. The company expects this trend to continue in 2007 and also expects to consolidate some job functions across multiple newspapers sites. New state-of-the-art presses came on line in 2006 in Binghamton, N.Y., Rockford, Ill., and Lafayette, Ind. In Binghamton, the production of three newspapers was centralized and in Lafayette, a "Berliner" type press was installed. In 2007, press refurbishment and further production consolidation efforts will take place.

During 2006, 24 additional newspapers moved to a 48-inch web width from a 50-inch width, and the three new press launches came on line at 48 inches. An additional 12 press sites will complete the conversion to 48-inch web in 2007.

In 2006, light-weight (45 gram) newsprint was tested and 15 sites began running it daily. The company plans to increase the use of light-weight newsprint in 2007.

Newspaper efficiency improvements also continue to be made in other areas of production. The company introduced new ink optimization software which allowed for savings due to less color ink consumption. Synergies are also planned through the consolidation of toning centers throughout the company network.

Competition: The company's newspapers and affiliated Web sites compete with other media for advertising principally on the basis of their performance in helping to sell the advertisers' products or services and their advertising rates. They compete for circulation and readership against other news and information providers, as well as others seeking the time and attention of readers. While most of the company's newspapers do not have daily newspaper competitors that are published in the same city, in certain of the company's larger markets, there is such competition. Most of the company's newspapers compete with other newspapers published in nearby cities and towns and with free-distribution and paid-advertising weeklies, as well as other print and non-print media, including magazines, television, direct mail, cable television, radio, outdoor advertising and Internet media.

The rate of development of opportunities in, and competition from, emerging digital communications services, including those related to the Internet, is increasing. Through internal development programs, acquisitions and partnerships, the company's efforts to explore new opportunities in news, information and communications businesses have expanded and will continue to do so.

Joint operating agencies: At the end of 2006, The Cincinnati Enquirer, the Detroit Free Press and the Tucson (Ariz.) Citizen were published under joint operating agreements with non-Gannett newspapers located in the same cities. All of these agreements provide for joint business, advertising, production and circulation operations and a contractual division of profits. The editorial and reporting staffs of the company's newspapers, however, are separate and autonomous from those of the non-Gannett newspapers. In January 2004, the company provided notice to The E.W. Scripps Company, as required under the terms of the Joint Operating Agreement (JOA) involving The Cincinnati Enquirer, The Cincinnati Post and The Kentucky Post, that the JOA would not be renewed when it expires on Dec. 31, 2007.

Environmental regulation: Gannett is committed to protecting the environment. The company's goal is to ensure its facilities comply with federal, state, local and foreign environmental laws and to incorporate appropriate environmental practices and standards in its operations. The company retains a corporate environmental consultant who is responsible for overseeing regulatory compliance and taking preventive measures where appropriate.

The company is one of the industry leaders in the use of recycled newsprint and increased its purchases of newsprint containing some recycled content from 42,000 metric tons in 1989 to 749,000 metric tons in 2006. During 2006, all of the company's newspapers consumed some recycled newsprint. For the year, 77% of the company's newsprint purchases contained recycled content.

The company's newspapers use inks, photographic chemicals, solvents and fuels. The use, management and disposal of these substances may be regulated by federal, state, local and foreign agencies. Some of the company's newspaper subsidiaries have been included among the potentially responsible parties in connection with the alleged disposal of ink or other wastes at disposal sites that have been subsequently identified as requiring remediation. Additional information about these matters can be found in Item 3, Legal Proceedings, in this Form 10-K. The company does not believe that these matters will have a material impact on its financial position or results of operations.

Raw materials – U.S. & U.K.: Newsprint, which is the basic raw material used to publish newspapers, has been and may continue to be subject to significant price changes from time to time. During 2006, the company's total newsprint consumption was 1,216,000 metric tons, including the portion of newsprint consumed at joint operating agencies, consumption by USA WEEKEND, USA TODAY tonnage consumed at non-Gannett print sites and consumption by Newsquest. Newsprint consumption was lower than in 2006, down 2% on an as reported basis and 4% lower on a pro forma basis. The company purchases newsprint from 19 domestic and global suppliers, some of which are under contracts expiring in 2025.

In 2006, newsprint supplies were adequate. The company has and continues to moderate newsprint consumption and expense through press web-width reductions and the printing of some publications on lighter basis weights. The company believes that available sources of newsprint, together with present inventories, will continue to be adequate to supply the needs of its newspapers.

The average cost per ton of newsprint consumed in 2006 increased 9% compared to the 2005 cost. The average cost per ton of newsprint is expected to decline slightly in 2007.

Newspaper Publishing/United Kingdom

Newsquest publishes almost 300 titles in the United Kingdom, including 17 daily paid-for newspapers. Newsquest operates its publishing activities around geographic clusters to maximize the use of management, finance, printing and personnel resources. This approach enables the group to offer readers and advertisers a range of attractive products across the market. The clustering of titles and, usually, the publication of a free newspaper alongside a paid-for newspaper, allows cross-selling of advertising among newspapers serving the same or contiguous markets, thus satisfying the needs of its advertisers and audiences. At the end of 2006, Newsquest had 17 such clusters in the United Kingdom. Newsquest's policy is to produce free and paid-for newspapers with an attractive level of quality local editorial content. Newsquest also distributes a substantial volume of advertising leaflets in the communities it serves and it offers a travel/vacation booking service.

Newsquest newspapers operate in competitive markets. Their principal competitors include other regional and national newspaper and magazine publishers, other advertising media such as radio and billboard, Internet-based news and other information and communication businesses.

At the end of 2006, Newsquest had approximately 8,600 full-time and part-time employees. Newsquest's revenues for 2006 were approximately \$1.2 billion. As with U.S. newspapers, advertising is the largest component of revenue, comprising approximately 78%. Circulation revenue represents 13% of revenues and printing activities account for much of the remainder. During 2006, Newsquest restructured several back office operations to reduce costs.

Newsquest continued to increase color availability in its papers with the installation of a new color tower in Essex. Efficiency improvements have also come through the ink optimization software which was rolled out across the print sites in 2006. Further production improvements were made through the introduction of computer to plate technology at two sites and a mechanical inserter at one site.

Products: Product quality was again recognized by annual awards. Newsquest (Herald & Times) in Glasgow won both Media Company and Publishing Company of the Year at the Drum Scottish Media Awards. For the fifth year, The Northern Echo won North East Newspaper of the Year at the North East Press Awards, while in the south of England, the Oxford Times won a special award for Paid-For Weekly Newspaper of the Year at the Newspaper Society Weekly Newspaper Awards.

Product changes in the year included rationalizing edition structures and making daily products available earlier in many markets. The Argus Lite was launched in February 2006. This free daily product targets commuters traveling by train from Brighton to London each weekday morning. Broadsheet titles the Wiltshire Gazette & Herald and The Wilts & Glos Standard were also converted into tabloid format.

Online operations: Newsquest actively seeks to maximize the value of its local information expertise through development of opportunities offered by the Internet. Through internal growth and in partnership with other businesses, Newsquest has established a number of local and national Web sites that offer news and other information of special interest to its communities, as well as classified and retail advertising and shopping services.

By the end of 2006, all of Newsquest's dailies were producing video reports of dramatic and newsworthy events as well as mobile phone clips sent in by readers that captured the attention of local audiences on the Web. For example, the Brighton Argus invited readers to send mobile phone pictures from a New Year's Day concert by a locally-based U.K. dance music star. Newsquest papers also reached out in other ways to make themselves relevant to younger people. In November in Newport, an electronic 'book of condolence' for four teenage victims of a car crash was established by the South Wales Argus. This attracted nearly 300 tributes —largely from young people — and 200 of the comments were reverse published into an eight-page supplement for the paper.

By the end of 2006, online audience for Newsquest's Web sites reached 43 million monthly page views from approximately 3.3 million unique users. Newsquest owns 25% of fish4, an online employment Web site. In the National Online Recruitment Audience Survey 2007, fish4 was the U.K.'s most popular recruitment Web site with more than 2.5 million unique visitors per month. Additionally, Newsquest's wholly owned business s1 was the most popular recruitment Web site in Scotland in the same survey, attracting 316,000 Scottish-based job seekers per month, compared to 114,000 for its nearest rival.

Broadcasting

At the end of 2006, the company's broadcasting division, headquartered in McLean, Va., included 23 television stations in markets with a total of more than 20.1 million households covering 18% of the U.S. The broadcasting division also includes Captivate Network, Inc.

At the end of 2006, the broadcasting division had approximately 3,000 full-time and part-time employees. Broadcasting revenues accounted for approximately 11% of the company's reported operating revenues in 2006, 10% in 2005 and 11% in 2004.

The principal sources of the company's television revenues are: 1) local advertising focusing on the immediate geographic area of the stations; 2) national advertising; 3) retransmission of content on satellite and cable networks; 4) advertising on the stations' Web sites; and 5) payments by advertisers to television stations for other services, such as the production of advertising material. The advertising revenues derived from a station's local news programs make up a significant part of its total revenues. Captivate derives its revenue principally from national advertising on video screens in elevators of office buildings and select hotels. As of year-end, Captivate had over 7,600 video screens located in 22 major cities across North America.

Advertising rates charged by a television station are based on the ability of a station to deliver a specific audience to an advertiser. The larger a station's ratings in any particular daypart, the more leverage a station has in asking for a price advantage. As the market fluctuates with supply and demand, so does the station's pricing. Practically all national advertising is placed through independent advertising representatives. Local advertising time is sold by each station's own sales force.

Generally, a network provides programs to its affiliated television stations and sells on its own behalf commercial advertising announcements for certain of the available ad spots within the network programs.

The company is currently broadcasting local newscasts in High Definition (HD) in seven cities: Denver, Washington, D.C., St. Louis, Atlanta, Cleveland, Minneapolis and Phoenix. Denver converted to HD for its local newscasts in 2004, and Washington, D.C., in May 2005. St. Louis, Atlanta, Cleveland, Minneapolis and Phoenix converted in 2006. These telecasts have been well received given the dramatic increase in sales of HD televisions.

During 2006, the company acquired the TV station KTVD in Denver and the TV station WATL in Atlanta. Both stations operate as duopoly stations, alongside KUSA in Denver and WXIA in Atlanta. Both stations are affiliated with MyNetworkTV.

For all of its stations, the company is party to network affiliation agreements. The company's three ABC affiliates have agreements which expire on Feb. 28, 2014. The agreements for the company's six CBS affiliates expire on Dec. 31, 2015. The company's 12 NBC-affiliated stations have agreements that expire on Dec. 31, 2016. The company's two MyNetworkTV-affiliated stations have agreements that expire on the last day of the 2011-2012 television season.

Programming: The costs of locally produced and purchased syndicated programming are a significant portion of television operating expenses. Syndicated programming costs are determined based upon largely uncontrollable market factors, including demand from the independent and affiliated stations within the market. In recent years, the company's television stations have emphasized their locally produced news and entertainment programming in an effort to provide programs that distinguish the stations from the competition and to better control costs.

Competition: In each of its broadcasting markets, the company's stations and affiliated Web sites compete for revenues with other network-affiliated and independent television and radio broadcasters and with other advertising media, such as cable television, newspapers, magazines, direct mail, outdoor advertising and Internet media. The stations also compete in the emerging local electronic media space, which includes Internet or Internet-enabled devices, handheld wireless devices such as mobile phones and iPods and any digital spectrum opportunities associated with digital television (DTV). The company's broadcasting stations compete principally on the basis of their audience share, advertising rates and audience composition.

Local news is most important to a station's success, and there is a growing emphasis on other forms of programming that relate to the local community. Network and syndicated programming constitute the majority of all other programming broadcast on the company's television stations, and the company's competitive position is directly affected by viewer acceptance of this programming. Other sources of present and potential competition for the company's broadcasting properties include pay cable, home video and audio recorders and video disc players, direct broadcast satellite, low-power television, video offerings (both wireline and wireless) of telephone companies as well as developing video services. Some of these competing services have the potential of providing improved signal reception or increased home entertainment selection, and they are continuing development and expansion.

Pursuant to the Satellite Home Viewer Extension Reauthorization Act of 2004, a number of the company's television stations are currently being delivered by satellite carriers to subscribers within the stations' local markets. The company has entered into retransmission consent agreements with satellite carriers that authorize such delivery, one of which expires in May 2009 and the other in 2010. This law also permits satellite carriers, in certain limited circumstances, to retransmit distant network television stations into areas served by local television stations if it is determined, using FCC-approved signal strength measurement standards, that local stations do not deliver an acceptable over-the-air viewing signal.

Regulation: The company's television stations are operated under the authority of the Federal Communications Commission (FCC) under the Communications Act of 1934, as amended (Communications Act), and the rules and policies of the FCC (FCC Regulations).

Television broadcast licenses are granted for periods of eight years. They are renewable by broadcasters upon application to the FCC and usually are renewed except in rare cases in which a conflicting application, a petition to deny, a complaint or an adverse finding as to the licensee's qualifications results in loss of the license. The company believes it is in substantial compliance with all applicable provisions of the Communications Act and FCC Regulations. By the end of 2004, all of the company's stations had converted to digital television operations in accordance with applicable FCC regulations. Nine of the company's stations filed for FCC license renewals in 2004, eight did so in 2005, another five in 2006 and the remaining station filed on Feb. 1, 2007. As of February 2007, three of the eight applications filed in 2004 were granted and all others remain pending. The company expects all pending renewals to be granted in the ordinary course.

FCC Regulations also prohibit concentrations of broadcasting control and regulate network programming. FCC Regulations governing multiple ownership limit, or in some cases prohibit, the common ownership or control of most communications media serving common market areas (for example, television and radio; television and daily newspapers; or radio and daily newspapers). FCC rules permit common ownership of two television stations in the same market in certain circumstances provided that at least one of the commonly owned stations is not among the market's top four rated stations at the time of acquisition. It is under this standard that the company acquired television stations in Jacksonville, Fla., Denver, Colo., and Atlanta, Ga.

In 2003, the FCC substantially changed its ownership rules to allow greater media ownership opportunities, including 1) permitting common ownership of different properties in the same market (depending on market size) but retaining limitations in markets of three or fewer television stations where cross-ownership is prohibited; 2) permitting ownership of a number of television stations in a market (depending on market size); and 3) increasing the national TV ownership cap, covering the number of U.S. TV households one company is permitted to serve from 35% to 45%. In January 2004, Congress passed legislation setting the national ownership cap figure at 39%. Presently the company's 23 television stations reach an aggregate of 18% of U.S. TV households.

In 2004, a federal appeals court found that the FCC had not adequately justified some of the rule changes and remanded the matter back to the FCC. In February 2005, the company, in a joint filing with the Newspaper Association of America, sought review of the decision in the U.S. Supreme Court. The Court refused to take the appeal and therefore, the FCC's pre-2003 ownership rules remain in effect while the FCC deals with the issues raised in the remand. In July 2006, the FCC commenced a proceeding to address the issues raised by the appellate court and other possible revisions to the ownership rules. The company is unable to predict the outcome of these proceedings, which are likely to continue into 2008. If the FCC modifies the current restrictions, it could present opportunities for the company to acquire additional properties in markets it currently serves.

Under current FCC rules, the company may continue to own a newspaper-television combination in Phoenix, Ariz., pending FCC action on its application for permanent waiver filed with the KPNX-TV license renewal in June 2006. The company does not anticipate any action on the application until the FCC resolves the issues addressed in the current ownership proceeding.

Employee relations

At the end of 2006, the company and its subsidiaries had approximately 49,675 full-time and part-time employees. Three of the company's newspapers were published in 2006 together with non-company newspapers pursuant to joint operating agreements, and the employment total above includes the appropriate share of employees at those joint production and business operations.

Approximately 13.5% of those employed by the company and its subsidiaries in the U.S. are represented by labor unions. They are represented by 89 local bargaining units, most of which are affiliated with one of eight international unions under collective bargaining agreements. These agreements conform generally with the pattern of labor agreements in the newspaper and broadcasting industries. The company does not engage in industrywide or companywide bargaining. The company's U.K. subsidiaries bargain with three unions over working practices, wages and health and safety issues only.

The company provides competitive group life and medical insurance programs for full-time domestic employees at each location. The company pays a substantial portion of these costs and employees contribute the balance. Nearly all of the company's units provide retirement or profit-sharing plans that cover all eligible part-time and full-time employees.

In 1990, the company established a 401(k) Savings Plan, which is available to most of its domestic non-represented employees and a small number of unionized employees who have bargained for the plan.

Newsquest employees have local staff councils for consultation and communication with local Newsquest management. Newsquest has provided the majority of its employees with the option to purchase Gannett shares through a share incentive plan along with a retirement plan that incorporates life insurance.

The company strives to maintain good relationships with its employees.

A key initiative for the company is its Leadership and Diversity program that focuses on finding, developing and retaining the best and the brightest employees. Gannett's Diversity Council has been charged with attracting and retaining superior talent and developing a diverse workforce that reflects the communities Gannett serves.

MARKETS WE SERVE

NEWSPAPERS AND NEWSPAPER DIVISION

Daily newspapers

State Territory	City	Newspaper	Morning	Circulation Afternoon	Sunday	Founded	Joined Gannett (a)
Alabama	Montgomery	Montgomery Advertiser	47,243	Arternoon	56,490	1829	1995 (54)
Arizona	Phoenix	The Arizona Republic	418,344		525,967	1890	2000 (82)
	Tucson	Tucson Citizen	,_	26.602	0_0,00.	1870	1976 (25)
Arkansas	Mountain Home	The Baxter Bulletin	11,595	,,		1901	1995 (55)
California	Palm Springs	The Desert Sun	51,005		52,814	1927	1986 (48)
Carrotina	Salinas	The Salinas Californian	18,082		52,011	1871	1977 (31)
	Tulare	Tulare Advance-Register		6,726		1882	1993 (53)
	Visalia	Visalia Times-Delta	20,779	0,720		1859	1977 (32)
Colorado	Fort Collins	Fort Collins Coloradoan	27,546		32,322	1873	1977 (33)
Connecticut	Norwich	Norwich Bulletin	23,440		27,420	1791	1981 (42)
Delaware	Wilmington	The News Journal	113,713		133,521	1871	1978 (37)
Florida	Brevard County	FLORIDA TODAY	82,102		98,543	1966	1966 (9)
Tiorida	Fort Myers	The News-Press	88,350		105,688	1884	1971 (20)
	Pensacola	Pensacola News Journal	60,056		74,668	1889	1969 (11)
	Tallahassee	Tallahassee Democrat	49,355		62,271	1905	2005 (89)
Guam	Hagatna	Pacific Daily News	19,786		19.148	1944	1971 (19)
Hawaii	Honolulu	The Honolulu Advertiser	143,356		156,926	1856	1993 (52)
Illinois	Rockford	Rockford Register Star	59,822		71,861	1855	1967 (10)
Indiana	Indianapolis	The Indianapolis Star	253,381		346,232	1903	2000 (83)
Illuidild	Lafayette	Journal and Courier	36,114		42,405	1829	1971 (15)
	Marion	Chronicle-Tribune	16,987		19,112	1867	1971 (13)
	Muncie	The Star Press	32,393		33,990	1899	2000 (84)
	Richmond	Palladium-Item	32,393	16,888	20,848	1831	1976 (24)
Iowa	Des Moines	The Des Moines Register	147,615	10,000	237,813	1849	1985 (46)
lowa	Iowa City	Iowa City Press-Citizen	14,353		237,013	1860	1977 (34)
Kentucky	Louisville	The Courier-Journal	211,770		200 721	1868	` /
Louisiana	Alexandria	Alexandria Daily Town Talk	32,792		266,731 37,616	1883	1986 (50) 2000 (85)
Louisidiid		<u> </u>	44,247			1865	()
	Lafayette	The Daily Advertiser			53,589		2000 (63)
	Monroe	The News-Star	34,963 9,184		39,078 10,845	1890 1939	1977 (36)
	Opelousas	Daily World					2000 (86)
Manuland	Shreveport	The Times	56,221		69,859	1871	1977 (35)
Maryland	Salisbury	The Daily Times	25,321		29,439	1900	2000 (64)
Michigan	Battle Creek	Battle Creek Enquirer	22,739		29,944	1900	1971 (16)
	Detroit	Detroit Free Press	332,499		657,109	1832	2005 (90)
	Lansing	Lansing State Journal	65,294		83,529	1855	1971 (14)
	Livingston County	Daily Press & Argus	14,067	27.000	16,936	1843	2005 (88)
3.6"	Port Huron	Times Herald	25.502	27,080	36,732	1900	1970 (12)
Minnesota	St. Cloud	St. Cloud Times	27,562	10.550	36,734	1861	1977 (30)
Mississippi	Hattiesburg	Hattiesburg American	04 505	19,556	23,432	1897	1982 (44)
	Jackson	The Clarion-Ledger	91,565		101,841	1837	1982 (43)
Missouri	Springfield	Springfield News-Leader	59,086		84,786	1893	1977 (29)
Montana	Great Falls	Great Falls Tribune	32,419		35,335	1885	1990 (51)
Nevada	Reno	Reno Gazette-Journal	62,233		75,056	1870	1977 (26)
New Jersey	Asbury Park	Asbury Park Press	149,106		196,385	1879	1997 (60)
	Bridgewater	Courier News	34,743		35,519	1884	1927 (5)
	Cherry Hill	Courier-Post	70,699		83,366	1875	1959 (7)
	East Brunswick	Home News Tribune	51,401		57,473	1879	1997 (61)
	Morristown	Daily Record	38,623		40,186	1900	1998 (62)
	Vineland	The Daily Journal	17,380		10,100	1864	1986 (49)

⁽a) Number in parentheses notes chronological order in which existing newspapers joined Gannett.

Non-daily publications: see listing of U.S. non-daily locations on page 14.

Daily newspapers

State Territory	City	Newspaper	Morning	Circulation Afternoon	Sunday	Founded	Joined Gannett (a)
New York	Binghamton	Press & Sun-Bulletin	52,075	Arternoon	64,974	1904	1943 (6)
10111	Elmira	Star-Gazette	26,301		34,972	1828	1906 (1)
	Ithaca	The Ithaca Journal	17,218		,	1815	1912 (2)
	Poughkeepsie	Poughkeepsie Journal	37,979		45,525	1785	1977 (28)
	Rochester	Rochester Democrat and Chronicle	159,263		214,747	1833	1918 (3)
	Utica	Observer-Dispatch	40,862		48,097	1817	1922 (4)
	Westchester County	The Journal News	123,980		138,360	1829	1964 (8)
North Carolina	Asheville	Asheville Citizen-Times	51,066		60,561	1870	1995 (56)
Ohio	Bucyrus	Telegraph-Forum		6,185		1923	2000 (65)
	Chillicothe	Chillicothe Gazette		13,773	14,061	1800	2000 (66)
	Cincinnati	The Cincinnati Enquirer	198,441		290,115	1841	1979 (38)
	Coshocton	Coshocton Tribune		6,188	6,681	1842	2000 (67)
	Fremont	The News-Messenger		12,184		1856	1975 (22)
	Lancaster	Lancaster Eagle-Gazette		13,472	14,001	1807	2000 (68)
	Mansfield	News Journal		29,091	37,367	1885	2000 (69)
	Marion	The Marion Star		12,530	12,770	1880	2000 (70)
	Newark	The Advocate		19,482	20,773	1820	2000 (71)
	Port Clinton	News Herald		5,272		1864	1975 (23)
	Zanesville	Times Recorder	18,190		18,557	1852	2000 (72)
Oregon	Salem	Statesman Journal	50,600		58,711	1851	1974 (21)
South Carolina	Greenville	The Greenville News	84,829		113,412	1874	1995 (57)
South Dakota	Sioux Falls	Argus Leader	51,658		72,030	1881	1977 (27)
Tennessee	Clarksville	The Leaf-Chronicle	21,789		25,370	1808	1995 (58)
	Jackson	The Jackson Sun	33,940		39,034	1848	1985 (47)
	Murfreesboro	The Daily News Journal	15,019		18,692	1848	2004 (87)
	Nashville	The Tennessean	169,490		235,596	1812	1979 (39)
Utah	St. George	The Spectrum	23,373		24,584	1963	2000 (73)
Vermont	Burlington	The Burlington Free Press	45,406		52,008	1827	1971 (13)
Virginia	McLean	USA TODAY	2,259,329			1982	1982 (45)
	Staunton	The Daily News Leader	17,840		20,304	1904	1995 (59)
West Virginia	Huntington	The Herald-Dispatch	27,885		33,066	1909	1971 (18)
Wisconsin	Appleton	The Post-Crescent		52,528	66,478	1853	2000 (74)
	Fond du Lac	The Reporter		15,703	17,867	1870	2000 (75)
	Green Bay	Green Bay Press-Gazette	56,800		79,614	1915	1980 (40)
	Manitowoc	Herald Times Reporter		14,463	15,148	1898	2000 (76)
	Marshfield	Marshfield News-Herald		11,858		1927	2000 (77)
	Oshkosh	Oshkosh Northwestern	20,986		24,644	1868	2000 (78)
	Sheboygan	The Sheboygan Press		21,057	23,659	1907	2000 (79)
	Stevens Point	Stevens Point Journal		11,439		1873	2000 (80)
		Central Wisconsin Sunday			22,012		
	Wausau	Wausau Daily Herald		21,139	27,388	1903	1980 (41)
	Wisconsin Rapids	The Daily Tribune		11,222		1914	2000 (81)

NEWSPAPERS AND NEWSPAPER DIVISION (continued)

Times News Group, Inc. (Army Times Publishing Co.)

Headquarters: Springfield, Va.

Advertising offices: Chicago, Ill.; Los Angeles, Calif.; New York, N.Y.

Publications: Army Times, Navy Times, Marine Corps Times, Air Force Times, Federal Times, Defense News, Armed Forces Journal, C4ISR Journal, Training and Simulation Journal

Clipper Magazine

Headquarters: Mountville, Pa.

Gannett Healthcare Group

Offices: Bala Cynwyd, Pa. (serving Philadelphia and the Delaware Valley); Dallas/Fort Worth, Texas (serving Texas and Louisiana); Falls Church, Va. (serving Washington, D.C., Northern Virginia and Baltimore, Md.); Fort Lauderdale, Fla. (serving Fort Lauderdale, Orlando and Tampa); Hoffman Estates, Ill. (serving Illinois, Indiana, Michigan and Ohio); San Jose, Calif. (serving California and Western states); Westbury, N.Y. (serving New York, New Jersey and New England states)

Non-daily publications

Weekly, semi-weekly, monthly or bimonthly publications in Alabama, Arizona, Arkansas, California, Colorado, Connecticut, Delaware, Florida, Guam, Hawaii, Illinois, Indiana, Iowa, Kansas, Kentucky, Louisiana, Maryland, Michigan, Minnesota, Mississippi, Missouri, Montana, Nevada, New Jersey, New York, North Carolina, Ohio, Oregon, South Carolina, South Dakota, Tennessee, Utah, Vermont, Virginia, West Virginia, Wisconsin

Gannett Media Technologies International: Cincinnati, Ohio; Norfolk, Va.; Tempe, Ariz.

Gannett Offset

Headquarters: Springfield, Va.

Offset sites: Atlanta, Ga.; Minneapolis, Minn.; Miramar, Fla.; Norwood, Mass.; St. Louis, Mo.; Springfield, Va.

Gannett Offset Marketing Services Group

Gannett Direct Marketing Services, Inc.: Louisville, Ky.

Telematch: Springfield, Va.

Gannett Retail Advertising Group: Chicago, Ill.

Gannett Satellite Information Network: McLean, Va.

Gannett News Service Headquarters: McLean, Va. Bureau: Washington, D.C.

State bureaus: Albany, N.Y.; Baton Rouge, La.; Trenton, N.J.; Sacramento, Calif.; Springfield, Ill.; Tallahassee, Fla.

PointRoll, Inc.

Headquarters: Conshohocken, Pa.

Sales offices: Chicago, Ill.; Detroit, Mich.; London, England; Los Angeles, Calif.; New York, N.Y.; San Francisco, Calif.; Washington, D.C.

USA TODAY

Headquarters and editorial offices: McLean, Va.

Print sites: Arlington, Texas; Atlanta, Ga.; Batavia, N.Y.; Brevard County, Fla.; Chandler, Ariz.; Columbia, S.C.; Fort Collins, Colo.; Fort Myers, Fla.; Hattiesburg, Miss.; Kankakee, Ill.; Honolulu, Hawaii; Lansing, Mich.; Las Vegas, Nev.; Lawrence, Kan.; Mansfield, Ohio; Marin County, Calif.; Milwaukee, Wis.; Minneapolis, Minn.; Miramar, Fla.; Nashville, Tenn.; Newark, Ohio; Norwood, Mass.; Olympia, Wash.; Pasadena, Texas; Port Huron, Mich.; Raleigh, N.C.; Richmond, Ind.; Rockaway, N.J.; St. Louis, Mo.; Salisbury, N.C.; Salt Lake City, Utah; San Bernardino, Calif.; Springfield, Va.; Tampa, Fla.; Warrendale, Pa.; White Plains, N.Y.; Wilmington, Del.

International print sites: Frankfurt, Germany; Gosselies, Belgium; Hong Kong; London, England

National offices: Atlanta, Ga.; Boston, Mass.; Buffalo, N.Y.; Charleston, S.C.; Charlotte, N.C.; Chicago, Ill.; Cincinnati, Ohio; Cleveland, Ohio; Columbus, Ohio; Dallas, Texas; Denver, Colo.; Detroit, Mich.; Fort Wayne, Ind.; Houston, Texas; Kansas City, Mo.; Las Vegas, Nev.; Los Angeles, Calif.; Memphis, Tenn.; Miami, Fla.; Milwaukee, Wis.; Minneapolis, Minn.; Murfreesboro, Tenn.; Nashville, Tenn.; New Orleans, La.; New York, N.Y.; Oklahoma City, Okla.; Orlando, Fla.; Philadelphia, Pa.; Phoenix, Ariz.; Pittsburgh, Pa.; Raleigh, N.C.; Salt Lake City, Utah; San Antonio, Texas; San Francisco, Calif.; Seattle, Wash.; St. Louis, Mo.; Tampa, Fla.; Tulsa, Okla.; Washington, D.C.

International offices: Hong Kong; London, England; Singapore

Advertising offices: Atlanta, Ga.; Chicago, Ill.; Dallas, Texas; Detroit, Mich.; London, England; Los Angeles, Calif.; McLean, Va.; New York, N.Y.; San Francisco, Calif.

USA TODAY SPORTS WEEKLY

Editorial offices: McLean, Va.

Advertising offices: McLean, Va.; New York, N.Y.

USATODAY.com

Headquarters and editorial offices: McLean, Va.

Advertising offices: Atlanta, Ga.; Chicago, Ill.; Dallas, Texas; Detroit, Mich.; Los Angeles, Calif.; McLean, Va.; New York, N.Y.; San Francisco, Calif.

USA WEEKEND

Headquarters and editorial offices: McLean, Va.

Print sites: Atglen, Pa.; Dickson, Tenn.; Mt. Morris, Ill.; Reno, Nev.

Advertising offices: Chicago, Ill.; Detroit, Mich.; Los Angeles, Calif.; New York, N.Y.; San Francisco, Calif.

Daily paid-for newspapers/Newsquest PLC

		Circulation	on		Joined
City	Newspaper	Monday-Friday	Saturday	Founded	Gannett
Basildon	Echo	36,937		1969	1999
Blackburn	Lancashire Telegraph	33,469	28,797	1886	1999
Bolton	The Bolton News	32,575	25,395	1867	1999
Bournemouth	Daily Echo	33,762	37,001	1900	2000
Bradford	Telegraph & Argus	40,400	35,191	1868	1999
Brighton	The Argus	34,287	33,883	1880	1999
Colchester	Evening Gazette	24,162		1970	1999
Darlington	The Northern Echo	52,679	50,557	1870	1999
Glasgow	Evening Times	87,399	48,783	1876	2003
Glasgow	The Herald	70,886*		1783	2003
Newport	South Wales Argus	30,282	27,086	1892	2000
Oxford	Oxford Mail	25,826	23,197	1928	1999
Southampton	Southern Daily Echo	41,182	48,418	1888	2000
Swindon	Swindon Advertiser	22,321	18,714	1854	1999
Weymouth	Dorset Echo	19,059	20,447	1921	2000
Worcester	Worcester News	19,243	17,268	1937	1999
York	The Press	35,821	34,756	1882	1999

^{*} Monday-Saturday inclusive

Non-daily publications: Essex, London, Midlands, North East, North West, South Coast, South East, South and East Wales, South West, Yorkshire

BROADCASTING

Television stations

State	City	Station	Channel/Network	Weekly Audience(a)	Founded	Joined Gannett
Arizona	Flagstaff	KNAZ-TV	Channel 2/NBC	(b)	1970	1997
	Phoenix	KPNX-TV	Channel 12/NBC	1,282,000	1953	1979
Arkansas	Little Rock	KTHV-TV	Channel 11/CBS	440,000	1955	1994
California	Sacramento	KXTV-TV	Channel 10/ABC	1,062,000	1955	1999
Colorado	Denver	KTVD-TV	Channel 20/MyNetworkTV	643,000	1988	2006
		KUSA-TV	Channel 9/NBC	1,245,000	1952	1979
District of Columbia	Washington	WUSA-TV	Channel 9/CBS	1,753,000	1949	1986
Florida	Jacksonville	WJXX-TV	Channel 25/ABC	426,000	1989	2000
		WTLV-TV	Channel 12/NBC	519,000	1957	1988
	Tampa-St. Petersburg	WTSP-TV	Channel 10/CBS	1,338,000	1965	1996
Georgia	Atlanta	WATL-TV	Channel 36/MyNetworkTV	1,098,000	1954	2006
		WXIA-TV	Channel 11/NBC	1,693,000	1948	1979
	Macon	WMAZ-TV	Channel 13/CBS	215,000	1953	1995
Maine	Bangor	WLBZ-TV	Channel 2/NBC	107,000	1954	1998
	Portland	WCSH-TV	Channel 6/NBC	377,000	1953	1998
Michigan	Grand Rapids	WZZM-TV	Channel 13/ABC	405,000	1962	1997
Minnesota	Minneapolis-St. Paul	KARE-TV	Channel 11/NBC	1,439,000	1953	1983
Missouri	St. Louis	KSDK-TV	Channel 5/NBC	1,125,000	1947	1995
New York	Buffalo	WGRZ-TV	Channel 2/NBC	537,000	1954	1997
North Carolina	Greensboro	WFMY-TV	Channel 2/CBS	594,000	1949	1988
Ohio	Cleveland	WKYC-TV	Channel 3/NBC	1,357,000	1948	1995
South Carolina	Columbia	WLTX-TV	Channel 19/CBS	281,000	1953	1998
Tennessee	Knoxville	WBIR-TV	Channel 10/NBC	462,000	1956	1995

Captivate Network, Inc.

Headquarters: Westford, Mass.

Advertising offices: Atlanta, Ga.; Chicago, Ill.; Dallas, Texas; Los Angeles, Calif.; New York, N.Y.; San Francisco, Calif.; Toronto, Ontario.

- (a) Weekly audience is number of TV households reached, according to the November 2006 Nielsen book.
- (b) Audience numbers fall below minimum reporting standards.

GANNETT ON THE NET

Poughkeepsie (N.Y.) Journal

Reno (Nev.) Gazette-Journal

Rockford (Ill.) Register Star

The Salinas Californian

Statesman Journal, Salem, Ore.

Palladium-Item Richmond Ind.

Rochester (N.Y.) Democrat and Chronicle

News and information about Gannett is available on our Web site, www.gannett.com. In addition to news and other information about our company, we provide access through this site to our annual report on Form 10-K, our quarterly reports on Form 10-Q, our current reports on Form 8-K and all amendments to those reports as soon as reasonably practicable after we file or furnish them electronically to the Securities and Exchange Commission.

We also provide access on this Web site to our Principles of Corporate Governance, the charters of our Audit, Executive Compensation and Nominating and Public Responsibility Committees and other important governance documents and policies, including our Ethics and Inside Trading Policies. Copies of all of these corporate governance documents are available to any shareholder upon written request made to our Secretary at our headquarters address. In addition, we will disclose on this Web site changes to, or waivers of, our corporate Ethics Policy.

Gannett properties also offer online services or informational sites on the Internet as follows, listed alphabetically by market:

GANNETT CORPORATE Gannett Co., Inc. U.S. NEWSPAPER WEB SITES USA TODAY Alexandria (La.) Daily Town Talk The Post-Crescent, Appleton, Wis. Asbury Park (N.J.) Press Asheville (N.C.) Citizen-Times Battle Creek (Mich.) Enquirer Press & Sun-Bulletin, Binghamton, N.Y. Telegraph-Forum, Bucyrus, Ohio FLORIDA TODAY, Brevard County Courier News, Bridgewater, N.J. The Burlington (Vt.) Free Press Courier-Post, Cherry Hill, N.J. Chillicothe (Ohio) Gazette The Cincinnati Enquirer The Leaf-Chronicle, Clarksville, Tenn. Coshocton (Ohio) Tribune The Des Moines Register Detroit Free Press Home News Tribune, East Brunswick, N.J. Star-Gazette, Elmira, N.Y. The Reporter, Fond du Lac, Wis. Fort Collins Coloradoan The News-Press, Fort Myers, Fla. The News-Messenger, Fremont, Ohio Great Falls (Mont.) Tribune Green Bay (Wis.) Press-Gazette The Greenville (S.C.) News Pacific Daily News, Hagatna, Guam Hattiesburg (Miss.) American The Honolulu Advertiser The Herald-Dispatch, Huntington, W.Va. The Indianapolis Star Iowa City (Iowa) Press-Citizen The Ithaca (N.Y.) Journal The Clarion-Ledger, Jackson, Miss. The Jackson (Tenn.) Sun Journal and Courier, Lafayette, Ind The Daily Advertiser, Lafayette, La. Lancaster (Ohio) Eagle-Gazette Lansing (Mich.) State Journal The Courier-Journal, Louisville, Ky. Herald Times Reporter, Manitowoc, Wis. News Journal, Mansfield, Ohio Chronicle-Tribune, Marion, Ind. The Marion (Ohio) Star Marshfield (Wis.) News-Herald The News-Star, Monroe, La. The Montgomery (Ala.) Advertiser Daily Record, Morristown, N.J. The Baxter Bulletin, Mountain Home, Ark. The Star Press, Muncie, Ind. The Daily News Journal, Murfreesboro, Tenn. The Tennessean, Nashville The Advocate, Newark, Ohio Newspaper Network of Central Ohio Norwich (Conn.) Bulletin Daily World, Opelousas, La Oshkosh (Wis.) Northwestern The Desert Sun, Palm Springs, Calif. Pensacola (Fla.) News Journal The Arizona Republic, Phoenix News Herald, Port Clinton, Ohio Times Herald, Port Huron, Mich.

www.gannett.com www.usatoday.com www.thetowntalk.com www.postcrescent.com www.app.com www.citizen-times.com www.battlecreekenquirer.com www.pressconnects.com www.bucyrustelegraphforum.com www.floridatoday.com www.c-n.com www.burlingtonfreepress.com www.courierpostonline.com www.chillicothegazette.com www.cincinnati.com www.theleafchronicle.com www.coshoctontribune.com desmoinesregister.com freep.com www.thnt.com www.stargazette.com www.fdlreporter.com www.coloradoan.com www.news-press.com www.thenews-messenger.com www.greatfallstribune.com www.greenbaypressgazette.com greenvilleonline.com www.guampdn.com www.hattiesburgamerican.com www.honoluluadvertiser.com www.herald-dispatch.com www.indvstar.com www.press-citizen.com www.theithacajournal.com www.clarionledger.com www.jacksonsun.com www.jconline.com www.theadvertiser.com www.lancastereaglegazette.com www.lansingstatejournal.com www.courier-journal.com www.htrnews.com www.mansfieldnewsjournal.com www.chronicle-tribune.com www.marionstar.com www.marshfieldnewsherald.com www.thenewsstar.com www.montgomeryadvertiser.com www.dailyrecord.com www.baxterbulletin.com www.thestarpress.com www.dnj.com www.tennessean.com www.newarkadvocate.com www.centralohio.com www.norwichbulletin.com www.dailyworld.com www.thenorthwestern.com www.thedesertsun.com www.pensacolanewsjournal.com www.azcentral.com www.portclintonnewsherald.com www.thetimesherald.com www.poughkeepsiejournal.com www.rgi.com www.pal-item.com www.democratandchronicle.com www.rrstar.com www.statesmaniournal.com www.thecalifornian.com

The Daily Times, Salisbury, Md. The Sheboygan (Wis.) Press Argus Leader, Sioux Falls, S.D. St. Cloud (Minn.) Times The Spectrum, St. George, Utah The Times, Shreveport, La. Springfield (Mo.) News-Leader The Daily News Leader, Staunton, Va. Stevens Point (Wis.) Journal Tallahasssee (Fla.) Democrat

Tucson (Ariz.) Citizen Tulare (Calif.) Advance-Register Observer-Dispatch, Utica, N.Y. The Daily Journal, Vineland, N.J.

Visalia (Calif.) Times-Delta Wausau (Wis.) Daily Herald The Journal News, Westchester County, N.Y.

The News Journal, Wilmington, Del The Daily Tribune, Wisconsin Rapids, Wis

Times Recorder, Zanesville, Ohio Army Times Navy Times

Marine Corps Times Air Force Times Federal Times Defense News Military City.

TV STATION WEB SITES

WATL-TV, Atlanta WXIA-TV, Atlanta WLBZ-TV, Bangor, Maine WGRZ-TV, Buffalo, N.Y. WKYC-TV, Cleveland, Ohio WLTX-TV, Columbia, S.C. KTVD-TV, Denver KUSA-TV, Denver

WZZM-TV, Grand Rapids-Kalamazoo-Battle Creek, Mich WFMY-TV, Greensboro, N.C.

WTLV-TV/WJXX-TV, Jacksonville, Fla. WBIR-TV, Knoxville, Tenn.

KTHV-TV, Little Rock, Ark. WMAZ-TV, Macon, Ga. KARE-TV, Minneapolis-St. Paul KPNX-TV Phoenix Ariz WCSH-TV, Portland, Maine KXTV-TV, Sacramento, Calif. KSDK-TV, St. Louis, Mo.

WTSP-TV, Tampa-St. Petersburg, Fla.

WUSA-TV, Washington, D.C.

NEWSQUEST NEWSPAPER WEB SITES

Newsquest Media Group

Echo, Basildon Lancashire Telegraph, Blackburn The Bolton News, Bolton Daily Echo, Bournemouth Telegraph & Argus, Bradford The Argus, Brighton Evening Gazette, Colchester

The Northern Echo, Darlington Evening Times, Glasgow The Herald, Glasgow South Wales Argus, Newport Oxford Mail, Oxford Southern Daily Echo, Southampton

Swindon Advertiser, Swindon Dorset Echo, Weymouth

Worcester News, Worcester The Press, York

OTHER WEB SITES 101 Things to Do Magazine

Action Advertising Captivate Network

Clipper Magazine Gannett Offset

Gannett Direct Marketing Services Gannett Healthcare Group

Gannett Media Technologies International

Hawaii.com

Indy Moms PointRoll Telematch USA WEEKEND

www.delmarvanow.com www.shebovgan-press.com www.argusleader.com www.sctimes.com www.thespectrum.com www.shreveporttimes.com www.news-leader.com www.newsleader.com www.stevenspointjournal.com www.tallahassee.com www.tucsoncitizen.com www.tulareadvanceregister.com www.uticaod.com www.thedailyjournal.com www.visaliatimesdelta.com www.wausaudailyherald.com www.lohud.com www.delawareonline.com www.wisconsinrapidstribune.com www.zanesvilletimesrecorder.com www.armytimes.com www.navvtimes.com

www.marinetimes.com www.airforcetimes.com www.federaltimes.com www.defensenews.com www.militarycity.com

www.myatltv.com

www.11alive.com www.wlbz2.com www.wgrz.com www.wkyc.com www.wltx.com www.my20denver.com www.9news.com www.wzzm13.com www.wfmvnews2.com www.firstcoastnews.com www.wbir.com www.todaysthv.com www.13wmaz.com www.kare11.com www.azcentral.com/12news www.wcsh6.com www.news10.net www.ksdk.com www.tampabays10.com

www.wusa9.com

www.newsquest.co.uk www.echo-news.co.uk www.lancashiretelegraph.co.uk www.theboltonnews.co.uk www.bournemouthecho.co.uk www.thetelegraphandargus.co.uk www.theargus.co.uk www.gazette-news.co.uk www.thenorthernecho.co.uk www.eveningtimes.co.uk www.theherald.co.uk www.southwalesargus.co.uk www.oxfordmail.net

> www.adver.co.uk www.dorsetecho.co.uk www.worcesternews.co.uk www.thepress.co.uk

www.dailyecho.co.uk

www.101thingstodo.com www.actionadvertiser.com & www.actionprinting.com www.captivatenetwork.com www.clippermagazine.com www.gannettoffset.com www.gdms.com www.nurse.com www.gmti.com www.hawaii.com

> www.indymoms.com www.pointroll.com www.telematch.com www.usaweekend.com

ITEM 1A. RISK FACTORS

In addition to the other information contained or incorporated by reference into this Form 10-K, prospective investors should consider carefully the following risk factors before investing in our securities. The risks described below may not be the only risks we face. Additional risks that we do not yet perceive or that we currently believe are immaterial may also adversely affect our business and the trading price of our securities.

Competition from alternative forms of media may impair our ability to achieve revenue growth

Advertising produces the predominant share of our newspaper and broadcasting revenues. With the continued development of alternative forms of media, particularly those based on the Internet, our traditional print and television businesses are facing increasing competition. Alternative media sources also affect our ability to increase our circulation revenues and television audience. This competition could make it difficult for us to grow our advertising and circulation revenues, which we believe will challenge us to expand the contributions of our online and other digital businesses.

The variable nature of our operating and interest expenses make it difficult to control our costs and could reduce our profitability

We continue to face upward pressure on labor and benefit costs, along with volatility in newsprint prices and interest rates. Our ability to control and manage these costs is somewhat limited due to competition and market factors.

Changes in economic conditions in the markets we serve may produce volatility in demand for our products and services

Our operating results depend on the relative strength of the economy in our principal newspaper and television markets as well as the strength or weakness of national and regional economic factors.

Foreign exchange variability could adversely affect our consolidated operating results

Any weakening of the British pound-to-U.S. dollar exchange rate could adversely impact Newsquest's earnings contribution to consolidated results.

Changes in regulatory environment may encumber or impede our efforts to improve operating results

Our newspaper and broadcasting operations are subject to government regulation. Changing regulations, particularly FCC regulations which affect our television stations, may result in increased costs and adversely affect our future profitability. FCC regulations required us to construct digital television stations in all of our television markets, despite the fact that the new digital stations are unlikely to produce significant additional revenue until consumers have purchased a substantial number of digital television receivers. Congress established Feb. 17, 2009, as the date by which each television station will be required to return one of the two channels currently assigned to it and operate as a digital facility exclusively.

All of the company's stations have converted to digital television; however, we cannot predict how the transition will affect our broadcast results. In addition, our television stations are required to possess television broadcast licenses from the FCC; when granted, these licenses are generally granted for a period of eight years. Under certain circumstances the FCC is not required to renew any license and could decline to renew our license applications that are currently pending in 2007.

The degree of success of our investment and acquisition strategy may significantly impact our ability to expand overall profitability

We intend to continue efforts to identify and complete strategic investments, partnerships and business acquisitions. These efforts may not prove successful. Strategic investments and partnerships with other companies expose us to risks that we may not be able to control the operations of our investee or partnership, which could decrease the amount of benefits we reap from a particular relationship. Acquisitions of other businesses may be difficult to integrate with our existing operations, could require an inefficiently high amount of attention from our senior management, might require us to incur additional debt or divert our capital from more profitable expenditures, and might result in other unanticipated problems and liabilities.

ITEM 1B. UNRESOLVED STAFF COMMENTS

None.

ITEM 2. PROPERTIES

Newspaper Publishing/United States

Generally, the company owns the plants that house all aspects of the newspaper publication process. In the case of USA TODAY, at Dec. 31, 2006, 16 non-Gannett printers were used to print the newspaper in U.S. markets where there are no company newspapers with appropriate facilities. Four non-Gannett printers in foreign countries are used to print USA TODAY International. USA WEEKEND, Clipper Magazine and Gannett Healthcare Group are also printed under contracts with commercial printing companies. Many of the company's newspapers have outside news bureaus and sales offices, which generally are leased. In several markets, two or more of the company's newspapers share combined facilities; and in certain locations, facilities are shared with other newspaper properties. The company's newspaper properties have rail siding facilities or access to main roads for newsprint delivery purposes and are conveniently located for distribution purposes.

During the past five years, new or substantial additions or remodeling of existing facilities have been completed or are at some stage of construction at 25 of the company's newspaper operations. Gannett continues to make investments in renovations or new facilities, where it improves the products for its readers and advertisers or improves productivity and operating efficiency. The company's facilities are adequate for present operations. A listing of newspaper publishing centers and key properties may be found on pages 12-14.

Newspaper Publishing/United Kingdom

Newsquest owns certain of the plants where its newspapers are produced and leases other facilities. Newsquest headquarters is in Weybridge, Surrey. Substantial additions to Newsquest's printing capacity and color capabilities have been made since Gannett acquired Newsquest in 1999. All of Newsquest's properties are adequate for present purposes. A listing of Newsquest publishing centers and key properties may be found on page 15.

Broadcasting

The company's broadcasting facilities are adequately equipped with the necessary television broadcasting equipment. The company owns or leases transmitter facilities in 29 locations.

During the past five years, substantial improvements to existing facilities were completed in Tampa, Fla. As a result of our duopoly acquisition in Atlanta, we are enlarging the acquired facility to accommodate the staff and technical facilities for both stations. This project will be completed in 2008. All of the company's stations have converted to digital television operations in accordance with applicable FCC regulations. The company's broadcasting facilities are adequate for present purposes.

Corporate facilities

The company's headquarters and USA TODAY are located in McLean, Va. The company also owns a data and network operations center in nearby Maryland. Headquarters facilities are adequate for present operations.

ITEM 3. LEGAL PROCEEDINGS

Information regarding legal proceedings may be found in Note 11 of the Notes to Consolidated Financial Statements.

Environmental

Some of the company's newspaper subsidiaries have been identified as potentially responsible parties for cleanup of contaminated sites as a result of their alleged disposal of ink or other wastes at disposal sites that have been subsequently identified as requiring remediation. In four such matters, the company's liability could exceed \$100,000.

In March 2004, the United States Environmental Protection Agency (EPA) notified Phoenix Newspapers, Inc. (PNI), a wholly owned Gannett subsidiary, that the company is considered a potentially responsible party for costs incurred in the investigation and potential remediation of contamination at a property in Phoenix, Ariz., formally owned by PNI. In August 2005, PNI entered into a voluntary Administrative Order on Consent with the EPA. This Order requires PNI to (1) investigate the extent, if any, to which PNI's use of that property contributed to contamination of the site, (2) if warranted, evaluate options for remediation, and (3) reimburse EPA's oversight costs. Such remaining liability is not expected to be material.

Poughkeepsie Newspapers is required by a consent order with the EPA to fund a portion of the remediation costs at the Hertel Landfill site in Plattekill, N.Y. Poughkeepsie Newspapers has paid and expensed its share of the initial clean up but remains liable for a share of follow-up testing and potential further remediation at the site. Such remaining liability is not expected to be material.

In September 2003, the EPA notified Multimedia, Inc., a wholly owned Gannett subsidiary, that the company is considered a *de minimis* potentially responsible party for costs associated with the Operating Industries, Inc. Superfund Site in Monterey, Calif. Based on the most recent information from the EPA, Multimedia, Inc. expects to settle this matter for approximately \$95,000.

In July 2000, the state of New Jersey notified the Courier-Post in Cherry Hill that it was seeking to recover from the newspaper and other parties cleanup costs totaling approximately \$1.9 million. These costs were allegedly expended by the New Jersey Department of Environmental Protection to clean up discharges of hazardous substances at the Noble Oil Company site at 30 Cramer Road, Tabernacle, Burlington County, N.J. To date, the Courier-Post has not made any payments to New Jersey in connection with this matter, and no estimate of the newspaper's liability at the site is available.

ITEM 4. SUBMISSION OF MATTERS TO A VOTE OF SECURITY HOLDERS

None.

PART II

ITEM 5. MARKET FOR REGISTRANT'S COMMON EQUITY, RELATED STOCKHOLDER MATTERS AND ISSUER PURCHASES OF EQUITY SECURITIES

Gannett Co., Inc. shares are traded on the New York Stock Exchange with the symbol GCI.

Information regarding outstanding shares, shareholders and dividends may be found on pages 1, 4 and 30 of this Form 10-K.

Gannett Common stock prices

High-low range by fiscal quarters based on NYSE-composite closing prices.

Year	Quarter	Low	High
1996	First	\$29.63	\$35.38
	Second	\$32.25	\$35.82
	Third	\$32.00	\$35.07
	Fourth	\$34.75	\$39.25
1997	First	\$35.81	\$44.75
1997	Second	\$40.50	\$50.66
	Third	\$48.00	\$53.00
	Fourth	\$51.13	\$61.81
1998	First	\$57.25	\$69.94
	Second	\$65.13	\$74.69
	Third	\$55.81	\$73.56
	Fourth	<u>\$48.94</u>	\$68.06
1999	First	\$61.81	\$70.25
	Second	\$61.81	\$75.44
	Third	\$66.81	\$76.94
	Fourth	\$68.81	\$79.31
2000	First	\$61.75	\$83.25
	Second	\$59.25	\$72.13
	Third	\$49.25	\$60.06
	Fourth	\$48.69	\$63.06
2001	First	\$EC.EO	\$67.74
2001	First Second	\$56.50 \$59.58	\$67.74
	Third	\$55.55	\$69.11
	Fourth	\$53.55	\$71.10
2002			
2002	First	\$65.03	\$77.85
	Second	\$71.50	\$79.87
	Third	\$63.39	\$77.70
	Fourth	\$66.62	\$79.20
2003	First	\$67.68	\$75.10
	Second	\$70.43	\$79.70
	Third	\$75.86	\$79.18
	Fourth	<u>\$77.56</u>	\$88.93
2004	First	\$84.50	\$90.01
	Second	\$84.95	\$91.00
	Third	\$79.56	\$86.78
	Fourth	\$78.99	\$85.62
2005	First	\$78.43	\$82.41
_000	Second	\$71.13	\$80.00
	Third	\$66.25	\$74.80
	Fourth	\$50.25	\$68.62
2006	First	\$58.81	\$64.80
2000	Second	\$50.01	\$60.92
	Third	\$53.22 \$51.67	\$57.15
	Fourth	\$51.07 \$55.92	\$61.25
2007	First	\$57.57	\$63.11

^{*} Through February 16, 2007

Purchases of Equity Securities

Period	(a) Total Number of Shares Purchased	(b) Average Price Paid per Share	(c) Total Number of Shares Purchased as Part of Publicly Announced Program	(d) Approximate Dollar Value of Shares that May Yet Be Repurchased Under the Program
9/25/06 – 10/29/06	467,000	\$ 54.95	467,000	\$ 1,096,909,980
10/30/06 - 11/26/06	_	_	_	\$ 1,096,909,980
11/27/06 – 12/31/06	_	_	_	\$ 1,096,909,980
Total 4th Quarter 2006	467,000	\$ 54.95	467,000	\$ 1,096,909,980

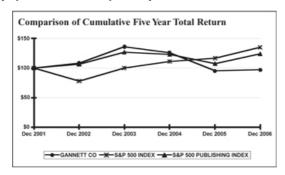
All of the shares included in column (c) of the table above were repurchased from remaining authorization from the share repurchase program announced on April 14, 2005. An additional \$1 billion was authorized on July 25, 2006. There is no expiration date for the repurchase program. No repurchase programs expired during the periods presented above, and management does not intend to terminate the repurchase program. All share repurchases were part of this publicly announced repurchase program.

Comparison of shareholder return

The following graph compares the performance of the company's common stock during the period Dec. 31, 2001, to Dec. 31, 2006, with the S&P 500 Index and the S&P 500 Publishing Index (which consists of Dow Jones & Co., Inc., Gannett Co., Inc., The McGraw-Hill Companies, Inc., Meredith Corporation, The New York Times Company and Tribune Company).

The S&P 500 Index includes 500 U.S. companies in the industrial, transportation, utilities and financial sectors and is weighted by market capitalization. The S&P 500 Publishing Index also is weighted by market capitalization.

The graph depicts the results of investing \$100 in the company's common stock, the S&P 500 Index, and the S&P Publishing Index at closing on Dec. 31, 2001. It assumes that dividends were reinvested quarterly with respect to the Company's common stock, daily with respect to the S&P 500 Index and monthly with respect to the S&P 500 Publishing Index.



	2001	2002	2003	2004	2005	2006
Gannett Co., Inc.	100	108.16	136.01	126.17	95.06	96.86
S&P 500 Index	100	77.90	100.25	111.15	116.61	135.03
S&P 500 Publishing Index	100	106.55	126.59	122.94	107.27	123.70

ITEM 6. SELECTED FINANCIAL DATA

Selected financial data for the years 2002 through 2006 is contained under the heading "Selected Financial Data" and is derived from the company's audited financial statements for those years. Certain reclassifications have been made to previously reported financial data to reflect the sale of discontinued operations in 2005 (see discussion in Discontinued Operations). The information contained in the "Selected Financial Data" is not necessarily indicative of the results of operations to be expected for future years, and should be read in conjunction with "Management's Discussion and Analysis of Financial Condition and Results of Operations" included in Item 7 and the consolidated financial statements and related notes thereto included in Item 8 of this Form 10-K.

ITEM 7. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

Executive Summary

Gannett Co., Inc. is a leading international news and information company operating primarily in the United States and the United Kingdom (U.K.). We generated approximately 86% of our 2006 consolidated revenues from domestic operations in 41 states, the District of Columbia, and Guam, and approximately 14% from our foreign operations primarily in the U.K. Our goal is to be customer centric by delivering quality products and results for our readers, viewers, advertisers and other customers. We believe that well-managed newspapers, television stations, Internet products, magazine/specialty publications and programming efforts will lead to higher profits for our shareholders. To that end, our strategy has three major components:

- · Drive innovation through the company, as demonstrated by the company's creation of the Gannett Center for Design and Innovation.
- Transform the company newsrooms into Information Centers to gather and disseminate news and information across multiple platforms 24 hours a day, seven days a week.
- Strengthen the foundation of the company by finding, developing and retaining the best and brightest employees through a robust Leadership and Diversity program.

We implement our strategy and manage our operations through two business segments: newspaper publishing and broadcasting (television). The newspaper publishing segment includes the operations of 90 daily newspapers, nearly 1,000 non-daily local publications in the United States and Guam and almost 300 titles in the U.K. Our 90 U.S. daily newspapers, including USA TODAY, the nation's largest-selling daily newspaper, with a circulation of approximately 2.3 million, have a combined daily paid circulation of 7.2 million, making us the nation's largest newspaper group in terms of circulation. Together with the 17 daily paid-for newspapers our Newsquest division publishes in the U.K., the total average daily circulation of our 107 domestic and U.K. daily newspapers was approximately 8 million at the end of 2006. All of our daily newspapers also operate Web sites which are integrated with publishing operations. Our newspaper publishers also have strategic business relationships with online investee companies including CareerBuilder, Classified Ventures, ShopLocal.com and Topix.net.

The newspaper publishing segment also includes PointRoll, an Internet ad services business; Planet Discover, a provider of local, integrated online search and advertising technology; commercial printing; newswire; marketing and data services operations.

Through our broadcasting segment, we own and operate 23 television stations covering 18% of the U.S. in markets with more than 20.1 million households. We also include in this segment the results of Captivate Network, a national news and entertainment network that delivers programming and full-motion video advertising through video screens located in elevators of office towers and select hotels across North America.

2006 operating summary and key business transactions:

The company's fiscal year ends on the last Sunday of the calendar year. The company's 2006 fiscal year ended on Dec. 31, 2006, and encompassed a 53-week period. The company's 2005 and 2004 fiscal years encompassed 52-week periods.

Unless stated otherwise, as in the section titled "Discontinued Operations," all of the information contained in Management's Discussion and Analysis of Operations relates to continuing operations. Therefore, the results of The (Boise) Idaho Statesman, and two newspapers in the state of Washington, The (Olympia) Olympian and The Bellingham Herald, which were disposed of in an asset exchange in 2005 as discussed later, are excluded for all periods covered by this report.

From Continuing Operations

In thousands, except per share amounts

	2006	2005	Change
Operating revenues	\$8,033,354	\$7,598,939	6%
Operating income	\$1,998,237	\$2,048,071	(2%)
Net income	\$1,160,782	\$1,211,255	(4%)
Net income per share – diluted	\$ 4.90	\$ 4.92	_

Discontinued Operations

In thousands, except per share amounts

	2006	2005	Change
Income from operation of discontinued operations, net of tax	\$ —	\$14,644	_
Per share – diluted	\$ —	\$ \$.06	_
Gain on disposal of newspaper businesses, net of tax	\$ —	\$18,755	_
Per share – diluted	\$ —	\$.08	_

Net Income

In thousands, except per share amounts

	2006		2005	Change
Net income	\$1,160,7	82	\$1,244,654	(7%)
Net income per share – diluted	\$ 4.	90	\$ 5.05	(3%)

Net income per diluted share was \$4.90 for 2006 compared to \$5.05 for 2005. Earnings from continuing operations per diluted share were \$4.90 for 2006 and \$4.92 for 2005.

The company began reporting stock-based compensation expense in the first quarter of 2006 as required by Statement of Financial Accounting Standards No. 123(R). Results for the year include stock compensation expense of \$47.0 million (\$29.1 million after tax, or \$0.12 per share). Refer to Note 10 "Capital stock, stock options, incentive plans" in the Notes to Consolidated Financial Statements for further information concerning this matter.

Operating revenues rose 6% to \$8.0 billion for 2006 reflecting the full year consolidation of Detroit newspaper operations beginning on Aug. 1, 2005, the June 26, 2006, acquisition of KTVD-TV in Denver, and the Aug. 7, 2006 acquisition of WATL-TV in Atlanta. Revenue growth from acquisitions was partially offset by the deconsolidation of Texas-New Mexico Newspapers Partnership operations effective Dec. 26, 2005. If Gannett had owned the same properties for all of 2006 and 2005, revenues would have increased 2%.

Internal revenue growth in 2006 came primarily from broadcast and U.S. local newspapers, which achieved solid results in the local and real estate advertising categories, and from non-daily initiatives. Broadcast revenue strengthened due to increased demand for political and issue-related advertising and the winter Olympic games on the company's NBC affiliates.

Overall, the softness in ad revenues from newspaper operations, combined with higher newsprint prices, which were up nearly 9%, stock compensation, and staff consolidation costs, led to a 2% decline in operating income, to \$2.0 billion. Interest expense was higher for the year – up \$77.4 million or 37%, reflecting higher interest rates and higher average debt levels related to acquisitions and share repurchases.

On a segment basis, total newspaper publishing revenues were \$7.2 billion for 2006, an increase of 5% over 2005. These revenues are derived principally from sales of advertising (including sales of Internet advertising) and circulation, which accounted for 75% and 18%, respectively, of total newspaper publishing revenues for 2006. Our Newsquest operations generated approximately 17% and 11% of these advertising and circulation revenues, respectively. The remaining \$502 million in newspaper publishing revenues were produced primarily by our commercial printing operations and earnings from our 40.6% share in the results of the Texas-New Mexico Newspapers Partnership, the 50% owned Tucson joint operating agency and our 19.49% equity interest in California Newspapers Partnership.

Newspaper publishing expenses increased 8% over 2005 to \$5.5 billion, driven by higher newsprint costs, the impact of recent acquisitions, new non-daily products, stock compensation and staff consolidation costs. On a pro forma basis, newspaper publishing expenses increased 3% over 2005.

Through our broadcasting segment, we produced \$855 million in revenues for 2006, an increase of 16% from 2005. Broadcasting expenses increased 12% to \$475 million reflecting higher television production and advertising sales costs as well as costs from the growth of Captivate operations and the addition of the two acquired broadcast stations.

Challenges for 2007: Looking forward to 2007, the company faces several important challenges, including:

- advertising revenue growth for our newspapers is expected to be modest amid weakness in certain local economies and softening real estate, along with continued competition from
 the Internet;
- newsprint prices remain high so conservation measures must be continued;
- employee medical costs are expected to increase;
- absence of \$98 million in incremental political and Olympic revenue;
- · potentially higher interest costs if rates on short-term borrowings increase; and
- · successfully implementing our strategy of establishing profitable Information Center business models at our newspapers.

The company will aggressively pursue revenue growth, carefully manage costs and seek out strategic investments, partnerships and business acquisitions.

Basis of reporting

Following is a discussion of the key factors that have affected the company's business over the last three fiscal years. This commentary should be read in conjunction with the company's financial statements. Selected Financial Data and the remainder of this Form 10-K.

Critical accounting policies and the use of estimates: The company prepares its financial statements in accordance with generally accepted accounting principles (GAAP) which require the use of estimates and assumptions that affect the reported amount of assets, liabilities, revenues and expenses and related disclosure of contingent matters. The company bases its estimates on historical experience, actuarial studies and other assumptions, as appropriate, concerning the carrying values of its assets and

liabilities and disclosure of contingent matters. The company reevaluates its estimates on an ongoing basis. Actual results could differ from these estimates.

Critical accounting policies for the company involve its assessment of the recoverability of its long-lived assets, including goodwill and other intangible assets, which are based on such factors as estimated future cash flows and current fair value estimates of businesses. The company's accounting for pension and retiree medical benefits requires the use of various estimates concerning the work force, interest rates, plan investment return, and involves the use of advice from consulting actuaries. The company's accounting for income taxes in the U.S. and foreign jurisdictions is sensitive to interpretation of various laws and regulations therein, and to accounting rules regarding the repatriation of earnings from foreign sources.

Please refer to Note 1 of this Form 10-K for a more complete discussion of all of the company's significant accounting policies.

Business acquisitions, investments, exchanges, dispositions and discontinued operations

2006: In January 2006, the company acquired a minority equity interest in 4INFO, a company offering a comprehensive suite of mobile phone search services.

In April 2006, the company contributed the Muskogee (Okla.) Phoenix to the Gannett Foundation. In connection with the acquisition of Clipper Magazine, Inc. in 2003 and PointRoll, Inc. in 2005, the company paid additional cash consideration totaling \$41.2 million in the first quarter of 2006 as a result of certain performance metrics being achieved by these businesses.

In June 2006, the company completed the acquisition of KTVD-TV in Denver and in August the acquisition of WATL-TV in Atlanta, which created the company's second and third duopolies.

In August 2006, the company, McClatchy Co. and Tribune Company announced an agreement concerning their ownership stakes in CareerBuilder.com, ShopLocal.com and Topix.net. Under the terms of the agreement, the company and Tribune Company increased each of their equity stakes in CareerBuilder.com and ShopLocal.com to 42.5%, and in Topix.net to 31.9%. The company paid McClatchy \$155 million in connection with this agreement.

In August 2006, the company invested an additional \$145 million in the California Newspapers Partnership (CNP) in conjunction with the CNP's acquisition of the Contra Costa Times and the San Jose Mercury News and related publications and Web sites. The company's additional investment enabled it to maintain its 19.49% ownership in the CNP.

The company also purchased several small non-daily products in the U.S. as well as Planet Discover, a provider of local, integrated online search and advertising technology.

The total cash paid in 2006 for business acquisitions was approximately \$402.7 million and for investments was \$338.3 million. The financial statements reflect an allocation of purchase price that is preliminary for these acquisitions.

2005: On March 31, 2005, the company completed the acquisition of the assets of Hometown Communications Network, Inc., a community publishing company with one daily, 59 weeklies, 24 community telephone directories, a shopping guide and other niche publications in Michigan, Ohio and Kentucky.

On June 10, 2005, the company acquired 92% of the stock of PointRoll, Inc., a leading rich media marketing company that provides Internet user-friendly, non-intrusive technology for advertisers.

Effective July 31, 2005, Knight Ridder, Inc. (now McClatchy Co.) sold its newspaper interests in Detroit to Gannett and MediaNews Group and the two publishers formed the Detroit Newspaper Partnership, L.P. MediaNews Group acquired The Detroit News from Gannett and Gannett acquired the Detroit Free Press. Beginning Aug. 1, 2005, Detroit's results have been fully consolidated in the financial statements of Gannett along with a minority interest charge for MediaNews Group's interest. Prior to that date, the results from the company's 50% interest in Detroit had been reported in other operating revenue.

On Aug. 29, 2005, the company completed an exchange of assets in which Knight Ridder (now McClatchy Co.) received from Gannett The (Boise) Idaho Statesman, and two newspapers in the state of Washington: The (Olympia) Olympian and The Bellingham Herald. In return, Gannett received the Tallahassee (Fla.) Democrat and cash consideration. This exchange was accounted for as the simultaneous sale of discontinued operations and a purchase of the Tallahassee newspaper. The company recorded an after-tax gain on this transaction of \$18.8 million. Operating results for 2005 and all prior periods presented in this report exclude the results of the former Gannett properties which have been reclassified to income from discontinued operations.

On Sept. 16, 2005, the company acquired the Exchange & Mart and Auto Exchange titles in the U.K.

On Dec. 25, 2005, the company completed an agreement with its partner in the Texas-New Mexico Newspapers Partnership, MediaNews Group, Inc., to expand the partnership. Under this agreement, the company contributed to the partnership its newspaper in Chambersburg, Pa., the Public Opinion, and MediaNews Group contributed three other newspapers in Pennsylvania. As a result of this transaction, the company's ownership interest in the partnership was reduced from 66.2% to 40.6%, and MediaNews Group became the managing partner. At and from the effective date of the agreement, the company has accounted for its partnership interest in Texas-New Mexico Newspapers Partnership under the equity method. In connection with this transaction, the company recorded a minor non-monetary gain that is reflected in "Other non-operating items" in the Statement of Income.

During 2005, the company also purchased several small non-daily publications in the U.S. and U.K.

The total cash paid for the 2005 business acquisitions was \$619 million.

On March 23, 2005, the company, along with Knight Ridder, Inc. (now McClatchy Co.) and Tribune Company, jointly acquired a 75% equity interest in Topix.net, a news content aggregation service.

On Dec. 16, 2005, the company purchased a 23.3% interest in ShermansTravel, an online travel news, advertising and booking service.

2004: In February 2004, the company acquired NurseWeek, a multimedia company with print publications and Web site focused on the recruitment, recognition and education of nurses.

In February 2004, the company exchanged its daily newspaper, The Times in Gainesville, Ga., and non-daily publications in the Gainesville area for two daily newspapers and non-daily publications in Tennessee, plus cash consideration. The company recorded this transaction as two simultaneous but separate events; that is, the sale of its publications in Gainesville for which a non-operating gain was recognized, and the acquisition of the publications in Tennessee accounted for under the purchase method of accounting. The non-monetary gain from the exchange is reflected in non-operating income.

In April 2004, the company acquired the assets of Captivate Network, Inc., a national news and entertainment network that delivers programming and full-motion video advertising through wireless digital video screens in the elevators of premier office and select hotel towers across North America.

In May 2004, the company acquired a one-third interest in CrossMedia Services, Inc. (now named ShopLocal.com), a leading provider of Web-based marketing solutions for national and local retailers, with Knight Ridder, Inc. (now McClatchy Co.) and Tribune Company.

The company also purchased a small daily newspaper in Wisconsin and several small non-daily publications in the U.S. and the U.K.

The 2004 business acquisitions (excluding the non-monetary exchange transaction) had an aggregate cash purchase price of approximately \$169 million.

In August 2004, the company completed the sale of its NBC affiliate in Kingman, Ariz., KMOH-TV.

RESULTS OF OPERATIONS

Consolidated summary - continuing operations

A consolidated summary of the company's results is presented below.

In millions of dollars, except per share amounts

	2006_	Change	2005	Change	2004
Operating revenues	\$8,033	6%	\$7,599	4%	\$7,284
Operating expenses	\$6,035	9%	\$5,551	7%	\$5,171
Operating income	\$1,998	(2%)	\$2,048	(3%)	\$2,113
Income from continuing operations					
Per share – basic	\$ 4.91	(1%)	\$ 4.94	1%	\$ 4.89
Per share – diluted	\$ 4.90	_	\$ 4.92	2%	\$ 4.84

A discussion of operating results of the company's newspaper and broadcasting segments, along with other factors affecting net income, follows. The company's growth over the years has been through, in part, the acquisition of businesses. The discussion below is focused mainly on changes in historical financial results, however certain operating information is also presented on a pro forma basis, which assumes that all properties owned at the end of 2006 were owned throughout the periods covered by the discussion. The company consistently uses, for individual businesses and for aggregated business data, pro forma reporting of operating results in its internal financial reports because it enhances measurement of performance by permitting comparisons with prior period historical data. Likewise, the company uses this same pro forma data in its external reporting of key financial results and benchmarks.

Newspaper publishing segment

In addition to its domestic local newspapers, the company's newspaper publishing operations include USA TODAY, USA WEEKEND, Newsquest, which publishes daily and non-daily newspapers in the U.K., Gannett Offset commercial printing and other advertising and marketing services businesses. The newspaper segment in 2006 contributed 89% of the company's revenues and 85% of its operating income.

Newspaper operating results were as follows:

In millions of dollars

		Change	2005	Change	2004
Revenues	\$7,179	5%	\$6,862	6%	\$6,462
Expenses	\$5,478	8%	\$5,057	8%	\$4,683
Operating income	\$1,701	(6%)	\$1,805	1%	\$1,779

Impact of acquisitions: The increases reflected above for 2006 revenues and expenses are attributable in large measure to business acquisition activity. In particular, full year reporting of the Detroit transaction was a key driver. Until that transaction became effective on Aug. 1, 2005, the company's 50% interest in the Detroit joint operating agency was accounted for under the equity method, thus the company picked up its 50% interest in Detroit's pre-tax income as an entry to the "all other" revenue line in the Statement of Income.

Upon completing the transactions with Knight Ridder (now McClatchy Co.) and MediaNews Group, the company became the majority owner in Detroit operations and therefore, the company has fully consolidated these operations within its newspaper segment. Therefore, all newspaper-related revenue and expense line items for 2006 reflect an increase from this ownership and attendant accounting change.

Foreign currency translation: The average exchange rate used to translate U.K. newspaper results was 1.84 for 2006 and 1.82 for 2005 and 2004, so newspaper segment revenue and expense variances when comparing 2006 with 2005 and 2004 are slightly higher as a result.

Newspaper operating revenues: Newspaper operating revenues are derived principally from advertising and circulation sales, which accounted for 75% and 18%, respectively, of total newspaper revenues in 2006. Ad revenues also include those derived from advertising placed with newspaper-related Internet products. Other publishing revenues are mainly from commercial printing, earnings from the company's 50% owned joint operating agency in Tucson (and Detroit for the first eight months of 2005), revenue from PointRoll and earnings from its 19.49% equity interest in the California Newspapers Partnership and its 40.6% equity interest in the Texas-New Mexico Newspapers Partnership for 2006.

The table below presents the principal components of reported newspaper revenues for the last three years.

Newspaper operating revenues, in millions of dollars

	2006_	Change	2005	Change	2004
Advertising	\$5,370	4%	\$5,161	7%	\$4,835
Circulation	\$1,307	3%	\$1,264	4%	\$1,218
Commercial printing and other	\$ 502	15%	\$ 437	7%	\$ 409
Total	\$7,179	5%	\$6,862	6%	\$6,462

The table below presents the principal components of reported newspaper advertising revenues for the last three years.

Advertising revenues, in millions of dollars

That er closing revenues, in minitions of dottars					
	2006	Change	2005	Change	2004
Local	\$2,316	5%	\$2,205	8%	\$2,042
National	\$ 874	7%	\$ 817	4%	\$ 786
Classified	\$2,180	2%	\$2,139	7%	\$2,007
Total ad revenue	\$5,370	4%	\$5 161	7%	\$4.835

Reported advertising revenues for 2006 increased \$209 million or 4%. The increase reflects the full year impact of 2005 acquisitions, particularly Detroit and Tallahassee, as well as incremental revenues in the U.S. from purchased or internally developed non-daily publications. Approximately 75% of the growth in reported advertising revenue for 2006 was attributable to newly acquired businesses. In the U.K., ad revenues in local currency were weaker in all categories in 2006, but the weakness was moderated slightly by a higher average exchange rate.

In the tables that follow, newspaper advertising and circulation revenue results along with related advertising linage and circulation volume statistics are presented on a pro forma basis. For Newsquest, advertising and circulation revenues are fully reflected in the pro forma amounts below, as are daily paid circulation volumes. Advertising linage for Newsquest is not reflected, however. Reported and pro forma newspaper revenue comparisons are positively impacted by the additional 53rd week in 2006.

Advertising revenues, in millions of dollars (pro forma)

	2006	Change	2005	Change	2004
Local	\$2,315	2%	\$2,261	1%	\$2,230
National	\$ 874	1%	\$ 865	1%	\$ 854
Classified	\$2,180	(1%)	\$2,206	2%	\$2,166
Total ad revenue	\$5,369	1%	\$5,332	2%	\$5,250

Advertising linage, in millions of inches, and preprint distribution (pro forma)

	2006	Cnange	2005	Change	2004
Local	35.2	1%	34.8	(3%)	35.9
National	3.9	(7%)	4.2	(5%)	4.4
Classified	55.6	_	55.6	(2%)	56.9
Total Run-of-Press	94.7	_	94.6	(3%)	97.2
Preprint distribution (millions)	12,613	(1%)	12,679	3%	12,347

The table below reconciles advertising revenues on a pro forma basis to advertising revenues on a GAAP basis.

In millions of dollars

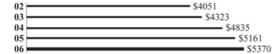
	2006	2005	2004
Pro forma ad revenues	\$5,369	\$5,332	\$5,250
Less: Net effect of transactions	1	(171)	(415)
As reported ad revenues	\$5,370	\$5,161	\$4,835

Reported local ad revenues were up \$111 million or 5% in 2006 benefiting from the full-year impact of the 2005 acquisitions and the 53rd week. Local revenues rose in the U.S. and the U.K. Pro forma local ad revenues were up 2%, with pro forma linage up 1% from last year. Revenue from small and medium-sized advertisers advanced in our domestic newspapers, while the revenue performance of larger advertisers softened.

Reported national ad revenues were up \$57 million or 7% in 2006, primarily due to higher sales in USA TODAY branded publications and the Detroit transaction. Pro forma national ad revenues increased 1%.

Reported classified ad revenues increased \$41 million or 2%. Classified revenue gains were reported by U.S. newspapers but these were partially offset by declining classifieds in the U.K. On a pro forma basis, classified ad revenues decreased 1%, with pro forma linage even. Solid classified gains were achieved in the U.S. in the employment, real estate and legal categories. On a pro forma basis, total real estate ad revenues rose 9% for the year, while automotive and employment ad revenues declined 11% and 4%, respectively. Lower automotive was due to decreased spending by local dealers in the company's domestic and U.K. markets.

Newspaper advertising revenues in millions, as reported.



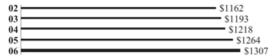
Looking to 2007, modest ad revenue and volume growth are anticipated in most core newspaper print categories and in most newspaper markets. Continued strong growth is expected from online ad sales and from non-daily products. Revenue results for 2007 will be affected by regional economic performance in the U.S. and the U.K., consumer confidence, the strength of the job market, weakening or strengthening in the British pound-to-U.S. dollar exchange rate and the geopolitical environment.

Reported 2006 newspaper circulation revenues increased \$43 million or 3% over 2005, primarily as a result of the Detroit transaction. Circulation revenue for local U.S. newspapers was down slightly, while revenues rose slightly at USA TODAY and in the U.K.

USA TODAY's average daily circulation for 2006 decreased 1% to 2,259,329. USA TODAY reported an average daily paid circulation of 2,269,509 in the Audit Bureau of Circulations (ABC) Publisher's Statement for the 26 weeks ended Sept. 24, 2006, a decrease of 1% over the comparable period in 2005.

For local newspapers, morning circulation accounts for approximately 84% of total daily volume, while evening circulation accounts for 16%.

Newspaper circulation revenues in millions, as reported.



Pro forma circulation volume for the company's local newspapers is summarized in the table below and includes data for the company's newspapers participating in joint operating agencies.

Average net paid circulation volume, in thousands (pro forma)

	2006	Change	2005	Change	2004
Local Newspapers					
Morning	4,714	(2%)	4,818	(1%)	4,859
Evening	885	(4%)	920	(4%)	958
Total daily	5,599	(2%)	5,738	(1%)	5,817
Sunday	6,267	(2%)	6,413	(3%)	6,624

Newspaper revenue comparisons 2005-2004: For 2005, reported advertising revenues increased \$326 million or 7%. The increase in ad revenues reflects the impact of 2005 acquisitions, including Detroit, Tallahassee, and Hometown Communications, as well as incremental revenues in the U.S. from purchased or internally developed non-daily publications. Approximately 60% of the growth in reported advertising revenue for 2005 was attributed to the newly acquired businesses. In the U.K., ad revenues were weaker in all categories in 2005.

Reported local ad revenues were up \$163 million or 8% in 2005. Pro forma local ad revenues were up 1%, with pro forma linage down 3% from 2004. Revenue from small and medium-sized advertisers advanced in our domestic newspapers, while the revenue performance of larger advertisers softened.

Reported national ad revenues were up \$31 million or 4% in 2005. Pro forma national ad revenues increased 1% on a 5% pro forma volume decrease.

Reported classified ad revenues increased \$132 million or 7% in 2005. On a pro forma basis, classified ad revenues rose 2%, with pro forma linage down 2%. Solid classified gains were achieved in the U.S. in the employment and real estate categories, including online advertising. These gains were largely offset by softness in the U.K.

Reported 2005 newspaper circulation revenues increased \$46 million or 4% over 2004, primarily as a result of the Detroit transaction and improvement at USA TODAY. Circulation revenues at USA TODAY rose 9% in 2005, benefiting from a \$0.25 single-copy price increase implemented on Sept. 7, 2004. The price increase affected approximately 900,000 copies sold daily at newsstands and newsracks.

USA TODAY's average daily circulation for 2005 decreased 1% to 2,277,064. USA TODAY reported an average daily paid circulation of 2,299,905 in the ABC Publisher's Statement for the 26 weeks ended Sept. 25, 2005, a 1% decrease over the comparable period in 2004.

Newspaper operating expense: Newspaper operating costs rose \$421 million or 8%, in 2006, primarily due to the Detroit and Tallahassee acquisitions, the internal growth of non-daily publications, higher newsprint costs, stock compensation expense, staff consolidation costs, and the 53rd week.

On a pro forma basis, assuming all properties owned at the end of 2006 were owned throughout 2006 and 2005, newspaper operating expense rose 3%.

On an as reported basis, newsprint expense rose 9%, reflecting a 9% increase in average prices and flat consumption. On a pro forma basis, newsprint costs rose 6% with declines in usage helping to offset higher prices.

Newspaper payroll costs on an as reported basis were up approximately 5% reflecting additions to headcount from acquisitions and non-daily growth. On a pro forma basis, payroll costs rose 2%.

Benefit costs in the aggregate for the newspaper segment were higher in 2006, as a result of stock-based compensation expense and generally higher ongoing costs for employee medical and disability benefits.

Newspaper expense comparisons 2005-2004: Newspaper operating costs rose \$374 million or 8%, in 2005, primarily due to the Detroit, Tallahassee, Hometown Communications acquisitions and the internal growth of non-daily publications.

On an as reported basis, newsprint expense rose 9%, reflecting a 9% increase in average prices and a slight decline in consumption.

Newspaper payroll costs on an as reported basis were up approximately 7% reflecting additions to headcount from acquisitions and non-daily growth. On a pro forma basis, payroll costs rose slightly.

Benefit costs in the aggregate for the newspaper segment were lower in 2005, as generally higher ongoing costs for employee medical and disability benefits were more than offset by curtailment gains of approximately \$31 million from changes to retiree medical and life insurance benefits.

On a pro forma basis, assuming all properties owned at the end of 2005 were owned throughout 2005 and 2004, newspaper operating expense rose slightly.

Outlook for 2007: Newsprint prices are expected to decline in the U.S. as a result of falling industry-wide consumption and conservation measures as well as additional newsprint production capacity, particularly in Canada and China. In the U.K., we expect another price increase, which will be mitigated by a switch of a significant portion of tonnage to lighter weight newsprint. Overall, we expect the average cost per ton of newsprint to decline marginally in 2007. Payroll costs are expected to rise only marginally, reflecting the impact of staff consolidations in the U.S. and the U.K.

Newspaper operating income: Newspaper operating income decreased in 2006, to \$1.70 billion from \$1.81 billion in 2005. The principal factors affecting operating income changes were the following:

Favorable

- full year of business acquisitions, including PointRoll, Detroit, Hometown Communications and Tallahassee;
- domestic growth in classified employment and real estate categories, including significant growth in online revenues;
- · expansion of non-daily products and profits; and
- positive impact of the 53rd week in 2006.

Unfavorable

- · higher newsprint prices;
- · lower operating results in the U.K. amid a softening advertising environment;
- $\bullet \qquad \text{significantly lower automotive revenues in the U.S. and U.K.};\\$
- stock compensation costs:
- employee benefit costs for pension; and
- staff consolidation costs.

$New spaper\ operating\ income\ comparisons\ 2005-2004:$

Newspaper operating income increased slightly in 2005, up to \$1.81 billion from \$1.78 billion in 2004. Domestic growth in classified and online revenues, higher circulation revenues at USA TODAY reflecting the single-copy price increase in September 2004, coupled with the acquisitions of Detroit, PointRoll, Hometown Communications and, in the U.K., Exchange & Mart and Auto Exchange, contributed to the increase. Negative factors included higher newsprint prices and softening advertising in the U.K.

Newsquest's financial results were translated from British pounds to U.S. dollars using a weighted average rate of 1.82 for 2005 and 2004.

Broadcasting

The company's broadcasting operations at the end of 2006 included 23 television stations in markets reaching 18% of U.S. television homes, and Captivate Network, Inc.

Over the last three years, reported broadcasting revenues, expenses and operating income were as follows:

In millions of dollars

	2006	Change	2005	Change	2004
Revenues	\$855	16%	\$736	(10%)	\$822
Expenses	\$475	12%	\$425	1%	\$421
Operating income	\$380	22%	\$311	(22%)	\$401

Reported broadcast revenues increased \$119 million or 16% for 2006. For the company's television stations, the revenue comparisons reflect 2006 Winter Olympics, robust political and election related advertising, and the acquisition of KTVD-TV in Denver and WATL-TV in Atlanta. Excluding Captivate, broadcast revenues increased 16%; local television station revenue was 12% higher and national was 22% higher. Television online revenue rose more than 50% in 2006.

Incremental television revenues from the Olympic, political and election-related advertising totaled approximately \$98 million. Other ad category results for 2006 included higher revenue for telecom, services and home improvement, offset by slightly lower automotive and retail.

Reported operating expenses increased \$50 million or 12% in 2006. Excluding Captivate, television operating expenses increased 12% in 2006, primarily due to sales commissions related to higher revenues, programming costs related to launching of several new local shows and acquisitions, stock compensation and the amortization of intangibles. Payroll costs were 5% higher for the year, reflecting local sales commissions on higher revenues and added costs from the acquisition of WATL-TV and KTVD-TV.

Broadcast results 2005-2004: Reported broadcast revenues declined \$86 million or 10% for 2005. For the company's television stations, the revenue comparisons reflect the net loss from 2004 of approximately \$105 million of Olympic and political advertising. Excluding Captivate, broadcast revenues declined 11%; local television station revenue was 3% lower and national was 24% lower.

Major ad category results for 2005 reflect lower automotive and retail revenue; revenue from the restaurant category was flat and revenue from services and packaged goods was higher.

Reported operating expenses increased \$4 million or 1% in 2005. Excluding Captivate, television operating expenses declined 1%, primarily due to lower advertising sales and production costs. Payroll costs were 2% higher for the year, reflecting added costs from Captivate.

Broadcasting revenues in millions, as reported.

02	\$771
03	\$720
04	\$822
05	\$736
06	\$855

Outlook for 2007: Revenues are expected to be lower due to the absence of Winter Olympics and substantially lower political and election-related advertising. Captivate and online revenues are expected to continue their rapid growth. Expenses are expected to moderate, reflecting lower revenue levels.

Consolidated operating expenses

Over the last three years, the company's consolidated operating expenses were as follows:

Consolidated operating expenses, in millions of dollars

	2006	Change	2005	Change	2004
Cost of sales	\$4,438	9%	\$4,062	8%	\$3,776
Selling, general and admin. expenses	\$1,320	9%	\$1,215	5%	\$1,153
Depreciation	\$ 243	(3%)	\$ 251	9%	\$ 230
Amortization of intangible assets	\$ 34	48%	\$ 23	92%	\$ 12
Total	\$6,035	9%	\$5,551	7%	\$5,171

Cost of sales for 2006 rose \$376 million or 9%, primarily reflecting incremental costs from recent acquisitions and internal growth of non-daily products, as well as higher newsprint, pension and staff consolidation costs. On a pro forma basis, cost of sales increased less than 4%.

Selling, general and administrative expenses rose \$105 million or 9% primarily due to acquisitions, higher ad sales costs in broadcasting, and expensing of stock-based compensation of \$47.0 million in 2006. On a pro forma basis, selling, general and administrative expenses rose 6%.

Depreciation expense was 3% lower in 2006, reflecting accelerated depreciation taken in 2005 on press equipment taken out of service. Amortization of intangible assets rose 48%, reflecting costs associated with recent acquisitions.

Payroll, benefits and newsprint costs (along with certain other production material costs), the largest elements of the company's operating expenses, are presented below, expressed as a percentage of total pre-tax operating expenses.

	2006	2005	2004
Payroll and employee benefits	47.1%	47.6%	48.3%
Newsprint and other production material	18.3%	18.3%	18.2%

Operating expense comparisons 2005-2004: Cost of sales for 2005 increased \$286 million or 8%, reflecting incremental costs from acquisitions and internal growth of non-daily products, as well as higher newsprint costs. Benefit cost comparisons within the cost of sales category were favorable for 2005, reflecting retiree medical and life insurance curtailment credits.

Selling, general and administrative expenses (SG&A) increased by \$62 million or 5% in 2005 primarily due to acquisitions.

Depreciation expense was 9% higher in 2005 reflecting incremental costs from acquisitions as well as from the installation of new printing presses for Detroit operations. Amortization of intangible assets rose 92%, reflecting costs associated with acquisitions.

In total, domestic operating expenses rose, while those in the U.K. were lower, both reflecting overall revenue level changes.

Outlook for 2007: The company anticipates only modest increases in operating costs in 2007. Lower newsprint expenses are anticipated along with lower overall employee benefit costs. Payroll expense increases are expected to be modest, impacted by lower staffing levels.

Non-operating income and expense

Interest expense in 2006 rose \$77 million or 37%, reflecting higher interest rates and higher average outstanding debt related to investments and acquisitions, and share repurchases.

Interest expense in 2005 rose \$70 million or 50% from 2004, reflecting higher debt levels related to share repurchase activity and acquisitions, and higher interest rates.

Outlook for 2007: Because the company has \$2.2 billion in commercial paper obligations at Dec. 31, 2006, that have relatively short-term maturity dates, as well as \$750 million of floating rate notes, the company is subject to significant changes in the amount of interest expense it might incur. Assuming the current level of commercial paper borrowings of \$2.2 billion, and \$750 million of floating rate notes, a 1/2% increase or decrease in the average interest rate would result in an increase or decrease in annual interest expense of \$14.8 million.

The company expects its interest expense to decline modestly in 2007, reflecting lower outstanding borrowings partially offset by higher average rates.

A further discussion of the company's debt and credit facilities is contained in the Liquidity and Capital Resources section of this report.

Other non-operating items: In all years shown, non-operating income and expense includes costs associated with certain minority equity interest investments in online/new technology businesses, including a 42.5% stake (one-third prior to August 2006) in CareerBuilder, an online recruitment business. Also included are minority interest charges for consolidated businesses, including the Detroit Newspaper Partnership (after Aug. 1, 2005). Non-operating items in 2005 and 2004 also included minority interest expense related to the Texas-New Mexico Newspapers Partnership, which is not present in 2006 due to the deconsolidation of this entity. Interest and investment income are also reflected in this non-operating category.

The more significant non-recurring items included in this category include: in 2006, a gain on the sale of the company's 10.5% interest in the Cincinnati Reds baseball team; in 2005, a non-monetary gain upon the contribution of the Chambersburg, Pa., newspaper to the Texas-New Mexico Newspapers Partnership; and in 2004, a non-monetary gain on the exchange of the company's newspaper in Gainesville, Ga., for two daily newspapers in Tennessee.

The change in the "Other non-operating" category relates mainly to reduced charges from the CareerBuilder investment, the excess of gains on the sale of the Cincinnati Reds and several minority interest Internet investments over the 2005 Chambersburg disposition gain, and the absence in 2006 of the minority interest charge related to the Texas-New Mexico Newspapers Partnership.

Provision for income taxes on earnings from continuing operations

The company's effective income tax rate was 32.5% in 2006, 33.4% in 2005 and 33.9% in 2004. The 2006 rate reflects the favorable settlement of tax audits during the year. The provisions of the American Jobs Creation Act, which permit a deduction for certain domestic production activities, favorably affected the company's effective tax rate for 2005 and 2006.

Further information concerning income tax matters is contained in Note 9 of the Consolidated Financial Statements.

Income from continuing operations

For 2006, the company's income from continuing operations declined 4% to \$1.16 billion. Higher earnings from broadcasting were more than offset by lower newspaper earnings and higher interest expense. Stock compensation expense related to stock options, which was recorded for the first time in 2006, adversely impacts comparisons. A lower effective tax rate in 2006 moderated the decline in pre-tax earnings.

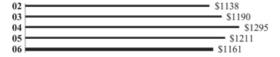
Income from continuing operations on a per share basis, basic and diluted, declined 0.6% and 0.4%, respectively in 2006, reflecting the impact of share repurchase activity. This is discussed further in the Liquidity and Capital Resources section of this report which follows. The share repurchases made in 2006 will have a favorable impact on earnings per share in 2007.

In thousands, except per share amounts

	2	2006	Change	:	2005	Change		2004
Income from continuing operations								
Per basic share	\$	4.91	(1%)	\$	4.94	1%	\$	4.89
Per diluted share	\$	4.90	_	\$	4.92	2%	\$	4.84
Average basic shares outstanding	23	86,337	(4%)	24	44,958	(7%)	2	264,714
Average diluted shares outstanding	23	36,756	(4%)	24	46,256	(8%)	2	267,590

In 2005, the company reported income from continuing operations of \$1.2 billion or \$4.92 per diluted share, down 4% and 2%, respectively.

Income from continuing operations, in millions.



Discontinued operations

Earnings from discontinued operations represent the combined operating results (net of income taxes) of The (Boise) Idaho Statesman and two newspapers in the state of Washington – The (Olympia) Olympian and The Bellingham Herald – that were part of an exchange transaction with Knight Ridder completed on Aug. 29, 2005. The revenues and expenses from each of these properties have, along with associated income taxes, been removed from continuing operations and reclassified into a single line item amount on the Statements of Income titled "Income from the operation of discontinued operations, net of tax" for each period presented.

Earnings from discontinued operations, excluding the gain, per diluted share were \$0.06 in 2005 and \$0.08 in 2004. In the third quarter of 2005, Gannett also reported earnings per diluted share of \$0.08 for the gain on the disposition of these properties.

Discontinued Operations

In thousands, except per share amounts

	2005	2004	Change
Income from operation of discontinued operations, net of tax	\$14,644	\$21,803	(33%)
Per share – diluted	\$.06	\$.08	(25%)
Gain on disposal of newspaper businesses, net of tax	\$18,755	\$ —	100%
Per share – diluted	\$.08	\$ —	100%

Net income and related per share amounts are presented in the table below, and include income from continuing and discontinued operations.

In millions of dollars, except per share amounts

	2006	Change	2005	Change	2004
Net income	\$1,161	(7%)	\$1,245	(5%)	\$1,317
Per basic share	\$ 4.91	(3%)	\$ 5.08	2%	\$ 4.98
Per diluted share	\$ 4.90	(3%)	\$ 5.05	3%	\$ 4.92

FINANCIAL POSITION

Liquidity and capital resources

The company's cash flow from operating activities was \$1.5 billion in 2006, up from \$1.4 billion in 2005, reflecting higher broadcast earnings and cash flow, partially offset by lower Newsquest results, staff consolidation costs and higher newsprint and interest cost.

Cash used by the company for investing activities totaled \$751.3 million. This reflects capital spending of \$200.8 million; \$402.7 million for acquisitions, and \$338.3 million for equity investments, including CareerBuilder and Classified Ventures. These cash outflows were partially offset by proceeds from investments and the sale of assets.

Cash used by the company for financing activities totaled \$706.1 million in 2006. This reflects repurchase of approximately 3.9 million shares of the company's stock for \$215.4 million, the payment of dividends totaling \$280.0 million and payments of unsecured promissory notes and other indebtedness totaling \$1.5 billion. These financing cash flows were partially offset by the net proceeds from the issuance of the 5.75% notes due 2011 and floating rate notes due 2009 totaling \$1.2 billion and proceeds from the exercise of stock options totaling \$27.4 million.

Certain key measurements of the elements of working capital for the last three years are presented in the following chart:

Working capital measurements

	2006	2005	2004
Current ratio	1.4-to-1	1.3-to-1	1.4-to-1
Accounts receivable turnover	8.0	7.8	7.8
Newsprint inventory turnover	6.4	6.0	6.2

As part of the adoption of SFAS No. 158 at Dec. 31, 2006, current liabilities increased approximately \$35 million.

The company's operations have historically generated strong positive cash flow, which, along with the company's program of issuing commercial paper and maintaining bank revolving credit agreements, has provided adequate liquidity to meet the company's requirements, including those for acquisitions, investments and share repurchases.

The company regularly issues commercial paper for cash requirements and maintains revolving credit agreements equal to or in excess of any commercial paper outstanding. The company's commercial paper has been rated A-2 and P-2 by Standard & Poor's and Moody's Investors Service, respectively. The company's senior unsecured long-term debt is rated A- by Standard & Poor's and A3 by Moody's Investors Service. The company filed an automatic shelf registration statement with the Securities and Exchange Commission on July 25, 2006, under which an unspecified amount of additional debt or equity securities may be issued. The company's Board of Directors has established a maximum aggregate level of \$7 billion for amounts which may be raised through borrowings or the issuance of equity securities.

Long-term debt

The long-term debt of the company is summarized below.

In thousands of dollars

	Dec. 31, 2006	Dec. 25, 2005
Unsecured promissory notes	\$ 2,201,244	\$ 3,665,908
Unsecured global notes	2,944,888	1,695,829
Other indebtedness	63,889	76,536
Total long-term debt	\$ 5,210,021	\$ 5,438,273

The unsecured promissory notes at Dec. 31, 2006, were due from Jan. 2, 2007, to Feb. 1, 2007, with rates varying from 5.31% to 5.41%.

The unsecured promissory notes at Dec. 25, 2005, were due from Dec. 27, 2005, to Jan. 28, 2006, with rates varying from 4.09% to 4.30%.

The maximum amount of such promissory notes outstanding at the end of any period during 2006 and 2005 was \$3.6 billion and \$3.8 billion, respectively. The daily average outstanding balance was \$2.8 billion during 2006 and \$3.4 billion during 2005 and the weighted average interest rate on commercial paper was 4.9% for 2006 and 3.2% for 2005. Total average debt outstanding in 2006 and 2005 was \$5.3 billion and \$5.1 billion, respectively. The weighted average interest rate on all debt was 5.2% for 2006 and 4.0% for 2005.

In May 2006, the company issued \$500 million aggregate principal amount of 5.75% notes due 2011 and \$750 million aggregate principal amount of floating rate notes due 2009 in an underwritten public offering. The net proceeds of the offering were used to pay down commercial paper borrowings.

Other indebtedness includes the loan notes issued in the U.K. to the former shareholders of Newscom in connection with its acquisition. The Newscom notes (\$47.2 million) bear interest at 0.50% below the Sterling London Interbank Offered Rate (LIBOR), subject to a cap of 6.75%. The Newscom notes are due on Dec. 31, 2007, but may be redeemed by the company on each interest payment date. The noteholders are entitled to require the company to repay all or part of the notes on any interest payment date by giving 30 days' written notice. The remaining other indebtedness

at Dec. 31, 2006, consists primarily of industrial revenue bonds with maturities in 2008 and 2009 at variable interest rates (4.2% at Dec. 31, 2006).

At Dec. 31, 2006, the company had a total of \$4.169 billion of credit available under three revolving credit agreements expiring in 2009 and 2010. The revolving credit agreements provide backup for commercial paper and for general corporate purposes; therefore, the unsecured promissory notes, unsecured global notes due in 2007 and Newscom notes are classified as long-term debt.

The commitment fee rates for all revolving credit agreements may range from .07% to .25%, depending on Standard & Poor's or Moody's credit rating of the company's senior unsecured long-term debt. The rate in effect on Dec. 31, 2006, was .08% for all facilities. At the option of the company, the interest rate on borrowings under these agreements may be .17% to ..50% above the prime rate, the Eurodollar base rate or the Federal Funds Effective Rate plus .50%. The percentages that apply depend on Standard & Poor's or Moody's credit rating of the company's senior unsecured long-term debt.

The revolving credit agreements in place at Dec. 31, 2006, contain a single restrictive provision that requires the maintenance of net worth of at least \$3.5 billion. At Dec. 31, 2006, net worth was \$8.4 billion.

Under an automatic shelf registration filed with the Securities and Exchange Commission in July 2006, an unspecified amount of additional debt or equity securities can be issued. Proceeds from the sale of such securities may be used for general corporate purposes, including capital expenditures, working capital, securities repurchase programs, repayment of long-term and short-term debt and financing of acquisitions. The company may also invest borrowed funds that are not required immediately for other purposes in short-term marketable securities.

The following annual maturities schedule of long-term debt assumes the company had used its \$4.169 billion of revolving credit agreements to refinance existing unsecured promissory notes and the unsecured global notes due in 2007 and 2008. Based on this refinancing assumption, the \$2.2 billion of unsecured promissory notes are included in maturities for 2010 and the unsecured global notes due in 2007 and 2008 are included in maturities for 2009 and 2010. The company's other indebtedness is assumed to be paid based on its scheduled pay dates.

In thousands of dollars		
2007	\$	_
2008		_
2009		1,882,120
2010		2,331,875
2011		497,200
Later years	_	498,826
Total	\$	5,210,021

The fair value of the company's total long-term debt, determined based on quoted market prices for similar issues of debt with the same remaining maturities and similar terms, totaled \$5.2 billion at Dec. 31, 2006, approximately equal to its book value.

At Dec. 31, 2006, and Dec. 25, 2005, the company estimates that the amount reported on its balance sheet for financial instruments, including cash and cash equivalents, marketable securities, trade and other receivables, and other long-term liabilities, approximates fair value.

The company has a capital expenditure program (not including business acquisitions) of approximately \$200 million planned for 2007, including approximately \$16 million for land and buildings or renovation of existing facilities, \$157 million for machinery and equipment, and \$27 million for vehicles and other assets. Management reviews the capital expenditure program periodically and modifies it as required to meet current business needs. It is expected that the 2007 capital program will be funded from operating cash flow.

In February 2004, the company announced the reactivation of its existing share repurchase program. A total of 3.9 million shares with an aggregate cost of \$215.4 million were purchased in 2006 under this program. As of Dec. 31, 2006, the company had remaining authority to repurchase up to \$1.1 billion of its common stock. The shares may be repurchased at management's discretion, either in the open market or in privately negotiated block transactions. Management's decision to repurchase shares will depend on price, availability and other corporate developments. Purchases may occur from time to time and no maximum purchase price has been set. For more information on the share repurchase program, refer to Item 5 of Part II of this Form 10-K.

Contractual obligations and commitments

The following table summarizes the expected cash outflows resulting from financial contracts and commitments.

Contractual obligations

	Payments due by perio				
In millions of dollars	Total	2007	2008-09	2010-11	Thereafter
Long-term debt (1)	\$6,130	\$283	\$2,390	\$2,941	\$ 516
Operating leases (2)	346	55	93	67	131
Purchase obligations (3)	463	145	156	88	74
Programming contracts	140	12	82	42	4
Other long-term liabilities	495	54	105	101	235
Total	\$7,574	\$549	\$2,826	\$3,239	\$ 960

- (1) See Note 6 to the Financial Statements. The amounts included above include periodic interest payments. Interest payments are based on interest rates in effect at year-end and assume short-term commercial paper and term debt is outstanding for the life of the back-up revolving credit agreements.
- (2) See Note 11 to the Financial Statements.
- (3) Includes purchase obligations related to printing contracts, capital projects, wire services and other legally binding commitments. Amounts which the company is liable for under purchase orders outstanding at Dec. 31, 2006, are reflected in the consolidated balance sheets as accounts payable and accrued liabilities and are excluded from the table above.

Programming contracts include television station commitments reflected in the consolidated balance sheet and commitments to purchase programming to be produced in future years.

Other long-term liabilities primarily consist of amounts expected to be paid under postretirement benefit plans.

In December 1990, the company adopted a Transitional Compensation Plan (the Plan). The Plan provides termination benefits to key executives whose employment is terminated under certain circumstances within two years following a change in control of the company. Benefits under the Plan include a severance payment of up to three years' compensation and continued life and medical insurance coverage.

Capital stock

In February 2004, the company announced the reactivation of its share repurchase program that had last been utilized in February 2000. On July 25, 2006, the authorization to repurchase shares was increased by \$1 billion, and as of Dec. 31, 2006, approximately \$1.1 billion may yet be purchased under the program. During 2006, 3.9 million shares were purchased under the program for \$1.3 billion. During 2004, the company purchased approximately 20.0 million shares for \$1.7 billion. The shares may be repurchased at management's discretion, either in the open market or in privately negotiated block transactions. Management's decision to repurchase shares will depend on price, availability and other corporate developments. Purchases may occur from time to time and no maximum purchase price has been set. Certain of the shares previously acquired by the company have been reissued in settlement of employee stock awards.

In October 2005, the company accelerated the vesting of 4.6 million options for which the option exercise price was substantially above the then current market price for the company's shares. The options affected by this acceleration of vesting were principally comprised of the entire grant made on Dec. 10, 2004, which had an option price of \$80.90 (equal to the market price on the grant date) and a fair value established using the Black-Scholes pricing model of \$15.18 per option. For its executive officers, the company imposed a holding period that requires them to refrain from selling shares acquired upon the exercise of these options (other than shares that may be sold to cover payment of the exercise price and satisfy withholding taxes) until the date on which the exercise would have been permitted under the options' original vesting terms or an executive officer's last day of employment, whichever date is earlier.

In December 2004, the company accelerated the vesting of approximately 3.9 million options for which the exercise price was above the then-current market price. The options affected by the acceleration of vesting were principally comprised of the entire grant made on Dec. 12, 2003, which had an option price of \$87.33 (equal to the market price on the grant date) and a fair value established using the Black-Scholes pricing model of \$21.73 per option.

Because the company has accounted for stock-based compensation using the intrinsic value method prescribed in Accounting Principles Board (APB) No. 25, and because the options discussed above were priced above current market, the acceleration of vesting of these options did not require accounting recognition in the company's financial statements. However, the impact of the vesting acceleration on pro forma stock-based compensation required to be disclosed in the financial statement footnotes under the provisions of SFAS No. 123, was to increase such disclosed cost by approximately \$32 million for 2005 and \$52 million for 2004.

The options were accelerated to reduce the expense impact in 2006 and thereafter of the new accounting standard for stock-based compensation. A discussion of this new accounting standard is included in Note 1 to the financial statements.

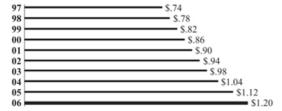
An employee 401(k) Savings Plan was established in 1990, which includes a company matching contribution in the form of Gannett stock. To fund the company's matching contribution, an Employee Stock Ownership Plan (ESOP) was formed which acquired 2,500,000 shares of Gannett stock from the company for \$50 million. The stock purchase was financed with a loan from the company. In June 2003, the debt was fully repaid and all of the shares had been fully allocated to participants. The company elected not to add additional shares to the ESOP and began funding future contributions in cash. The ESOP uses the cash match to purchase on the open market an equivalent number of shares of company stock on behalf of the participants.

The company's common stock outstanding at Dec. 31, 2006, totaled 234,743,902 shares, compared with 238,045,823 shares at Dec. 25, 2005.

Dividends

Dividends declared on common stock amounted to \$283 million in 2006, compared with \$273 million in 2005, reflecting an increase in the dividend rate which was partially offset by a decrease in shares outstanding.

Dividends declared per share.



On July 25, 2006, the quarterly dividend was increased from \$.29 to \$.31 per share.

Cash divi	dends	P	ayment date	Per	share
2006	4th Quarter		Jan. 2, 2007	\$.31
	3rd Quarter		Oct. 2, 2006	\$.31
	2nd Quarter		July 3, 2006	\$.29
	1st Quarter	Aŗ	oril 13, 2006	\$.29
2005	4th Quarter		Jan. 3, 2006	\$.29
	3rd Quarter		Oct. 3, 2005	\$.29
	2nd Quarter		July 1, 2005	\$.27
	1st Quarter	A	pril 1, 2005	\$.27

Accumulated other comprehensive income

The company's foreign currency translation adjustment, included in accumulated other comprehensive income and reported as part of shareholders' equity, totaled \$699 million at the end of 2006 and \$285 million at the end of 2005. The increase reflects a strengthening of Sterling against the U.S. dollar. Newsquest's assets and liabilities at Dec. 31, 2006, were translated from Sterling to U.S. dollars at an exchange rate of 1.96 versus 1.74 at the end of 2005. Newsquest's financial results were translated at an average rate of 1.84 for 2006 and 1.82 for 2005 and 2004.

The company adopted SFAS No. 158 at Dec. 31, 2006, which changed the accounting for pensions and postretirement benefits as discussed in Note 1 to the financial statements. Under this new standard the company has recognized the funded status of its pension and retiree medical benefit plans in the statement of financial position. As a result of recording the funded status of these plans, the company reduced equity through other comprehensive income by a net after tax charge of \$376.6 million. At Dec. 31, 2006, accumulated other comprehensive income includes a \$393 million charge for retirement plans.

Effects of inflation and changing prices and other matters

The company's results of operations and financial condition have not been significantly affected by inflation. In both of its principal businesses, subject to normal competitive conditions, the company generally has been able to pass along rising costs through increased selling prices. Further, the effects of inflation and changing prices on the company's property, plant and equipment and related depreciation expense have been reduced as a result of an ongoing capital expenditure program and the availability of replacement assets with improved technology and efficiency

The company is exposed to foreign exchange rate risk primarily due to its ownership of Newsquest, which uses the British pound as its functional currency, which is then translated into U.S. dollars. The company's foreign currency translation adjustment, related to Newsquest and reported as part of shareholders' equity, totaled \$699 million at Dec. 31, 2006. This reflects a strengthening of the British pound against the U.S. dollar since the Newsquest acquisition. Newsquest's assets and liabilities were translated from British pounds to U.S. dollars at the Dec. 31, 2006, exchange rate of 1.96. Refer to Item 7A below for additional detail.

New accounting pronouncements: In July 2006, the Financial Accounting Standards Board (FASB) issued "Interpretation No. 48, Accounting for Uncertainty in Income Taxes" (FIN No. 48), effective for the company's first quarter of 2007. Under FIN No. 48, companies are required to make disclosures about uncertainties in their income tax positions, including a roll-forward analysis of tax benefits taken that do not qualify for financial statement recognition. Under FIN No. 48, the recognition of a tax benefit would only occur when it is "more likely than not" that the position would be sustained upon examination. Adoption of this new accounting standard may result in an adjustment to retained earnings at the beginning of 2007. Management is currently evaluating the impact of this interpretation on the company's financial accounting and reporting.

In September 2006, the FASB issued FASB Statement No. 157 "Fair Value Measurements" (SFAS No. 157). SFAS No. 157 establishes a common definition for fair value, creates a framework for measuring fair value, and expands disclosure requirements about such fair value measurements. SFAS No. 157 is effective for the company's first quarter of 2008. Management is in the process of studying the impact of this interpretation on the company's financial accounting and reporting.

In September 2006, the FASB issued FASB Statement No. 158, "Employers' Accounting for Defined Benefit Pension and Other Postretirement Plans, an amendment of FASB Statements No. 87, 88, 106, and 132(R)" (SFAS No. 158). SFAS No. 158 requires plan sponsors of defined benefit pension and other postretirement benefit plans (collectively, postretirement plans) to recognize the funded status of their postretirement benefit plans in the statement of financial position, measure the fair value of plan assets and benefit obligations as of the dates of the fiscal year-end statement of financial position, and provide additional disclosures. On Dec. 31, 2006, the company adopted the recognition and disclosure provisions of SFAS No. 158. See Notes 7 and 8 to the financial statements for further discussion of the effect of adopting Statement 158 on the company's consolidated financial statements.

Certain factors affecting forward-looking statements

Certain statements in this Annual Report on Form 10-K contain forward-looking information. The words "expect," "intend," "believe," "anticipate," "likely," "will" and similar expressions generally identify forward-looking statements. These forward-looking statements are subject to certain risks and uncertainties that could cause actual results and events to differ materially from those anticipated in the forward-looking statements. The company is not responsible for updating or revising any forward-looking statements, whether the result of new information, future events or otherwise, except as required by law.

Potential risks and uncertainties which could adversely affect the company's results include, without limitation, the following factors: (a) increased consolidation among major retailers or other events which may adversely affect business operations of major customers and depress the level of local and national advertising; (b) an economic downturn in some or all of the company's principal newspaper or broadcasting markets leading to decreased circulation or local, national or classified advertising; (c) a decline in general newspaper readership and/or advertiser patterns as a result of competitive alternative media or other factors; (d) an increase in newsprint or syndication programming costs over the levels anticipated; (e) labor disputes which may cause revenue declines or increased labor costs; (f) acquisitions of new businesses or dispositions of existing businesses; (g) a decline in viewership of major networks and local news programming; (h) rapid technological changes and frequent new product introductions prevalent in electronic publishing; (i) an increase in interest rates; (j) a weakening in the Sterling to U.S. dollar exchange rate; and (k) general economic, political and business conditions.

ITEM 7A. QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK

The company believes that its market risk from financial instruments, such as accounts receivable, accounts payable and debt, is not material. The company is exposed to foreign exchange rate risk primarily due to its operations in the United Kingdom, which use the British pound as their functional currency, which is then translated into U.S. dollars. Translation gains or losses affecting the Consolidated Statements of Income have not been significant in the past. A 10% change in the price of Sterling against the U.S. dollar would change reported net income for 2006 by approximately 2%.

Because the company has \$2.2 billion in commercial paper obligations outstanding at Dec. 31, 2006, that have relatively short-term maturity dates, as well as \$750 million of floating rate notes, the company is subject to significant changes in the amount of interest expense it might incur. Assuming the current level of commercial paper borrowings, and \$750 million of floating rate notes, a 1/2% increase or decrease in the average interest rate would result in an increase or decrease in annual interest expense of \$14.8 million.

Refer to Note 6 for information regarding the fair value of the company's long-term debt.

ITEM 8. FINANCIAL STATEMENTS AND SUPPLEMENTARY DATA

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* All other schedules prescribed under Regulation S-X are omitted because they are not applicable or not required.	

REPORT OF ERNST & YOUNG LLP, INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

Board of Directors and Shareholders of Gannett Co., Inc.:

We have audited the accompanying consolidated balance sheets of Gannett Co., Inc. as of December 31, 2006 and December 26, 2005, and the related consolidated statements of income, cash flows, and shareholders' equity for the fiscal years then ended. Our audits also included the 2006 and 2005 financial statement schedules listed in the accompanying index in Item 8. These financial statements and schedules are the responsibility of the Company's management. Our responsibility is to express an opinion on these financial statements and schedules based on our audit.

We conducted our audits in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the consolidated financial position of Gannett Co., Inc. at December 31, 2006 and December 26, 2005, and the consolidated results of its operations and its cash flows for the fiscal years then ended, in conformity with U.S. generally accepted accounting principles. Also, in our opinion, the related 2006 and 2005 financial statement schedules, when considered in relation to the basic financial statements taken as a whole, present fairly in all material respects the information set forth therein.

As disclosed in Note 1 in the notes to the consolidated financial statements, the Company adopted Statement of Financial Accounting Standards Nos. 123(R) and 158 during fiscal 2006.

We also have audited, in accordance with the standards of the Public Company Accounting Oversight Board (United States), the effectiveness of Gannett Co., Inc.'s internal control over financial reporting as of December 31, 2006, based on criteria established in Internal Control – Integrated Framework issued by the Committee of Sponsoring Organizations of the Treadway Commission and our report dated February 23, 2007, included in Item 9A (page 60), expressed an unqualified opinion thereon.

McLean, Virginia February 23, 2007

Ernst + Young LLP

REPORT OF PRICEWATERHOUSECOOPERS LLP, INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

To the Board of Directors and Shareholders of Gannett Co., Inc.:

waterlause Copers LLP

In our opinion, the consolidated financial statements listed in the accompanying index present fairly, in all material respects, Gannett Co., Inc. and its subsidiaries results of operations and cash flows for the period ended December 26, 2004 in conformity with accounting principles generally accepted in the United States of America. In addition, in our opinion, the financial statement schedule listed in the accompanying index presents fairly, in all material respects, the 2004 information set forth therein when read in conjunction with the related consolidated financial statements. These financial statements and financial statement schedule are the responsibility of the Company's management. Our responsibility is to express an opinion on these financial statements and financial statements schedule based on our audits. We conducted our audits of these statements in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit of financial statements includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used and significant estimates made by management, and evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

McLean, Virginia

February 25, 2005, except as to the discontinued operations referred to in Note 2, as to which the date is February 20, 2006.

GANNETT CO., INC. CONSOLIDATED BALANCE SHEETS

In thousands of dollars

Assets	Dec. 31, 2006	Dec. 25, 2005
Current assets		
Cash and cash equivalents	\$ 94,256	\$ 68,803
Marketable securities	_	93,822
Trade receivables, less allowance for doubtful receivables of \$38,123 and \$40,037, respectively	1,023,006	998,799
Other receivables	192,964	77,123
Inventories	120,802	117,969
Deferred income taxes	15,130	29,892
Prepaid expenses and other current assets	85,861	75,663
Total current assets	1,532,019	1,462,071
Property, plant and equipment		
Land	247,390	242,049
Buildings and improvements	1,576,945	1,519,558
Machinery, equipment and fixtures	3,147,898	3,042,435
Construction in progress	37,877	125,651
Total	5,010,110	4,929,693
Less accumulated depreciation	(2,234,688)	(2,114,546)
Net property, plant and equipment	2,775,422	2,815,147
Intangible and other assets		
Goodwill	10,060,440	9,685,006
Indefinite-lived and other amortized intangible assets, less accumulated amortization of \$87,594 and \$53,605, respectively	836,568	446,018
Investments and other assets	1,019,355	1,335,154
Total intangible and other assets	11,916,363	11,466,178
Total assets	\$ 16,223,804	\$ 15,743,396

The accompanying notes are an integral part of these consolidated financial statements.

GANNETT CO., INC. CONSOLIDATED BALANCE SHEETS

In thousands of dollars

Total liabilities, minority interests and shareholders' equity

Liabilities and shareholders' equity	Dec. 31, 2006	Dec. 25, 2005
Current liabilities		
Accounts payable		
Trade	\$ 252,042	\$ 281,681
Other	40,602	26,952
Accrued liabilities		
Compensation	143,107	150,325
Interest	25,338	18,576
Other	227,487	254,954
Dividend payable	72,984	69,366
Income taxes	190,430	125,934
Deferred income	164,958	168,553
Total current liabilities	1,116,948	1,096,341
Deferred income taxes	702,123	862,554
Long-term debt	5,210,021	5,438,273
Postretirement medical and life insurance liabilities	229,930	317,791
Other long-term liabilities	558,208	432,699
Total liabilities	7,817,230	8,147,658
Minority interests in consolidated subsidiaries	24,311	25,176
Commitments and contingent liabilities (see Note 11)		
Shareholders' equity		
Preferred stock, par value \$1: Authorized, 2,000,000 shares: Issued, none	_	_
Common stock, par value \$1: Authorized, 800,000,000 shares:		
Issued, 324,418,632 shares	324,419	324,419
Additional paid-in capital	685,900	619,569
Retained earnings	12,337,041	11,459,496
Accumulated other comprehensive income	306,298	249,150
	13,653,658	12,652,634
Less Treasury stock, 89,674,730 shares and 86,372,809 shares, respectively, at cost	(5,271,395)	(5,082,072)
Total shareholders' equity	8,382,263	7,570,562

The accompanying notes are an integral part of these consolidated financial statements.

\$ 15,743,396

\$ 16,223,804

GANNETT CO., INC. CONSOLIDATED STATEMENTS OF INCOME

In thousands of dollars, except per share amounts

Fiscal year ended	Dec. 31, 2006	Dec. 25, 2005	Dec. 26, 2004
Net operating revenues			
Newspaper advertising	\$ 5,370,453	\$ 5,161,208	\$ 4,835,335
Newspaper circulation	1,306,549	1,264,031	1,218,486
Broadcasting	854,821	736,452	821,543
All other	501,531	437,248	408,298
Total	8,033,354	7,598,939	7,283,662
Operating expenses			
Cost of sales and operating expenses, exclusive of depreciation	4,438,236	4,061,246	3,776,623
Selling, general and administrative expenses, exclusive of depreciation	1,320,111	1,215,256	1,153,429
Depreciation	242,781	251,130	229,500
Amortization of intangible assets	33,989	23,236	11,634
Total	6,035,117	5,550,868	5,171,186
Operating income	1,998,237	2,048,071	2,112,476
Non-operating (expense) income			
Interest expense	(288,040)	(210,625)	(140,647)
Interest income	4,817	5,932	4,548
Other non-operating items	4,468	(25,523)	(16,194)
Total	(278,755)	(230,216)	(152,293)
Income before income taxes	1,719,482	1,817,855	1,960,183
Provision for income taxes	558,700	606,600	664,800
Income from continuing operations	1,160,782	1,211,255	1,295,383
Discontinued operations		·	
Income from the operation of discontinued operations, net of tax	_	14,644	21,803
Gain on disposal of newspaper businesses, net of tax		18,755	
Net income	\$ 1,160,782	\$ 1,244,654	\$ 1,317,186
Earnings from continuing operations per share - basic	\$ 4.91	\$ 4.94	\$ 4.89
Earnings from discontinued operations			
Discontinued operations per share - basic	_	.06	.08
Gain on disposal of newspaper businesses per share - basic		.08	
Net income per share - basic	\$ 4.91	\$ 5.08	\$ 4.98
Earnings from continuing operations per share - diluted	\$ 4.90	\$ 4.92	\$ 4.84
Earnings from discontinued operations			
Discontinued operations per share - diluted	_	.06	.08
Gain on disposal of newspaper businesses per share - diluted		.08	_
Net income per share - diluted	\$ 4.90	\$ 5.05	\$ 4.92
_			

The accompanying notes are an integral part of these consolidated financial statements.

GANNETT CO., INC. CONSOLIDATED STATEMENTS OF CASH FLOWS

In thousands of dollars

Fiscal year ended	Dec. 31, 2006	Dec. 25, 2005	Dec. 26, 2004
Cash flows from operating activities			
Net income	\$ 1,160,782	\$ 1,244,654	\$ 1,317,186
Adjustments to reconcile net income to operating cash flows Gain on disposal of newspaper businesses, net of tax	_	(18,755)	_
Depreciation	242,781	252,950	232,387
Amortization of intangibles	33,989	23,236	11,634
Minority interest	2,148	8,783	8,912
Stock-based compensation	47,040	_	_
Provision for deferred income taxes	32,010	10,713	77,974
Pension expense, net of pension contributions	92,016	28,822	(15,273)
Other, net, including gains on asset sales	(63,422)	(18,417)	(27,098)
Increase in receivables	(1,341)	(17,987)	(42,263)
(Increase) decrease in inventories	(2,145)	4,149	(3,438)
Increase (decrease) in accounts payable	(34,165)	31,154	(10,162)
Increase (decrease) in interest and taxes payable	(17,759)	(165,497)	24,083
Change in other assets and liabilities, net	(12,069)	47,936	11,833
Net cash flow from operating activities	1,479,865	1,431,741	1,585,775
Cash flows from investing activities			
Purchase of property, plant and equipment	(200,780)	(262,637)	(279,790)
Payments for acquisitions, net of cash acquired	(402,684)	(619,283)	(169,262)
Payments for investments	(338,341)	(93,396)	(50,521)
Proceeds from investments	53,751	12,451	13,552
Proceeds from sale of certain assets	42,927	245,334	23,180
(Purchase of) proceeds from investments in marketable securities	93,822	(93,822)	_
Net cash used for investing activities	(751,305)	(811,353)	(462,841)
Cash flows from financing activities			
Proceeds from issuance of long-term debt, net of debt issuance fees	1,246,820	498,175	_
(Payments of) proceeds from unsecured promissory notes and other indebtedness	(1,481,828)	939,150	773,232
Payments of unsecured global notes	_	(600,000)	_
Dividends paid	(280,008)	(272,885)	(273,028)
Cost of common shares repurchased	(215,426)	(1,309,477)	(1,668,760)
Proceeds from issuance of common stock upon exercise of stock options	27,353	72,537	115,984
Distributions to minority interest in consolidated partnerships	(3,013)	(13,381)	(9,490)
Net cash used for financing activities	(706,102)	(685,881)	(1,062,062)
Effect of currency exchange rate change	2,995	(1,578)	7,814
Increase (decrease) in cash and cash equivalents	25,453	(67,071)	68,686
Balance of cash and cash equivalents at beginning of year	68,803	135,874	67,188
Balance of cash and cash equivalents at end of year	\$ 94,256	\$ 68,803	\$ 135,874

 $\label{thm:companying} \textit{ notes are an integral part of these consolidated financial statements.}$

GANNETT CO., INC. CONSOLIDATED STATEMENTS OF SHAREHOLDERS' EQUITY

In thousands of dollars

Fiscal years ended December 26, 2004, December 25, 2005, and December 31, 2006	Common stock \$1 par value	Additional paid-in capital	Retained earnings	Accumulated other comprehensive income (loss)	Treasury stock	Total
Balance: Dec. 28, 2003	\$ 324,421	\$ 471,581	\$ 9,444,791	\$ 319,305	\$ (2,137,117)	\$ 8,422,981
Net income, 2004			1,317,186			1,317,186
Foreign currency translation adjustment				277,189		277,189
Minimum pension liability adjustment, net of tax benefit of \$3,070				(5,007)	(5,007)
Total comprehensive income						1,589,368
Dividends declared, 2004: \$1.04 per share			(274,017)			(274,017)
Treasury stock acquired					(1,668,760)	(1,668,760)
Stock options exercised		76,720			39,238	115,958
Restricted stock awards settled		334			19	353
Tax benefit derived from stock awards settled		14,644				14,644
Other treasury stock activity					(36,525)	(36,525)
Balance: Dec. 26, 2004	\$ 324,421	\$ 563,279	\$ 10,487,960	\$ 591,487	\$ (3,803,145)	\$ 8,164,002
Net income, 2005			1,244,654			1,244,654
Foreign currency translation adjustment				(344,534)	(344,534)
Minimum pension liability adjustment, net of tax benefit of \$702				2,197		2,197
Total comprehensive income						902,317
Dividends declared, 2005: \$1.12 per share			(273,118)			(273,118)
Treasury stock acquired					(1,309,477)	(1,309,477)
Stock options exercised		47,134			25,403	72,537
Restricted stock awards settled		309			159	468
Tax benefit derived from stock awards settled		7,722				7,722
Other treasury stock activity	(2)	1,125			4,988	6,111
Balance: Dec. 25, 2005	\$ 324,419	\$ 619,569	\$ 11,459,496	\$ 249,150	\$ (5,082,072)	\$ 7,570,562
Net income, 2006			1,160,782			1,160,782
Foreign currency translation adjustment				413,878		413,878
Minimum pension liability adjustment, net of tax provision of \$12,036				19,638		19,638
Total comprehensive income						1,594,298
Adoption of SFAS No. 158 for pension and postretirement benefits, net of tax benefit of						
\$220,108				(376,368)	(376,368)
Dividends declared, 2006: \$1.20 per share			(283,237)			(283,237)
Treasury stock acquired					(215,426)	(215,426)
Stock options exercised		14,303			13,050	27,353
Stock option compensation		39,230				39,230
Restricted stock compensation		7,810				7,810
Tax benefit derived from stock awards settled		3,325				3,325
Other treasury stock activity		1,663			13,053	14,716
Balance: Dec. 31, 2006	\$ 324,419	\$ 685,900	\$ 12,337,041	\$ 306,298	\$ (5,271,395)	\$ 8,382,263

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NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

NOTE 1

Summary of significant accounting policies

Fiscal year: The company's fiscal year ends on the last Sunday of the calendar year. The company's 2006 fiscal year ended on Dec. 31, 2006, and encompassed a 53-week period. The company's 2005 and 2004 fiscal years encompassed 52-week periods.

Consolidation: The consolidated financial statements include the accounts of the company and its wholly and majority-owned subsidiaries after elimination of all significant intercompany transactions and profits. Investments in entities for which the company does not have control, but has the ability to exercise significant influence over operating and financial policies, are accounted for under the equity method. Accordingly, the company's share of net earnings and losses from these ventures is included in the Consolidated Statements of Income.

Operating agencies: Certain of the company's newspaper subsidiaries are participants in joint operating agencies. Each joint operating agency performs the production, sales and distribution functions for the subsidiary and another newspaper publishing company under a joint operating agreement. The company's operating results from the Tucson joint operating agency are accounted for under the equity method and reported as a net amount in other operating revenues. The company's operating results from the Detroit joint operating agency were similarly accounted for under the equity method through July 31, 2005. As discussed more fully in Note 2 to the financial statements, effective July 31, 2005, the company acquired a controlling interest in that operation and therefore results from Detroit newspaper operations have since been fully consolidated in its financial statements along with a minority interest charge for its minority partner's interest.

Critical accounting policies and the use of estimates: The company prepares its financial statements in accordance with generally accepted accounting principles which require the use of estimates and assumptions that affect the reported amount of assets, liabilities, revenues and expenses and related disclosure of contingent matters. The company bases its estimates on historical experience, actuarial studies and other assumptions, as appropriate. The company re-evaluates its estimates on an ongoing basis. Actual results could differ from these estimates.

Critical accounting policies for the company involve its assessment of the recoverability of its long-lived assets, including goodwill and other intangible assets, which are based on such factors as estimated future cash flows and current fair value estimates of its businesses. The company's accounting for pension and retiree medical benefits requires the use of various estimates concerning the work force, interest rates, plan investment return, and involves the use of advice from consulting actuaries. The company's accounting for income taxes in the U.S. and foreign jurisdictions is sensitive to interpretation of various laws and regulations therein, and to company policy and expectations as to the repatriation of earnings from foreign sources.

A more complete discussion of all of the company's significant accounting policies follows.

Cash and cash equivalents: Cash and cash equivalents consist of investments in government securities, commercial paper and money market funds, with an original maturity of three months or less.

Marketable securities: Investments underlying marketable securities are classified as "available-for-sale" in accordance with Statement of Financial Accounting Standards No. 115, "Accounting for Certain Investments in Debt and Equity Securities." Such investments, which consist of auction-rate bonds, are carried at fair value.

Trade receivables and allowances for doubtful accounts:

Trade receivables are recorded at invoiced amounts and generally do not bear interest. The allowance for doubtful accounts reflects the company's estimate of credit exposure, determined principally on the basis of its collection experience.

Inventories: Inventories, consisting principally of newsprint, printing ink, plate material and production film for the company's newspaper publishing operations, are valued primarily at the lower of cost (first-in, first-out) or market. At certain U.S. newspapers however, newsprint inventory is carried on a last-in, first-out basis.

Property and depreciation: Property, plant and equipment is recorded at cost, and depreciation is provided generally on a straight-line basis over the estimated useful lives of the assets. The principal estimated useful lives are: buildings and improvements, 10 to 40 years; and machinery, equipment and fixtures, four to 30 years. Major renewals and improvements and interest incurred during the construction period of major additions are capitalized. Expenditures for maintenance, repairs and minor renewals are charged to expense as incurred.

Goodwill and other intangible assets: Intangible assets and goodwill represent the excess of acquisition cost over the fair value of other assets acquired net of liabilities assumed at the time operating properties were purchased. The company follows Statement of Financial Accounting Standards No. 142 (SFAS No. 142) "Goodwill and Other Intangible Assets." SFAS No. 142 prohibits the amortization of goodwill and other intangibles with indefinite useful lives unless the intangible asset is deemed to be impaired. For purposes of goodwill accounting, the company has established its reporting units for newspapers at a level below the segment level. These reporting units therefore consist principally of U.S. newspaper businesses and the U.K. newspaper group. For Broadcasting, goodwill is accounted for at the segment level. The company annually performs an impairment test of its goodwill and indefinite-lived intangible assets and has determined that no impairment of recorded goodwill or indefinite-lived intangible assets existed at Dec. 31, 2006. Intangible assets that have finite useful lives are amortized over those useful lives. See additional detail in Note 3.

Valuation of long-lived assets: In accordance with Statement of Financial Accounting Standards No. 144, "Accounting for the Impairment or Disposal of Long-lived Assets," the company evaluates the carrying value of long-lived assets to be held and used whenever events or changes in circumstances indicate that the carrying amount may not be recoverable. The carrying value of a long-lived asset group is considered impaired when the projected undiscounted future cash flows are less than its carrying value. The company measures impairment based on the amount by which the carrying value exceeds the fair market value. Fair market value is determined primarily using the projected future cash flows discounted at a rate commensurate with the risk involved. Losses on long-lived assets to be disposed of are determined in a similar manner, except that fair market values are reduced for the cost to dispose.

Investments and other assets: Investments in non-public businesses in which the company does not have control or does not exert significant influence are carried at cost and losses resulting from periodic evaluations of the carrying value of these investments are included as a non-operating expense. At Dec. 31, 2006, and Dec. 25, 2005, such investments aggregated approximately \$17 million and \$24 million, respectively.

Investments where the company does have significant influence are recorded under the equity method of accounting. See Note 5 for further discussion of investments.

The company's television stations are parties to program broadcast contracts. These contracts are recorded at the gross amount of the related liability when the programs are available for telecasting. Program assets are classified as current (as a prepaid expense) or noncurrent (as an other asset) in the Consolidated Balance Sheets, based upon the expected use of the programs in succeeding years. The amount charged to expense appropriately matches the cost of the programs with the revenues associated with them. The liability for these contracts is classified as current or noncurrent in accordance with the payment terms of the contracts. The payment period generally coincides with the period of telecast for the programs, but may be shorter.

Revenue recognition: The company's revenues include amounts charged to customers for space purchased in the company's newspapers, ads placed on its Web sites, amounts charged to customers for commercial printing jobs, and advertising broadcast on the company's television stations. Newspaper revenues also include circulation revenues for newspapers purchased by readers or distributors reduced by the amount of discounts taken. Advertising revenues are recognized, net of agency commissions, in the period when advertising is printed or placed on Web sites or broadcast. Commercial printing revenues are recognized when the job is delivered to the customer. Circulation revenues are recognized when purchased newspapers are distributed. Amounts received from customers in advance of revenue recognition are deferred as liabilities.

Retirement plans: Pension costs under the company's retirement plans are actuarially determined. The company recognizes the cost of postretirement medical and life insurance benefits on an accrual basis over the working lives of employees expected to receive such benefits.

Stock-based employee compensation: Prior to Dec. 26, 2005, the company accounted for stock-based compensation using the intrinsic value-based method in accordance with Accounting Principles Board Opinion No. 25 (APB No. 25), "Accounting for Stock Issued to Employees." Under APB No. 25, the company generally did not recognize stock-based compensation for stock options in its statements of income, because the options granted had an exercise price equal to the market value of the underlying common stock on the date of grant. As permitted, the company elected to adopt the disclosure-only provisions of Statement of Financial Accounting Standards No. 123 (SFAS No. 123), "Accounting for Stock-Based Compensation." Under those provisions, the company disclosed in the notes to its financial statements what the effect would have been on its results of operations and related per share amounts had compensation costs for the company's stock options been recorded based on the fair value at grant date.

Effective Dec. 26, 2005, the first day of its 2006 fiscal year, the company adopted the fair value recognition provisions of SFAS No. 123(R), "Share-Based Payments," using the modified prospective transition method. Under this transition method, stock-based compensation costs recognized in the income statement for 2006 include (a) compensation expense for all unvested stock-based awards that were granted through Dec. 25, 2005, based on the grant date fair value estimated in accordance with the original provisions of SFAS No. 123 and (b) compensation expense for all share-based payments granted after Dec. 25, 2005, based on grant date fair value estimated in accordance with the provisions of SFAS No. 123(R). The company's stock option awards have graded vesting terms and the company recognizes compensation expense for these options on a straight-line basis over the requisite service period for the entire award (generally four years). See Note 10 for further discussion.

Income taxes: The company accounts for certain income and expense items differently for financial reporting purposes than for income tax reporting purposes. Deferred income taxes are provided in recognition of these temporary differences.

Per share amounts: The company reports earnings per share on two bases, basic and diluted. All basic income per share amounts are based on the weighted average number of common shares outstanding during the year. The calculation of diluted earnings per share also considers the assumed dilution from the exercise of stock options and from restricted stock units.

Foreign currency translation: The income statements of foreign operations have been translated to U.S. dollars using the average currency exchange rates in effect during the relevant period. The balance sheets have been translated using the currency exchange rate as of the end of the accounting period. The impact of currency exchange rate changes on the translation of the balance sheets are included in comprehensive income and are classified as accumulated other comprehensive income (loss) in shareholders' equity.

New accounting pronouncements: In July 2006, the Financial Accounting Standards Board (FASB) issued "Interpretation No. 48, Accounting for Uncertainty in Income Taxes" (FIN No. 48), effective for the company's first quarter of 2007. Under FIN No. 48, companies are required to make disclosures about uncertainties in their income tax positions, including a roll-forward analysis of tax benefits taken that do not qualify for financial statement recognition. Under FIN No. 48, the recognition of a tax benefit would only occur when it is "more likely than not" that the position would be sustained upon examination. Management is currently evaluating this standard and the impact on its financial accounting and reporting.

In September 2006, the FASB issued FASB Statement No. 157 "Fair Value Measurements" (SFAS No. 157). SFAS No. 157 establishes a common definition for fair value, creates a framework for measuring fair value, and expands disclosure requirements about such fair value measurements. SFAS No. 157 is effective for the company's first quarter of 2008. Management is in the process of studying the impact of this interpretation on the company's financial accounting and reporting.

In September 2006, the FASB issued FASB Statement No. 158, "Employers' Accounting for Defined Benefit Pension and Other Postretirement Plans, an amendment of FASB Statements No. 87, 88, 106, and 132(R)" (SFAS No. 158). SFAS No. 158 requires plan sponsors of defined benefit pension and other postretirement benefit plans (collectively, postretirement plans) to recognize the funded status of their postretirement benefit plans in the statement of financial position and provide additional disclosures. On Dec. 31, 2006, the company adopted the recognition and disclosure provisions of SFAS No. 158. See Notes 7 and 8 for further discussion of the effect of adopting Statement 158 on the company's consolidated financial statements.

NOTE 2

Acquisitions, investments, dispositions and exchanges

2006: In January 2006, the company acquired a minority equity interest in 4INFO, a company offering a comprehensive suite of mobile search services.

In April 2006, the company contributed the Muskogee (Okla.) Phoenix to the Gannett Foundation. In connection with the acquisition of Clipper Magazine in 2003 and PointRoll, Inc. in 2005, the company paid additional cash consideration totaling \$41.2 million in the first quarter of 2006 as a result of certain performance metrics being achieved.

The company completed the acquisition of KTVD-TV in Denver in June and the acquisition of WATL-TV in Atlanta in August. These acquisitions created the company's second and third broadcast station duopolies.

In August 2006, the company, McClatchy Co. and Tribune Company reached an agreement concerning their ownership stakes in CareerBuilder.com, ShopLocal.com and Topix.net. Under the terms of the agreement, the company and Tribune Company increased each of their equity stakes in CareerBuilder.com and ShopLocal.com to 42.5%, and in Topix.net to 31.9%. The company paid McClatchy \$155 million in connection with this agreement.

In August 2006, the company invested an additional \$145 million in the California Newspapers Partnership (CNP) in conjunction with the CNP's acquisition of the Contra Costa Times and the San Jose Mercury News and related publications and Web sites. The company's additional investment enabled it to maintain its 19.49% ownership in the CNP.

During 2006, the company also purchased several small non-daily products in the United States including the Marco Island Sun Times, a weekly newspaper in Marco Island, Fla., and FS View & Florida Flambeau, an independent student newspaper in Tallahassee, Fla. Additionally, Planet Discover, a provider of local, integrated online search and advertising technology, was purchased.

The total cash paid in 2006 for business acquisitions was approximately \$402.7 million. The financial statements reflect an allocation of purchase price that is preliminary for these acquisitions.

Subsequent to year-end, the company acquired Central Florida Future, the independent student newspaper of the University of Central Florida.

2005: On March 31, 2005, the company completed the acquisition of the assets of Hometown Communications Network, Inc., a community publishing company with one daily, 59 weeklies, 24 community telephone directories, a shopping guide and other niche publications in Michigan, Ohio, and Kentucky.

On June 10, 2005, the company acquired 92% of the stock of PointRoll, Inc., a leading rich media marketing company that provides Internet user-friendly, non-intrusive technology for advertisers.

On July 31, 2005, Knight Ridder, Inc. (now McClatchy Co.) sold its newspaper interests in Detroit to Gannett and MediaNews Group and the two publishers formed the Detroit Newspaper Partnership, L.P. MediaNews Group acquired The Detroit News from Gannett and Gannett acquired the Detroit Free Press. Beginning Aug. 1, 2005, Detroit's results have been fully consolidated in the financial statements of Gannett along with a minority interest charge for MediaNews Group's interest. Prior to that date, the results from the company's 50% interest in Detroit had been reported under the equity method, as an entry to the "all other" revenue line in the statements of income.

On Aug. 29, 2005, the company completed an exchange of assets with Knight Ridder (now McClatchy Co.) in which Knight Ridder received from Gannett The (Boise) Idaho Statesman, and two newspapers in the state of Washington: The (Olympia) Olympian and The Bellingham Herald. In return, Gannett received the Tallahassee (Fla.) Democrat and cash consideration. This exchange was accounted for as the simultaneous sale of discontinued operations and a purchase of the Tallahassee newspaper. The company recorded an after-tax gain on this transaction of \$18.8 million (reflecting a charge for goodwill associated with these businesses of \$221 million). Operating results for 2005 and all prior periods presented in this report exclude the results of the former Gannett properties which have been reclassified to income from discontinued operations.

Amounts applicable to discontinued operations which have been reclassified in the Statements of Income are as follows:

In millions of dollars

·	2005	2004
Revenues	\$67	\$98
Pretax income	\$24	\$35
Net income	\$15	\$22

On Sept. 16, 2005, the company acquired the Exchange & Mart and Auto Exchange titles in the U.K.

On Dec. 25, 2005, the company completed an agreement with its partner in the Texas-New Mexico Newspapers Partnership, MediaNews Group, Inc., to expand the partnership. Under this agreement, the company contributed to the partnership its newspaper in Chambersburg, Pa., the Public Opinion, and MediaNews Group contributed three other newspapers in Pennsylvania. As a result of this transaction, the company's ownership interest in the partnership was reduced from 66.2% to 40.6%, and MediaNews Group became the managing partner. In connection with this transaction, the company recorded a minor non-monetary gain that is reflected in "Other non-operating items" in the Statement of Income. At and from the effective date of the agreement, the company has accounted for its partnership interest in Texas-New Mexico Newspapers Partnership under the equity method.

During 2005, the company also purchased several small non-daily publications in the U.S. and U.K.

The total cash paid for the 2005 business acquisitions was \$619 million.

On March 23, 2005, the company acquired a 25% equity interest in Topix.net, a news content aggregation service.

On Dec. 16, 2005, the company purchased a 23.3% interest in ShermansTravel, an online travel news, advertising and booking service.

2004: On Feb. 2, 2004, the company acquired NurseWeek, a multimedia company with print publications and a Web site focused on the recruitment, recognition and education of nurses.

In February 2004, the company exchanged its daily newspaper, The Times in Gainesville, Ga., and non-daily publications in the Gainesville area for two daily newspapers and non-daily publications in Tennessee, plus cash consideration. The company recorded this transaction as two simultaneous but separate events; that is, the sale of its publications in Gainesville for which a non-operating gain was recognized and the acquisition of the publications in Tennessee accounted for under the purchase method of accounting. The non-monetary gain from the exchange is reflected in non-operating income.

In April 2004, the company acquired the assets of Captivate Network, Inc., a national news and entertainment network that delivers programming and full-motion video advertising through wireless digital video screens in the elevators of premier office towers and select hotels across North America.

In May 2004, the company acquired a one-third interest in CrossMedia Services, Inc. (now ShopLocal.com), a leading provider of Web-based marketing solutions for national and local retailers.

The company also purchased a small daily newspaper in Wisconsin and several small non-daily publications in the U.S. and the U.K.

The 2004 business acquisitions (excluding the non-monetary exchange transaction) had an aggregate cash purchase price of approximately \$169 million.

In August 2004, the company completed the sale of its NBC affiliate in Kingman, Ariz., KMOH-TV.

NOTE 3

Goodwill and other intangible assets

Pursuant to SFAS No. 142, goodwill and indefinite-lived intangible assets are not amortized but are reviewed at least annually for impairment. Recognized intangible assets that have finite useful lives are amortized over their useful lives and are subject to tests for impairment in accordance with the provisions of SFAS No. 144.

SFAS No. 142 requires that goodwill and indefinite-lived intangible assets be tested for impairment at the reporting unit level at least annually. The company has performed an impairment test of its goodwill and indefinite-lived intangible assets at Dec. 31, 2006, at Dec. 25, 2005, and at Dec. 26, 2004, and determined that no impairment of goodwill or indefinite-lived intangible assets existed.

The following table displays goodwill, indefinite-lived intangible assets, and amortized intangible assets at Dec. 31, 2006, and Dec. 25, 2005. Indefinite-lived intangible assets include mast-heads, television station FCC licenses and trade names.

In thousands of dollars

	Gross	Accumulated	Net
Dec. 31, 2006			
Goodwill	\$ 10,060,440	\$ —	\$ 10,060,440
Indefinite-lived intangibles	594,551	_	594,551
Amortized intangible assets:			
Customer relationships	303,827	80,174	223,653
Other	25,784	7,420	18,364
Total	\$ 10,984,602	\$ 87,594	\$ 10,897,008
Dec. 25, 2005			
Goodwill	\$ 9,685,006	\$ —	\$ 9,685,006
Indefinite-lived intangibles	183,514	_	183,514
Amortized intangible assets:			
Customer relationships	295,866	50,736	245,130
Other	20,243	2,869	17,374
Total	\$ 10,184,629	\$ 53,605	\$ 10,131,024

Amortization expense was approximately \$34.0 million in 2006 and \$23.2 million in 2005. Customer relationships, which include subscriber lists and advertiser relationships, are amortized on a straight-line basis over three to 25 years. Other intangibles include commercial printing relationships and internally developed technology and were assigned lives of between five and ten years and are amortized on a straight-line basis.

For each of the next five years, amortization expense relating to the amortized intangibles is expected to be in the same range as 2006 and assumes no significant acquisitions or dispositions.

In thousands of dollars

	Newspaper Publishing	Broadcasting	Total
Goodwill			
Balance at Dec. 26, 2004	\$ 8,307,184	\$ 1,553,598	\$ 9,860,782
Acquisitions & adjustments	507,278	(4,077)	503,201
Dispositions	(388,623)	_	(388,623)
Foreign currency exchange rate changes	(290,458)	104	(290,354)
Balance at Dec. 25, 2005	\$ 8,135,381	\$ 1,549,625	\$ 9,685,006
Acquisitions & adjustments	(44,471)	73,762	29,291
Dispositions	(946)	_	(946)
Foreign currency exchange rate changes	347,087	2	347,089
Balance at Dec. 31, 2006	<u>\$ 8,437,051</u>	\$ 1,623,389	\$ 10,060,440
In thousands of dollars			
,	Newspaper		m . 1
Indefinite-lived intangibles	Publishing	Broadcasting	Total
Balance at Dec. 26, 2004	\$ 119,953	s —	\$ 119,953
Acquisitions & adjustments	72,427	862	73,289
Foreign currency exchange rate changes	(9,728)	_	(9,728)
Balance at Dec. 25, 2005	\$ 182,652	\$ 862	\$ 183,514
Acquisitions & adjustments	139,838	255,304	395,142
Foreign currency exchange rate changes	15,895	_	15,895
Balance at Dec. 31, 2006	\$ 338,385	\$ 256,166	\$ 594,551
In thousands of dollars			
	Newspaper Publishing	Broadcasting	Total
Amortized intangible assets, net			
Balance at Dec. 26, 2004	\$ 130,377	\$ 6,025	\$ 136,402

146,072

(529)

(22,222)

4,642

3,172

(29,283)

232,229

253,698

3,795

(1,014)

8,806

5,688

(4,706)

9,788

149,867

(529)

(23,236)

10,330

3.172

(33,989)

242,017

262,504

NOTE 4

Dispositions

Amortization

Amortization

Consolidated statements of cash flows

Foreign currency exchange rate changes

Cash paid in 2006, 2005 and 2004 for income taxes and for interest (net of amounts capitalized) was as follows:

In thousands of dollars

Acquisitions & adjustments

Balance at Dec. 25, 2005

Balance at Dec. 31, 2006

Acquisitions & adjustments

	2006	2005	2004
Income taxes	\$ 549,763	\$ 728,984	\$ 577,254
Interest	\$ 281.275	\$ 218,004	\$ 140.649

Interest in the amount of \$2.0 million, \$3.2 million and \$4.8 million was capitalized in 2006, 2005 and 2004, respectively.

In connection with the purchase of an additional interest in and reorganization of the Detroit joint operating agency in 2005, the company recorded a minority interest liability of \$25 million and also assumed certain employee benefit-related liabilities of approximately \$131 million. In connection with the 2006 broadcasting acquisitions, the company assumed approximately \$29.9 million of film contract liabilities.

NOTE 5

Investments

The company's investments include several that are accounted for under the equity method. Principal among these are the following:

	% Owned
Ponderay Newsprint Company	13.50%
4Info.	14.60%
California Newspapers Partnership	19.49%
ShermansTravel	23.30%
Classified Ventures	23.60%
fish4	25.08%
Topix.net	31.90%
Texas-New Mexico Newspapers Partnership	40.60%
CareerBuilder.	42.50%
ShopLocal	42.50%
Tucson Newspapers Partnership	50.00%

The aggregate carrying value of the equity investments at Dec. 31, 2006, was \$802 million. Certain differences exist between the company's investment carrying value and the underlying equity of the investee companies principally due to fair value measurement at the date of investment acquisition. The aggregate amount of pretax earnings recorded by the company for its equity investments was \$38.6 million, \$11.2 million, and \$10.4 million for 2006, 2005, and 2004, respectively.

The company also recorded revenue related to CareerBuilder and Classified Ventures products for online advertisements placed in its newspaper markets. Such amounts totaled approximately \$206 million for 2006, \$167 million for 2005 and \$105 million for 2004.

NOTE 6

Long-term debt

The long-term debt of the company is summarized below:

In thousands of dollars

·	Dec. 31, 2006	Dec. 25, 2005
Unsecured promissory notes	\$ 2,201,244	\$ 3,665,908
Unsecured global notes	2,944,888	1,695,829
Other indebtedness	63,889	76,536
Total long-term debt	\$ 5.210.021	\$ 5,438,273

The unsecured promissory notes at Dec. 31, 2006, were due from Jan. 2, 2007, to Feb. 1, 2007, with rates varying from 5.31% to 5.41%.

The unsecured promissory notes at Dec. 25, 2005, were due from Dec. 27, 2005, to Jan. 27, 2006, with rates varying from 4.09% to 4.30%.

The maximum amount of such promissory notes outstanding at the end of any period during 2006 and 2005 was \$3.6 billion and \$3.8 billion, respectively. The daily average outstanding balance was \$2.8 billion during 2006 and \$3.4 billion during 2005 and the weighted average interest rate on commercial paper was 4.9% for 2006 and 3.2% for 2005. The weighted average interest rate on all debt was 5.2% for 2006 and 4.0% for 2005.

In March 2002, the company issued \$1.8 billion aggregate principal amount of unsecured global notes in an underwritten public offering. These notes consisted of \$600 million aggregate principal amount of 4.95% notes due 2005, \$700 million aggregate principal amount of 5.50% notes due 2007 and \$500 million aggregate principal amount of 6.375% notes due 2012. The net proceeds of the offering were used to pay down commercial paper borrowings.

On April 1, 2005, the company's unsecured notes with an aggregate principal amount of \$600 million and a fixed interest rate of 4.95% matured. The company funded the repayment of these notes with additional commercial paper borrowings.

In June 2005, the company issued \$500 million aggregate principal amount of 4.125% notes due 2008 in an underwritten public offering. The net proceeds of the offering were used to pay down commercial paper borrowings.

In May 2006, the company issued \$500 million aggregate principal amount of 5.75% notes due 2011 and \$750 million aggregate principal amount of floating rate notes due 2009 in an underwritten public offering. The net proceeds of the offering were used to pay down commercial paper borrowings.

Other indebtedness includes the loan notes issued in the U.K. to the former shareholders of Newscom in connection with its acquisition. The Newscom notes (\$47.2 million) bear interest at 0.5% below the Sterling London Interbank Offered Rate (LIBOR), subject to a cap of 6.75%. The Newscom notes are due on Dec. 31, 2007, but may be redeemed by the company on each interest payment date. The noteholders are entitled to require the company to repay all or part of the notes on any interest payment date by giving 30 days' written notice. The remaining other indebtedness at Dec. 31, 2006, consists primarily of industrial revenue bonds with maturities in 2008 and 2009 at variable interest rates (4.2% at Dec. 31, 2006).

In March 2006, the company increased its \$766.875 million revolving credit facility maturing in January 2010 to \$966.875 million to replace a \$200 million 2-year facility which matured.

At Dec. 31, 2006, the company had a total of \$4.169 billion of credit available under three revolving credit agreements, which expire in 2009 and 2010.

These revolving credit agreements provide backup for commercial paper and for general corporate purposes; therefore, the unsecured promissory notes, unsecured global notes due in 2006 and Newscom notes are classified as long-term debt.

The revolving credit agreements in place at Dec. 31, 2006, contain a restrictive provision that requires the maintenance of net worth of at least \$3.5 billion. At Dec. 31, 2006, and Dec. 25, 2005, net worth was \$8.4 billion and \$7.6 billion, respectively.

Under an automatic shelf registration filed with the Securities and Exchange Commission in July 2006, an unspecified amount of additional debt or equity securities can be issued. Proceeds from the sale of such securities may be used for general corporate purposes, including capital expenditures, working capital, securities repurchase programs, repayment of long-term and short-term debt and financing of future acquisitions. The company may also invest borrowed funds that are not required immediately for other purposes in short-term marketable securities.

The following annual maturities schedule of long-term debt assumes the company had used its \$4.169 billion of revolving credit agreements to refinance existing unsecured promissory notes and the unsecured global notes due in 2007 and 2008. Based on this refinancing assumption, the \$2.2 billion of unsecured promissory notes are included in maturities for 2010 and the unsecured global notes due in 2007 and 2008 are included in maturities for 2009 and 2010. The company's other indebtedness is assumed to be paid based on its scheduled pay dates.

In thousands of dollars		
2007	\$ _	
2008	_	
2009	1,882,12	.0
2010	2,331,87	5
2011	497,20	0
Later years	498,82	6
Total	\$ 498,82 5,210,02	.1

The fair value of the company's total long-term debt, determined based on quoted market prices for similar issues of debt with the same remaining maturities and similar terms, totaled \$5.2 billion at Dec. 31, 2006, approximately equal to its book value.

At Dec. 31, 2006, and Dec. 25, 2005, the company estimates that the amount reported on the balance sheet for financial instruments, including cash and cash equivalents, marketable securities, trade and other receivables, and other long-term liabilities, approximates fair value.

NOTE 7

Retirement plans

The company and its subsidiaries have various retirement plans, including plans established under collective bargaining agreements, under which most full-time employees are covered. The Gannett Retirement Plan is the company's principal retirement plan and covers most U.S. employees of the company and its subsidiaries. Benefits under the Gannett Retirement Plan are based on years of service and final average pay. The tables below also include the assets and obligations of the Newsquest Pension Plan in the U.K. and beginning on Aug. 1, 2005 (in connection with the Detroit newspaper transaction), certain collectively bargained plans. The company uses a Dec. 31 measurement date for its retirement plans.

On Dec. 31, 2006, the company adopted the recognition and disclosure provisions of SFAS No. 158. This statement required the company to recognize the funded status (i.e., the difference between the fair value of plan assets and the projected benefit obligations) of its retirement plans in the Dec. 31, 2006, balance sheet, with a corresponding adjustment to accumulated other comprehensive income, net of tax. The adjustment to accumulated other comprehensive income at adoption represents the net unrecognized actuarial losses and unrecognized prior service costs, all of which were previously netted against the retirement plans' funded status in the company's balance sheet pursuant to the provisions of SFAS No. 87. These amounts will be unsuequently recognized as net periodic pension cost pursuant to the company's historical accounting policy for amortizing such amounts. Further, actuarial gains and losses that arise in subsequent periods and are not recognized as net periodic pension cost in the same periods will be recognized as a component of other comprehensive income. Those amounts will subsequently be recognized as a component of net periodic pension cost on the same basis as the amounts recognized in accumulated other comprehensive income at adoption of SFAS No. 158.

The adoption of SFAS No. 158 had no effect on the company's consolidated statement of income for the year ended Dec. 31, 2006, or for any prior period presented, and it will not affect the company's operating results in future periods.

The company's pension costs, which include costs for its qualified, non-qualified and union plans, for 2006, 2005 and 2004 are presented in the following table:

In thousands of dollars

	2006	2005	2004
Service cost - benefits earned during the period	\$ 107,644	\$ 96,288	\$ 89,239
Interest cost on benefit obligation	183,637	169,336	165,594
Expected return on plan assets	(247,434)	(227,322)	(212,063)
Amortization of transition asset	_	_	(10)
Amortization of prior service credit	(21,097)	(21,372)	(21,435)
Amortization of actuarial loss	71,527	57,892	55,765
Pension expense for company - sponsored retirement plans	94,277	74,822	77,090
Union and other pension cost	8,398	10,143	13,207
Total pension cost	\$ 102,675	\$ 84,965	\$ 90,297

Had the company not been required to adopt SFAS No. 158 at Dec. 31, 2006, it would have reported a non-current asset of \$632.0 million, an intangible asset of \$16.7 million and an accrued benefit liability of \$236.9 million. The incremental effects of adopting the provisions of SFAS No. 158 for the company's retirement plans resulted in the reduction of the non-current asset to \$33.0 million, the reduction of the intangible asset to zero and the increase of the accrued benefit liability to \$268.8 million. This net change was recorded as a reduction of equity through other comprehensive income of \$408.1 million, net of tax. The deferred tax effect was \$239.6 million.

The following table provides a reconciliation of benefit obligations (on a Projected Benefit Obligation measurement basis), plan assets and funded status of company-sponsored retirement plans, along with the related amounts that are recognized in the Consolidated Balance Sheets.

In thousands of dollars

	Dec. 31, 2006	Dec. 25, 2005
Change in benefit obligation		
Net benefit obligation at beginning of year	\$ 3,333,710	\$ 2,967,782
Service cost	107,644	96,288
Interest cost	183,637	169,336
Plan participants' contributions	13,026	13,653
Plan amendments	14,757	_
Actuarial (gain) loss	(117,047)	75,242
Foreign currency translation	82,036	(55,891)
Gross benefits paid	(201,615)	(174,410)
Acquisitions	111,375	241,710
Net benefit obligation at end of year	\$ 3,527,523	\$ 3,333,710
Change in plan assets		
Fair value of plan assets at beginning of year	\$ 2,963,897	\$ 2,672,665
Actual return on plan assets	361,128	280,993
Plan participants' contributions	13,026	13,653
Employer contributions	10,659	52,536
Gross benefits paid	(201,615)	(174,410)
Foreign currency translation	77,980	(54,720)
Acquisitions	66,600	173,180
Fair value of plan assets at end of year	\$ 3,291,675	\$ 2,963,897
Funded status at end of year	\$ (235,848)	\$ (369,813)
Unrecognized net actuarial loss	N/A	1,035,962
Unrecognized prior service credit	N/A	(117,392)
Net amount recognized at end of year	\$ (235,848)	\$ 548,757
Amounts recognized in Consolidated Balance Sheets		
Long-term other assets	\$ 32,963	\$ 681,142
Intangible assets	\$ N/A	\$ 2,348
Accumulated other comprehensive loss related to minimum pension liability	\$ N/A	\$ 58,499
Accrued benefit cost - long term	\$ (254,786)	\$ (132,385)
Accrued benefit cost - current	\$ (14,025)	\$ —
Additional minimum liability	\$ N/A	\$ (60,847)

Pension costs: The following assumptions were used to determine net pension costs.

	2006	2005	2004
Discount rate	5.61%	5.75%	6.25%
Expected return on plan assets	8.75%	8.75%	8.75%
Rate of compensation increase	4.00%	4.00%	4.00%

The expected return on asset assumption was determined based on the plan asset allocations, a review of historic capital market performance, historical plan performance and a forecast of expected future asset returns.

Benefit obligations and funded status: The accumulated benefit obligation for all of the company-sponsored retirement plans was \$3.1 billion and \$3.0 billion at the end of 2006 and 2005, respectively. On an Accumulated Benefit Obligation measurement basis, the Gannett Retirement Plan and the company's plans in the U.K. were more than fully funded at the end of 2006. The Projected Benefit Obligation exceeds the fair value of plan assets for most of the company-sponsored principal retirement plans. The following assumptions were used to determine the year-end benefit obligations.

	2006	2005
Discount rate	5.00 - 5.85%	4.70 - 5.61%
Rate of compensation increase	4.00%	4.00%

The following table presents information for those company retirement plans for which assets exceed accumulated benefits:

In thousands of dollars

	2006	2005	
Accumulated benefit obligation	\$ 2,691,826	\$ 2,631	1,926
Fair value of plan assets	3,086,592	2,833	3,374

The company's retirement plans where obligations exceeded plan assets had an accumulated benefit obligation of \$434 million and \$191 million at Dec. 31, 2006, and Dec. 25, 2005, respectively.

The company did not contribute to the Gannett Retirement Plan in 2006 or 2005. The company contributed \$36 million to collectively bargained plans in 2005. The company contributed \$9.7 million to the U.K. retirement plan in 2006 and \$10 million in 2005. At this time, the company does not plan to make a contribution to the Gannett Retirement Plan in 2007.

Employer contributions and gross benefits paid reflected in the above tables include approximately \$7.9 million in 2006 and \$5.8 million in 2005 paid from company assets.

Plan assets: The fair value of plan assets was approximately \$3.3 billion and \$3.0 billion at the end of 2006 and 2005, respectively. The expected long-term rate of return on these assets was 8.75% for 2006, 2005 and 2004. The asset allocation for company-sponsored pension plans at the end of 2006 and 2005, and target allocations for 2007, by asset category, are presented in the table below.

	Target Allocation	Allocation of F	Plan Assets
	2007	2006	2005
Equity securities	59%	65%	63%
Debt securities	30	28	30
Other	11	7	7
Total	100%	100%	100%

The primary objective of company-sponsored retirement plans is to provide eligible employees with scheduled pension benefits: the "prudent man" guideline is followed with regard to the investment management of retirement plan assets. Consistent with prudent standards for preservation of capital and maintenance of liquidity, the goal is to earn the highest possible total rate of return while minimizing risk. The principal means of reducing volatility and exercising prudent investment judgment is diversification by asset class and by investment manager; consequently, portfolios are constructed to attain prudent diversification in the total portfolio, each asset class, and within each individual investment manager's portfolio. Investment diversification is consistent with the intent to minimize the risk of large losses. All objectives are based upon an investment horizon spanning five years so that interim market fluctuations can be viewed with the appropriate perspective. The target asset allocation represents the long-term perspective. Retirement plan assets will be rebalanced at least annually to align them with the target asset allocations. Risk characteristics are measured and compared with an appropriate benchmark quarterly; periodic reviews are made of the investment objectives and the investment managers. The company's actual investment return on its Gannett Retirement Plan assets was 13.2% for 2006, 9.2% for 2005 and 9.5% for 2004.

Retirement plan assets include approximately 1.2 million shares of the company's common stock valued at approximately \$75 million at the end of 2006 and 2005. The plan received dividends of approximately \$1.5 million on these shares in 2006.

Cash flows: The company estimates it will make the following benefit payments (from either retirement plan assets or directly from company funds), which reflect expected future service, as appropriate:

In thousands of dollars	
2007	\$ 200,199
2008	210,366
2009	223,877
2010	223,977
2011	235,921
2012-2016	1,341,523

NOTE 8

Postretirement benefits other than pensions

The company provides health care and life insurance benefits to certain retired employees who meet age and service requirements. Most of the company's retirees contribute to the cost of these benefits and retiree contributions are increased as actual benefit costs increase. The cost of providing retiree health care and life insurance benefits is actuarially determined and accrued over the service period of the active employee group. The company's policy is to fund benefits as claims and premiums are paid. The company uses a Dec. 31 measurement date for these plans.

Postretirement benefit cost for health care and life insurance for 2006, 2005 and 2004 included the following components:

In thousands of dollars

	2006	2005	2004
Service cost - benefits earned during the period	\$ 2,101	\$ 2,612	\$ 2,039
Interest cost on net benefit obligation	13,604	14,859	15,561
Amortization of prior service credit	(15,560)	(10,818)	(12,461)
Amortization of actuarial loss	5,299	2,764	2,280
Net periodic postretirement benefit cost	\$ 5,444	\$ 9,417	\$ 7,419
Curtailment gain	\$ —	\$(31,138)	\$ —

In 2005 the company recognized a curtailment gain of \$31.1 million in connection with the elimination of postretirement medical and life insurance benefits for U.S. employees under 50 years of age on Jan. 1, 2006.

In December 2003, the United States enacted into law the Medicare Prescription Drug Improvement and Modernization Act of 2003 (the "Act"). The Act establishes a prescription drug benefit under Medicare, known as "Medicare Part D," and a federal subsidy to sponsors of retiree health care benefit plans that provide a benefit that is at least actuarially equivalent to Medicare Part D. The company and its actuarial advisors determined that, based on regulatory guidance currently available, benefits provided by the company were at least actuarially equivalent to Medicare Part D, and, accordingly, the company received a federal subsidy beginning in 2006.

In May 2004, the Financial Accounting Standards Board (FASB) issued FASB Staff Position No. 106-2, "Accounting and Disclosure Requirements Related to the Medicare Prescription Drug, Improvement and Modernization Act of 2003" (FAS 106-2), which the company adopted in the third quarter of 2004. The provisions of the Act were adopted retroactively to the beginning of fiscal 2004, resulting in a \$23.5 million reduction in the accumulated post retirement benefit obligation (APBO). This reduction in the APBO due to the Act is treated as an actuarial gain. The effect of applying FAS 106-2 reduced the company's net periodic postretirement benefit cost by approximately \$3.2 million in 2006 and \$2.5 million for 2005 and 2004

On Dec. 31, 2006, the company adopted the recognition and disclosure provisions of SFAS No. 158. SFAS No. 158 required the company to recognize the funded status of its retirement plans in the Dec. 31, 2006, balance sheet, with a corresponding adjustment to accumulated other comprehensive income, net of tax. Actuarial gains and losses that arise in subsequent periods and are not recognized as net periodic postretirement benefit cost in the same periods will be recognized as a component of other comprehensive income. Those amounts will subsequently be recognized as a component of net periodic postretirement benefit cost on the same basis as the amounts recognized in accumulated other comprehensive income at adoption of SFAS No. 158.

Had the company not been required to adopt SFAS No. 158 at Dec. 31, 2006, it would have reported an accrued postretirement benefit liability of \$302.7 million. The effects of adopting SFAS No. 158 resulted in the reduction of the accrued postretirement benefit liability to \$251.4 million. This net change was recorded as an increase of equity through other comprehensive income of \$31.8 million, net of tax. The deferred tax effect was \$19.5 million.

The table below provides a reconciliation of benefit obligations and funded status of the company's postretirement benefit plans:

In thousands of dollars

,	Dec. 31, 2006	Dec. 25, 2005
Change in benefit obligation		
Net benefit obligation at beginning of year	\$ 267,806	\$ 272,110
Service cost	2,101	2,612
Interest cost	13,604	14,859
Plan participants' contributions	11,058	7,100
Plan amendment	_	(51,591)
Actuarial (gain) loss	(10,992)	14,807
Gross benefits paid	(35,394)	(32,865)
Federal subsidy on benefits paid	3,219	N/A
Acquisitions	_	43,981
Curtailments	_	(3,207)
Net benefit obligation at end of year	\$ 251,402	\$ 267,806
Change in plan assets		
Fair value of plan assets at beginning of year	\$ —	\$ —
Employer contributions	24,336	25,765
Plan participants' contributions	11,058	7,100
Gross benefits paid	(35,394)	(32,865)
Fair value of plan assets at end of year	<u> </u>	<u> </u>
Benefit obligation at end of year	\$ 251,402	\$ 267,806
Unrecognized net actuarial loss	N/A	(73,847)
Unrecognized prior service credit	N/A	123,832
Accrued postretirement benefit cost:	 _	
Current	\$ 21,472	N/A
Noncurrent	\$ 229,930	\$ 317,791

Postretirement benefit costs: The following assumptions were used to determine postretirement benefit cost:

	2006	2005	2004
Discount rate	5.57%	5.75%	6.25%
Health care cost trend on coverage – pre 65	10.00%	11.00%	12.00%
Health care cost trend on coverage – post 65	10.00%	11.00%	12.00%
Ultimate trend rate	5.00%	5.00%	5.00%
Year that ultimate trend rate is reached	2011	2009	2009

Benefit obligations and funded status: The following assumptions were used to determine the year-end benefit obligation:

	2006	2005
Discount rate	5.81%	5.57%
Health care cost trend rate assumed for next year	9.00%	10.00%
Ultimate trend rate	5.00%	5.00%
Year that ultimate trend rate is reached	2011	2011

A 9% annual rate of increase in the per capita cost of covered health care benefits was assumed for 2007. Assumed health care cost trend rates have a significant effect on the amounts reported for the health care plans. The effect of a 1% change in the health care cost trend rate would result in a change of approximately \$14 million in the 2006 postretirement benefit obligation and a \$1 million change in the aggregate service and interest components of the 2006 expense.

Cash flows: The company expects to make the following benefit payments, which reflect expected future service, and to receive the following federal subsidy benefits as appropriate:

In thousands of dollars	Benefit Payments		Subsidy Benefit	
2007	\$	38,333	\$	3,327
2008		39,162		3,465
2009		41,012		3,521
2010		42,250		3,499
2011		43,475		3,467
2012-2016		224,935		15,892

The amounts above include the participants' share of the benefit cost. The company's policy is to fund benefits as claims and premiums are paid.

NOTE 9

Federal

Income taxes

The provision for income taxes on income from continuing operations consists of the following:

In thousands of dolla	ars
-----------------------	-----

State and other	62,453	7,438	69,891
Foreign	43,808	5,818	49,626
Total	\$ 526,690	\$ 32,010	\$ 558,700
In thousands of dollars			
2005	Current	Deferred	Total
Federal	\$ 466,688	\$ 6,313	\$ 473,001
State and other	71,930	873	72,803
Foreign	57,269	3,527	60,796
Total	\$ 595,887	\$ 10,713	\$ 606,600
In thousands of dollars			
2004	Current	Deferred	Total
Federal	\$ 463,040	\$ 51,277	\$ 514,317
State and other	71,974	7,090	79,064

Deferred

\$ 18,754

20,213

\$ 78,580

\$ 420,429

51,206

586,220

439,183

71,419

664,800

\$

The components of earnings from continuing operations before income taxes consist of the following:

In thousands of dollars

Foreign

	2006	2005	2004
Domestic	\$ 1,415,807	\$ 1,457,458	\$ 1,570,698
Foreign	303,675	360,397	389,485
Total	\$ 1,719,482	\$ 1,817,855	\$ 1,960,183

The provision for income taxes on continuing operations varies from the U.S. federal statutory tax rate as a result of the following differences:

Fiscal year	2006	2005	2004
U.S. statutory tax rate	35.0%	35.0%	35.0%
Increase (decrease) in taxes resulting from:			
State/other income taxes net of federal income tax benefit	2.2	2.6	2.5
Earnings in jurisdictions taxed at rates different from the statutory U.S. federal rate	(2.7)	(4.1)	(3.0)
Other, net	(2.0)	(0.1)	(0.6)
Effective tax rate	32.5%	33.4%	33.9%

In addition to the income tax provision presented above for continuing operations, the company also recorded federal and state income taxes payable on discontinued operations in 2005 and 2004.

Taxes provided on the earnings from discontinued operations include amounts reclassified from previously reported income tax provisions and totaled \$9 million for 2005 and \$13 million for 2004, covering U.S. federal and state income taxes and representing an effective rate of 38%. Also included in discontinued operations for 2005 is the \$18.8 million gain recognized, which is net of tax, on the disposal of these properties. Taxes provided on the gain from the disposal totaled approximately \$147 million, covering U.S. federal and state income taxes and represent an effective rate of 88.7%. The excess of this effective rate over the U.S. statutory rate of 35% is due principally to the non-deductibility of goodwill associated with the properties disposed.

Deferred income taxes reflect temporary differences in the recognition of revenue and expense for tax reporting and financial statement purposes. Due to the adoption of SFAS No. 158 discussed in Note 7, the previously recorded deferred tax liability for pension was adjusted to establish a deferred tax asset as of Dec. 31, 2006. Amortization of intangibles represents the largest component of the deferred provision.

Deferred tax liabilities and assets were composed of the following at the end of 2006 and 2005:

In thousands of dollars

	Dec. 31, 2006	Dec. 25, 2005
Liabilities		
Accelerated depreciation	\$ 416,749	\$ 414,969
Accelerated amortization of deductible intangibles	504,913	410,079
Pension	_	159,384
Other	96,733	90,779
Total deferred tax liabilities	1,018,395	1,075,211
Assets		
Accrued compensation costs	(94,633)	(66,860)
Pension	(86,208)	_
Postretirement medical and life	(100,659)	(118,400)
Other	(49,902)	(57,289)
Total deferred tax assets	(331,402)	(242,549)
Total net deferred tax liabilities	686,993	832,662
Net current deferred tax assets	15,130	29,892
Net long-term deferred tax liabilities	\$ 702,123	\$ 862,554

The company's legal and tax structure reflects acquisitions that have occurred over the years as well as the multi-jurisdictional nature of the company's businesses. Management performs a comprehensive review of its global tax provisions on an annual basis and accrues amounts for potential tax contingencies. Based on these reviews and the result of discussions and resolutions of matters with certain tax authorities and the closure of tax years subject to tax audit, reserves are adjusted as necessary. Reserves for these tax matters are included in "Income Taxes" in current liabilities. See Note 1, new accounting pronouncements, with regard to FIN No. 48.

NOTE 10 - SHAREHOLDERS' EQUITY

Capital stock and earnings per share

The company's earnings per share (basic and diluted) for 2006, 2005 and 2004 are presented below:

In thousands, except per share amounts

	2006	 2005	2004
Net income	\$ 1,160,782	\$ 1,244,654	\$ 1,317,186
Weighted average number of common shares outstanding (basic)	236,337	244,958	264,714
Effect of dilutive securities			
Stock options	382	1,264	2,873
Restricted stock	37	34	3
Weighted average number of common shares outstanding (diluted)	236,756	246,256	267,590
Earnings per share (basic)	\$ 4.91	\$ 5.08	\$ 4.98
Earnings per share (diluted)	\$ 4.90	\$ 5.05	\$ 4.92

The diluted earnings per share amounts exclude the effects of approximately 26.6 million stock options outstanding for 2006, 11.7 million for 2005 and 5.2 million for 2004, as their inclusion would be antidilutive.

Share repurchase program

In February 2004, the company announced the reactivation of its existing share repurchase program that was last utilized in February 2000. During 2004, the company purchased approximately 20.0 million shares for \$1.7 billion and during 2005, 17.6 million shares were purchased under the program for \$1.3 billion. On July 25, 2006, the authorization to repurchase shares was increased by \$1 billion and as of Dec. 31, 2006, approximately \$1.1 billion may yet be purchased under the program. During 2006, 3.9 million shares were purchased under the program for \$215.4 million.

The shares may be repurchased at management's discretion, either in the open market or in privately negotiated block transactions. Management's decision to repurchase shares will depend on price, availability and other corporate developments. Purchases may occur from time to time and no maximum purchase price has been set. Certain of the shares previously acquired by the company have been reissued in settlement of employee stock awards.

Equity based awards

In May 2001, the company's shareholders approved the adoption of the Omnibus Incentive Compensation Plan (the Plan), which replaced the 1978 Long-Term Executive Incentive Plan (1978 Plan). The Plan, as amended, is administered by the Executive Compensation Committee of the Board of Directors and provides for the issuance of up to 32.5 million shares of company common stock for awards granted on or after May 7, 2001. No more than 5,000,000 of the authorized shares may be granted in the aggregate in the form of Restricted Stock, Performance Shares and/or Performance Units. The Plan provides for the granting of stock options, stock appreciation rights, restricted stock and other equity-based and cash-based awards. Awards may be granted to employees of the company and members of the Board of Directors. The Plan provides that shares of common stock subject to awards granted become available again for issuance if such awards are canceled or forfeited.

Stock options may be granted as either non-qualified stock options or incentive stock options. Options are granted to purchase common stock of the company at not less than 100% of the fair market value on the day of grant. Options are exercisable at such times and subject to such terms and conditions as the Executive Compensation Committee determines. The Plan restricts the granting of options to any participant in any fiscal year to no more than 1,000,000 shares. Options issued from 1996 through November 2004 have a 10-year exercise period, and options issued in December 2004 and thereafter have an eight-year exercise period. Options generally become exercisable at 25% per year after a one-year waiting period. On Dec. 23, 2004, and Oct. 26, 2005, however, the company amended certain option award agreements to accelerate vesting for options for which the exercise price was substantially above the then-current market price. The options affected by acceleration of vesting were principally comprised of the entire grants made on Dec. 12, 2003, and Dec. 10, 2004.

Restricted Stock is an award of common stock that is subject to restrictions and such other terms and conditions as the Executive Compensation Committee determines. These rights entitle an employee to receive one share of common stock at the end of a four-year incentive period conditioned on continued employment. Under the Plan, no more than 500,000 restricted shares may be granted to any participant in any fiscal year. No restricted stock awards were issued from July 2000 to December 2004, and all previously granted awards matured and were settled in 2003.

During 2006, 2005 and 2004, members of the Board of Directors were awarded 8,954 shares, 6,123 shares and 5,395 shares, respectively, of restricted stock as part of their compensation plan. These awards vest over three years and expense is recognized over the three-year vesting period based on the grant price of the restricted stock. All vested shares will be issued to the directors when they leave the board.

The Executive Compensation Committee may grant other types of awards that are valued in whole or in part by reference to or that are otherwise based on fair market value of the company's common stock or other criteria established by the Executive Compensation Committee and the achievement of performance goals. The maximum aggregate grant of performance shares that may be awarded to any participant in any fiscal year shall not exceed 500,000 shares of common stock. The maximum aggregate amount of performance units or cash-based awards that may be awarded to any participant in any fiscal year shall not exceed \$10,000,000.

In the event of a change in control as defined in the Plan, (1) all outstanding options will become immediately exercisable in full; (2) all restricted periods and restrictions imposed on non-performance based restricted stock awards will lapse; and (3) target payment opportunities attainable under all outstanding awards of performance-based restricted stock, performance units and performance shares will be paid on a prorated basis as specified in the Plan.

Stock based compensation

Prior to Dec. 26, 2005, the company accounted for stock-based compensation using the intrinsic value-based method in accordance with Accounting Principles Board Opinion No. 25 (APB No. 25), "Accounting for Stock Issued to Employees." Under APB No. 25, the company generally did not recognize stock-based compensation for stock options in its statements of income because the options granted had an exercise price equal to the market value of the underlying common stock on the date of grant. As permitted, the company elected to adopt the disclosure-only provisions of Statement of Financial Accounting Standards No. 123 (SFAS No. 123), "Accounting for Stock-Based Compensation." Under those provisions, the company disclosed in the notes to its financial statements what the effect would have been on its results of operations had compensation costs for stock options been determined based on the fair value at grant date. Such amounts disclosed for 2005 totaled \$140.1 million of pre-tax stock-based compensation or \$87.8 million on an after-tax basis (\$0.36 per basic and diluted share). For 2004, the company disclosed \$119.2 million of after-tax stock based compensation or \$0.45 per basic and diluted share.

Effective the first day of its 2006 fiscal year, the company adopted the fair value recognition provisions of SFAS No. 123(R), "Share-Based Payments," using the modified prospective transition method. Under this transition method, stock-based compensation costs recognized in the income statement for 2006, includes (a) expense for all unvested stock-based awards that were granted prior to Dec. 25, 2005, based on the grant date fair value estimated in accordance with the original provisions of SFAS No. 123 and (b) expense for all share-based payments granted on or after Dec. 25, 2005, based on grant date fair value estimated in accordance with the provisions of SFAS No. 123(R). The impact of adoption of SFAS No. 123(R) was to reduce 2006 pre-tax operating results by \$39.2 million (\$24.3 million after-tax or \$0.10 per basic and diluted share). Results for prior periods have not been restated. The company's stock option awards have graded vesting terms and the company recognizes compensation expense for these options on a straight-line basis over the requisite service period for the entire award (generally four years).

Determining fair value

Valuation and amortization method – The company determines the fair value of stock options using the Black-Scholes option-pricing formula. This fair value is then amortized on a straight-line basis over the requisite service periods of the awards, which is generally the vesting period.

Expected term – The expected term represents the period that the company's stock-based awards are expected to be outstanding, and was determined based on historical experience of similar awards, giving consideration to contractual terms of the awards, vesting schedules and expectations of future employee behavior.

Expected volatility – The fair value of stock-based awards reflects a volatility factor calculated using historical market data for the company's common stock. The time frame used was 36 months prior to the grant date for awards prior to 2006, and 54 months for awards in 2006.

Expected dividend – The dividend assumption is based on the company's current expectations about its anticipated dividend policy. The company has paid an increasing dividend in past years and anticipates continuing that practice into the future.

Risk-free interest rate – The company bases the risk-free interest rate used in the Black-Scholes valuation method on the yield to maturity at the time of the stock option grant on zero-coupon U.S. government bonds having a remaining life equal to the option's expected life.

Estimated forfeitures - When estimating forfeitures, the company considers voluntary termination behavior as well as analysis of actual option forfeitures.

The following assumptions were used to estimate the fair value of option awards.

	2006	2005	2004
Average expected term	4.5 yrs.	6 yrs.	7 yrs.
Expected volatility	11.46 - 22.0%	11.46 - 13.62%	13.62 - 19.16%
Weighted average volatility	19.32%	11.59%	13.95%
Risk-free interest rates	4.32 - 4.84%	3.71 - 4.32%	3.71 - 3.83%
Expected dividend yield	1.30 - 2.07%	1.24 - 1.30%	1.24 - 1.33%
Weighted average expected dividend	2.01%	1.29%	1.25%

For 2006, the company recorded stock-based compensation expense of \$47.0 million, comprising \$39.2 million for stock options and \$7.8 million for restricted stock, including shares issuable under the company's long-term incentive program. The tax benefit for stock compensation was \$17.9 million. On an after-tax basis, total non-cash share based compensation expense was \$29.1 million or \$0.12 per share.

The following table illustrates the impact of adopting the fair value recognition provisions of SFAS No. 123(R) on operating income, net income and net income per share for 2006. The table reflects the impact of expensing stock options only. Restricted shares, including shares issuable under the long-term incentive program, are accounted for similarly under both SFAS No. 123(R) and APB 25.

In thousands of dollars, except per share amounts

	ι	s Reported Inder SFAS No.123(R)	Sto Cor	mpact of ock-option npensation Expense		ounted for er APB 25
Operating income	\$	1,998,237	\$	39,200	\$ 2,	,037,437
Income before income taxes	\$	1,719,482	\$	39,200	\$ 1,	,758,682
Net income	\$	1,160,782	\$	24,300	\$ 1,	,185,082
Net income per share:						
Basic	\$	4.91	\$	0.10	\$	5.01
Diluted	\$	4.90	\$	0.10	\$	5.01
Shares outstanding:						
Basic	2	36,337,000				
Diluted	2	36,756,000				

As of Dec. 31, 2006, there was \$36.5 million of unrecognized compensation cost related to non-vested share-based compensation for options. Such amount will be adjusted for future changes in estimated forfeitures. Unrecognized compensation cost for options will be recognized on a straight-line basis over a weighted average period of 3.3 years.

During 2006, options for 620,091 shares of common stock were exercised from which the company received \$27.3 million of cash. The intrinsic value of the options exercised was approximately \$8.8 million. The actual tax benefit realized from the option exercises was \$3.3 million.

During 2005, options for 1,208,751 shares of common stock were exercised from which the company received \$72.5 million of cash. The intrinsic value of the options exercised was approximately \$20.6 million for 2005. The actual tax benefit realized from the tax deductions from the options exercised was \$7.7 million for 2005.

Option exercises are satisfied through the issuance of shares from treasury stock.

Prior to the adoption of SFAS No. 123(R), the company presented all tax benefits for deductions from the exercise of options as operating cash flows in its statement of cash flows. SFAS No. 123(R) requires cash flows resulting from tax deductions which are in excess of the compensation expense recorded for those options (excess tax benefits) to be classified as a financing cash flow. The amount of such excess tax benefits for 2006 was \$3.3 million.

A summary of the company's stock-option awards is presented below:

2006 Stock Option Activity	Shares	Weighted average exercise price	average remaining contractual term (in years)	Aggregate intrinsic value
Outstanding at beginning of year	28,913,513	\$ 71.91		
Granted	1,770,722	59.56		
Exercised	(620,091)	44.08		
Canceled	(1,143,464)	74.02		
Outstanding at end of year	28,920,680	71.68	5.6	14,387,000
Options exercisable at year end	24,651,725	73.48	5.3	12,523,000
Weighted average grant date fair value of Options granted during the year	\$ 11.82			

Weighted

Weighted

2005 Stock Option Activity	Shares	average exercise price
Outstanding at beginning of year	27,228,565	\$ 72.88
Granted	3,651,009	62.28
Exercised	(1,208,751)	60.01
Canceled	(757,310)	79.04
Outstanding at end of year	28,913,513	71.91
Options exercisable at year end	24,006,749	73.41
Weighted average fair value of Options granted during the year	\$ 11.66	

		Weighted average
2004 Stock Option Activity	Shares	exercise price
Outstanding at beginning of year	24,213,062	\$ 70.34
Granted	5,147,813	81.08
Exercised	(1,778,164)	61.93
Canceled	(354,146)	73.96
Outstanding at end of year	27,228,565	72.88
Options exercisable at year end	18,224,406	71.26
Weighted average fair value of Options granted during the year	\$ 15.18	

In addition to stock options, the company issues stock-based compensation to employees in the form of restricted stock units, which is an award of common stock subject to certain restrictions. These awards entitle an employee to receive at the end of a four-year incentive period one share of common stock for each RSU granted, conditioned on continued employment for the full incentive period. Compensation expense for RSUs is recognized for the awards that are expected to vest. The expense is based on the fair value of the awards on the date of grant (equal to the market value of the company's common stock) recognized on a straight-line basis over the requisite service period, which is generally the four-year incentive period.

The company has also issued restricted stock to its Board of Directors. These restricted stock awards vest over three years and expense is recognized on a straight-line basis over the three-year vesting period based on the fair value of the awards on the date of grant (equal to the market value of the company's common stock on the date of grant). All vested shares will be issued to directors when leaving the board.

For 2006, the company recorded compensation expense for restricted stock of \$4.8 million. The related tax benefit for the restricted stock compensation expense was \$1.8 million. For 2005, the company recorded compensation expense for restricted stock of \$0.6 million and the related tax benefit was \$0.2 million.

As of Dec. 31, 2006, there was \$28.6 million of unrecognized compensation cost related to non-vested restricted stock. This amount will be adjusted for future changes in estimated forfeitures and recognized on a straight-line basis over a weighted average period of 3.5 years.

A summary of restricted stock awards is presented below:

2006 Restricted Stock Activity	Shares	Weighted average fair value
Outstanding and unvested at beginning of year	275,409	\$ 62.37
Granted	340,874	59.20
Settled	(2,826)	73.81
Canceled	(26,557)	60.83
Outstanding and unvested at end of year	586,900	60.49
2005 Restricted Stock Activity	Shares	Weighted average fair value
Outstanding and unvested at beginning of year	11,855	\$ 81.12
Granted	271,580	62.04
Settled	(7,164)	79.06
Canceled	(862)	77.79
Outstanding and unvested at end of year	275,409	62.37
2004 Restricted Stock Activity	Shares	Weighted average fair value
Outstanding and unvested at beginning of year	6,992	\$ 75.64
Granted	6,974	86.32
Settled	(1,277)	83.12
Canceled	(834)	75.50
Outstanding and unvested at end of year	11.855	81.12

During 2006, 6,625 shares of restricted stock vested with a value of \$0.5 million. During 2005, 4,797 shares of restricted stock vested with a value of \$0.4 million.

Long-term incentive program

In February 2006, the company adopted a three-year strategic long-term incentive program, or LTIP. Through the use of the LTIP, the company desires to motivate its key executives to drive success in new businesses while continuing to achieve success in our core businesses. Approximately 23 senior executives have been designated to participate in the LTIP.

The company believes that rewards under the LTIP are appropriate if the company exceeds certain performance targets. On the other hand, to the extent that target goals are not achieved, potential LTIP payouts will be reduced or eliminated completely.

Awards made to eligible participants under the LTIP are comprised of a mix of performance shares and performance units. A performance share is the right to receive a share of Gannett common stock if the applicable performance targets are achieved (i.e. similar to a restricted share award). A performance unit is the right to receive a specified amount of cash if the applicable performance targets are achieved.

The company established various targets to measure performance during the three-year period ending with its 2008 fiscal year ("Performance Period"), including (i) a proprietary target range of net income before tax, or NIBT, for fiscal year 2008, weighted 75%, (ii) a proprietary target range of digital, Internet and other non-core business revenues for fiscal year 2008, weighted 25%, and (iii) a proprietary range of excess total shareholder return, or TSR, measured over the period from Jan. 1, 2006, through Dec. 31, 2008, over the average TSR of those companies (other than the company) that comprised the S&P 500 Publishing Index as of Jan. 1, 2006. Actual payouts of performance shares and performance units under the LTIP, if any, will be determined by a formula, which measures performance against the targets during the Performance Period. If performance is below the applicable threshold level for all of the targets, then no LTIP payouts will be made. To the extent that performance exceeds the applicable threshold level for any combination of the targets, a varying amount of performance shares and performance units will be earned. The company recorded expense of \$3.0 million in 2006 for equity awards and \$3.0 million for cash compensation based upon its current expectations of program target achievement.

401(k) savings plan

In 1990, the company established a 401(k) Savings Plan (the Plan). Substantially all employees of the company (other than those covered by a collective bargaining agreement) who are scheduled to work at least 1,000 hours during each year of employment are eligible to participate in the Plan. Employees can elect to save up to 20% of compensation on a pre-tax basis subject to certain limits. The company matches 50% of the first 6% of employee contributions. From inception through June 2003, the match was funded with company common stock issued through an Employee Stock Ownership Plan (ESOP). In June 2003, all of the ESOP shares had been fully allocated to participants. The company elected not to add additional shares to the ESOP and began funding future contributions in cash. The ESOP uses the cash match to purchase on the open market an equivalent number of shares of company stock on behalf of the participants. Beginning in 2002, Plan participants were able to fully diversify their Plan investments.

Compensation expense for the 401(k) match was \$32.1 million in 2006, \$31 million in 2005 and \$29 million in 2004.

In 2002, the Board authorized 3,000,000 shares of common stock to be registered in connection with savings-related share option plans available to eligible employees of Newsquest. In July 2004, options covering 143,000 shares were subscribed to by Newsquest employees. These options are exercisable in July 2007.

Preferred share purchase rights

In May 1990, the Board of Directors declared a dividend distribution of one Preferred Share Purchase Right (Right) for each common share held, payable to shareholders of record on June 8, 1990. The Rights become exercisable when a person or group of persons acquires or announces an intention to acquire ownership of 15% or more of the company's common shares. Holders of the Rights may acquire an interest in a new series of junior participating preferred stock, or they may acquire an additional interest in the company's common shares at 50% of the market value of the shares at the time the Rights are exercised. The Rights are redeemable by the company at any time prior to the time they become exercisable, at a price of \$.01 per Right.

In May 2000, the company announced that its Board of Directors approved an amendment to its Shareholder Rights Plan to extend the expiration date of the Rights to May 31, 2010, and increase the initial exercise price of each preferred stock purchase right to \$280.

NOTE 11

Commitments, contingent liabilities and other matters

Litigation: On Dec. 31, 2003, two employees of the company's television station KUSA in Denver filed a purported class action lawsuit in the U.S. District Court for the District of Colorado against Gannett and the Gannett Retirement Plan (Plan) on behalf of themselves and other similarly situated individuals who participated in the Plan after Jan. 1, 1998, the date that certain amendments to the Plan took effect. The plaintiffs allege, among other things, that the current pension plan formula adopted in that amendment violated the age discrimination accrual provisions of the Employee Retirement Income Security Act. The plaintiffs seek to have their post-1997 benefits recalculated and seek other equitable relief. Gannett believes that it has valid defenses to the issues raised in the complaint and will defend itself vigorously. Due to the uncertainties of judicial determinations, however, it is not possible at this time to predict the ultimate outcome of this matter with respect to liability or damages, if any.

The company and a number of its subsidiaries are defendants in other judicial and administrative proceedings involving matters incidental to their business. The company's management does not believe that any material liability will be imposed as a result of these matters.

Leases: Approximate future minimum annual rentals payable under non-cancelable operating leases, primarily real estate-related, are as follows:

In thousands of dollars	
2007	\$ 55,000
2008	49,136
2009	43,883
2010	37,695
2011	29,324
Later years	125,536 \$340,574
Total	\$ 340,574

Total minimum annual rentals have not been reduced for future minimum sublease rentals aggregating approximately \$6 million. Total rental costs reflected in continuing operations were \$67 million in 2006, \$66 million in 2005 and \$59 million in 2004.

Program broadcast contracts: The company has commitments under program broadcast contracts totaling \$140 million for programs to be available for telecasting in the future.

Self insurance: The company is self-insured for most of its employee medical coverage and for its casualty, general liability and libel coverage (subject to a deductible). The liabilities are established on an actuarial basis, with the advice of consulting actuaries, and totaled \$169 million at the end of 2006 and \$167 million at the end of 2005.

Other matters: In December 1990, the company adopted a Transitional Compensation Plan (the Plan). The Plan provides termination benefits to key executives whose employment is terminated under certain circumstances within two years following a change in control of the company. Benefits under the Plan include a severance payment of up to three years' compensation and continued life and medical insurance coverage.

In connection with the purchase of 92% of the stock of PointRoll in 2005, the company is contingently liable to purchase the remaining shares depending upon certain performance metrics achieved by PointRoll through 2007. In this regard the company paid \$7\$ million in 2006 and expects to make further similar payments in 2007 and 2008.

The elements of the company's Other Comprehensive Income consisted of the following items (net of tax): Pension and retiree medical liability – a reduction of equity of \$393 million at Dec. 31, 2006, and \$35.8 million at Dec. 25, 2005; and foreign currency translation gains – an increase of equity of \$699 million at Dec. 31, 2006, and \$285 million at Dec. 25, 2005.

NOTE 12

Business operations and segment information

The company has determined that its reportable segments based on its management and internal reporting structure are newspaper publishing, which is the largest segment of its operations, and broadcasting.

The newspaper segment at the end of 2006 consisted of 90 U.S. daily newspapers in 34 states and one U.S. territory, including USA TODAY, a national, general-interest daily newspaper; and USA WEEKEND, a magazine supplement for newspapers. The newspaper segment also includes Newsquest, which is a regional newspaper publisher in the United Kingdom with a portfolio of almost 300 titles that includes 17 paid-for daily newspapers, paid-for weekly newspapers, free weekly newspapers and other publications. The newspaper segment in the U.S. also includes nearly 1,000 non-daily publications, a network of offset presses for commercial printing, newspaper-related online businesses and several smaller businesses.

As discussed in Note 1, the company accounts for results from its 50% owned joint operating agency in Tucson on the equity method of accounting (as a net amount in other operating revenue for the newspaper segment). The company's operating results from the Detroit joint operating agency were similarly accounted for under the equity method through July 31, 2005. As discussed more fully in Note 2 to the financial statements, on July 31, 2005, the company acquired a controlling interest in that operation and therefore Detroit newspaper operations have since been fully consolidated in its financial statements along with a minority interest charge for its partner's interest. Newspaper segment operating revenues also reflect the company's equity income in the operating results of newspaper publishing partnerships and a newsprint production partnership.

At the end of 2006, the company's broadcasting division included 23 television stations in markets with more than 20 million households covering 18% of the U.S. Captivate Network, Inc. is also part of the broadcasting division.

The company's foreign revenues, principally from newspaper publishing and related businesses in the United Kingdom, totaled approximately \$1.15 billion in 2006 and 2005, and \$1.20 billion in 2004. The company's long-lived assets in foreign countries, principally in the United Kingdom, totaled approximately \$3.7 billion, \$3.3 billion, and \$3.6 billion at Dec. 31, 2006, Dec. 25, 2005, and Dec. 26, 2004, respectively.

Separate financial data for each of the company's business segments is presented in the table that follows. The accounting policies of the segments are those described in Note 1. The company evaluates the performance of its segments based on operating income and operating cash flow. Operating income represents total revenue less operating expenses, including depreciation and amortization of intangibles. In determining operating income by industry segment, general corporate expenses, interest expense, interest income, and other income and expense items of a non-operating nature are not considered, as such items are not allocated to the company's segments.

Corporate assets include cash and cash equivalents, certain investments, and plant and equipment primarily used for corporate purposes. Interest capitalized has been included as a corporate capital expenditure for purposes of segment reporting.

In thousands of dollars

Business segment financial information

	 2006	 2005		2004
Operating revenues				
Newspaper publishing (1)	\$ 7,178,533	\$ 6,862,487	\$	6,462,119
Broadcasting	 854,821	736,452		821,543
Total	\$ 8,033,354	\$ 7,598,939	\$	7,283,662
Operating income				
Newspaper publishing (1)	\$ 1,700,154	\$ 1,805,221	\$	1,778,611
Broadcasting	379,989	310,935		400,743
Corporate (2)	(81,906)	(68,085)		(66,878)
Total (3)	\$ 1,998,237	\$ 2,048,071	\$	2,112,476
Depreciation and amortization		 		_
Newspaper publishing	\$ 223,544	\$ 227,052	\$	196,221
Broadcasting	36,675	31,081		29,341
Corporate (2)	16,551	16,233		15,572
Total	\$ 276,770	\$ 274,366	\$	241,134
Identifiable assets				
Newspaper publishing	\$ 12,863,271	\$ 12,761,112	\$	12,722,906
Broadcasting	2,377,971	2,040,277		2,037,085
Corporate (2)	982,562	942,007		660,749
Total	\$ 16,223,804	\$ 15,743,396	\$	15,420,740
Capital expenditures (4)	 	 		
Newspaper publishing	\$ 160,574	\$ 226,040	\$	254,427
Broadcasting	33,426	31,206		18,934
Corporate (2)	6,780	4,851	_	4,846
Total	\$ 200,780	\$ 262,097	\$	278,207

- (1) Includes amounts from certain newspaper equity investees.
- (2) Corporate amounts represent those not directly related to the company's two business segments.
- (3) For 2006, non-cash stock compensation expense totaled \$47.0 million.
- (4) Excludes capital expenditures made for discontinued operations totaling \$540 for 2005 and \$1,583 for 2004.

SELECTED FINANCIAL DATA

(See notes a and b on page 56)

In thousands of dollars, except per share amounts	2006	2005	2004	2003	2002
Net operating revenues					
Newspaper advertising	\$ 5,370,453	\$ 5,161,208	\$ 4,835,335	\$ 4,322,951	\$ 4,051,361
Newspaper circulation	1,306,549	1,264,031	1,218,486	1,192,873	1,161,778
Broadcasting	854,821	736,452	821,543	719,884	771,303
All other	501,531	437,248	408,298	380,326	345,547
Total	8,033,354	7,598,939	7,283,662	6,616,034	6,329,989
Operating expenses					
Costs and expenses	5,758,347	5,276,502	4,930,052	4,440,987	4,219,308
Depreciation	242,781	251,130	229,500	220,314	212,220
Amortization of intangible assets	33,989	23,236	11,634	8,271	7,327
Total	6,035,117	5,550,868	5,171,186	4,669,572	4,438,855
Operating income	1,998,237	2,048,071	2,112,476	1,946,462	1,891,134
Non-operating (expense) income					
Interest expense	(288,040)	(210,625)	(140,647)	(139,271)	(146,359)
Other	9,285	(19,591)	(11,646)	(1,434)	(15,422)
Income before income taxes	1,719,482	1,817,855	1,960,183	1,805,757	1,729,353
Provision for income taxes	558,700	606,600	664,800	616,000	591,000
Income from continuing operations	\$ 1,160,782	\$ 1,211,255	\$ 1,295,383	\$ 1,189,757	\$ 1,138,353
Income from continuing operations: per basic/diluted share	\$ 4.91/\$4.90	\$ 4.94/\$4.92	\$ 4.89/\$4.84	\$ 4.41/\$4.38	\$ 4.27/\$4.23
Other selected financial data					
Other selected financial data Dividends declared per share	\$ 1.20	\$ 1.12	\$ 1.04	\$.98	\$.94
	\$ 1.20	\$ 1.12	\$ 1.04	\$.98	\$.94
Dividends declared per share	\$ 1.20 236,337	\$ 1.12 244,958	\$ 1.04 264,714	\$.98 269,559	\$.94
Dividends declared per share Weighted average number of common shares outstanding in thousands:			•	•	•
Dividends declared per share Weighted average number of common shares outstanding in thousands: basic	236,337	244,958	264,714	269,559	266,885
Dividends declared per share Weighted average number of common shares outstanding in thousands: basic diluted	236,337	244,958	264,714	269,559	266,885
Dividends declared per share Weighted average number of common shares outstanding in thousands: basic diluted Financial position	236,337 236,756	244,958 246,256	264,714 267,590	269,559 271,872	266,885 269,286
Dividends declared per share Weighted average number of common shares outstanding in thousands: basic diluted Financial position Long-term debt, excluding current maturities	236,337 236,756 \$ 5,210,021	244,958 246,256 \$ 5,438,273	264,714 267,590 \$ 4,607,743	269,559 271,872 \$ 3,834,511	266,885 269,286 \$ 4,547,265
Dividends declared per share Weighted average number of common shares outstanding in thousands: basic diluted Financial position Long-term debt, excluding current maturities Shareholders' equity	236,337 236,756 \$ 5,210,021 \$ 8,382,263	244,958 246,256 \$ 5,438,273 \$ 7,570,562	264,714 267,590 \$ 4,607,743 \$ 8,164,002	269,559 271,872 \$ 3,834,511 \$ 8,422,981	266,885 269,286 \$ 4,547,265 \$ 6,911,795
Dividends declared per share Weighted average number of common shares outstanding in thousands: basic diluted Financial position Long-term debt, excluding current maturities Shareholders' equity Total assets	236,337 236,756 \$ 5,210,021 \$ 8,382,263 \$16,223,804	244,958 246,256 \$ 5,438,273 \$ 7,570,562 \$15,743,396	264,714 267,590 \$ 4,607,743 \$ 8,164,002 \$15,420,740	269,559 271,872 \$ 3,834,511 \$ 8,422,981 \$14,706,239	266,885 269,286 \$ 4,547,265 \$ 6,911,795 \$13,733,014
Dividends declared per share Weighted average number of common shares outstanding in thousands: basic diluted Financial position Long-term debt, excluding current maturities Shareholders' equity Total assets Return on equity (2)	236,337 236,756 \$ 5,210,021 \$ 8,382,263 \$16,223,804	244,958 246,256 \$ 5,438,273 \$ 7,570,562 \$15,743,396	264,714 267,590 \$ 4,607,743 \$ 8,164,002 \$15,420,740	269,559 271,872 \$ 3,834,511 \$ 8,422,981 \$14,706,239	266,885 269,286 \$ 4,547,265 \$ 6,911,795 \$13,733,014
Dividends declared per share Weighted average number of common shares outstanding in thousands: basic diluted Financial position Long-term debt, excluding current maturities Shareholders' equity Total assets Return on equity (2) Percentage increase (decrease)	236,337 236,756 \$ 5,210,021 \$ 8,382,263 \$16,223,804	244,958 246,256 \$ 5,438,273 \$ 7,570,562 \$15,743,396	264,714 267,590 \$ 4,607,743 \$ 8,164,002 \$15,420,740	269,559 271,872 \$ 3,834,511 \$ 8,422,981 \$14,706,239	266,885 269,286 \$ 4,547,265 \$ 6,911,795 \$13,733,014
Dividends declared per share Weighted average number of common shares outstanding in thousands: basic diluted Financial position Long-term debt, excluding current maturities Shareholders' equity Total assets Return on equity (2) Percentage increase (decrease) As reported, earnings from continuing operations, after tax, per share: basic diluted	236,337 236,756 \$ 5,210,021 \$ 8,382,263 \$16,223,804 14.6%	244,958 246,256 \$ 5,438,273 \$ 7,570,562 \$15,743,396 15.6%	264,714 267,590 \$ 4,607,743 \$ 8,164,002 \$15,420,740 15.9%	269,559 271,872 \$ 3,834,511 \$ 8,422,981 \$14,706,239 15.8%	266,885 269,286 \$ 4,547,265 \$ 6,911,795 \$13,733,014 18.3% 40.0%(1) 39.6%(1)
Dividends declared per share Weighted average number of common shares outstanding in thousands: basic diluted Financial position Long-term debt, excluding current maturities Shareholders' equity Total assets Return on equity (2) Percentage increase (decrease) As reported, earnings from continuing operations, after tax, per share: basic	236,337 236,756 \$ 5,210,021 \$ 8,382,263 \$16,223,804 14.6%	244,958 246,256 \$ 5,438,273 \$ 7,570,562 \$15,743,396 15.6%	264,714 267,590 \$ 4,607,743 \$ 8,164,002 \$15,420,740 15.9%	269,559 271,872 \$ 3,834,511 \$ 8,422,981 \$14,706,239 15.8%	266,885 269,286 \$ 4,547,265 \$ 6,911,795 \$13,733,014 18.3%
Dividends declared per share Weighted average number of common shares outstanding in thousands: basic diluted Financial position Long-term debt, excluding current maturities Shareholders' equity Total assets Return on equity (2) Percentage increase (decrease) As reported, earnings from continuing operations, after tax, per share: basic diluted Dividends declared per share Credit ratios	236,337 236,756 \$ 5,210,021 \$ 8,382,263 \$16,223,804 14.6% (0.6%) (0.4%) 7.1%	244,958 246,256 \$ 5,438,273 \$ 7,570,562 \$15,743,396 15.6% 1.0% 1.7% 7.7%	264,714 267,590 \$ 4,607,743 \$ 8,164,002 \$15,420,740 15.9% 10.9% 6.1%	269,559 271,872 \$ 3,834,511 \$ 8,422,981 \$14,706,239 15.8% 3.3% 4.3%	266,885 269,286 \$ 4,547,265 \$ 6,911,795 \$13,733,014 18.3% 40.0%(1) 39.6%(1) 4.4%
Dividends declared per share Weighted average number of common shares outstanding in thousands: basic diluted Financial position Long-term debt, excluding current maturities Shareholders' equity Total assets Return on equity (2) Percentage increase (decrease) As reported, earnings from continuing operations, after tax, per share: basic diluted Dividends declared per share Credit ratios Long-term debt, excluding current maturities to shareholders' equity	236,337 236,756 \$ 5,210,021 \$ 8,382,263 \$16,223,804 14.6% (0.6%) (0.4%) 7.1%	244,958 246,256 \$ 5,438,273 \$ 7,570,562 \$15,743,396 15.6% 1.0% 1.7% 7.7%	264,714 267,590 \$ 4,607,743 \$ 8,164,002 \$15,420,740 15.9% 10.9% 10.5% 6.1%	269,559 271,872 \$ 3,834,511 \$ 8,422,981 \$14,706,239 15.8% 3.3% 3.5% 4.3%	266,885 269,286 \$ 4,547,265 \$ 6,911,795 \$13,733,014 18.3% 40.0%(1) 39.6%(1) 4.4% 65.8%
Dividends declared per share Weighted average number of common shares outstanding in thousands: basic diluted Financial position Long-term debt, excluding current maturities Shareholders' equity Total assets Return on equity (2) Percentage increase (decrease) As reported, earnings from continuing operations, after tax, per share: basic diluted Dividends declared per share Credit ratios	236,337 236,756 \$ 5,210,021 \$ 8,382,263 \$16,223,804 14.6% (0.6%) (0.4%) 7.1%	244,958 246,256 \$ 5,438,273 \$ 7,570,562 \$15,743,396 15.6% 1.0% 1.7% 7.7%	264,714 267,590 \$ 4,607,743 \$ 8,164,002 \$15,420,740 15.9% 10.9% 6.1%	269,559 271,872 \$ 3,834,511 \$ 8,422,981 \$14,706,239 15.8% 3.3% 4.3%	266,885 269,286 \$ 4,547,265 \$ 6,911,795 \$13,733,014 18.3% 40.0%(1) 39.6%(1) 4.4%

⁽¹⁾ As if Statement of Financial Accounting Standards No. 142 (SFAS No. 142), which eliminated the amortization of goodwill and indefinite-lived intangible assets, had been adopted for all periods presented – see Note 3. In 2002, the comparable basis earnings from continuing operations after tax percent increase per share was 10.3% for basic and 10.2% for diluted.

⁽²⁾ Calculated using income from continuing operations plus earnings from discontinued operations (but excluding the gain in 2005 on the disposal of discontinued operations).

NOTES TO SELECTED FINANCIAL DATA

- (a) The company and its subsidiaries made the significant acquisitions listed below during the period. The results of operations of these acquired businesses are included in the accompanying financial information from the date of acquisition.
- (b) During the period, the company sold or otherwise disposed of substantially all of the assets or capital stock of certain other significant subsidiaries and divisions of other subsidiaries, which are listed on page 57.

Note 2 of the consolidated financial statements contains further information concerning certain of these acquisitions and dispositions.

Acquisitions and dispositions 2002-2006

The growth of the company has resulted from acquisitions of businesses, as well as from internal expansion. Its significant acquisitions since the beginning of 2002 are shown below. The company has disposed of several significant businesses during this period, which are presented on the following page.

Acquisitions 2002-2006

Year

acquired	Name	Location	Publication times or business
2002	Action Advertising	Fond du Lac, Wis.	Commercial printing business
2003	Texas-New Mexico Newspapers Partnership InfiNet SMG Publishing Cuarto Poder Publicaciones, LLC; Ashland Publishing, LLC; Ashland Printing and Mailing, LLC and AZ Mail Clipper Magazine, Inc.	Texas, New Mexico Norfolk, Va. United Kingdom Phoenix, Ariz. Lancaster, Pa.	Daily newspapers Internet publishing and information service Daily newspapers, magazines and other related businesses Weekly newspapers and direct marketing company Direct-mail advertising magazine company, advertising agency, e-mail customer retention service and Web site
	NurseWeek The Daily News Journal The Williamson County Review Appeal Captivate Network, Inc. Green Bay News Chronicle	Sunnyvale, Calif. Murfreesboro, Tenn. Franklin, Tenn. Westford, Mass. Green Bay, Wis.	Magazines focused on nursing industry, Web site and other related businesses Daily newspaper Daily newspaper converted to a weekly newspaper News and entertainment network Daily newspaper and several weekly newspapers
2005	Hometown Communications, Inc. PointRoll, Inc.	Lansing, Mich. Cincinnati, Ohio Suburban Detroit Conshohocken, Pa.	Daily and weekly newspapers, telephone directories and niche publications Rich media marketing services for online businesses/advertisers
	Mint Magazine, Inc.	Jacksonville, Fla.	Direct-mail advertising magazine company
	The Tallahassee Democrat (4) Exchange & Mart and Auto Exchange	Tallahassee, Fla. U.K.	Daily newspaper Weekly classified advertising magazine and motoring classified Web site; free pick-up publication
2006	KTVD-TV WATL-TV Planet Discover	Denver, Colo. Atlanta, Ga. Cedar Rapids, Iowa Fort Mitchell, Ky.	TV station TV station Local, integrated online search and advertising technology
	Marco Island Sun Times FS View & Florida Flambeau	Marco Island, Fla. Tallahassee, Fla.	Weekly newspaper Independent student newspaper of Florida State University

Dispositions 2002-2006

Year disposed	Name	Location	Publication times or business				
2002	Vincennes Sun-Commercial (1)	Vincennes, Ind.	Daily newspaper				
2003	El Paso Times (2)	El Paso, Texas	Daily newspaper				
2004	The Times (3)	Gainesville, Ga.	Daily newspaper				
2005	The Bellingham Herald (4) The Idaho Statesman (4) The Olympian (4) Public Opinion (5) Texas-New Mexico Newspapers Partnership (5)	Bellingham, Wash. Boise, Idaho Olympia, Wash. Chambersburg, Pa. Texas, New Mexico	Daily newspaper Daily newspaper Daily newspaper Daily newspaper Daily newspaper				
2006	Muskogee Phoenix (1)	Muskogee, Okla.	Daily newspaper				
(1) These properties were contributed to the Cannot	These properties were contributed to the Cannett Foundation, a not for profit, private foundation						

- (1) These properties were contributed to the Gannett Foundation, a not-for-profit, private foundation.
- (2) Contributed for a 66.2% equity interest in the Texas-New Mexico Newspapers Partnership.
- (3) Exchanged for The Daily News Journal in Murfreesboro, Tenn., and several other nondaily publications (including The Williamson County Review Appeal in Franklin, Tenn.)
- (4) Exchanged for The Tallahassee Democrat in Tallahassee, Fla., plus cash consideration.
- (5) On Dec. 25, 2005, the company contributed the Public Opinion to the Texas-New Mexico Newspapers Partnership at which time the partnership was expanded. At the time of the expansion, the company's interest in the partnership was reduced from 66.6% to 40.6%.

QUARTERLY STATEMENTS OF INCOME (Unaudited)

In thousands of dollars, except per share amounts

Fiscal year ended December 31, 2006	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	Total
Net operating revenues					
Newspaper advertising	\$ 1,266,891	\$ 1,377,004	\$ 1,280,297	\$ 1,446,261	\$ 5,370,453
Newspaper circulation	324,050	321,222	316,724	344,553	1,306,549
Broadcasting	182,575	205,420	196,180	270,646	854,821
All other	109,025	124,263	121,354	146,889	501,531
Total	1,882,541	2,027,909	1,914,555	2,208,349	8,033,354
Operating expenses					
Cost of sales and operating expenses, exclusive of depreciation	1,075,078	1,096,263	1,070,148	1,196,747	4,438,236
Selling, general and administrative expenses, exclusive of depreciation	319,234	325,275	320,062	355,540	1,320,111
Depreciation	61,159	60,724	60,828	60,070	242,781
Amortization of intangible assets	7,764	7,764	8,544	9,917	33,989
Total	1,463,235	1,490,026	1,459,582	1,622,274	6,035,117
Operating income	419,306	537,883	454,973	586,075	1,998,237
Non-operating (expense) income					
Interest expense	(64,721)	(67,374)	(75,040)	(80,905)	(288,040)
Other	(176)	(3,112)	1,700	10,873	9,285
Total	(64,897)	(70,486)	(73,340)	(70,032)	(278,755)
Income before income taxes	354,409	467,397	381,633	516,043	1,719,482
Provision for income taxes	119,100	156,900	120,200	162,500	558,700
Net income	235,309	310,497	261,433	353,543	1,160,782
Net income per share - basic ⁽¹⁾	\$ 0.99	\$ 1.31	\$ 1.11	\$ 1.51	\$ 4.91
Net income per share - diluted ⁽¹⁾	\$ 0.99	\$ 1.31	\$ 1.11	\$ 1.51	\$ 4.90

⁽¹⁾ As a result of rounding, the total of the four quarters' earnings per share does not equal the earnings per share for the year.

QUARTERLY STATEMENTS OF INCOME (Unaudited)

In thousands of dollars, except per share amounts

Fiscal year ended December 25, 2005	1st (Quarter ⁽²⁾	2nd Qua	rter ⁽²⁾	3rd Q	uarter	4th	Quarter		Fotal
Net operating revenues										
Newspaper advertising	\$ 1,	198,692	\$ 1,29	3,992	\$ 1,27	74,323	\$ 1,	394,201	\$ 5,	161,208
Newspaper circulation		308,978	31	0,061	31	16,242		328,750	1,	264,031
Broadcasting		164,557		7,888		66,358		207,649		736,452
All other		96,223	10	8,691	10	07,980		124,354		437,248
Total	1,	768,450	1,91	0,632	1,86	64,903	2,	054,954	7,	598,939
Operating expenses										
Cost of sales and operating expenses, exclusive of depreciation		962,722	98	9,008	1,02	20,307	1,	089,209	4,	061,246
Selling, general and administrative expenses, exclusive of depreciation		294,141	29	7,913	30	03,651		319,551	1,	215,256
Depreciation		60,222	ϵ	9,379	(60,954		60,575		251,130
Amortization of intangible assets		3,805		4,696		6,783		7,952		23,236
Total	1,	320,890	1,36	0,996	1,39	91,695	1,	477,287	5,	550,868
Operating income		447,560	54	9,636	47	73,208		577,667	2,	048,071
Non-operating (expense) income										
Interest expense		(44,938)	(4	8,424)	(5	54,993)		(62,270)	(210,625)
Other		(10,919)	((3,040)		(5,700)		68		(19,591)
Total		(55,857)	(5	1,464)	(6	60,693)		(62,202)	(230,216)
Income before income taxes		391,703	49	8,172	41	12,515		515,465	1,	817,855
Provision for income taxes		130,900	16	5,600	13	37,900		172,200		606,600
Income from continuing operations		260,803	33	2,572	27	74,615		343,265	1,	211,255
Discontinued operations										
Income from the operation of discontinued operations, net of tax		4,934		6,071		3,639		_		14,644
Gain on disposal of newspaper businesses, net of tax		_		_	1	18,755		_		18,755
Net Income		265,737	33	8,643	29	97,009		343,265	1,	244,654
Earnings from continuing operations per share - basic ⁽¹⁾	\$	1.03	\$	1.35	\$	1.13	\$	1.44	\$	4.94
Earnings from discontinued operations										
Discontinued operations per share - basic ⁽¹⁾		.02		.02		.01		_		.06
Gain on disposal of newspaper businesses per share - basic		_		_		.08		_		.08
Net income per share - basic	\$	1.05	\$	1.37	\$	1.22	\$	1.44	\$	5.08
Earnings from continuing operations per share - diluted ⁽¹⁾	\$	1.03	\$	1.34	\$	1.13	\$	1.44	\$	4.92
Earnings from discontinued operations					<u> </u>					
Discontinued operations per share - diluted ⁽¹⁾		.02		.02		.01		_		.06
Gain on disposal of newspaper businesses per share - diluted		_		_		.08		_		.08
Net income per share - diluted ⁽¹⁾	\$	1.05	\$	1.37	\$	1.22	\$	1.44	\$	5.05

- (1) As a result of rounding, the total of the four quarters' earnings per share does not equal the earnings per share for the year.
- (2) Certain amounts differ from amounts previously reported on Form 10Q due to the reclassification of discontinued operations (see further information in Note 2).

$\label{eq:schedule_schedule} \textbf{SCHEDULE II-Valuation and qualifying accounts and reserves}$

In thousands of dollars

	Balance at	Additions/(reductions)							
	beginning	Additi	ions charged	for ac	quisitions/	D	eductions	Bal	ance at
Allowance for doubtful receivables	of period	to cost and expenses		dispositions (2)		from reserves (1)		end of period	
Fiscal year ended Dec. 31, 2006	\$ 40,037	\$	17,912	\$	2,791	\$	(22,617)	\$	38,123
Fiscal year ended Dec. 25, 2005	\$ 44,413	\$	19,368	\$	1,974	\$	(25,718)	\$	40,037
Fiscal year ended Dec. 26, 2004	\$ 41,530	\$	20.323	\$	2.612	\$	(20.052)	\$	44.413

- (1) Consists of write-offs, net of recoveries in each year.
- (2) Also includes foreign currency translation adjustments in each year.

ITEM 9. CHANGES IN AND DISAGREEMENTS WITH ACCOUNTANTS ON ACCOUNTING AND FINANCIAL DISCLOSURE

None.

ITEM 9A. CONTROLS AND PROCEDURES

Conclusion Regarding the Effectiveness of Disclosure Controls and Procedures

Under the supervision and with the participation of our management, including our principal executive officer and principal financial officer, we conducted an evaluation of our disclosure controls and procedures, as such term is defined under Rule 13a-15(e) promulgated under the Securities Exchange Act of 1934, as amended (the Exchange Act). Based on this evaluation, our principal executive officer and our principal financial officer concluded that our disclosure controls and procedures were effective as of the end of the period covered by this annual report.

Management's Report on Internal Control Over Financial Reporting

Our management is responsible for establishing and maintaining adequate internal control over financial reporting, as such term is defined in Exchange Act Rule 13a-15(f). Under the supervision and with the participation of our management, including our principal executive officer and principal financial officer, we conducted an evaluation of the effectiveness of our internal control over financial reporting based on the framework in "Internal Control – Integrated Framework" issued by the Committee of Sponsoring Organizations of the Treadway Commission. Based on our evaluation under the framework in "Internal Control – Integrated Framework," our management concluded that our internal control over financial reporting was effective as of Dec. 31, 2006.

Our management's assessment of the effectiveness of our internal control over financial reporting as of Dec. 31, 2006, has been audited by Ernst & Young LLP, an independent registered public accounting firm, as stated in their report which is included herein.

Report of Ernst & Young LLP,

Independent Registered Public Accounting Firm,

on Internal Control Over Financial Reporting

Board of Directors and Shareholders of Gannett Co., Inc.:

We have audited management's assessment, included in the accompanying Management's Report on Internal Control Over Financial Reporting, that Gannett Co., Inc. maintained effective internal control over financial reporting as of December 31, 2006, based on criteria established in Internal Control—Integrated Framework issued by the Committee of Sponsoring Organizations of the Treadway Commission (the COSO criteria). Gannett's management is responsible for maintaining effective internal control over financial reporting and for its assessment of the effectiveness of internal control over financial reporting. Our responsibility is to express an opinion on management's assessment and an opinion on the effectiveness of the company's internal control over financial reporting based on our audit.

We conducted our audit in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether effective internal control over financial reporting was maintained in all material respects. Our audit included obtaining an understanding of internal control over financial reporting, evaluating management's assessment, testing and evaluating the design and operating effectiveness of internal control, and performing such other procedures as we considered necessary in the circumstances. We believe that our audit provides a reasonable basis for our opinion.

A company's internal control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company's internal control over financial reporting includes those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorizations of management and directors of the company; and (3) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the company's assets that could have a material effect on the financial statements.

Because of its inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

In our opinion, management's assessment that Gannett Co., Inc. maintained effective internal control over financial reporting as of December 31, 2006, is fairly stated, in all material respects, based on the COSO criteria. Also, in our opinion, Gannett maintained, in all material respects, effective internal control over financial reporting as of December 31, 2006, based on the COSO criteria.

We also have audited, in accordance with the standards of the Public Company Accounting Oversight Board (United States), the 2006 consolidated financial statements of Gannett Co., Inc. and our report dated February 23, 2007 expressed an unqualified opinion thereon.

McLean, Virginia February 23, 2007

Ernst + Young LLP

ITEM 9B. OTHER EVENTS

Election of New Director

On Feb. 27, 2007, the company's Board of Directors elected Charles B. Fruit to serve as a director of the company, effective immediately. Mr. Fruit has not yet been named to a Board company.

Employment Agreements with Mr. Dubow and Ms. Martore

On Feb. 27, 2007, the company entered into new employment agreements with Craig A. Dubow, the company's Chairman, President and Chief Executive Officer, and Gracia C. Martore, the company's Executive Vice President and Chief Financial Officer. The employment agreements supersede Mr. Dubow's and Ms. Martore's prior employment agreements with the company. The employment agreements provide for a rolling three-year term. During the executives' respective employments, Mr. Dubow and Ms. Martore will receive an annual base salary of \$1,200,000 and \$700,000, respectively, or such greater amounts as the Executive Compensation Committee of the Board determines, and an annual bonus at the discretion of the committee.

The company may terminate the employment agreements upon death, disability, for "good cause" or for any other reason. Each of Mr. Dubow and Ms. Martore may terminate their respective employment agreement for "good reason" (as defined in the employment agreements) upon 30 days' notice unless, under some circumstances, the company remedies the alleged reason for the termination. Upon any termination by the executives for "good reason" or any termination of the agreements by the company other than for "good cause," or if the company fails to renew the executive's term of employment, Mr. Dubow and Ms. Martore would be entitled to receive a severance payment equal to two times the sum of (1) the executive's base salary as of the date of termination and (2) the greater of (a) the amount of the executive's most recent annual bonus, or (b) the average of the executive's three most recent annual bonuses as of the date of termination. No severance payment would be made under his or her employment agreement if the executive is terminated by the company for "good cause", by the executive without "good reason" or if the executive fails to renew the term of his or her employment.

"Good cause" is defined under each executive's employment contract to mean: (1) an intentional, non-incidental, misappropriation of funds or property of the company by the executive; (2) unreasonable (and persistent) neglect or refusal by the executive to perform the duties described in his or her employment contract, which he or she does not remedy within 30 days after receipt of written notice from the company; (3) the material breach by the executive of certain provisions of his or her employment contract, which he or she does not remedy within 30 days after receipt of written notice from the company; or (4) conviction of the executive of a felony.

"Good reason" is defined under each executive's employment contract to exist if: (1) the executive is not elected or retained in his or her current position; (2) the company acts to materially reduce the duties and responsibilities described in the executive's employment contract; (3) the executive is required to report to anyone other than the Board of Directors, in the case of Mr. Dubow, or the company's Chief Executive Officer, in the case of Ms. Martore; (4) the company changes the principal geographic location of the performance of the executive's duties away from the Washington, D.C., metropolitan area; or (5) the company materially breaches the employment contract.

All company stock options, restricted stock units and any other time-based equity awards granted to Mr. Dubow or Ms. Martore on or after July 15, 2005, in the case of Mr. Dubow, or on or after Feb. 25, 2005, in the case of Ms. Martore, will vest immediately upon termination of employment (other than by the company for "good cause") and, in the case of stock options and stock appreciation rights, upon any such acceleration will remain exercisable for the lesser of the remaining term or four years, in the case of Mr. Dubow, or three years, in the case of Ms. Martore. The employment agreements also provide for additional years of service credit under the company's supplemental executive retirement plan to Mr. Dubow's 58th birthday and Ms. Martore's 60th birthday. The additional service credit will not be granted if the executive's employment is terminated by the company for "good cause," by the executive without "good reason," due to death, or if the executive fails to renew the term of his or her employment. The employment agreements also provide that Mr. Dubow and Ms. Martore will be entitled to receive various executive perquisites during and after their employment.

In the event of a change in control of the company, each of Mr. Dubow and Ms. Martore will receive the greater of (i) the compensation and/or other benefits that become due under the company's Transitional Compensation Plan or (ii) the compensation and/or other benefits that become due under the employment contracts, but not both. These payments and benefits will be delayed or modified if such delays or modifications are necessary to comply with the rules governing deferred compensation plans under Section 409A of the Code.

The employment agreements contain customary restrictive covenants that will prevent Mr. Dubow and Ms. Martore from seeking or obtaining employment by any competitor during the term of their respective employment with the company and for two years thereafter. In addition, Mr. Dubow and Ms. Martore may be required to reimburse the company for all or a portion of any bonus paid after Feb. 27, 2007, plus interest on the reimbursable amount, if the bonus payment was based on the achievement of financial results that were subsequently restated, the company's board of directors determines that Mr. Dubow or Ms. Martore had engaged in misconduct that caused or partially caused the need for the restatement and a lower payment would have been made to Mr. Dubow or Ms. Martore based on the restated financial results. Any reimbursement under this provision would be separate from any additional reimbursements that may be required under Section 304 of the Sarbanes-Oxley Act of 2002, as amended.

This description of the employment agreements is qualified in its entirety by reference to the full text of the employment agreements attached hereto as Exhibits 10-14 and 10-15, and incorporated by reference herein.

PART III

ITEM 10. DIRECTORS, EXECUTIVE OFFICERS AND CORPORATE GOVERNANCE

Below is a listing of the executive officers of the company. Executive officers serve for a term of one year and may be re-elected. A list of directors is incorporated by reference to the company's Proxy Statement pursuant to general instruction G(3) to Form 10-K.

Sue Clark-Johnson

President, Newspaper Division (October 2005-present). Formerly: Chairman and CEO, Phoenix Newspapers, Inc., Senior Group President, Pacific Newspaper Group, and Publisher and CEO, The Arizona Republic (2000-2005). Age 60.

Paul Davidson

Chairman and Chief Executive Officer, Newsquest (2003-present). Formerly: Chief Executive, Newsquest (2001-2003); Group Managing Director (1995-2001). Age 52. U.K. citizen.

Craig A. Dubow

Chairman, President and Chief Executive Officer (July 2006-present). Formerly: President and CEO (2005-2006); President and CEO, Gannett Broadcasting (2001-2005); President, Gannett Television (2000-2001); Executive Vice President, Gannett Television (1996-2000). Age 52.

Daniel S. Ehrman, Jr.

Vice President, Planning & Development (1997-present). Age 60.

George R. Gavagan

Vice President and Controller (1997-present). Age 60.

Roxanne V. Horning

Senior Vice President, Human Resources (July 2006-present). Age 57.

Gracia C. Martore

Executive Vice President and Chief Financial Officer (April 2006-present). Formerly: Senior Vice President and CFO (2003-2006); Senior Vice President, Finance and Treasurer (2001-2002); Treasurer and Vice President, Investor Relations (1998-2001). Age 55.

Craig A. Moon

President and Publisher, USA TODAY (2003-present). Formerly: Executive Vice President, Gannett Newspaper Division (2002-2003); Group President, South Newspaper Group and President and Publisher, The Tennessean (1999-2002); President and Publisher, The Tennessean (1989-2002). Age 57.

Roger L. Ogden

President and CEO, Gannett Broadcasting (July 2005-present), and Senior Vice President, Design, Innovation and Strategy (March 2006-present). Formerly: Senior Vice President, Gannett Broadcasting, and President and General Manager, KUSA-TV, Denver, Colo. (1999-2005). Age 61.

Wendell J. Van Lare

Senior Vice President, Gannett Labor Relations (June 2006-present). Age 62.

John A. Williams

President, Gannett Digital (January 2006-present). Formerly: Senior Vice President, Diversified Business and Development, Newspaper Division (2003-2005); Vice President, Business Development, Newspaper Division (1995-2003). Age 56.

Kurt Wimmer

Senior Vice President, General Counsel (August 2006-present). Age 47.

ITEM 11. EXECUTIVE COMPENSATION

Incorporated by reference to the company's Proxy Statement pursuant to General Instruction G(3) to Form 10-K.

ITEM 12. SECURITY OWNERSHIP OF CERTAIN BENEFICIAL OWNERS AND MANAGEMENT AND RELATED STOCKHOLDER MATTERS

Incorporated by reference to the company's Proxy Statement pursuant to General Instruction G(3) to Form 10-K.

ITEM 13. CERTAIN RELATIONSHIPS AND RELATED TRANSACTIONS, AND DIRECTOR INDEPENDENCE

Incorporated by reference to the company's Proxy Statement pursuant to General Instruction G(3) to Form 10-K.

ITEM 14. PRINCIPAL ACCOUNTANT FEES AND SERVICES

Incorporated by reference to the company's Proxy Statement pursuant to General Instruction G(3) to Form 10-K.

PART IV

ITEM 15. EXHIBITS AND FINANCIAL STATEMENT SCHEDULES

(a) Financial Statements, Financial Statement Schedules and Exhibits.

(1) Financial Statements.

As listed in the Index to Financial Statements and Supplementary Data on page 32.

(2) Financial Statement Schedules.

As listed in the Index to Financial Statements and Supplementary Data on page 32.

Note: All other schedules are omitted as the required information is not applicable or the information is presented in the consolidated financial statements or related notes.

(3) Exhibits

See Exhibit Index on pages 64-67 for list of exhibits filed with this Form 10-K. Management contracts and compensatory plans or arrangements are identified with asterisks on the Exhibit Index.

Dated: February 28, 2007

SIGNATURES

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

Dated: February 28, 2007 GANNETT CO., INC. (Registrant)

By: /s/ Gracia C. Martore

Gracia C. Martore, Executive Vice President and Chief Financial Officer

Pursuant to the requirements of the Securities Exchange Act of 1934, this report has been signed below by the following persons on behalf of the registrant in the capacities and on the dates indicated.

Dated: February 28, 2007	/s/ Craig A. Dubow Craig A. Dubow, Chairman, President and Chief Executive Officer
Dated: February 28, 2007	/s/ Gracia C. Martore Gracia C. Martore, Executive Vice President and Chief Financial Officer
Dated: February 28, 2007	/s/ George R. Gavagan George R. Gavagan, Vice President and Controller
Dated: February 28, 2007	/s/ Craig A. Dubow Craig A. Dubow, Director, Chairman
Dated: February 28, 2007	/s/ Louis D. Boccardi Louis D. Boccardi, Director
Dated: February 28, 2007	/s/ Charles B. Fruit Charles B. Fruit, Director
Dated: February 28, 2007	/s/ Arthur H. Harper Arthur H. Harper, Director
Dated: February 28, 2007	/s/ John Jeffry Louis John Jeffry Louis, Director
Dated: February 28, 2007	/s/ Marjorie Magner Marjorie Magner, Director
Dated: February 28, 2007	/s/ Duncan M. McFarland Duncan M. McFarland, Director
Dated: February 28, 2007	/s/ Donna E. Shalala Donna E. Shalala, Director

/s/ Karen Hastie Williams
Karen Hastie Williams, Director

EXHIBIT INDEX

Exhibit

Number	Exhibit
3-1	Second Restated Certificate of Incorporation of Gannett Co., Inc.
3-2	By-laws of Gannett Co., Inc.
3-3	Form of Certificate of Designation, Preferences and Rights setting forth the terms of the Series A Junior Participating Preferred Stock, par value \$1.00 per share, of Gannett Co., Inc.
4-1	Indenture dated as of March 1, 1983, between Gannett Co., Inc. and Citibank, N.A., as Trustee.
4-2	First Supplemental Indenture dated as of November 5, 1986, among Gannett Co., Inc., Citibank, N.A., as Trustee, and Sovran Bank, N.A., as Successor Trustee.
4-3	Second Supplemental Indenture dated as of June 1, 1995, among Gannett Co., Inc., NationsBank, N.A., as Trustee, and Crestar Bank, as Trustee.
4-4	Third Supplemental Indenture, dated as of March 14, 2002, between Gannett Co., Inc. and Wells Fargo Bank Minnesota, N.A., as Trustee.
4-5	Fourth Supplemental Indenture, dated as of June 16, 2005, between Gannett Co., Inc. and Wells Fargo Bank Minnesota, N.A., as Trustee.
4-6	Fifth Supplemental Indenture, dated as of May 26, 2006, between Gannett Co., Inc. and Wells Fargo Bank, N.A., as Trustee.
4-7	Rights Agreement, dated as of May 21, 1990, between Gannett Co., Inc. and First Chicago Trust Company of New York, as Rights Agent.
4-7-1	Amendment No. 1 to Rights Agreement, dated as of May 2, 2000, between Gannett Co., Inc. and Norwest Bank Minnesota, N.A., as successor rights agent to First Chicago Trust Company of New York.
4-8	Form of Rights Certificate.
4-9	Specimen Certificate for Gannett Co., Inc.'s common stock, par value \$1.00 per share.

Incorporated by reference to Exhibit 3-1 to Gannett Co., Inc.'s Form 10-K for the fiscal year ended December 26, 1993 ("1993 Form 10-K"). Amendment incorporated by reference to Exhibit 3-1 to the 1993 Form 10-K. Amendment dated May 2, 2000, incorporated by reference to Gannett Co., Inc.'s Form 10-Q for the fiscal quarter ended March 26, 2000.

Incorporated by reference to the same-numbered Exhibit to Gannett Co., Inc.'s Form 10-K for the fiscal year ended December 25, 2005.

Incorporated by reference to Exhibit 1 to Gannett Co., Inc.'s Form 8-A filed on May 23, 1990.

Incorporated by reference to Exhibit 4-2 to Gannett Co., Inc.'s Form 10-K for the fiscal year ended December 29, 1985.

Incorporated by reference to Exhibit 4 to Gannett Co., Inc.'s Form 8-K filed on November 9, 1986.

Incorporated by reference to Exhibit 4 to Gannett Co., Inc.'s Form 8-K filed on June 15, 1995

Incorporated by reference to Exhibit 4.16 to Gannett Co., Inc.'s Form 8-K filed on March 14, 2002.

Incorporated by reference to same numbered exhibit to Gannett Co., Inc.'s Form 10-Q for the fiscal quarter ended June 26, 2005.

Incorporated by reference to Exhibit 4-5 to Gannett Co. Inc.'s Form 10-Q for the fiscal quarter ended June 25, 2006.

Incorporated by reference to Exhibit 1 to Gannett Co., Inc.'s Form 8-A filed on May 23, 1990.

Incorporated by reference to Exhibit 2 to Gannett Co., Inc.'s Form 8-A/A filed on May 2, 2000.

Incorporated by reference to Exhibit 1 to Gannett Co., Inc.'s Form 8-A/A filed on May 23, 1990.

Incorporated by reference to Exhibit 2 to Gannett Co., Inc.'s Form 8-B filed on June $14,\,1972.$

Gannett Co., Inc. 1978 Executive Long-Term Incentive Plan.*

10-1

		to Exhibit 20-1 to Gannett Co., Inc.'s Form 10-K for December 27, 1981. Amendment No. 2 incorporated Gannett Co., Inc.'s Form 10-K for the fiscal year ender Amendments Nos. 3 and 4 incorporated by reference Inc.'s Form S-8 Registration Statement No. 33-28413 Amendments Nos. 5 and 6 incorporated by reference Inc.'s Form 10-K for the fiscal year ended December incorporated by reference to Gannett Co., Inc.'s Form No. 333- 04459 filed on May 24, 1996. Amendment to Exhibit 10-3 to Gannett Co., Inc.'s Form 10-Q for September 28, 1997. Amendment dated December 9, reference to Gannett Co., Inc.'s Form ended June 27, 1999. Amendment No. 10 incorporate to Gannett Co., Inc.'s Form 10-Q for the fiscal quarte Amendment No. 11 incorporated by reference to Exh Form 10-K for the fiscal year ended December 31, 20
10-2	Description of supplemental insurance benefits.*	Incorporated by reference to Exhibit 10-4 to Gannett fiscal year ended December 29, 2002.
10-3	Gannett Supplemental Retirement Plan Restatement (reflects all amendments through December 5, 2006).*	Attached.
10-4	Gannett Co., Inc. Deferred Compensation Plan Restatement dated February 1, 2003 (reflects all amendments through July 25, 2006).*	Attached.
10-5	Gannett Co., Inc. Transitional Compensation Plan.*	Incorporated by reference to Exhibit 10-8 to Gannett fiscal year ended December 30, 2001. Amendment da incorporated by reference to the same-numbered Exh 10-K for the fiscal year ended December 29, 2002.
10-6	Employment Agreement dated July 21, 2003, between Gannett Co., Inc. and Douglas H. McCorkindale.*	Incorporated by reference to Exhibit 10-3 to Gannett fiscal quarter ended September 28, 2003.
10-6-1	Amendment to Employment Agreement dated as of June 30, 2005, between Gannett Co., Inc. and Douglas H. McCorkindale.*	Incorporated by reference to Exhibit 10-1 to Gannett fiscal quarter ended September 25, 2005.
10-6-2	Amendment to Employment Agreement dated as of July 25, 2006, between Gannett Co., Inc. and Douglas H. McCorkindale.*	Attached.
	65	

Incorporated by reference to Exhibit 10-3 to Gannett Co., Inc.'s Form 10-K for the fiscal year ended December 28, 1980. Amendment No. 1 incorporated by reference or the fiscal year ended ed by reference to Exhibit 10-2 to nded December 25, 1983. ce to Exhibit 4-6 to Gannett Co., 13 filed on May 1, 1989. ce to Exhibit 10-8 to Gannett Co., er 31, 1989. Amendment No. 7 rm S-8 Registration Statement at No. 8 incorporated by reference or the fiscal quarter ended 9, 1997, incorporated by amendment No. 9 incorporated by m 10-Q for the fiscal quarter ated by reference to Exhibit 10-3 ter ended June 25, 2000. xhibit 10-3 to Gannett Co., Inc.'s 2000.

tt Co., Inc.'s Form 10-K for the

tt Co., Inc.'s Form 10-K for the dated December 3, 2002, khibit to Gannett Co., Inc.'s Form

tt Co., Inc.'s Form 10-Q for the

tt Co., Inc.'s Form 10-Q for the

10-7	Omnibus Incentive Compensation Plan, as amended.*
10-7-1	Gannett Co., Inc. 2001 Inland Revenue Approved Sub-Plan for the United Kingdom.*
10-7-2	Form of Director Stock Option Award Agreement.*
10-7-3	Form of Director Restricted Stock Award Agreement.*
10-7-4	Form of Executive Officer Stock Option Award Agreement.*
10-7-5	Form of Executive Officer Restricted Stock Unit Award Agreement
10-7-6	Form of Executive Officer Stock Option Award Agreement Under Gannett Co., Inc. 2001 Inland Revenue Approved Sub-Plan for the United Kingdom.*
10-7-7	Form of Strategic Long-term Incentive Plan Performance Award Agreement.*
10-8	Gannett Co., Inc. Savings-Related Share Option Scheme for Employees of Gannett U.K. Limited and its Subsidiaries.*
10-9	Gannett U.K. Limited Share Incentive Plan, as amended effective June 25, 2004.*
10-10	Competitive Advance and Revolving Credit Agreement among Gannett Co., Inc., the Several Lenders from Time to Time Parties Thereto, Bank of America, N.A., as Administrative Agent and JPMorgan Chase Bank, as Syndication Agent, dated as of February 27, 2004, and Effective as of March 15, 2004.
10-11	Competitive Advance and Revolving Credit Agreement among Gannett Co., Inc., the Several Lenders from Time to Time Parties Thereto, Bank of America, N.A., as Administrative Agent, JPMorgan Chase Bank, N.A., as Syndication Agent, and Barclays Bank PLC, as Documentation Agent, dated as of December 13, 2004, and

10-12 Amended and Restated Competitive Advance and Revolving Credit Agreement among Gannett Co., Inc., the Several Lenders from Time to Time Parties Thereto, Bank of America, N.A., as Administrative Agent, JPMorgan Chase Bank, N.A., as Syndication Agent, and Barclays Bank PLC, as Documentation Agent, dated as of March 11, 2002, and Effective as of March 18, 2002, as Amended and Restated as of December 13, 2004, and Effective as of January 5, 2005.

Effective as of January 5, 2005.

Incorporated by reference to Exhibit 10-8 to Gannett Co., Inc.'s Form 10-K for the fiscal year ended December 25, 2005.

Incorporated by reference to Exhibit 10-1 to Gannett Co., Inc.'s Form 10-Q for the fiscal quarter ended September 26, 2004.

Attached.

Attached.

Attached.

Attached.

Attached.

Incorporated by reference to Exhibit 10-8-8 to Gannett Co., Inc.'s Form 10-K for the fiscal year ended December 25, 2005.

Incorporated by reference to Exhibit 10-11 to Gannett Co., Inc.'s Form 10-K for the fiscal year ended December 29, 2002.

Incorporated by reference to Exhibit 10-2 to Gannett Co., Inc.'s Form 10-Q for the fiscal quarter ended June 27, 2004.

Incorporated by reference to Exhibit 10-2 to Gannett Co., Inc.'s Form 10-Q for the fiscal quarter ended March 28, 2004.

Incorporated by reference to Exhibit 10-16 to Gannett Co., Inc.'s Form 10-K for the fiscal year ended December 26, 2004.

Incorporated by reference to Exhibit 10-17 to Gannett Co., Inc.'s Form 10-K for the fiscal year ended December 26, 2004.

10-13	Summary of Non-Employee Director Compensation*	Incorporated by reference to Exhibit 10-18 to Gannett Co., Inc.'s Form 10-K for the fiscal year ended December 26, 2004.
10-14	Employment Agreement dated February 27, 2007, between Gannett Co., Inc. and Craig A. Dubow.*	Attached.
10-15	Employment Agreement dated February 27, 2007, between Gannett Co., Inc. and Gracia C. Martore.*	Attached.
10-16	Employment Agreement dated February 25, 2005, between Gannett Co., Inc. and Craig A. Moon.*	Incorporated by reference to Exhibit 10-22 to Gannett Co., Inc.'s Form 10-K for the fiscal year ended December 26, 2004.
10-17-1	Employment Agreement dated February 25, 2005, between Gannett Co., Inc. and Thomas L. Chapple.*	Incorporated by reference to Exhibit 10-19 to Gannett Co., Inc.'s Form 10-K for the fiscal year ended December 26, 2004.
10-17-2	Letter Agreement dated April 10, 2006, between Gannett Co., Inc. and Thomas L. Chapple.*	Attached.
21	Subsidiaries of Gannett Co., Inc.	Attached.
23.1	Consent of Ernst & Young LLP, Independent Registered Public Accounting Firm.	Attached.
23.2	Consent of PricewaterhouseCoopers LLP, Independent Registered Public Accounting Firm.	Attached.
31-1	Certification Pursuant to Rule 13a-14(a) under the Securities Exchange Act of 1934.	Attached.
31-2	Certification Pursuant to Rule 13a-14(a) under the Securities Exchange Act of 1934.	Attached.
32-1	Section 1350 Certification.	Attached.
32-2	Section 1350 Certification.	Attached.

For purposes of the incorporation by reference of documents as Exhibits, all references to Form 10-K, 10-Q and 8-K of Gannett Co., Inc. refer to Forms 10-K, 10-Q and 8-K filed with the Commission under Commission file number 1-6961.

The company agrees to furnish to the Commission, upon request, a copy of each agreement with respect to long-term debt not filed herewith in reliance upon the exemption from filing applicable to any series of debt which does not exceed 10% of the total consolidated assets of the company.

* Asterisks identify management contracts and compensatory plans or arrangements.

GLOSSARY OF FINANCIAL TERMS

Presented below are definitions of certain key financial and operational terms that we hope will enhance your reading and understanding of Gannett's 2006 Form 10-K.

ADVERTISING LINAGE - Measurement term for the volume of space sold as advertising in the company's newspapers; refers to number of column inches, with each newspaper page composed of five to six columns.

AMORTIZATION - A charge against the company's earnings that represents the write off of intangible assets over the projected life of the assets.

BALANCE SHEET - A summary statement that reflects the company's assets, liabilities and shareholders' equity at a particular point in time.

BROADCASTING REVENUES - Primarily amounts charged to customers for commercial advertising aired on the company's television stations.

CIRCULATION - The number of newspapers sold to customers each day ("paid circulation"). The company keeps separate records of morning, evening and Sunday circulation.

CIRCULATION REVENUES - Amounts charged to newspaper readers or distributors reduced by the amount of discounts. Charges vary from city to city and depend on the type of sale (i.e., subscription or single copy) and distributor arrangements.

COMPREHENSIVE INCOME - The change in equity (net assets) of the company from transactions and other events from non-owner sources. Comprehensive income comprises net income and other items reported directly in shareholders' equity, principally the foreign currency translation adjustment and funded status of postretirement plans.

CURRENT ASSETS - Cash and other assets that are expected to be converted to cash within one year.

CURRENT LIABILITIES - Amounts owed that will be paid within one year.

DEFERRED INCOME - Revenue derived principally from advance subscription payments for newspapers. Revenue is recognized in the period in which it is earned (as newspapers are delivered).

DEPRECIATION - A charge against the company's earnings that allocates the cost of property, plant and equipment over the estimated useful lives of the assets.

DISCONTINUED OPERATIONS - A term which refers to businesses which have been sold or disposed of by the company. To achieve comparability in financial reporting for all remaining operations, the results from discontinued operations are reclassified from the normal operating section of the Statements of Income and presented in a separate section entitled "Discontinued Operations".

DIVIDEND - Payment by the company to its shareholders of a portion of its earnings.

EARNINGS PER SHARE (basic) - The company's earnings divided by the average number of shares outstanding for the period.

EARNINGS PER SHARE (diluted) - The company's earnings divided by the average number of shares outstanding for the period, giving effect to assumed dilution from outstanding stock options and restricted stock units.

EQUITY EARNINGS FROM INVESTMENTS - For those investments which are 50% or less owned by the company, an income or loss entry is recorded in the Statements of Income representing the company's ownership share of the operating results of the investee company.

GAAP - Generally accepted accounting principles.

FOREIGN CURRENCY TRANSLATION - The process of reflecting foreign currency accounts of subsidiaries in the reporting currency of the parent company.

GOODWILL - In a business purchase, this represents the excess of amounts paid over the fair value of tangible and other identified intangible assets acquired net of liabilities assumed.

INVENTORIES - Raw materials, principally newsprint, used in the business.

NEWSPAPER ADVERTISING REVENUES - Amounts charged to customers for space ("advertising linage") purchased in the company's newspapers and/or the associated Web site. There are three major types of advertising revenue: retail ads from local merchants, such as department stores; classified ads, which include automotive, real estate and "help wanted"; and national ads, which promote products or brand names on a nationwide basis.

PRO FORMA - A non-GAAP manner of presentation intended to provide improved comparability of financial results; it assumes business purchases/dispositions were completed at the beginning of the earliest period discussed (i.e., results are compared for all periods but only for businesses presently owned).

PURCHASE - A business acquisition. The acquiring company records at its cost the acquired assets less liabilities assumed. The reported income of an acquiring company includes the operations of the acquired company from the date of acquisition.

RESTRICTED STOCK - An award that gives key employees the right to shares of the company's stock, pursuant to a vesting schedule.

RESULTS OF CONTINUING OPERATIONS - A key section of the statement of income which presents operating results for the company's principal ongoing businesses (newspaper and broadcasting).

RETAINED EARNINGS - The earnings of the company not paid out as dividends to shareholders.

STATEMENT OF CASH FLOWS - A financial statement that reflects cash flows from operating, investing and financing activities, providing a comprehensive view of changes in the company's cash and cash equivalents.

STATEMENT OF SHAREHOLDERS' EQUITY - A statement that reflects changes in the company's common stock, retained earnings and other equity accounts.

STATEMENT OF INCOME - A financial statement that reflects the company's profit by measuring revenues and expenses.

STOCK-BASED COMPENSATION - The payment to employees for services received with equity instruments such as stock options and restricted stock.

STOCK OPTION - An award that gives key employees the right to buy shares of the company's stock, pursuant to a vesting schedule, at the market price of the stock on the date of the award.

GANNETT SUPPLEMENTAL RETIREMENT PLAN

Restatement dated February 1, 2003 (Reflecting all amendments through December 5, 2006)

ARTICLE ONE

Definitions

- 1.1 "Plan" means this Gannett Supplemental Retirement Plan.
- 1.2 "Funded Plan" means the Gannett Retirement Plan as it may pertain to a particular Employee.
- 1.3 "Company" means Gannett Co., Inc. or any successor to its business and/or assets which assumes the Plan by operation of law or otherwise.
- 1.4 "Board" means the Board of Directors of the Company.
- 1.5 "Committee" means the Gannett Benefit Plans Committee.
- 1.6 "Effective Date" means January 1, 1978. The effective date of this restatement is February 1, 2003.
- 1.7 "Employee" means any employee of the Company who (1) is paid through the Company's headquarters payroll system, operating as of the date of this restatement in Arlington, Virginia ("Corporate Payroll"), (2) is within "a select group of management or highly compensated employees" as this term is used in Title I of ERISA and (3) is designated by the Company's Benefit Plans Committee as being an eligible participant in the Plan and listed on Appendix A, B or C.
- 1.8 "Monthly Benefit" means:
 - for an Employee who began participating in the Plan on or before January 1, 1998 and who is listed in Appendix A, the Employee's monthly benefit, expressed as a single life annuity payable for the Employee's life, calculated using the formula set forth in Article VI of the Funded Plan but ignoring the benefit limitations in the Funded Plan required by Code Section 415 or the limitations on an Employee's compensation under Code Section 401(a)(17) and taking into account all amounts deferred under the Gannett Co., Inc. Deferred Compensation Plan.
 - for an Employee who began participating in the Plan after January 1, 1998 and who is listed in Appendix A, the Employee's monthly benefit, expressed as a

- single life annuity payable for the Employee's life, calculated using the formula under Article VI or Article VIA, whichever is used to calculate the Employee's benefit under the Funded Plan, but ignoring the benefit limitations in the Funded Plan required by Code Section 415 or the limitations on an Employee's compensation under Code Section 401(a)(17) and taking into account all amounts deferred under the Gannett Co., Inc. Deferred Compensation Plan.
- for an Employee who began participating in the Plan after January 1, 1998 and who is listed in Appendix B, the Employee's monthly benefit, expressed as a single life annuity payable for the Employee's life, calculated using the formula set forth in Article VI of the Funded Plan but ignoring the benefit limitations in the Funded Plan required by Code Section 415 or the limitations on an Employee's compensation under Code Section 401(a)(17) and taking into account all amounts deferred under the Gannett Co., Inc. Deferred Compensation Plan.
- for an Employee who formerly participated in the Central Newspapers, Inc. Retirement Plan (the "CNI Plan") and who is listed in Appendix C, the Employee's monthly benefit, expressed as a single life annuity payable for the Employee's life, calculated using the pension equity formula applicable to such Employee under the Funded Plan, but ignoring the benefit limitations in the Funded Plan required by Code Section 415 or the limitations on an Employee's compensation under Code Section 401(a)(17) and taking into account salary and bonuses deferred under the Gannett Co., Inc. Deferred Compensation Plan. Notwithstanding the foregoing, if the Employee's benefit under the Funded Plan is calculated using a grandfathered CNI Plan pension formula set forth in the Appendix to the Funded Plan, the Employee's "Monthly Benefit" under this Plan will be calculated in accordance with Exhibit A.

Notwithstanding the foregoing, prior to a Change in Control, for purposes of calculating a particular Employee's Monthly Benefit, the Board, or a committee of the Board acting on its behalf, may adjust an Employee's earnings, years of service or other factor used in calculating the Employee's Monthly Benefit in any manner the Board or such committee deems appropriate, provided such adjustment is memorialized in writing and provided that in no event will any such adjustment result in a reduction of the benefit accrued by the Employee as of the date the adjustment is made. The Board, or a committee of the Board acting on its behalf, may make such adjustment solely for a specified Employee or group of Employees and without regard to how other Employees are treated. No adjustments may be made pursuant to this provision following a Change in Control.

.9 "Normal Retirement Date" and "Early Retirement Date" mean the relevant dates in the Funded Plan as they apply to a particular Employee.

- 1.10 "Code" means the Internal Revenue Code of 1986, as amended, and regulations thereunder.
- 1.11 "ERISA" means the Employee Retirement Income Security Act of 1974, as amended, and regulations thereunder.
- 1.12 A "Change in Control" means the first to occur of the following:
 - the acquisition by any individual, entity or group (within the meaning of Section 13(d)(3) or 14(d)(2) of the Securities Exchange Act of 1934 (the "Exchange Act")) (a "Person") of beneficial ownership (within the meaning of Rule 13d-3 promulgated under the Exchange Act) of 20% or more of either (x) the then-outstanding shares of common stock of the Company (the "Outstanding Company Common Stock") or (y) the combined voting power of the then-outstanding voting securities of the Company entitled to vote generally in the election of directors (the "Outstanding Company Voting Securities"); provided, however, that, for purposes of this Section, the following acquisitions shall not constitute a Change in Control: (A) any acquisition directly from the Company, (B) any acquisition by the Company, (C) any acquisition by any employee benefit plan (or related trust) sponsored or maintained by the Company or one of its affiliates or (D) any acquisition pursuant to a transaction that complies with clauses (x), (y) and (z) of subparagraph (iii) below;
 - (ii) individuals who, as of January 1, 2003, constitute the Board (the "Incumbent Board") cease for any reason to constitute at least a majority of the Board; provided, however, that any individual becoming a director subsequent to such date whose election or nomination for election by the Company's stockholders was approved by a vote of at least a majority of the directors then comprising the Incumbent Board shall be considered as though such individual were a member of the Incumbent Board, but excluding, for this purpose, any such individual whose initial assumption of office occurs as a result of an actual or threatened election contest with respect to the election or removal of directors or other actual or threatened solicitation of proxies or consents by or on behalf of a Person other than the Board;
 - (iii) consummation of a reorganization, merger, statutory share exchange or consolidation or similar corporate transaction involving the Company or any of its subsidiaries, a sale or other disposition of all or substantially all of the assets of the Company, or the acquisition of assets or stock of another entity by the Company or any of its subsidiaries (each, a "Business Combination"), in each case, unless, following such Business Combination, (x) all or substantially all of the individuals and entities that were the beneficial owners of the Outstanding Company Common Stock and the Outstanding Company Voting Securities immediately prior to such Business Combination beneficially own, directly or indirectly, more than

50% of the then-outstanding shares of common stock and the combined voting power of the then-outstanding voting securities entitled to vote generally in the election of directors, as the case may be, of the corporation or entity resulting from such Business Combination (including, without limitation, a corporation or entity that, as a result of such transaction, owns the Company or all or substantially all of the Company's assets either directly or through one or more subsidiaries) in substantially the same proportions as their ownership immediately prior to such Business Combination of the Outstanding Company Common Stock and the Outstanding Company Voting Securities, as the case may be, (y) no Person (excluding any employee benefit plan (or related trust) of the Company or any corporation or entity resulting from such Business Combination) beneficially owns, directly or indirectly, 20% or more of, respectively, the then-outstanding shares of common stock of the corporation or entity resulting from such Business Combination or the combined voting power of the then-outstanding voting securities of such corporation or entity, except to the extent that such ownership existed prior to the Business Combination, and (z) at least a majority of the members of the board of directors of the corporation or entity resulting from such Business Combination; or

(iv) approval by the stockholders of the Company of a complete liquidation or dissolution of the Company.

No Employee who participates in any group conducting a management buyout of the Company under the terms of which the Company ceases to be a public company may claim that such buyout is a Change in Control under this Plan for purposes of accelerating such Employee's vesting under this Plan.

1.13 "Cause" means

- (i) any material misappropriation of funds or property of the Company or its affiliate by the Employee;
- (ii) unreasonable and persistent neglect or refusal by the Employee to perform his or her duties which is demonstrably willful and deliberate on the Employee's part, which is committed in bad faith or without reasonable belief that such breach is in the best interests of the Company and which is not remedied in a reasonable period of time after receipt of written notice from the Company specifying such breach; or
- (iii) conviction of the Employee of a felony involving moral turpitude.

Notwithstanding the foregoing, an Employee shall not be deemed to have been terminated for Cause after a Change in Control unless and until there shall have been delivered to the Employee a copy of a resolution duly adopted by the affirmative vote of not less than three quarters of the entire membership of the Board at a meeting of the Board (after reasonable notice to the Employee and an opportunity for the Employee, together with his or her counsel, to be heard before the Board), finding that, in the good faith opinion of the Board, the Employee was guilty of conduct set forth above in this definition and specifying the particulars thereof in detail.

- 1.14 "Good Reason" means the occurrence after a Change in Control of any of the following circumstances without the Employee's express written consent, unless such circumstances are fully corrected prior to the date of termination specified in the Notice of Termination given in respect thereof:
 - (i) the assignment to the Employee of any duties inconsistent in any respect with his or her position (including status, offices, titles and reporting requirements), authority or responsibilities immediately prior to the Change in Control, or any other diminution in such position, authority or responsibilities, (whether or not occurring solely as a result of the Company becoming a subsidiary or a division of another entity or ceasing to be a publicly traded entity), excluding for this purpose an isolated, insubstantial and inadvertent action not taken in bad faith and that is remedied by the Company or its affiliate promptly after receipt of notice thereof given by the Employee;
 - (ii) a reduction by the Company or its affiliate in the Employee's compensation and/or other benefits or perquisites as in effect on the date immediately prior to the Change in Control;
 - the relocation of the Employee's office from the location at which the Employee is principally employed immediately prior to the date of the Change in Control to a location 20 or more miles farther from the Employee's residence immediately prior to the Change in Control, or the Company's requiring the Employee to be based anywhere other than the Company's offices at such location, except for required travel on the Company's business to an extent substantially consistent with the Employee's business travel obligations prior to the Change in Control;
 - (iv) the failure by the Company or its affiliate to pay to the Employee any portion of the Employee's compensation or to pay to the Employee any deferred compensation due under any deferred compensation or similar program of the Company or its affiliate within seven days of the date such payment is due;
 - (v) the failure by the Company or its affiliate to continue in effect this Plan or any other compensation, benefit or perquisite plan or policy in which the

Employee participated immediately prior to the Change in Control, unless an equitable arrangement (embodied in an ongoing substitute or alternative plan or policy) has been made with respect to such plan or policy, or the failure by the Company or its affiliate to continue the Employee's participation therein (or in such substitute or alternative plan or policy), in each case, on a basis not materially less favorable, both in terms of the amount of benefits provided and the level of the Employee's participation relative to other participants, as existed at the time of the Change in Control;

- (vi) (A) the failure of the Company to obtain a satisfactory agreement from any successor to assume and agree to perform the Plan, as required by Section 8.3, or (B) if the business of the Company for which the Employee's services are principally performed is sold at any time within 24 months after a Change in Control, the purchaser shall fail to provide the Employee with the same or a comparable position, duties, salary, bonus, benefits and perquisites as provided to the Employee by the Company immediately prior to the Change in Control;
- (vii) any refusal by the Company (or its affiliate) to continue to allow the Employee to attend to matters or engage in activities not directly related to the business of the Company that, prior to the Change in Control, the Employee was permitted to attend to or engage in; or
- (viii) any purported termination of the Employee's employment by the Company that is not effected pursuant to a Notice of Termination satisfying the requirements of the Plan. For purposes of this definition, and notwithstanding any provision of the Plan to the contrary, any good faith determination of "Good Reason" made by the Employee shall be conclusive.

An Employee's continued employment shall not constitute consent to, or a waiver of rights with respect to, any circumstance constituting Good Reason hereunder.

- "Notice of Termination" means a written notice that (i) indicates the specific termination provision in the Plan relied upon, and (ii) to the extent applicable, sets forth in reasonable detail the facts and circumstances claimed to provide a basis for termination of the Employee's employment under the provision so indicated. The failure by the Employee or the Company to set forth in the Notice of Termination any fact or circumstance that contributes to a showing of Good Reason or Cause shall not waive any right of the Employee or the Company hereunder or preclude the Employee or the Company from asserting such fact or circumstance in enforcing the Employee's or the Company's rights hereunder.
- 1.16 "Independent Fiduciary" means the person or persons designated as such in Section 6.8 of the Plan.

1.17 "Rabbi Trust" means a trust or sub-trust established pursuant to Section 4.4 of the Plan.

ARTICLE TWO

Purpose of Plan

2.1 The purpose of this Plan is to provide supplemental retirement benefits on an unfunded basis to certain highly compensated employees.

ARTICLE THREE

Eligibility and Vesting

- 3.1 All Employees shall be eligible to participate in this Plan. The Benefit Plans Committee has full discretionary authority to add or delete individuals from participation in this Plan by amending Appendix A, B or C. If an individual's name is removed from Appendix A, B or C, such individual shall have no rights to benefits under this Plan except for those benefits that have vested as of the date of removal or that will vest in the future, including benefits that will vest pursuant to the last paragraph of Section 4.2.
 - (a) Plan benefits that a participant has accrued through December 31, 2002 shall vest pursuant to the same vesting schedule and vesting terms and conditions as are in effect from time to time under the Funded Plan.
 - (b) An individual who is a Plan participant as of December 31, 2002 shall not vest in any Plan benefit that is earned after December 31, 2002 until the earliest of the following dates: (i) the date that the participant attains age 55, assuming continued employment by Gannett to such age, and is fully vested under the Funded Plan (i.e., the participant completes 5 years of service under the Funded Plan); or (ii) the date that the participant has completed 25 years of service with Gannett (such service to be calculated pursuant to the terms of the Funded Plan). At the time of such vesting, all benefits that have accrued after December 31, 2002 shall be deemed vested.
 - (c) Additionally, any individual who becomes a Plan participant on or after January 1, 2003 shall not vest in any Plan benefit until the earliest of the following dates: (i) the date that the participant attains age 55, assuming continued employment by Gannett to such age, and is fully vested under the Funded Plan; or (ii) the date that the participant has completed 25 years of service with Gannett (such service to be calculated pursuant to the terms of the Funded Plan). At the time of such vesting, all benefits that have accrued to the participant shall be deemed vested.

(d) In applying these rules and for purposes of calculating the Plan benefit that a participant has accrued through December 31, 2002, in the event that a participant vests in the benefit he has accrued as of December 31, 2002 but does not vest in any further Plan benefit, the maximum Plan benefit payable to the participant shall not exceed his benefit calculated under Article Four as of December 31, 2002, taking into account service and compensation through that date and not thereafter.

ARTICLE FOUR

Benefits

- 4.1 Subject to Section 8.5, the Company shall pay the benefits due under this Plan commencing within 30 days of retirement, death or any other event that entitles an Employee or the Employee's beneficiary to receive benefits under the Funded Plan. Notwithstanding the foregoing, no benefits shall commence prior to the date an Employee attains or would have attained Early Retirement Age under the Funded Plan.
- 4.2 The benefit payable under this Plan is determined by (i) calculating the Employee's Monthly Benefit and (ii) subtracting from such monthly amount the actual benefit to which the Employee is entitled under the Funded Plan. For purposes of calculating the offset under subsection (ii), if the Employee's benefit is determined under Article VIA of the Funded Plan, it shall be converted to an actuarially equivalent single life annuity, determined as follows:
 - For those Employees who retire directly from active employment on or after their earliest Early Retirement Date, the Employee's benefit under the Funded Plan shall be converted to a single life annuity payable immediately at the Employee's retirement date.
 - · For deferred vested Employees, the Employee's benefit under the Funded Plan shall be converted to a single life annuity payable at age 65.

To the extent that the amount of an Employee's monthly benefit under the Funded Plan is increased or decreased (due, e.g., to a change in the Code Section 401(a)(17) or 415 limits or otherwise), the amount payable from this Plan shall increase or decrease accordingly.

Notwithstanding the foregoing, an Employee's monthly benefit calculations under subsections (i) and (ii) above shall not take into account any of his or her service with Army Times, Asbury Park, Multimedia or their related businesses prior to the date that the Employee transfers to the Company's Corporate Payroll.

Except for those Employees who participated in the Central Newspapers, Inc. Unfunded Supplemental Retirement Plan (the "CNI SERP"), an Employee's monthly benefit calculations under subsections (i) and (ii) above shall not take into account any of the Employee's service or compensation earned before August 1, 2000 with Central Newspapers, Inc., or any entity that was a member of such company's controlled group before such date. For those Employees who participated in the CNI SERP, the monthly benefit calculations under subsections (i) or (ii) above shall not take into account any of the Employee's service or compensation prior to January 1, 1994.

If an Employee leaves the Company's Corporate Payroll, no further benefits shall accrue under this Plan, provided that service within the Company's controlled group will count for purposes of determining the vested portion of the benefit accrued to the date an Employee leaves the Company's Corporate Payroll.

4.3 The benefit payable under this Plan shall be payable in the same form as the form in which benefits are payable to the Employee under the Funded Plan, except that benefits under this Plan shall not be payable in the form of a "lump sum" distribution. If no timely election is made, or a timely election is not possible at the time benefits become payable (e.g., due to the death of a contingent annuitant or a change in marital status), the benefit payable to a single Employee will be paid in the form of a single life annuity and the benefit payable to a married Employee will be paid in the form of a joint and 100 percent spousal survivor annuity. In the case of a contingent annuitant annuity or any option other than a life-only annuity, the amount of the benefit shall be actuarially reduced to reflect that form of payment.

Notwithstanding the preceding paragraph, the following distribution rules shall apply commencing December 6, 2006:

- <u>Employees Commencing Participation after December 6, 2006</u>. Employees first commencing participation in this Plan on or after December 6, 2006, shall receive their Plan benefits paid in the form of a lump sum distribution, unless prior to the date the Employee is first eligible to participate in the Plan (or any nonqualified deferred compensation plan that is aggregated with this Plan for purposes of Section 409A), the Employee elects to receive his benefit in the form of an annuity.
- Active Employees as of December 6, 2006. Employees who are active employees of the Company as of December 6, 2006, may elect on or before March 31, 2007 to receive their benefit in the form of a lump sum distribution (rather than an annuity in accordance with the first paragraph of this Section); provided that for an Employee who makes such an election in 2006, the election shall not become effective unless the Employee terminates employment or retires on or after July 1, 2007, and for an Employee who makes such an election on or after January 1, 2007

and before April 1, 2007, such election shall not become effective unless the Employee terminates employment or retires on or after January 1, 2008. Such election shall be irrevocable. If an Employee does not make an election, the Employee's benefit shall be paid in the form of an annuity (in accordance with the first paragraph of this Section).

<u>Retirees and Inactive Employees as of June 30, 2007</u>. The benefits of Employees who terminate employment or retire before July 1, 2007, shall be paid in the form of an annuity (in accordance with the first paragraph of this Section).

If an Employee's benefit commences prior to his or her Normal Retirement Date, the benefit from this Plan shall be reduced in the same manner as provided for in the Funded Plan. If an Employee dies after becoming vested but before the Employee's benefit commences, a spouse, if surviving, shall be entitled to receive a monthly lifetime benefit equal to the benefit that would have been received had the Employee terminated employment on his or her date of death and retired on the first day of the month on or following the later of the Employee's date of death or the date that would have been the Employee's earliest Early Retirement Date, and elected a 100 percent spousal survivor annuity, and then died. Notwithstanding the foregoing, if the Employee has elected to receive his vested benefit in the form of a lump sum distribution, the vested benefit paid to the surviving spouse shall be a lump sum amount that is equal to the vested amount that would have been paid to the Employee, and such amount shall be paid to the spouse on the same date it would have been paid to the Employee, provided that the spouse is surviving on such date.

Any actuarial adjustments required with respect to benefits payable under this Plan shall be accomplished by reference to the actuarial assumptions used in the Funded Plan.

Effective as of January 1, 2002, the CNI SERP shall be merged into this Plan and the CNI SERP shall have no independent existence apart from this Plan. Any benefit paid under this Plan to an Employee who accrued a benefit under the CNI SERP shall be in lieu of and in complete satisfaction of any benefit under the CNI SERP. Notwithstanding any provision in this Plan to the contrary, the following provisions apply to an Employee who had accrued a benefit under the CNI SERP, but only with respect to such benefit the Participant had accrued as of January 1, 2002 and disregarding all service and compensation earned after that date:

• The benefit that the Employee had accrued under the CNI SERP as of January 1, 2002 shall be paid in the form of a lump sum distribution or such other form that the Employee had elected under the CNI SERP within the first 30 days of becoming eligible to participate in such plan. Such distribution shall commence at the time specified under the terms of the CNI SERP, provided that it shall not commence before the Employee attains Early Retirement Age under the Funded Plan. Such benefit shall offset any benefit payable under this Plan.

- In lieu of the death benefit described in Section 4.3 of this Plan, an Employee shall be entitled to the death benefit provided in Section 3.01 of the CNI SERP with respect to the benefit that the Employee had accrued under the CNI SERP as of January 1, 2002. Such benefit shall be calculated and paid consistent with the terms set forth in the CNI SERP and the grandfathered CNI Plan provisions set forth in the Funded Plan's Appendix. Such benefit shall offset any benefit payable under this Plan.
- 4.4 The benefits payable under this Plan shall be paid by the Company each year out of assets which at all times shall be subject to the claims of the Company's creditors. The Company may in its discretion establish a Rabbi Trust in which to place assets from which such benefits are to be paid on behalf of all or some Employees, as determined by the Committee in its sole discretion, but neither the creation of such trust nor the transfer of funds to such trust shall render such assets unavailable to settle the claims of the Company's creditors. Such Rabbi Trust may be a sub-trust maintained as a separate account within a larger trust meeting the requirements of this provision that is also used to pay benefits under other Company-sponsored unfunded nonqualified plans.

Notwithstanding the establishment of a Rabbi Trust, the Company intends this Plan to be unfunded for tax purposes and for purposes of Title I of ERISA. In addition, despite the existence of this Plan or an associated Rabbi Trust to pay promised benefits, Employees have the status of general unsecured creditors of the Company and the Plan constitutes a mere promise to make benefit payments in the future.

ARTICLE FIVE

Change in Control Benefits

- If a Change in Control occurs, each Employee who is participating in the Plan on the date of the Change in Control shall be entitled to continue participating in the Plan following the Change in Control until he or she ceases to be an Employee (without regard to the requirement in clause (3) of Section 1.7 that an Employee be designated by the Committee) or the Plan is terminated pursuant to Article Seven. Such an Employee may not be deleted from participation in the Plan pursuant to Section 3.1 or any other provision of the Plan. No new persons may be designated as eligible to participate in the Plan on or after a Change in Control.
- 5.2 If a Change in Control occurs, each Employee who is participating in the Plan on the date of the Change in Control shall vest in full in his or her accrued benefit under the Plan, to the extent not already vested, immediately upon the subsequent termination of the Employee's employment prior to the second anniversary of the

Change in Control, unless such termination is (i) because of the Employee's death or disability (as determined under the Company's Long Term Disability Plan as in effect immediately prior to the Change in Control), (ii) by the Company or its affiliate for Cause, or (iii) by the Employee other than for Good Reason. Benefits that vest on an accelerated basis under this provision shall be paid at the time and in the form provided under Sections 4.1 and 4.3 (subject to the provisions of the Company's Transitional Compensation Plan, to the extent applicable).

- Anything in the Plan to the contrary notwithstanding, if a Change in Control occurs and if the Employee's employment with the Company terminated prior to the date on which the Change in Control occurs, and if it is reasonably demonstrated by the Employee that such termination of employment (i) was at the request of any third party participating in or causing the Change in Control or (ii) otherwise arose in connection with, in relation to, or in anticipation of a Change in Control, then the Employee shall be entitled to such benefits under the Plan as though the Employee had terminated his or her employment for Good Reason on the day after the Change in Control.
- 5.4 Any termination by the Company, or by the Employee for Good Reason, shall be communicated by Notice of Termination that meets the requirements of Section 1.15.
- 5.5 If there is any dispute between the Company and an Employee (i) in the event of any termination of the Employee's employment by the Company, as to whether such termination was for Cause, or (b) in the event of any termination of employment by the Employee, as to whether Good Reason existed, then, unless and until there is a final, nonappealable judgment by a court of competent jurisdiction declaring that such termination by the Company was for Cause or that the determination by the Employee of the existence of Good Reason was not made in good faith, the Company shall provide all benefits to the Employee that the Company would be required to provide pursuant to the Plan as though such termination were by the Company without Cause or by the Employee with Good Reason; provided, however, that the Company shall not be required to pay to an Employee or beneficiary any disputed amount except upon receipt of a written undertaking by or on behalf of the Employee or beneficiary to repay all such amounts to which the Employee or beneficiary is ultimately adjudged by such court not to be entitled.
- If, with respect to any alleged failure by the Company to comply with any of the terms of this Plan following a Change in Control, other than any alleged failure relating to a matter within the control of the Independent Fiduciary and with respect to which the Company is acting pursuant to a determination or direction of the Independent Fiduciary, an Employee or beneficiary in good faith hires legal counsel or institutes any negotiations or institutes or responds to legal action to assert or defend the validity of, enforce his or her rights under, obtain benefits promised under or recover damages for breach of the terms of this Plan, then, regardless of the outcome, the Company shall pay, as they are incurred, the

Employee's or beneficiary's actual expenses for attorneys' fees and disbursements, together with such additional payments, if any, as may be necessary so that the net after-tax payments to the Employee or beneficiary equal such fees and disbursements.

5.7 If a Change in Control occurs, the Company shall make mandatory contributions to a Rabbi Trust established pursuant to Section 4.4, to the extent required by the provisions of such Rabbi Trust.

ARTICLE SIX

Administration

- 6.1 This Plan shall be administered by the Committee which shall possess all powers necessary to administer the Plan, including but not limited to the sole discretion to interpret the Plan and to determine eligibility for benefits, and the power to delegate its authority to one or more persons.
- 6.2 The Committee shall cause the benefits due each Employee from this Plan to be paid by the Company and/or trustee accordingly.
- 6.3 The Committee shall inform each Employee of any elections which the Employee may possess and shall record such choices along with such other information as may be necessary to administer the Plan.
- 6.4 The decisions made by, and the actions taken by, the Committee in the administration of this Plan shall be final and conclusive on all persons.
- 6.5 Notwithstanding the foregoing, following a Change in Control, the Plan shall be administered by the Independent Fiduciary. The Independent Fiduciary shall assume the following powers and responsibilities from the Committee, the Board and the Company:
 - (i) The Independent Fiduciary shall assume all powers and responsibilities assigned to the Committee in the foregoing provisions of this Article Six and any other provisions of the Plan, including, without limitation, the sole power and discretion to:
 - (A) determine all questions arising in the administration and interpretation of the Plan, including factual questions and questions of eligibility to participate and eligibility for benefits;
 - (B) adjudicate disputes and claims for benefits;
 - (C) adopt rules relating to the administration of the Plan;

- (D) determine the amount, timing and form of benefit payments;
- (E) direct the Company and the trustee of the Rabbi Trust on matters relating to benefit payments;
- (F) engage actuaries, attorneys, accountants and other professional advisors (whose fees shall be paid by the Company), to assist it in performing its responsibilities under the Plan; and
- (G) delegate to one or more persons selected by it, including outside vendors, responsibility for fulfilling some or all of its responsibilities under the Plan.
- (ii) The Independent Fiduciary shall have the sole power and discretion to (A) direct the investment of assets held in the Rabbi Trust, including the authority to appoint one or more investment managers to manage any such assets, and (B) remove the trustee of the Rabbi Trust and appoint a successor trustee in accordance with the terms of the trust agreement.
- 6.6 Notwithstanding any provision of the Plan to the contrary, following a Change of Control:
 - (i) Any act, determination or decision of the Company (including its Board or any committee of its Board) with regard to the administration, interpretation and application of the Plan must be reasonable, as viewed from the perspective of an unrelated party and with no deference paid to the actual act, determination or decision of the Company. Furthermore, following a Change in Control, any decision by the Company shall not be final and binding on an Employee. Instead, following a Change in Control, if an Employee disputes a decision of the Company relating to the Plan and pursues legal action, the court shall review the decision under a "de novo" standard of review.
 - (ii) Any act, determination or decision of the Independent Fiduciary with regard to the administration, interpretation and application of the Plan shall be final, binding, and conclusive on all parties.
- 6.7 Following a Change in Control, the Company shall cooperate with the Independent Fiduciary as may be necessary to enable the Independent Fiduciary to carry out its powers and responsibilities under the Plan and Rabbi Trust, including, without limitation, by promptly furnishing all information relating to Employees' benefits as the Independent Fiduciary may reasonably request.
- 6.8 The Independent Fiduciary responsible for the administration of the Plan following a Change in Control shall be a committee composed of the individuals who constituted the Company's Benefit Plans Committee immediately prior to the Change in Control and the Company's chief executive officer immediately prior to the Change in Control.

If, following a Change in Control, any individual serving on such committee resigns, dies or becomes disabled, the remaining members of the committee shall continue to serve as the committee without interruption. A successor member shall be required only if there are less than three remaining members on the committee. If a successor member is required, the successor shall be an individual appointed by the remaining member or members of the committee who (i) is eligible to be paid benefits from the assets of the Rabbi Trust or the larger trust of which it is a part and (ii) agrees to serve on such committee.

If at any time there are no remaining members on the committee (including any successor members appointed to the committee following the Change in Control), the Trustee shall promptly submit the appointment of the successor member or members to an arbiter, the costs of which shall be borne fully by the Company, to be decided in accordance with the American Arbitration Association Commercial Arbitration Rules then in effect. The arbiter shall appoint three successor members to the committee who each meet the criteria for membership set forth above. Following such appointments by the arbiter, such successor members shall appoint any future successor members to the committee to the extent required above (i.e., if, at any time, there are less than three remaining members on the committee) and subject to the criteria set forth above.

If one or more successor members are required and there are no individuals remaining who satisfy the criteria for membership on the committee, the remaining committee members or, if none, the Trustee, shall promptly submit the appointment of the successor member or members to an arbiter, and the Company shall bear the costs of arbitration, as provided for in the preceding paragraph.

- 6.9 Except in the case of willful misconduct, no member of the Committee, person acting as the Independent Fiduciary, or employee or director of the Company shall be personally liable for any act done or omitted to be done by such person in connection with the operation and administration of this Plan. The Company shall indemnify, to the fullest extent permitted by law, each member of the Committee, each person acting as the Independent Fiduciary, and each employee and director of the Company, both past and present, to whom are or were delegated duties, responsibilities and authority with respect to the Plan, against any and all claims, losses, liabilities, fines, penalties and expenses (including, but not limited to, all legal fees relating thereto), reasonably incurred by or imposed upon such persons, arising out of any act or omission in connection with the operation and administration of the Plan, other than willful misconduct.
- 6.10 The Committee shall maintain procedures with respect to the filing of claims for benefits under the Plan, which shall provide for the following:
 - (i) Any Employee or beneficiary (hereinafter called "claimant") whose claim for benefits under the Plan is denied shall receive written notice of such denial. The notice shall set forth:
 - (A) the specific reasons for the denial of the claim;

- (B) a reference to the specific provisions of the Plan on which the denial is based;
- (C) any additional material or information necessary to perfect the claim and an explanation why such material or information is necessary; and
- (D) a description of the procedures for review of the denial of the claim and the time limits applicable to such procedures, including a statement of the claimant's right to bring a civil action under ERISA following a denial on review.

Such notice shall be furnished to the claimant within a reasonable period of time, but no later than 90 days after receipt of the claim by the Plan, unless the Committee determines that special circumstances require an extension of time for processing the claim. In no event shall such an extension exceed a period of 90 days from the end of the initial 90-day period. If such an extension is required, written notice thereof shall be furnished to the claimant before the end of the initial 90-day period, which shall indicate the special circumstances requiring an extension of time and the date by which the Committee expects to render a decision.

- (ii) Every claimant whose claim for benefits under the Plan is denied in whole or in part by the Committee shall have the right to request a review of the denial. Review shall be granted if it is requested in writing by the claimant no later than 60 days after the claimant receives written notice of the denial. The review shall be conducted by the Committee.
- (iii) At any hearing of the Committee to review the denial of a claim, the claimant, in person or by duly authorized representative, shall have reasonable notice, shall have an opportunity to be present and be heard, may submit written comments, documents, records and other information relating to the claim, and may review documents, records and other information relevant to the claim under the applicable standards under ERISA. The Committee shall render its decision as soon as practicable. Ordinarily decisions shall be rendered within 60 days following receipt of the request for review. If the need to hold a hearing or other special circumstances require additional processing time, the decision shall be rendered as soon as possible, but not later than 120 days following receipt of the request for review. If additional processing time is required, the

Committee shall provide the claimant with written notice thereof, which shall indicate the special circumstances requiring the additional time and the date by which the Committee expects to render a decision. If the Committee denies the claim on review, it shall provide the claimant with written notice of its decision, which shall set forth (i) the specific reasons for the decision, (ii) reference to the specific provisions of the Plan on which the decision is based, (iii) a statement of the claimant's right to reasonable access to, and copies of, all documents, records and other information relevant to the claim under the applicable standards under ERISA, and (iv) and a statement of the claimant's right to bring a civil action under ERISA. The Committee's decision shall be final and binding on the claimant, and the claimant's heirs, assigns, administrator, executor, and any other person claiming through the claimant.

Notwithstanding the foregoing, following a Change in Control, the Independent Fiduciary shall be responsible for deciding claims and appeals pursuant to the procedures described above. Any decision on a claim by the Independent Fiduciary shall be final and binding on the claimant, and the claimant's heirs, assigns, administrator, executor, and any other person claiming through the claimant.

ARTICLE SEVEN

Amendment and Termination

- 7.1 While the Company intends to maintain this Plan for as long as necessary, the Board, or a committee of the Board acting on its behalf, reserves the right to amend and/or terminate it at any time for whatever reasons it may deem appropriate (subject to and to the extent permitted by Section 409A of the Code).
- 7.2 Notwithstanding the preceding Section, however, the Company hereby makes a contractual commitment to pay the benefits accrued under this Plan.

ARTICLE EIGHT

Miscellaneous

- 8.1 Nothing contained in this Plan shall be construed as a contract of employment between the Company and an Employee, or as a right of any Employee to be continued in the employment of the Company, or as a limitation of the right of the Company to discharge any of its Employees, with or without cause.
- 8.2 An Employee's rights to benefit payments under the Plan are not subject in any manner to anticipation, alienation, sale, transfer, assignment, pledge, encumbrance, attachment, or garnishment by creditors of the Employee's beneficiary or contingent annuitant.

- 8.3 The Company will require any successor (whether direct or indirect, by purchase, merger, consolidation or otherwise) to all or substantially all of the business and/or assets of the Company to expressly assume and agree to perform the Plan in the same manner and to the same extent that the Company would be required to perform it if no such succession had taken place.
- 8.4 To the extent not preempted by federal law, all questions pertaining to the construction, regulation, validity and effect of the provisions of the Plan shall be determined in accordance with the laws of the State of Illinois without regard to the conflict of laws principles thereof.
- 8.5 This Plan is intended to comply with the requirements of Section 409A of the Internal Revenue Code of 1986, as amended (the "Code"), and the Treasury regulations and other authoritative guidance issued thereunder ("Section 409A"), and shall be interpreted and administered in accordance with that intent. If any provision of the Plan would otherwise conflict with or frustrate this intent, that provision will be interpreted and deemed amended so as to avoid the conflict. Section 409A shall become applicable as of December 6, 2006 to benefits earned and vested as of December 31, 2004.

Notwithstanding the provisions in Article Four to the contrary, an Employee who is a "specified employee" as defined in Section 409A may not receive a distribution under the Plan of any amounts prior to the date which is six months after the date the Employee terminates employment. An Employee who is subject to the restriction described in the previous sentence shall be paid, on the date that is six months after his termination of employment, an amount equal to the benefit that he would have received during such six month period absent the restriction. For benefits first commencing from January 1, 2005 though December 6, 2006, to an Employee who is a "specified employee" as defined in Section 409A, the six month delay described in the preceding sentences shall not apply to the portion of the Employee's benefit that was earned and vested as of December 31, 2004. The portion of an Employee's benefit that was earned and vested as of December 31, 2004 shall be calculated in accordance with the guidance issued under Section 409A as of the date the benefits commence.

APPENDIX A

List of Participants

Date Participant Commenced
Name Participating in the Plan

APPENDIX B

List of Participants

 Name
 Date Participant Commenced

 Participating in the Plan

APPENDIX C

List of Participants

Name Date Participant Commenced Participating in the Plan

Exhibit A

Benefit Formula for Certain CNI Employees

For an Employee who formerly participated in the CNI Plan and whose benefit under the Funded Plan is calculated using a grandfathered CNI Plan pension formula set forth in the Appendix to the Funded Plan, "Monthly Benefit" shall equal:

the Company-provided monthly benefit that such Participant is entitled to receive under the provisions of the Funded Plan in effect with respect to that Participant on the date of his termination of employment (assuming his benefit payments under the Funded Plan are determined without regard to the limitations contained in Section 401(a)(17) and Section 415 of the Code and, after January 1, 2002, taking into account salary and bonuses the Employee defers under the Gannett Co., Inc. Deferred Compensation Plan) and based solely on his creditable service on and after the January 1, 1994.

When calculating the Funded Plan offset to the Employee's Monthly Benefit as set forth in subsection (ii) of Section 4.2, such offset shall equal:

the Company-provided monthly benefit that such Participant is entitled to receive under the provisions of the Funded Plan in effect with respect to that Participant on the date of his termination of employment (assuming his benefit payments under the Funded Plan commence on the date benefits commence hereunder) and based solely on his creditable service on and after the January 1, 1994.

To the extent applicable, for purposes of calculating an Employee's Company-provided Monthly Benefit and the offset set forth above, the Employee shall be deemed to have made the maximum voluntary non-deductible contributions for periods after January 1, 1994 under the Funded Plan (determined without regard to the limitations contained in Section 401(a)(17) and Section 415 of the Code) for purposes of calculating the Employee's Monthly Benefit) and to have elected to receive as of the date his benefit payments commence a refund of his deemed and actual voluntary non-deductible contributions for periods after January 1, 1994 plus interest, thereby resulting in the cancellation of his deemed and actual supplemental credits earned under the Funded Plan for periods after January 1, 1994.

GANNETT CO., INC.

DEFERRED COMPENSATION PLAN

Restatement dated February 1, 2003 (Reflecting all amendments through July 25, 2006)

GANNETT CO., INC. DEFERRED COMPENSATION PLAN

Restatement dated February 1, 2003 (Reflecting all amendments through July 25, 2006)

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1.0 BACKGROUND

1.1. Introduction

The Gannett Co., Inc. Deferred Compensation Plan ("Plan") was adopted to provide the opportunity for directors of the Company who are not also employees ("Directors") to defer to future years all or part of their fees and key employees to defer to future years all or part of their salary, bonus and/or shares of Gannett common stock issued pursuant to Stock Incentive Rights ("SIRs") under the Gannett Co., Inc. 1978 Long-Term Incentive Plan ("Compensation") payable by Gannett Co., Inc. ("Company") as part of their retirement and financial planning. The term "Compensation" also shall include (1) ordinary income that arises upon the exercise of a stock option as more fully described in Section 2.12; and (2) such other forms of taxable income derived from the performance of services for the Company as may be designated by the Committee and which may be deferred pursuant to such special terms and conditions as the Committee may establish. Notwithstanding the preceding sentence, in the case of a Director, the term "Compensation" shall exclude ordinary income that arises upon the exercise of a stock option but shall include shares of restricted stock ("Restricted Stock") granted to a Director under the Gannett Co., Inc. 2001 Omnibus Incentive Compensation Plan or any successor thereto.

1.2 Certain Definitions

This Plan shall apply to compensation earned under the 1978 Long-Term Incentive Plan, the 2001 Omnibus Incentive Compensation Plan, and successor plans. The term "SIRs" used in this Plan also includes restricted stock awards issued under any such plan. The term "Committee" used in this Plan mean the Benefit Plans Committee. The term "Company" means the Company as defined above in Section 1.1 and any successor to its business and/or assets which assumes the Plan by operation of law or otherwise. The term "Board" means the Board of Directors of the Company.

2.0 EXPLANATION OF PLAN

2.1 Effective Date

The Plan was initially effective July 1, 1987. This amendment and restatement is effective February 1, 2003 with respect to individuals who become Participants after January 31, 2003, and with respect to those Participants who were Participants on January 31, 2003, and who have consented in the time and manner prescribed by the Committee to the changes made to this Plan pursuant to Board action on December 3, 2002, in accordance with Section 3.5 hereof. The Plan as in effect on January 31, 2003 shall continue to apply to all Participants on that date who do not so consent.

2.2 <u>Eligibility</u>

The Plan is available to (a) Directors of the Company and (b) officers and employees of the Company who reside in the United States and who are designated as eligible by the Committee. No employee may be designated as eligible unless the employee belongs to "a select group of management or highly compensated employees" as defined in Title I of the Employee Retirement Income Security Act of 1974, as amended ("ERISA").

2.3 <u>Interest in the Plan; Deferred Compensation Account</u>

For each eligible person who elects to defer Compensation ("Participant"), one or more Deferred Compensation Accounts shall be established in accordance with Section 2.6(a). A Participant's interest in the Plan shall be the Participant's right to receive payments under the terms of the Plan. A Participant's payments from the Plan shall be based upon the value attributable to the Participant's Deferred Compensation Accounts.

2.4 Amount of Deferral

- (a) A Participant may elect to defer receipt of all or a part of his or her Compensation provided that the minimum deferral for any type of Compensation to be deferred must be \$5,000 for the year of deferral or, in the case of deferred SIRs, such minimum number of shares as the Committee may determine. In any year in which the percentage selected for deferral amounts to less than \$5,000 of the type of Compensation being deferred or fewer than the designated number of SIRs, there shall be no deferral of that type of Compensation for that year.
- (b) Notwithstanding the foregoing, Compensation shall not be deferred to the extent that the deferral would cause the Participant to have insufficient funds available to provide for all withholdings he or she has authorized to be made, or are required by law to be made, from his or her Compensation.

2.5 <u>Time of Election of Deferral</u>

- (a) An election to defer Compensation must be made before the Compensation is earned. In the case of salary and Directors' fees, the election to defer must be made prior to the year in which the services to which the salary or Directors' fees relate will be performed, or, if deferred during the year in which the services are performed, at least six months prior to the month in which the services are performed. In the case of bonuses and SIRs, the election to defer must be made prior to the year in which the bonuses or SIRs will be paid.
 - Notwithstanding the foregoing, in his or her first year of eligibility an employee or Director may make a deferral election within 30 days of first becoming eligible. This initial deferral may relate only to Compensation attributable to the period following the deferral election.
- (b) Effective May 6, 2003, a new compensation arrangement for Directors was approved, and accordingly, in the case of Director's fees, whether payable in cash, Restricted Stock, or any other form permitted to be deferred under the Plan, deferral elections under the Plan shall relate to one-year terms (each, a "Term") beginning with each annual meeting of shareholders of the Company ("Annual Meeting") and ending immediately prior to the next Annual Meeting. Any deferral election made by a Director prior to 2003 relating to fees earned by the Director in that year shall apply to fees earned under the prior compensation arrangement during the partial year beginning on January 1, 2003 and ending immediately prior to the Annual Meeting in May of 2003. In addition, Directors shall be given the opportunity to make a new deferral election prior to the 2003 Annual Meeting, which, pursuant to this provision, shall relate to fees earned under the new compensation arrangement during the Term beginning with the 2003 Annual Meeting and ending immediately prior to the 2004 Annual Meeting. With respect to subsequent Terms, deferral elections shall be made no later than the date specified by the Committee that is prior to the commencement of the applicable Term. The foregoing election requirements shall be subject to the rule regarding first year of eligibility set forth in the second paragraph of Section 2.5(a) above.
- (c) Once made, an election to defer for a particular time period is irrevocable.

2.6 Accounts and Investments

(a) Effective for deferrals on and after January 1, 1997, all Participant records, reports and elections after an initial election shall be maintained on the basis of Payment Commencement Dates (as defined in Section 2.9(b)), i.e., all amounts that have been elected to be paid in full, or to commence payment, in a designated calendar year shall be aggregated in a single Deferred Compensation Account for a

Participant for purposes of subsequent recordkeeping and for elections that may be available with respect to the deferred amounts, such as investment elections and payment method elections. Deferrals prior to January 1, 1997, shall be accounted for in accordance with the accounts in effect on December 31, 1996.

(b) The amount of Compensation deferred will be credited to the Participant's Deferred Compensation Account or Accounts as soon as practicable after the Compensation would have been paid had there been no election to defer.

The amounts credited in a Deferred Compensation Account will be deemed invested in the fund or funds designated by the Participant from among funds selected by the Committee, which may include the following or any combination of the following:

- (i) money market funds;
- (ii) bond funds;
- (iii) equity funds; and
- (iv) the Gannett stock fund.

Although the Plan is not subject to section 404(c) of ERISA, the funds available to Participants under the Plan shall, at all times, constitute a broad range of investment alternatives that would meet the standards pertaining to the range of investments set forth in regulations promulgated by the Department of Labor under section 404(c) of ERISA, or any successor provision, as if that provision were applicable to the Plan. In the discretion of the Committee, funds may be added, deleted or substituted from time to time, subject to the preceding sentence.

Information on the specific funds permitted under the Plan shall be made available by the Committee to the Participants. If the Committee adds, deletes or substitutes a particular fund, the Committee shall notify Participants in advance of the change and provide Participants with the opportunity to change their allocations among funds in connection with such addition, deletion or substitution.

A Participant may allocate contributions to his or her Deferred Compensation Accounts among the available funds pursuant to such procedures and requirements as may be specified by the Committee from time to time. Participants shall have the opportunity to give investment directions with respect to their Accounts at least once in any three-month period.

- (c) All deferrals under this Plan and the earnings credited to them are fully vested at all times.
- (d) The right of any Participant to receive future payments under the provisions of the Plan shall be a contractual obligation of the Company but shall be subject to the claims of the creditors of the Company in the event of the Company's insolvency or bankruptcy as provided in the trust agreement described below.

Plan assets may, in the Company's discretion, be placed in a trust (the "Rabbi Trust") (which Rabbi Trust may be a sub-trust maintained as a separate account within a larger trust that is also used to pay benefits under other Company- sponsored unfunded nonqualified plans) but will nevertheless continue to be subject to the claims of the Company's creditors in the event of the Company's insolvency or bankruptcy as provided in the trust agreement. In any event, the Plan is intended to be unfunded under Title Lof ERISA

2.7 Participant's Option to Reallocate Amounts

A Participant may elect to reallocate amounts in his or her Deferred Compensation Accounts among the available funds pursuant to such procedures and requirements as may be specified by the Committee from time to time consistent with the final sentence of Section 2.6(b).

2.8 Reinvestment of Income

Income from a hypothetical fund investment in a Deferred Compensation Account shall be deemed to be reinvested in that fund as soon as practicable under the terms of that fund.

2.9 Payment of Deferred Compensation

- (a) No withdrawal may be made from the Participant's Deferred Compensation Accounts except as provided in this Section.
- (b) At the time a deferral election is made, the Participant shall choose the date on which payment of the amount credited to the Deferred Compensation Account is to commence, which date shall be either April 1 or October 1 of the year of the Participant's retirement, the year next following the Participant's retirement, or any other year specified by the Participant that is after the year for which the Participant is making the deferral ("Payment Commencement Date"). In the case of Director Participants, the Payment Commencement Date shall be no later than October 1 of the year after the Director Participant retires from the Board. In the case of key employee Participants, the Payment Commencement Date shall be no later than October 1 of the year following the year during which the key employee reaches age 65 or actually retires, whichever occurs later.

Notwithstanding the foregoing paragraph: (i) for all elections to defer occurring on or after November 1, 1991, (ii) in the event that the Committee adds or substitutes a particular fund or funds, or (iii) if a Participant elects to reallocate amounts in his or her Deferred Compensation Accounts among available funds, the Committee shall have the right to fix Payment Commencement Dates and/or the date or dates upon which the value attributable to a Deferred Compensation Account is to be determined or paid, or modify such previously elected dates (but in no event to a date earlier than the date originally elected by the Participant) in order to comply with the requirements of the added, substituted or available fund or funds, pursuant to such procedures and requirements as may be specified by the Committee from time to time.

- (c) At the time the election to defer is made, the Participant may choose to receive payments either (i) in a lump sum, or (ii) if the Payment Commencement Date is during a year in which the Participant could have retired under a retirement plan of the Company, in up to fifteen annual installments. The method of paying a Deferred Compensation Account is the "Method of Payment." The amount of any payment under the Plan shall be the value attributable to the Deferred Compensation Account on the last day of the month preceding the month of the payment date, divided by the number of payments remaining to be made, including the payment for which the amount is being determined.
- (d) In the event of a Participant's death or disability before the Participant has received any payments from a Deferred Compensation Account, the value of the Account shall be paid to the Participant's designated beneficiary, in the case of death, or to the Participant, in the case of disability, at such time and in such form of payment as is set forth on the applicable deferral form signed by the Participant, or as the Committee determines, in its sole discretion. In the event of the Participant's death or disability after installment payments from a Deferred Compensation Account have commenced, the remaining balance of the Account shall be paid to the Participant or designated beneficiary, as applicable, over the installments remaining to be paid.

Beneficiary designations shall be submitted on the form specified by the Company. If a Participant so chooses, a separate beneficiary designation may be made for each Deferred Compensation Account. The filing of a new beneficiary designation shall automatically revoke any previous beneficiary designation. In the event a beneficiary designation has not been made, or the beneficiary was not properly designated (in the sole discretion of the Company), has died or cannot be found, all payments after death shall be paid to the Participant's estate. In case of disputes over the proper beneficiary, the Company reserves the right to make any or all payments to the Participant's estate.

- (e) A Participant may not change an initial Payment Commencement Date or Method of Payment for a Deferred Compensation Account after an election has been made except as provided in this subsection (e) as follows:
 - (i) The Method of Payment elected by a Participant may be changed by the Participant's written election to the Committee at any time up to 36 months prior to the earlier of the Payment Commencement Date or the Participant's termination of employment, or, if the Participant has elected the year of, or the year next following, his or her retirement as the Payment Commencement Date, at any time no later than 6 months prior to the Participant's retirement and prior to the calendar year in which the retirement occurs. Any change of an earlier election that is made within 36 months of the earlier of the Payment Commencement Date or the Participant's termination, or, if the Participant has elected the year of, or the year next following, his or her retirement as the Payment Commencement Date, within 6 months of the Participant's retirement or in the year in which the Participant's retirement occurs, shall be disregarded by the Committee;
 - (ii) If a Participant has elected the year of retirement as the Payment Commencement Date, the Participant may change the Payment Commencement Date to the year following retirement. That election must be made before the calendar year in which the retirement occurs and at least six months before the Participant retires. In no other case may the year initially elected by the Participant as the Payment Commencement Date be changed. In addition, the Participant may change the date of payment in the payment year to the first day of any month in that year so long as that election is made before the December 31 preceding such year and so long as the Participant gives the Committee notice of the change at least 90 days before the date payments are to begin. A technical note if a Participant has elected the year of retirement as the Payment Commencement Date but retires on a date that is after the designated Payment Commencement Date, the payment (or the first annual installment) will begin on the first day of the month after the Participant retires.

Restrictions on changing Payment Commencement Dates and Methods of Payment shall not prevent the Participant from choosing a different Payment Commencement Date and/or Method of Payment for amounts to be deferred in subsequent years.

- (f) Notwithstanding any Payment Commencement Date or Method of Payment selected by a Participant, if:
 - (i) an employee Participant's employment with the Company terminates other than (1) at or after early or normal retirement pursuant to a retirement plan of the Company, (2) by reason of the Participant's death, or (3) by reason of the Participant's total disability, or

- (ii) a director Participant's directorship terminates for any reason other than (1) at or after reaching the prescribed mandatory retirement age from the Board, (2) by reason of such Participant's death, or (3) by reason of such Participant's total disability,
 - the Committee, in its sole discretion, shall determine whether to distribute such Participant's benefits in the form of five annual installment payments or as a lump sum. In either case, such payment shall begin as soon as administratively practicable following the Participant's termination of employment.
- (g) If, in the discretion of the Committee, the Participant has a need for funds due to an unforeseeable emergency, benefits may be paid prior to the Participant's Payment Commencement Date. For this purpose, an unforeseeable emergency means an unanticipated emergency that is caused by an event beyond the control of the Participant or the Participant's beneficiary and that would result in severe financial hardship if early withdrawal were not permitted. A payment based upon financial hardship cannot exceed the amount required to meet the immediate financial need created by the hardship. The Participant requesting a hardship payment must supply the Committee with a statement indicating the nature of the need that created the financial hardship, the fact that all other reasonably available resources are insufficient to meet the need, and any other information which the Committee decides is necessary to evaluate whether a financial hardship exists.

A Participant with a financial need that fails to meet the unforeseeable emergency standard may elect to withdraw funds from the Participant's Deferred Compensation Account prior to the date specified in the Participant's election form subject to the following conditions: (1) premature withdrawals may be made only in a lump sum and only in an amount in excess of \$10,000; (2) only one premature withdrawal may be made in a calendar year; (3) the Participant must suspend further deferrals for the remainder of the calendar year of the withdrawal; and (4) ten percent of the amount withdrawn shall be irrevocably forfeited to the Company.

- (h) In the Company's discretion, payments from the Plan may be made in cash or in the kind of property represented by the fund or funds selected by the Participant.
- (i) All contributions to the Plan and all payments from the Plan, whether made by the Company or the Trustee, shall be subject to all taxes required to be withheld under applicable laws and regulations of any governmental authorities.

2.10 <u>Manner of Electing Deferral, Choosing Investments and Choosing Payment Options</u>

- a) In order to make any elections or choices permitted hereunder, the Participant must give written notice to the Committee. A notice electing to defer Compensation shall specify:
 - (i) the percentage and type of Compensation to be deferred;
 - (ii) the funds chosen by the Participant;
 - (iii) the Method of Payment to the Participant and the Method of Payment to the Participant's estate in the event of the Participant's death; and
 - (iv) the Payment Commencement Date.
- (b) An election by a Participant to defer Compensation shall apply only to Compensation deferred in the calendar year for which the election is effective. However, the designation of the Payment Commencement Date for this year will require that all deferrals from all years with the same Payment Commencement Date shall constitute a single Deferred Compensation Account and any other Plan elections such as investments, will apply to all assets held in this Deferred Compensation Account regardless of the year of deferral.
- (c) The Committee will provide election forms to permit Participants to defer Compensation to be earned during that calendar year.
- (d) The last form received by the Committee directing an allocation of amounts in a Deferred Compensation Account among the funds available shall govern until changed by the receipt by the Committee of a subsequent allocation form.

2.11 <u>Company Contributions</u>

The Company may, in its sole discretion, make direct cash contributions to the accounts or subaccounts on behalf of any eligible Participant. The amount and timing of such contributions shall be subject to the approval of the Executive Compensation Committee of the Board and that Committee may impose vesting or other requirements on such accounts.

Except as otherwise provided in this Section, accounts so established shall be subject to the same terms, conditions, and elections as are applicable to other accounts under the Plan. The Company shall initially specify the time and method of payment of amounts from such accounts and may change the time and method of payment at any time, no later than twelve months before payments are scheduled to begin. The Company may

accelerate payments at any time. The Company's decisions as to the time and method of payment need not fall within the provisions of the Plan applicable to other deferred compensation accounts, but shall be subject to the approval of the Executive Compensation Committee.

2.12 <u>Deferrals of Stock Option Compensation</u>

A Participant, by authorization of, or pursuant to procedures established by, the Committee, may elect to defer ordinary income imputed to the Participant upon the exercise of a stock option issued pursuant to any Company-sponsored stock option plan in accordance with guidelines established by the Committee and the general terms of this Plan except as such general terms are modified as follows:

- * an election to defer stock option income shall be effective only if made at least six months prior to the exercise date of the option and in the calendar year preceding the year of the exercise date. An election to defer stock option income shall constitute an amendment of the exercise date of the option so that the option may not be exercised prior to the date six months subsequent to the date of the notice of deferral. Notwithstanding the foregoing, a Participant may elect to defer income on the exercise of any option in calendar year 1999 provided that such election is made within 30 days after the adoption of this Section 2.12 and is effective only with respect to option exercises that are made at least four months after the date of a participant's deferral election. An election to defer option income in 1999 shall constitute an amendment of the Stock Option Agreement related to such option so that the option may not be exercised prior to the date four months subsequent to the date of the notice of deferral.
- * a deferral election with respect to any shares received upon a stock option exercise shall require the deferral of all income with respect to that exercise.
- * an election to defer stock option income shall be deemed to constitute a direction by the Participant to have the Company defer to this Plan the number of shares (carried to the nearest one ten thousandth of a share) equal in value to the income that would otherwise have been realized by the Participant pursuant to his stock option exercise with the ultimate payment of such deferred shares to be made in accordance with the terms of this Plan. A Participant may allocate such deferrals among the same investment funds generally available for other deferrals under this Plan.
- * if payments of deferred shares are made in installments, each installment payment shall be rounded as necessary to provide payment only of a whole number of shares except that any fractional shares payable in the final installment shall be paid in cash.

2.13 <u>Deferrals of Restricted Stock by Directors</u>

A Director who has elected to receive all or some of his or her fees for a Term, including, as applicable, the Director's annual retainer, chair retainer, meeting fees or long-term award, in the form of Restricted Stock, may elect to defer such Restricted Stock in accordance with such guidelines and restrictions as may be established by the Committee and in accordance with the general terms of this Plan, subject to the following:

- (a) An election to defer Restricted Stock must be made at the time the Director elects to receive all or some of his or her fees for the applicable Term, as described above, in the form of Restricted Stock, and in accordance with Section 2.5(b) of the Plan. If a Director makes such a deferral election, the election must apply to all fees for the applicable Term that the Director has elected to receive in the form of Restricted Stock.
- (b) An election to defer Restricted Stock shall constitute a direction by the Director to have the Company, in lieu of currently issuing shares of Restricted Stock, defer under this Plan an amount equal to the value of the Restricted Stock subject to the election as determined at the time of the award. The Restricted Stock deferred by a Director under this Plan for a Term shall be credited as units of stock to a separate sub-account within the Director's Deferred Compensation Account. Notwithstanding Section 2.6(c) of the Plan, any vesting restrictions applicable to an award of Restricted Stock deferred under the Plan shall apply to the sub-account attributable to such award until such restrictions lapse in accordance with the original terms of the award.
- (c) Restricted Stock deferred under the Plan shall be deemed invested in the Gannett stock fund during the entire deferral period and the Director shall not have the right to reallocate such deemed investment to any of the other investment options otherwise available under the Plan.
- (d) At the time an election to defer Restricted Stock is made, the Director shall elect the time and form of payment of such deferral and earnings thereon in accordance with Section 2.9 of the Plan, provided, however, that payment of such amounts shall commence in the year the Director leaves the Board. Payments shall be made in shares of Company common stock.
- (e) Any portion of a Director's Deferred Compensation Account attributable to deferred Restricted Stock, whether or not vested, shall not be available for early withdrawal pursuant to Section 2.9(g) of the Plan.

3.0 ADMINISTRATION OF THE PLAN

3.1 Statement of Account

Statements setting forth the values of the funds deemed to be held in a Participant's Deferred Compensation Accounts will be sent to each Participant quarterly or more often as the Committee may elect. A Participant shall have two years from the date a statement has been sent to question the accuracy of the statement. If no objection is made to the statement, it shall be deemed to be accurate and thereafter binding on the Participant for all purposes.

3.2 <u>Assignability</u>

The benefits payable under this Plan shall not revert to the Company or be subject to the Company's creditors prior to the Company's insolvency or bankruptcy, nor, except pursuant to will or the laws of descent and distribution, shall they be subject in any way to anticipation, alienation, sale, transfer, assignment, pledge, encumbrance, charge, garnishment, execution or levy of any kind by the Participant, the Participant's beneficiary or the creditors of either, including such liability as may arise from the Participant's bankruptcy.

3.3 Business Days

In the event any date specified herein falls on a Saturday, Sunday, or legal holiday, such date shall be deemed to refer to the next business day thereafter or such other date as may be determined by the Committee in the reasonable exercise of its discretion.

3.4 Administration

This Plan shall be administered by the Committee. The Committee has sole discretion to interpret the Plan and to determine all questions arising in the administration, interpretation, and application of the Plan. The Committee's powers include the power, in its sole discretion and consistent with the terms of the Plan, to determine who is eligible to participate in this Plan, to determine the eligibility for and the amount of benefits payable under the Plan, to determine when and how amounts are allocated to a Participant's Deferred Compensation Account, to establish rules for determining when and how elections can be made, to adopt any rules relating to administering the Plan and to take any other action it deems appropriate to administer the Plan. The Committee may delegate its authority hereunder to one or more persons. Whenever the value of a Deferred Compensation Account is to be determined under this Plan as of a particular date, the Committee may determine such value using any method that is reasonable, in its discretion. Whenever payments are to be made under this Plan, such payments shall begin within a reasonable period of time, as determined by the Committee, and no interest shall be paid on such amounts for any reasonable delay in making the payments.

3.5 Amendment

- (a) This Plan may at any time and from time to time be amended or terminated by the Board or the Compensation Committee of the Board. No amendment shall, without the consent of a Participant, adversely affect such Participant's interest in the Plan, i.e., the Participant's benefit accrued to the effective date of the amendment (hereinafter referred to as the "Protected Interest"), as determined by the Committee in its sole discretion.
- (b) An amendment shall be considered to adversely affect a Participant's interest in the Plan if it has the effect of:
 - (i) reducing the Participant's Protected Interest in his or Deferred Compensation Accounts;
 - (ii) eliminating or restricting a Participant's right to give investment directions with respect to the Participant's Protected Interest in his or her Deferred Compensation Accounts under Sections 2.6 and 2.7 of the Plan, except that a change in the number or type of funds available shall not be considered an amendment of the Plan as long as the funds available to Participants following such change constitute a broad range of investment alternatives under the standards pertaining to the range of investments set forth in regulations promulgated by the Department of Labor under section 404(c) of ERISA or any successor provision;
 - (iii) eliminating or restricting any timing or payment option available with respect to the Participant's Protected Interest in his or her Deferred Compensation Accounts, or the Participant's right to make and change payment elections with respect to such Protected Interest, under Section 2.9, 2.10 or any other provision of the Plan;
 - (iv) reducing or diminishing any of the change in control protections provided to the Participant under Section 3.7 or any other provision of the Plan; or
 - (v) reducing or diminishing the rights of the Participant under this Section 3.5 with respect to any amendment or termination of the Plan.
- (c) Notwithstanding any in the foregoing to the contrary, any amendment made for the purpose of protecting the favorable tax treatment of amounts deferred under the Plan following a change in applicable law, including for this purpose a change in statute, regulation or other agency guidance, shall not be considered to adversely affect a Participant's interest in the Plan.

(d) If the Plan is terminated, compensation shall prospectively cease to be deferred as of the date of the termination. Each Participant will be paid the value of his or her Deferred Compensation Accounts, including earnings credited through the payment date based on the Participant's investment allocations, at the time and in the manner provided for in Sections 2.9 and 2.10.

3.6 Liability

- (a) Except in the case of willful misconduct, no Director or employee of the Company, or person acting as the independent fiduciary provided for in Section 3.7, shall be personally liable for any act done or omitted to be done by such person with respect to this Plan.
- (b) The Company shall indemnify, to the fullest extent permitted by law, members of the Committee, persons acting as the independent fiduciary and Directors and employees of the Company, both past and present, to whom are or were delegated duties, responsibilities and authority with respect to the Plan, against any and all claims, losses, liabilities, fines, penalties and expenses (including, but not limited to, all legal fees relating thereto), reasonably incurred by or imposed upon such persons, arising out of any act or omission in connection with the operation and administration of the Plan, other than willful misconduct.

3.7 Change in Control

- (a) Participation. If a change in control occurs, each eligible person who is participating in the Plan on the date of the change in control shall be entitled to continue participating in the Plan and to make additional deferrals under its terms following the change in control, until he or she ceases to meet the criteria for an "eligible person" specified in Section 2.2 hereof (without regard to designation by the Committee) or the Plan is terminated pursuant to Section 3.5. No new persons may be designated as eligible to participate in the Plan on or after a change in control.
- (b) <u>Legal Expense</u>. If, with respect to any alleged failure by the Company to comply with any of the terms of this Plan subsequent to a change in control, other than any alleged failure relating to a matter within the control of the independent fiduciary and with respect to which the Company is acting pursuant to a determination or direction of the independent fiduciary, a Participant or beneficiary hires legal counsel or institutes any negotiations or institutes or responds to legal action to assert or defend the validity of, enforce his rights under, obtain benefits promised under or recover damages for breach of the terms of this Plan, then, regardless of the outcome, the Company shall pay, as they are incurred, a Participant's or beneficiary's actual expenses for attorneys' fees and disbursements, together with such additional payments, if any, as may be necessary so that the net after-tax payments to the Participant or beneficiary equal such fees and disbursements.

- (c) <u>Mandatory Contributions to Rabbi Trust</u>. If a change in control occurs, the Company shall make mandatory contributions to a Rabbi Trust established pursuant to Section 2.6(d), to the extent required by the provisions of such Rabbi Trust.
- (d) <u>Powers of Independent Fiduciary.</u> Following a change in control, the Plan shall be administered by the independent fiduciary. The independent fiduciary shall assume the following powers and responsibilities from the Committee and the Company:
 - (i) The independent fiduciary shall assume all powers and responsibilities assigned to the Committee under Section 3.4 and all other provisions of the Plan, including, without limitation, the sole power and discretion to:
 - (1) determine all questions arising in the administration and interpretation of the Plan, including factual questions and questions of eligibility to participate and eligibility for benefits;
 - (2) adjudicate disputes and claims for benefits;
 - (3) adopt rules relating to the administration of the Plan;
 - (4) select the investment funds available to Participants under Section 2.6 of the Plan (subject to the requirement that, at all times, such funds constitute a broad range of investment alternatives under the standards pertaining to the range of investments set forth in regulations promulgated by the Department of Labor under section 404(c) of ERISA or any successor provision);
 - (5) determine the amount, timing and form of benefit payments;
 - (6) direct the Company and the trustee of the Rabbi Trust on matters relating to benefit payments;
 - (7) engage attorneys, accountants, actuaries and other professional advisors (whose fees shall be paid by the Company), to assist it in performing its responsibilities under the Plan; and
 - (8) delegate to one or more persons selected by it, including outside vendors, responsibility for fulfilling some or all of its responsibilities under the Plan.

- (ii) The independent fiduciary, and not the Company or the Executive Compensation Committee, shall have the sole authority to determine the time and method of payment of amounts attributable to contributions made by the Company prior to the change in control under Section 2.11, provided that the independent fiduciary may not accelerate the payment of such amounts to a Participant without the Participant's consent.
- (iii) The independent fiduciary shall have the sole power and discretion to (1) direct the investment of assets held in the Rabbi Trust, including the authority to appoint one or more investment managers to manage any such assets and (2) remove the trustee of the Rabbi Trust and appoint a successor trustee in accordance with the terms of the trust agreement.

(e) Review of Decisions.

- (i) Notwithstanding any provision in the Plan to the contrary, following a change of control, any act, determination or decision of the Company (including its Board or any committee of its Board) with regard to the administration, interpretation and application of the Plan must be reasonable, as viewed from the perspective of an unrelated party and with no deference paid to the actual act, determination or decision of the Company. Furthermore, following a change in control, any decision by the Company shall not be final and binding on a Participant. Instead, following a change in control, if a Participant disputes a decision of the Company relating to the Plan and pursues legal action, the court shall review the decision under a "de novo" standard of review.
- (ii) Following a change in control, any act, determination or decision of the independent fiduciary with regard to the administration, interpretation and application of the Plan shall be final, binding, and conclusive on all parties.
- (f) <u>Company's Duty to Cooperate</u>. Following a change in control, the Company shall cooperate with the independent fiduciary as may be necessary to enable the independent fiduciary to carry out its powers and responsibilities under the Plan and Rabbi Trust, including, without limitation, by promptly furnishing all information relating to Participants' benefits as the independent fiduciary may reasonably request.
- (g) Appointment of Independent Fiduciary. The independent fiduciary responsible for the administration of the Plan following a change in control shall be a committee composed of the individuals who constituted the Company's Benefit Plans Committee immediately prior to the change in control and the Company's chief executive officer immediately prior to the change in control.

If, following a change in control, any individual serving on such committee resigns, dies or becomes disabled, the remaining members of the committee shall continue to serve as the committee without interruption. A successor member shall be required only if there are less than three remaining members on the committee. If a successor member is required, the successor shall be an individual appointed by the remaining member or members of the committee who (i) is eligible to be paid benefits from the assets of the Rabbi Trust or the larger trust of which it is a part and (ii) agrees to serve on such committee.

If at any time there are no remaining members on the committee (including any successor members appointed to the committee following the change in control), the Trustee shall promptly submit the appointment of the successor members to an arbiter, the costs of which shall be borne fully by the Company, to be decided in accordance with the American Arbitration Association Commercial Arbitration Rules then in effect. The arbiter shall appoint three successor members to the committee who each meet the criteria for membership set forth above. Following such appointments by the arbiter, such successor members shall appoint any future successor members to the committee to the extent required above (i.e., if, at any time, there are less than three remaining members on the committee) and subject to the criteria set forth above.

If one or more successor members are required and there are no individuals remaining who satisfy the criteria for membership on the committee, the remaining committee members or, if none, the Trustee, shall promptly submit the appointment of the successor member or members to an arbiter, and the Company shall bear the costs of arbitration, as provided for in the preceding paragraph.

- (h) Change in Control Definition. As used in this Plan, a "change in control" means the first to occur of the following:
 - (i) The acquisition by any individual, entity or group (within the meaning of Section 13(d)(3) or 14(d)(2) of the Securities Exchange Act of 1934 (the "Exchange Act")) (a "Person") of beneficial ownership (within the meaning of Rule 13d-3 promulgated under the Exchange Act) of 20% or more of either (1) the then-outstanding shares of common stock of the Company (the "Outstanding Company Common Stock") or (2) the combined voting power of the then-outstanding voting securities of the Company entitled to vote generally in the election of directors (the "Outstanding Company Voting Securities"); provided, however, that, for purposes of this Section, the following acquisitions shall not constitute a change in control: (A) any acquisition directly from the Company, (B) any acquisition by the Company, (C) any acquisition by any employee benefit plan (or related trust) sponsored or maintained by the Company or one of its affiliates or (D) any acquisition pursuant to a transaction that complies with clauses (1), (2) and (3) of Section 3.7(h)(iii) below;

- (ii) Individuals who, as of January 1, 2003, constitute the Board (the "Incumbent Board") cease for any reason to constitute at least a majority of the Board; provided, however, that any individual becoming a director subsequent to such date whose election or nomination for election by the Company's stockholders was approved by a vote of at least a majority of the directors then comprising the Incumbent Board shall be considered as though such individual were a member of the Incumbent Board, but excluding, for this purpose, any such individual whose initial assumption of office occurs as a result of an actual or threatened election contest with respect to the election or removal of directors or other actual or threatened solicitation of proxies or consents by or on behalf of a Person other than the Board;
- (iii) Consummation of a reorganization, merger, statutory share exchange or consolidation or similar corporate transaction involving the Company or any of its subsidiaries, a sale or other disposition of all or substantially all of the assets of the Company, or the acquisition of assets or stock of another entity by the Company or any of its subsidiaries (each, a "Business Combination"), in each case, unless, following such Business Combination, (1) all or substantially all of the individuals and entities that were the beneficial owners of the Outstanding Company Common Stock and the Outstanding Company Voting Securities immediately prior to such Business Combination beneficially own, directly or indirectly, more than 50% of the then-outstanding shares of common stock and the combined voting power of the then-outstanding voting securities entitled to vote generally in the election of directors, as the case may be, of the corporation or entity resulting from such Business Combination (including, without limitation, a corporation or entity that, as a result of such transaction, owns the Company or all or substantially all of the Company's assets either directly or through one or more subsidiaries) in substantially the same proportions as their ownership immediately prior to such Business Combination of the Outstanding Company Common Stock and the Outstanding Company Voting Securities, as the case may be, (2) no Person (excluding any employee benefit plan (or related trust) of the Company or any corporation or entity resulting from such Business Combination) beneficially owns, directly or indirectly, 20% or more of, respectively, the then-outstanding shares of common stock of the corporation or entity resulting from such Business Combination or the combined voting power of the then-outstanding voting securities of such corporation or entity, except to the extent that such ownership existed prior to the Business Combination, and (3) at least a majority of the members of the board of

directors of the corporation or entity resulting from such Business Combination were members of the Incumbent Board at the time of the execution of the initial agreement or of the action of the Board providing for such Business Combination; or

(iv) Approval by the stockholders of the Company of a complete liquidation or dissolution of the Company.

3.8 Claims

- (a) <u>Claim Denials</u>. The Committee shall maintain procedures with respect to the filing of claims for benefits under the Plan. Pursuant to such procedures, any Participant or beneficiary (hereinafter called "claimant") whose claim for benefits under the Plan is denied shall receive written notice of such denial. The notice shall set forth:
 - (i) the specific reasons for the denial of the claim;
 - (ii) a reference to the specific provisions of the Plan on which the denial is based;
 - (iii) any additional material or information necessary to perfect the claim and an explanation why such material or information is necessary; and
 - (iv) a description of the procedures for review of the denial of the claim and the time limits applicable to such procedures, including a statement of the claimant's right to bring a civil action under ERISA following a denial on review.

Such notice shall be furnished to the claimant within a reasonable period of time, but no later than 90 days after receipt of the claim by the Plan, unless the Committee determines that special circumstances require an extension of time for processing the claim. In no event shall such an extension exceed a period of 90 days from the end of the initial 90-day period. If such an extension is required, written notice thereof shall be furnished to the claimant before the end of the initial 90-day period, which shall indicate the special circumstances requiring an extension of time and the date by which the Committee expects to render a decision.

(b) Right to a Review of the Denial. Every claimant whose claim for benefits under the Plan is denied in whole or in part by the Committee shall have the right to request a review of the denial. Review shall be granted if it is requested in writing by the claimant no later than 60 days after the claimant receives written notice of the denial. The review shall be conducted by the Committee.

- (c) Decision of the Committee on Appeal. At any hearing of the Committee to review the denial of a claim, the claimant, in person or by duly authorized representative, shall have reasonable notice, shall have an opportunity to be present and be heard, may submit written comments, documents, records and other information relating to the claim, and may review documents, records and other information relevant to the claim under the applicable standards under ERISA. The Committee shall render its decision as soon as practicable. Ordinarily decisions shall be rendered within 60 days following receipt of the request for review. If the need to hold a hearing or other special circumstances require additional processing time, the decision shall be rendered as soon as possible, but not later than 120 days following receipt of the request for review. If additional processing time is required, the Committee shall provide the claimant with written notice thereof, which shall indicate the special circumstances requiring the additional time and the date by which the Committee expects to render a decision. If the Committee denies the claim on review, it shall provide the claimant with written notice of its decision, which shall set forth (i) the specific reasons for the decision, (ii) reference to the specific provisions of the Plan on which the decision is based, (iii) a statement of the claimant's right to bring a civil action under ERISA. The Committee's decision shall be final and binding on the claimant, and the claimant's heirs, assigns, administrator, executor, and any other person claiming through the claimant.
- (d) Notwithstanding the foregoing, following a change in control, the independent fiduciary shall be responsible for deciding claims and appeals pursuant to the procedures described above. Any decision on a claim by the independent fiduciary shall be final and binding on the claimant, and the claimant's heirs, assigns, administrator, executor, and any other person claiming through the claimant.

3.9 <u>Successors</u>

The Company will require any successor (whether direct or indirect, by purchase, merger, consolidation or otherwise) to all or substantially all of the business and/or assets of the Company to expressly assume and agree to perform the Plan in the same manner and to the same extent that the Company would be required to perform it if no such succession had taken place.

3.10 Governing Law

To the extent not preempted by federal law, all questions pertaining to the construction, regulation, validity and effect of the provisions of the Plan shall be determined in accordance with the laws of the State of Illinois without regard to the conflict of laws principles thereof.

4.0 EMPLOYEES OF PARTICIPATING AFFILIATES

4.1 <u>Eligibility of Employees of Affiliated Companies</u>

If the Committee allows it in any individual case, this Plan is also available to officers and employees of a corporation, partnership or other entity that is directly or indirectly controlled by the Company, provided that such officer or employee resides in the United States and is specifically designated as eligible by the Committee. An entity that is directly or indirectly controlled by the Company and employs an individual who is a Participant is hereinafter referred to as a "Participating Affiliate".

4.2 <u>Compensation from Participating Affiliates</u>

With respect to Participants who are employed by Participating Affiliates, "Compensation" as used in this Plan shall include all or part of their salary, bonus and/or shares of Gannett common stock issued pursuant to "SIRs", ordinary income that arises upon the exercise of a stock option as more fully described in Section 2.12, and such other forms of taxable income derived from the performance of services for the Company or any Participating Affiliate (as defined in Section 4.1) as may be designated by the Committee and which may be deferred pursuant to such special terms and conditions as the Committee may establish.

4.3 <u>Rights Subject to Creditors</u>

The right of any Participant who is employed by a Participating Affiliate to receive future payments under the provisions of the Plan shall be a contractual obligation of the Company and the Participating Affiliate at the time the Participant elects to defer compensation. Such a Participant's right to receive future payments is subject to the claims of the creditors of the Company and the Participating Affiliates in the event of the Company's or any Participating Affiliate's insolvency or bankruptcy as provided in the trust agreement. Plan assets may, in the Committee's discretion, be placed in a trust but will nevertheless continue to be subject to the claims of the Company's and the Participating Affiliates' creditors in the event of the Company's or any Participating Affiliate's insolvency or bankruptcy as provided in the trust agreement. In any event, the Plan is intended to be unfunded under Title I of ERISA. If the Committee so permits, Participating Affiliates may also contribute assets to the Rabbi Trust in connection with their Plan obligations under this Article. If, at the election of the Committee, such contributions are not separately accounted for through subtrusts, segregated accounts, or similar arrangements, Plan assets held by the Rabbi Trust will be subject to the claims of the Participating Affiliates' creditors in the event of any Participating Affiliate's insolvency or bankruptcy as provided in the trust agreement.

4.4 <u>Certain Distributions</u>

Notwithstanding any Payment Commencement Date or Method of Payment selected by a Participant employed by a Participating Affiliate, if such a Participant ceases to be employed by the Company or a Participating Affiliate other than (i) at or after early or normal retirement pursuant to a retirement plan of the Company, (ii) by reason of the Participant's death, or (iii) by reason of the Participant's total disability, the Committee, in its sole discretion, shall determine whether to distribute such Participant's benefits in the form of five annual installment payments, or as a lump sum. In either case, such payment shall begin within a reasonable period of time following the termination of employment.

4.5 <u>Assignability</u>

The benefits payable under this Plan to an employee of a Participating Affiliate shall not revert to the Company or Participating Affiliate or be subject to the Company's or Participating Affiliate's insolvency or bankruptcy, nor, except pursuant to will or the laws of descent and distribution, shall they be subject in any way to anticipation, alienation, sale, transfer, assignment, pledge, encumbrance, charge, garnishment, execution or levy of any kind by the Participant, the Participant's beneficiary or the creditors of either, including such liability as may arise from the Participant's bankruptcy.

SECOND AMENDMENT TO EMPLOYMENT AGREEMENT

This Second Amendment to Employment Agreement ("Amendment") is entered into on July 25, 2006 between Gannett Co., Inc., a Delaware corporation ("Gannett"), and Douglas H. McCorkindale ("McCorkindale").

This Amendment amends an Employment Agreement ("Agreement") between the parties dated July 21, 2003, as amended as of June 30, 2005.

Gannett and McCorkindale agree to supplement and amend the Agreement, effective as of June 30, 2006, as follows:

- 1. The parties intend the Agreement to be governed by and subject to the requirements of Section 409A of the Internal Revenue Code. If any provision of the Agreement would otherwise conflict with or frustrate this intent, that provision will be interpreted and deemed amended so as to avoid the conflict. Therefore, to comply with Section 409A, certain of Mr. McCorkindale's retirement benefits described in Section 9(b) of the Agreement will be delayed or paid for by Mr. McCorkindale during the period of July 1, 2006 through and including December 31, 2006. After the expiration of this six-month period following his retirement, Mr. McCorkindale will be reimbursed for payments made by him for such benefits during this period. All other retirement benefits to be provided to Mr. McCorkindale that were earned and vested as of December 31, 2004 will be treated as "grandfathered" under Section 409A and will not be subject to delay during the six-month post-retirement period.
- 2. The second sentence of the fifth bullet paragraph of Section 9(b) is deleted and replaced by the following: "Gannett will make available to him this sum of \$150,000, in annual increments of \$50,000 over three years beginning in 2007, for his use in acquiring other benefits in addition to those benefits otherwise provided to him under this Agreement or by other Gannett benefit policies covering him."
- 3. Except as expressly amended hereby, all terms, covenants and conditions of the Agreement shall remain in full force and effect. This Amendment contains the entire agreement of the parties with respect to the subject matter hereof and supersedes any prior such agreements. No amendment or modification of this Amendment shall be valid unless evidenced by a written instrument executed by the parties hereto. No waiver by either party of any breach by the other party of any provision or conditions of this Amendment shall be deemed a waiver of any similar or dissimilar provision or condition at the same or any prior or subsequent time. This Amendment shall be governed by and construed in accordance with the laws of the State of Delaware without regard to principles of conflicts of laws.

IN WITNESS WHEREOF, the parties have executed this Amendment on the date first set forth above.

GANNETT CO., INC.

By: /s/ Craig A. Dubow

Craig A. Dubow Chairman, President & CEO

/s/ Douglas H. McCorkindale Douglas H. McCorkindale

Agreed on behalf of the **Executive Compensation Committee**

By: /s/ James A. Johnson

James A. Johnson Chairman of the Committee

LETTER AGREEMENT

[date]

The Gannett Board of Directors has approved an award to you under the 2001 Omnibus Incentive Compensation Plan, as set forth below.

This Letter Agreement and the enclosed Terms and Conditions effective as of [date] constitute the formal agreement governing this award.

Please sign both copies of this Letter Agreement to evidence your agreement with the terms hereof. Keep one copy and return the other to the undersigned.

Please keep the enclosed Terms and Conditions for future reference. Until further notice they will apply to any future grants you receive.

Options Granted:	Location:	Board
Grant Date:	Expiration Date:	
Option Award:		
Option Price Per Share:		
Vesting Schedule:		
	Gannett Co., Inc.	
	By:	
Director's Signature	Roxanne V. Horning	
	V.P./Human Resources	

STOCK OPTION

TERMS AND CONDITIONS FOR DIRECTORS

Under the

Gannett Co., Inc.

2001 Omnibus Incentive Compensation Plan

These Terms and Conditions, dated ______, govern the grant of stock options ("Options") under the 2001 Omnibus Incentive Compensation Plan (the "Plan") to Gannett directors (the "Option Holder"), as set forth below. Terms used herein that are defined in the Plan shall have the meaning ascribed to them in the Plan. If there is any inconsistency between the defined terms of these Terms and Conditions and the terms of the Plan, the Plan's terms shall supersede and replace the conflicting terms herein.

- 1. <u>Grant of Options</u>. Pursuant to the provisions of (i) the Plan, (ii) the individual Letter Agreements governing each grant, and (iii) these Terms and Conditions, the Company has granted to the Option Holder the number of options ("Options") to purchase the number of shares of common stock of the Company ("Common Stock") set forth on the applicable Letter Agreement, at the purchase price per share stated in such Letter Agreement ("Option price").
- 2. Exercisability. Except as otherwise provided in Section 14 below, the Options shall become exercisable as specified in the relevant Letter Agreement. The Options may be partially exercised from time to time within such percentage limitations, but no partial exercise of the Options will be permitted for less than ten shares of Common Stock. In no event shall the Options be exercisable in whole or in part after the Option Expiration Date specified in the relevant Letter Agreement. Upon an Option Holder's ceasing to be a Director of the Company, if the Option Holder has completed at least one three year term as a director, the Options will continue to vest and may be exercised in accordance with Sections 6 and 7 below. Upon any other cessation of being a Director, the Options will be automatically canceled.
 - 3. Method of Exercising Options. The Options may be exercised from time to time by written or electronic notice (in the form prescribed by the Company) delivered

to and received by the Company (unless the Option Holder elects to make a "cashless exercise"), which notice shall be signed by the Option Holder and shall state the election to exercise the Options and the number of whole shares of Common Stock with respect to which the Options are being exercised. Such notice must be accompanied by a check payable to the Company, or such other consideration allowed pursuant to the Plan, in payment of the full Option price for the number of shares purchased. As soon as practicable after it receives such notice and payment, as applicable, and following receipt from the Option Holder of payment for any taxes which the Company is required by law to withhold by reason of such exercise, the Company will deliver to the Option Holder a certificate or certificates for the shares of Common Stock so purchased. Options may also be exercised by the delivery of shares in payment of the exercise price or pursuant to a "cashless exercise" procedure, subject to securities law restrictions, or by any other means the Executive Compensation Committee of the Company (the "Committee"), in its sole discretion, determines is consistent with the Plan's purpose and applicable law. The delivery of previously acquired shares may be made by attestation. Payment of any withholding taxes due upon exercise of Options may be made by withholding shares or by attestation.

- 4. <u>Reduction in Number Of Shares Subject to Options</u>. Upon the exercise of one or more Options, the number of shares of Common Stock subject to the Options shall be reduced one-for-one.
 - 5. Forfeiture and Cancellation of Options.
 - (a) Expiration of Term. On the Expiration Date, the unexercised Options shall be canceled automatically.
- (b) <u>Termination of Directorship</u>. Except as provided in Sections 6, 7, and 14 below, or except as otherwise determined by the Committee in its sole discretion, the Options shall automatically be canceled upon the Option Holder's ceasing to be a Director of the Company for any reason.
 - (c) Forfeiture of Option Gains Because of Misconduct.
 - (i) The Option Holder shall reimburse the Company the amount of the gross option gain realized or obtained by the Option Holder or any transferee

resulting from the exercise of any Company stock options during the twelve-month period following the first public issuance or filing with the United States Securities and Exchange Commission (whichever first occurred) of a financial document as to which the Company subsequently prepared and issued or filed a "Restatement" (as defined below).

- (ii) This reimbursement requirement shall only apply to Option Holders who either: (a) knowingly or negligently engaged in the misconduct referred to in paragraph 5(c)(iv), or knowingly or negligently failed to prevent such misconduct, or (b) are subject to automatic forfeiture under Section 304 of the Sarbanes-Oxley Act of 2002.
- (iii) The gross option gain to be reimbursed shall be measured at the date of exercise and shall be equal to the difference between the Fair Market Value of the purchased Common Stock on the date of exercise and the exercise price paid by the Option Holder therefore.
- (iv) For purposes of this section, "Restatement" means an accounting restatement the Company is required to prepare due to the material noncompliance of the Company, as a result of misconduct, with any financial reporting requirement under the securities laws.
- 6. <u>Termination of Directorship After One Full Three Year Term.</u> Upon termination of the Option Holder's directorship after the Option Holder has served one full three year term, but less than two full three year terms, the Options vested at the time of such termination may be exercised by the Option Holder, provided that such exercise occurs both before the Option Expiration Date and within one year after the Option Holder's termination. Any Options not vested as of the date of termination will continue vesting during this post-termination exercise period in accordance with the Options' original vesting schedule. Upon the expiration of such post-termination exercise period, all unexercised vested Options and all unvested Options will be canceled.
- 7. <u>Termination of Directorship After Two or More Full Three Year Terms</u>. Upon termination of the Option Holder's directorship after the Option Holder has served two or more full three year terms, the Options vested at the time of such termination may be exercised by the Option Holder, provided that such exercise occurs both before the

Option Expiration Date and within (i) two years after the Option Holder's termination if the Option Holder has served two full three year terms or (ii) three years after the Option Holder's termination if the Option Holder has served three or more full three year terms. Any Options not vested as of the date of termination will continue vesting during the applicable post-termination exercise period in accordance with the Options' original vesting schedule. Upon the expiration of such post-termination exercise period, all unexercised vested Options and all unvested Options will be canceled.

- 8. Non-Assignability. The Options shall not be assignable or transferable by the Option Holder, except by (i) will or by the laws of descent and distribution or (ii) with the consent of the Option Holder, by authorization of, or pursuant to procedures established by, the Committee to a member of the Option Holder's family and/or a trust whose beneficiaries are members of the Option Holder's family or to such other persons or entities as may be approved by the Committee. During the life of the Option Holder, the Options shall be exercisable only by the Option Holder or by the Option Holder's guardian or legal representative or, following a transfer pursuant to (ii) above, by the approved transferee. Upon the Option Holder's death, the Option may be exercised by the Option Holder's estate, or by a person who acquires the right to exercise the Option by bequest or inheritance or by reason of the death of the Option Holder to the extent provided for in Sections 6 and 7.
- 9. <u>Rights as a Shareholder</u>. The Option Holder shall have no rights as a shareholder by reason of the Options unless and until certificates for shares of Common Stock are issued to him or her.
- 10. <u>Discretionary Plan</u>. The Plan is discretionary in nature and may be suspended or terminated by the Company at any time. With respect to the Plan, (a) each grant of an Option is a one-time benefit which does not create any contractual or other right to receive future grants of Options, or benefits in lieu of Options; (b) all determinations with respect to any such future grants, including, but not limited to, the times when the Option shall be granted, the number of shares subject to each Option, the Option price, and the times when each Option shall be exercisable, will be at the sole discretion of the Company; (c) the Option Holder's participation in the Plan is voluntary;

(d) the Option is not part of normal and expected compensation for purposes of calculating any severance, resignation, redundancy, end of service payment, bonuses, long-service awards, pension or retirement benefits, or similar payments; (e) the future value of the shares underlying the Options is unknown and cannot be predicted with certainty; and (f) if the underlying shares do not increase in value, the Option will have no value.

- 11. Effect of Plan. The Plan is hereby incorporated by reference into these Terms and Conditions, and these Terms and Conditions are subject in all respects to the provisions of the Plan, including without limitation the authority of the Committee to adjust awards and to make interpretations and other determinations with respect to all matters relating to these Terms and Conditions, the applicable Letter Agreements, the Plan, and awards made pursuant thereto. These Terms and Conditions shall apply to grants of Options made to the Option Holder from the date hereof until such time as revised Terms and Conditions are effective.
- 12. Notice. Notices hereunder shall be in writing and if to the Company shall be addressed to the Secretary of the Company at 7950 Jones Branch Drive, McLean, Virginia 22107 and if to the Option Holder shall be addressed to the Option Holder at his or her address as it appears on the Company's records.
- 13. Successors and Assigns. The applicable Letter Agreement and these Terms and Conditions shall be binding upon and inure to the benefit of the successors and assigns of the Company and, to the extent provided in Section 8 hereof, to the heirs, legatees and personal representatives of the Option Holder.
- 14. Change in Control Provisions. Notwithstanding anything to the contrary in these Terms and Conditions, the following provisions shall apply to all Options granted under the attached Letter Agreement:
 - (a) Definitions. As used in Article 15 of the Plan and in these Terms and Conditions, a "Change in Control" shall mean the first to occur of the following:
 - (i) the acquisition by any individual, entity or group (within the meaning of Section 13(d)(3) or 14(d)(2) of the Exchange Act) (a "Person") of

beneficial ownership (within the meaning of Rule 13d-3 promulgated under the Exchange Act) of 20% or more of either (A) the then-outstanding shares of common stock of the Company (the "Outstanding Company Common Stock") or (B) the combined voting power of the then-outstanding voting securities of the Company entitled to vote generally in the election of directors (the "Outstanding Company Voting Securities"); provided, however, that, for purposes of this Section, the following acquisitions shall not constitute a Change in Control: (i) any acquisition directly from the Company, (ii) any acquisition by the Company, (iii) any acquisition by any employee benefit plan (or related trust) sponsored or maintained by the Company or one of its affiliates or (iv) any acquisition pursuant to a transaction that complies with Sections 14(a)(iii)(A), 14(a)(iii)(B) and 14(a)(iii)(C);

(ii) individuals who, as of the date hereof, constitute the Board (the "Incumbent Board") cease for any reason to constitute at least a majority of the Board; provided, however, that any individual becoming a director subsequent to the date hereof whose election or nomination for election by the Company's stockholders was approved by a vote of at least a majority of the directors then comprising the Incumbent Board shall be considered as though such individual were a member of the Incumbent Board, but excluding, for this purpose, any such individual whose initial assumption of office occurs as a result of an actual or threatened election contest with respect to the election or removal of directors or other actual or threatened solicitation of proxies or consents by or on behalf of a Person other than the Board;

(iii) consummation of a reorganization, merger, statutory share exchange or consolidation or similar corporate transaction involving the Company or any of its subsidiaries, a sale or other disposition of all or substantially all of the assets of the Company, or the acquisition of assets or stock of another entity by the Company or any of its subsidiaries (each, a "Business Combination"), in each case, unless, following such Business Combination, (A) all or substantially all of the individuals and entities that were the beneficial owners of the Outstanding Company Common Stock and the Outstanding Company Voting Securities immediately prior to such Business Combination beneficially own, directly or indirectly, more than 50% of the then-outstanding shares of common

stock and the combined voting power of the then-outstanding voting securities entitled to vote generally in the election of directors, as the case may be, of the corporation or entity resulting from such Business Combination (including, without limitation, a corporation or entity that, as a result of such transaction, owns the Company or all or substantially all of the Company's assets either directly or through one or more subsidiaries) in substantially the same proportions as their ownership immediately prior to such Business Combination of the Outstanding Company Common Stock and the Outstanding Company Voting Securities, as the case may be, (B) no Person (excluding any employee benefit plan (or related trust) of the Company or any corporation or entity resulting from such Business Combination) beneficially owns, directly or indirectly, 20% or more of, respectively, the then-outstanding shares of common stock of the corporation or entity resulting from such Business Combination or the combined voting power of the then-outstanding voting securities of such corporation or entity, except to the extent that such ownership existed prior to the Business Combination, and (C) at least a majority of the members of the board of directors of the corporation or entity resulting from such Business Combination; or

(iv) approval by the stockholders of the Company of a complete liquidation or dissolution of the Company.

No Participant in the Plan who participates in any group conducting a management buyout of Gannett under the terms of which Gannett ceases to be a public company may claim that such buyout is a Change in Control under the Plan and no such Participant shall be entitled to any payments or other benefits under the Plan as a result of such buyout.

(b) <u>Acceleration Provisions</u>. In the event of the occurrence of a Change in Control, all outstanding Options shall become fully exercisable during their remaining term. The benefits that may accrue to the Option Holder under this Section may be affected by the "Limited Vesting" provisions of Sections 15.3 and 15.4 of the Plan.

- (c) <u>Legal Fees</u>. The Company shall pay all legal fees, court costs, fees of experts and other costs and expenses when incurred by the Option Holder in connection with any actual, threatened or contemplated litigation or legal, administrative or other proceedings involving the provisions of this Section 14, whether or not initiated by the Option Holder.
- 15. <u>Grant Subject to Applicable Regulatory Approvals</u>. Any grant of Options under the Plan is specifically conditioned on, and subject to, any regulatory approvals required in the Director's country. These approvals cannot be assured. If necessary approvals for grant or exercise are not obtained, the Options may be canceled or rescinded, or they may expire, as determined by the Company in its sole and absolute discretion.
- 16. <u>Applicable Laws and Consent to Jurisdiction</u>. The validity, construction, interpretation and enforceability of this Agreement shall be determined and governed by the laws of the State of Delaware without giving effect to the principles of conflicts of law. For the purpose of litigating any dispute that arises under this Agreement, the parties hereby consent to exclusive jurisdiction in Virginia and agree that such litigation shall be conducted in the courts of Fairfax County, Virginia or the federal courts of the United States for the Eastern District of Virginia.

LETTER AGREEMENT

[date]

The Gannett Board of Directors has approved an award of restricted stock (or deferred restricted stock if you have previously elected to defer this award) to you under the 2001 Omnibus Incentive Compensation Plan, as set forth below.

This Letter Agreement and the enclosed Terms and Conditions effective as of [date], constitute the formal agreement governing this award.

Please sign both copies of this Letter Agreement to evidence your agreement with the terms hereof. Keep one copy and return the other to the undersigned.

Please keep the enclosed Terms and Conditions for future reference. Until further notice they will apply to any future grants you receive.

Restricted Stock Granted:	Location:	Board
Grant Date:		
Number of Shares:		
Vesting Schedule:	shares per month, commencing	
	Gannett Co., Inc.	
Director's Signature	By: Roxanne V. Horning V.P./Human Resources	

RESTRICTED STOCK

TERMS AND CONDITIONS FOR DIRECTORS

Under the

Gannett Co., Inc.

2001 Omnibus Incentive Compensation Plan

These Terms and Conditions, dated _____, govern the grant of restricted stock, including the deferred delivery of stock, (in both cases referred to as "Restricted Stock") under the 2001 Omnibus Incentive Compensation Plan (the "Plan") to Gannett directors (each a "Holder"), as set forth below. Terms used herein that are defined in the Plan shall have the meaning ascribed to them in the Plan. If there is any inconsistency between the defined terms of these Terms and Conditions and the terms of the Plan, the Plan's terms shall supersede and replace the conflicting terms herein.

- 1. <u>Grant of Restricted Stock</u>. Pursuant to the provisions of (i) the Plan, (ii) the individual Letter Agreements governing each grant, and (iii) these Terms and Conditions, the Company has granted to the Holder the number of shares of common stock of the Company ("Common Stock") in the applicable Letter Agreement and subject to the restrictions set forth therein and in these Terms and Conditions. If the Holder has previously made an election under the Company's Deferred Compensation Plan to defer receipt of the stock pursuant to this grant of Restricted Stock, the issuance of shares pursuant to this grant will be deferred in accordance with the Holder's election and this grant will be deferred Restricted Stock.
- 2. <u>Forfeiture</u>. (a) Upon a Holder's ceasing to be a Director of the Company for any reason, any shares of Restricted Stock that remain unvested shall be forfeited to the Company, or in the case of deferred Restricted Stock, shall not be issued.
 - (b) Forfeiture of Gain on Restricted Stock or Deferred Restricted Stock Because of Misconduct.
- (i) The Holder shall reimburse the Company the value of any Restricted Stock or deferred Restricted Stock that becomes vested during the twelve-month period following the first public issuance or filing with the United States

Securities and Exchange Commission (whichever first occurred) of a financial document as to which the Company subsequently prepared and issued or filed a "Restatement" (as defined below).

- (ii) This reimbursement requirement shall only apply to Holders who either: (a) knowingly or negligently engaged in the misconduct referred to in paragraph 2(b)(iv), or knowingly or negligently failed to prevent such misconduct, or (b) are subject to automatic forfeiture under Section 304 of the Sarbanes-Oxley Act of 2002.
 - (iii) The value to be reimbursed shall be measured at the date of vesting based on the Fair Market Value of the Stock.
- (iv) For purposes of this section, "Restatement" means an accounting restatement the Company is required to prepare due to the material noncompliance of the Company, as a result of misconduct, with any financial reporting requirement under the securities laws.
- 3. <u>Delivery of Share Certificates</u>. Certificates for vested shares will be delivered to the Holder upon the Holder's ceasing to be a Director of the Company. In the case of the death of a Director during the term of his or her directorship, certificates for vested shares will be delivered to the Holder's beneficiary in accordance with Section 11 of the Plan. In the case of deferred Restricted Stock, certificates with regard to vested shares will be delivered to the Holder in accordance with the Holder's election under the Company's Deferred Compensation Plan, but no earlier than the termination of the Holder's directorship.
- 4. <u>Non-Assignability</u>. Restricted Stock may not be transferred, assigned, pledged or hypothecated, whether by operation of law or otherwise, nor be made subject to execution, attachment or similar process until certificates for vested shares have been delivered to the Holder upon the Holder's ceasing to be a Director of the Company.
- 5. <u>Rights as a Shareholder</u>. A Holder who has not elected deferred Restricted Stock shall have the right to vote the shares of Restricted Stock and to receive dividends on the Restricted Stock as of the grant date. In the case of deferred Restricted Stock, the Holder shall have no rights as a shareholder until such time as share certificates are issued in the name of the Holder in accordance with the Company's

Deferred Compensation Plan. However, the Holder will be credited with amounts equivalent to the dividends on the deferred Restricted Stock pursuant to the Company's Deferred Compensation Plan.

- 6. <u>Discretionary Plan</u>. The Plan is discretionary in nature and may be suspended or terminated by the Company at any time. With respect to the Plan, (a) each grant of Restricted Stock is a one-time benefit which does not create any contractual or other right to receive future grants of Restricted Stock, or benefits in lieu of Restricted Stock; (b) all determinations with respect to any such future grants, including, but not limited to, the times when Restricted Stock shall be granted, the number of shares subject to each grant, and the times when Restricted Stock becomes vested, will be at the sole discretion of the Company; (c) the Holder's participation in the Plan is voluntary; (d) the Restricted Stock is not part of normal and expected compensation for purposes of calculating any severance, resignation, redundancy, end of service payment, bonuses, long-service awards, pension or retirement benefits, or similar payments; and (e) the future value of the Restricted Stock is unknown and cannot be predicted with certainty.
- 7. Section 83(b) Election. A Holder who elects to receive Restricted Stock that is not deferred (i.e., does not make an election to defer this award under the Company's Deferred Compensation Plan) may wish to consider an election under Section 83(b) of the Internal Revenue Code of 1986, as amended (the "Code"). Under Section 83 of the Code, the fair market value of the Restricted Stock on the date the forfeiture restrictions applicable to such shares lapse will be reportable as ordinary income at that time. The Holder may elect to be taxed at the time the Restricted Stock is acquired rather than when such shares cease to be subject to such forfeiture restrictions by filing an election under Code Section 83(b) with the Internal Revenue Service within thirty (30) days after the Grant Date. The Holder will have to make a tax payment based on the fair market value of the shares on the grant date. Holders of deferred Restricted Stock do not need to (and cannot) make Section 83(b) elections.
- 8. Effect of Plan. The Plan is hereby incorporated by reference into these Terms and Conditions, and these Terms and Conditions are subject in all respects to the provisions of the Plan, including without limitation the authority of the Committee to

adjust awards and to make interpretations and other determinations with respect to all matters relating to these Terms and Conditions, the applicable Letter Agreements, the Plan, and awards made pursuant thereto. These Terms and Conditions shall apply to grants of Restricted Stock made to the Holder from the date hereof until such time as revised Terms and Conditions are effective

- 9. Notices. Notices hereunder shall be in writing and if to the Company shall be addressed to the Secretary of the Company at 7950 Jones Branch Drive, McLean, Virginia 22107 and if to the Holder shall be addressed to the Holder at his or her address as it appears on the Company's records.
- 10. <u>Successors and Assigns</u>. The applicable Letter Agreement and these Terms and Conditions shall be binding upon and inure to the benefit of the successors and assigns of the Company and, to the extent provided in Section 3 hereof, to the heirs, legatees and personal representatives of the Holder.
- 11. Change in Control Provisions. Notwithstanding anything to the contrary in these Terms and Conditions, the following provisions shall apply to the Restricted Stock granted under the attached Letter Agreement:
 - (a) Definitions. As used in Article 15 of the Plan and in these Terms and Conditions, a "Change in Control" shall mean the first to occur of the following:

(i) the acquisition by any individual, entity or group (within the meaning of Section 13(d)(3) or 14(d)(2) of the Exchange Act) (a "Person") of beneficial ownership (within the meaning of Rule 13d-3 promulgated under the Exchange Act) of 20% or more of either (A) the then-outstanding shares of common stock of the Company (the "Outstanding Company Common Stock") or (B) the combined voting power of the then-outstanding voting securities of the Company entitled to vote generally in the election of directors (the "Outstanding Company Voting Securities"); provided, however, that, for purposes of this Section, the following acquisitions shall not constitute a Change in Control: (i) any acquisition directly from the Company, (ii) any acquisition by the Company, (iii) any acquisition by any employee benefit plan (or related trust) sponsored or maintained by the Company or one of its affiliates or (iv) any acquisition pursuant to a transaction that complies with Sections 11(a)(iii)(A), 11(a)(iii)(B) and 11(a)(iii)(C);

(ii) individuals who, as of the date hereof, constitute the Board (the "Incumbent Board") cease for any reason to constitute at least a majority of the Board; provided, however, that any individual becoming a director subsequent to the date hereof whose election or nomination for election by the Company's stockholders was approved by a vote of at least a majority of the directors then comprising the Incumbent Board shall be considered as though such individual were a member of the Incumbent Board, but excluding, for this purpose, any such individual whose initial assumption of office occurs as a result of an actual or threatened election contest with respect to the election or removal of directors or other actual or threatened solicitation of proxies or consents by or on behalf of a Person other than the Board;

(iii) consummation of a reorganization, merger, statutory share exchange or consolidation or similar corporate transaction involving the Company or any of its subsidiaries, a sale or other disposition of all or substantially all of the assets of the Company, or the acquisition of assets or stock of another entity by the Company or any of its subsidiaries (each, a "Business Combination"), in each case, unless, following such Business Combination, (A) all or substantially all of the individuals and entities that were the beneficial owners of the Outstanding Company Common Stock and the Outstanding Company Voting Securities immediately prior to such Business Combination beneficially own, directly or indirectly, more than 50% of the then-outstanding shares of common stock and the combined voting power of the then-outstanding voting securities entitled to vote generally in the election of directors, as the case may be, of the corporation or entity resulting from such Business Combination, a corporation or entity that, as a result of such transaction, owns the Company or all or substantially all of the Company's assets either directly or through one or more subsidiaries) in substantially the same proportions as their ownership immediately prior to such Business Combination of the Outstanding Company Common Stock and the Outstanding Company Voting Securities, as the case may be, (B) no Person (excluding any employee benefit plan (or related trust) of the Company or any corporation or entity resulting from such Business

Combination) beneficially owns, directly or indirectly, 20% or more of, respectively, the then-outstanding shares of common stock of the corporation or entity resulting from such Business Combination or the combined voting power of the then-outstanding voting securities of such corporation or entity, except to the extent that such ownership existed prior to the Business Combination, and (C) at least a majority of the members of the board of directors of the corporation or entity resulting from such Business Combination were members of the Incumbent Board at the time of the execution of the initial agreement or of the action of the Board providing for such Business Combination; or

(iv) approval by the stockholders of the Company of a complete liquidation or dissolution of the Company.

No Participant in the Plan who participates in any group conducting a management buyout of Gannett under the terms of which Gannett ceases to be a public company may claim that such buyout is a Change in Control under the Plan and no such Participant shall be entitled to any payments or other benefits under the Plan as a result of such buyout.

- (b) <u>Acceleration Provisions</u>. In the event of the occurrence of a Change in Control, all shares of Restricted Stock shall become immediately fully vested. The benefits that may accrue to the Holder under this Section may be affected by the "Limited Vesting" provisions of Sections 15.3 and 15.4 of the Plan.
- (c) <u>Legal Fees</u>. The Company shall pay all legal fees, court costs, fees of experts and other costs and expenses when incurred by the Holder in connection with any actual, threatened or contemplated litigation or legal, administrative or other proceedings involving the provisions of this Section 11, whether or not initiated by the Holder.
- 12. <u>Applicable Laws and Consent to Jurisdiction</u>. The validity, construction, interpretation and enforceability of this Agreement shall be determined and governed by the laws of the State of Delaware without giving effect to the principles of conflicts of law. For the purpose of litigating any dispute that arises under this Agreement, the parties hereby consent to exclusive jurisdiction in Virginia and agree that such litigation shall be conducted in the courts of Fairfax County, Virginia or the federal courts of the United States for the Eastern District of Virginia.

LETTER AGREEMENT

[date]

The Executive Compensation Committee of the Gannett Board of Directors has approved an award to you under the 2001 Omnibus Incentive Compensation Plan, as set forth below.

This Letter Agreement and the enclosed Terms and Conditions effective as of [date] constitute the formal agreement governing this award.

Please sign both copies of this Letter Agreement to evidence your agreement with the terms hereof. Keep one copy and return the other to the undersigned.

Please keep the enclosed Terms and Conditions for future reference. Until further notice, they will apply to any future grants you receive.

Granted To: Options Granted:	Location: Corporate
Grant Date:	Option Expiration Date:
Option Price Per Share:	
Vesting Schedule:	
	Gannett Co., Inc.
England Cization	By:
Employee Signature	Roxanne V. Horning Senior V.P/Human Resources

STOCK OPTION TERMS AND CONDITIONS FOR EMPLOYEES

Under the Gannett Co., Inc.

2001 Omnibus Incentive Compensation Plan

These Terms and Conditions, dated ______, govern the grant of stock options ("Options") under the 2001 Omnibus Incentive Compensation Plan (the "Plan") to Gannett employees (the "Option Holder"), as set forth below. Terms used herein that are defined in the Plan shall have the meaning ascribed to them in the Plan. If there is any inconsistency between the defined terms of these Terms and Conditions and the terms of the Plan, the Plan's terms shall supersede and replace the conflicting terms herein.

- 1. <u>Grant of Options</u>. Pursuant to the provisions of (i) the Plan, (ii) the individual Letter Agreements governing each grant, and (iii) these Terms and Conditions, the Company has granted to the Option Holder the number of options ("Options") to purchase the number of shares of common stock of the Company ("Common Stock") set forth on the applicable Letter Agreement, at the purchase price per share stated in such Letter Agreement ("Option Price").
- 2. Exercisability. Except as otherwise provided in Sections 14 and 15 below, the Options shall become exercisable as specified in the relevant Letter Agreement. The Options may be partially exercised from time to time within such percentage limitations, but no partial exercise of the Options will be permitted for less than ten shares of Common Stock. In no event shall the Options be exercisable in whole or in part after the Option Expiration Date specified in the relevant Letter Agreement. Upon an Option Holder's termination of employment with the Company following the Option Holder's (a) death, (b) permanent disability (as determined under the Company's Long Term Disability Plan) or (c) retirement at or after age 65 or early retirement at or after age 55 in accordance with the Company's policies, those Options awarded to the Option Holder will continue to vest and may be exercised as described in Sections 6 and 7 below. Upon any other termination of employment, the Options will be automatically canceled.

- 3. Method of Exercising Options. The Options may be exercised from time to time by written or electronic notice (in the form prescribed by the Company) delivered to and received by the Company (unless the Option Holder elects to make a "cashless exercise"), which notice shall be signed by the Option Holder and shall state the election to exercise the Options and the number of whole shares of Common Stock with respect to which the Options are being exercised. Such notice must be accompanied by a check payable to the Company, or such other consideration allowed pursuant to the Plan, in payment of the full Option Price for the number of shares purchased. As soon as practicable after it receives such notice and payment, as applicable, and following receipt from the Option Holder of payment for any taxes which the Company is required by law to withhold by reason of such exercise, the Company will deliver to the Option Holder a certificate or certificates for the shares of Common Stock so purchased. Options may also be exercised by the delivery of shares in payment of the Option Price or pursuant to a "cashless exercise" procedure, subject to securities law restrictions, or by any other means the Executive Compensation Committee of the Company (the "Committee"), in its sole discretion, determines is consistent with the Plan's purpose and applicable law. The delivery of previously acquired shares may be made by attestation. Payment of any withholding taxes due upon exercise of Options may be made by withholding shares or by attestation.
- 4. <u>Reduction in Number Of Shares Subject to Options</u>. Upon the exercise of one or more Options, the number of shares of Common Stock subject to the Options shall be reduced one-for-one.
 - 5. Forfeiture and Cancellation of Options.
 - (a) Expiration of Term. On the Expiration Date, the unexercised Options shall be canceled automatically.
- (b) <u>Termination of Employment</u>. Except as provided in Sections 6, 7, 14 and 15 below, or except as otherwise determined by the Committee in its sole discretion, the Options shall automatically be canceled upon termination of the Option Holder's employment with the Company or any of its subsidiaries for any reason. A change in status from Employee to Director, or from Director to Employee, shall not result in the cancellation of the Options or have an effect on the vesting schedule.

(c) Forfeiture of Option Gains Because of Misconduct.

- (i) The Option Holder shall reimburse the Company the amount of the gross option gain realized or obtained by the Option Holder or any transferee resulting from the exercise of any Company stock options during the twelve-month period following the first public issuance or filing with the United States Securities and Exchange Commission (whichever first occurred) of a financial document as to which the Company subsequently prepared and issued or filed a "Restatement" (as defined below).
- (ii) This reimbursement requirement shall only apply to Option Holders who either: (a) knowingly or negligently engaged in the misconduct referred to in paragraph 5(c)(iv), or knowingly or negligently failed to prevent such misconduct, or (b) are subject to automatic forfeiture under Section 304 of the Sarbanes-Oxley Act of 2002.
- (iii) The gross option gain to be reimbursed shall be measured at the date of exercise and shall be equal to the difference between the Fair Market Value of the purchased Common Stock on the date of exercise and the exercise price paid by the Option Holder therefore.
- (iv) For purposes of this section, "Restatement" means an accounting restatement the Company is required to prepare due to the material noncompliance of the Company, as a result of misconduct, with any financial reporting requirement under the securities laws.
- 6. <u>Death of Option Holder</u>. Except as provided in Section 15 below, upon the death of the Option Holder, the Options vested at the time of such death may be exercised by the Option Holder's estate, or by a person who acquires the right to exercise the Options by bequest or inheritance or by reason of the death of the Option Holder, provided that such exercise occurs both before the Option Expiration Date and within three years after the Option Holder's death. Any Options not vested as of the Option Holder's death will continue vesting during this post-termination exercise period in accordance with the Options' original vesting schedule. Upon the expiration of such post-termination exercise period, all unexercised vested Options and all unvested Options will be canceled.

- 7. Retirement or Disability. Except as provided in Section 15 below, upon termination of the Option Holder's employment (i) by reason of permanent disability, as determined under the Company's Long Term Disability Plan, or (ii) retirement at or after age 65 or early retirement at or after age 55 in accordance with the Company's policies, the Options vested at the time of such termination may be exercised by the Option Holder, provided that such exercise occurs both before the Option Expiration Date and within three years after the Option Holder's termination. Any Options not vested as of the date of termination will continue vesting during this post-termination period in accordance with the Options' original vesting schedule. Upon the expiration of such post-termination exercise period, all unexercised vested Options and all unvested Options will be canceled.
- 8. Non-Assignability. The Options shall not be assignable or transferable by the Option Holder, except by (i) will or by the laws of descent and distribution or (ii) with the consent of the Option Holder, by authorization of, or pursuant to procedures established by, the Committee to a member of the Option Holder's family and/or a trust whose beneficiaries are members of the Option Holder's family or to such other persons or entities as may be approved by the Committee. During the life of the Option Holder, the Options shall be exercisable only by the Option Holder or by the Option Holder's guardian or legal representative or, following a transfer pursuant to (ii) above, by the approved transferee.
- 9. <u>Rights as a Shareholder</u>. The Option Holder shall have no rights as a shareholder by reason of the Options unless and until certificates for shares of Common Stock are issued to him or her.
- 10. <u>Discretionary Plan; Employment</u>. The Plan is discretionary in nature and may be suspended or terminated by the Company at any time. With respect to the Plan, (a) each grant of an Option is a one-time benefit which does not create any contractual or other right to receive future grants of Options, or benefits in lieu of Options; (b) all determinations with respect to any such future grants, including, but not limited to, the times when the Option shall be granted, the number of shares subject to each Option, the Option Price, and the times when each Option shall be exercisable, will be at the sole discretion of the Company; (c) for Option Holders who are Employees, the Option Holder's participation in the Plan shall not create a right to further employment with the Option Holder's employer and shall not interfere with the ability of the

Option Holder's employer to terminate the Option Holder's employment relationship at any time with or without cause; (d) the Option Holder's participation in the Plan is voluntary; (e) the Option is not part of normal and expected compensation for purposes of calculating any severance, resignation, redundancy, end of service payment, bonuses, long-service awards, pension or retirement benefits, or similar payments; (f) the future value of the shares underlying the Options is unknown and cannot be predicted with certainty; and (g) if the underlying shares do not increase in value, the Option will have no value.

- 11. Effect of Plan. The Plan is hereby incorporated by reference into these Terms and Conditions, and these Terms and Conditions are subject in all respects to the provisions of the Plan, including without limitation the authority of the Committee to adjust awards and to make interpretations and other determinations with respect to all matters relating to these Terms and Conditions, the applicable Letter Agreements, the Plan, and awards made pursuant thereto. These Terms and Conditions shall apply to grants of Options made to the Option Holder from the date hereof until such time as revised Terms and Conditions are effective.
- 12. <u>Notice</u>. Notices hereunder shall be in writing and if to the Company shall be addressed to the Secretary of the Company at 7950 Jones Branch Drive, McLean, Virginia 22107 and if to the Option Holder shall be addressed to the Option Holder at his or her address as it appears on the Company's records.
- 13. <u>Successors and Assigns</u>. The applicable Letter Agreement and these Terms and Conditions shall be binding upon and inure to the benefit of the successors and assigns of the Company and, to the extent provided in Sections 6 and 8 hereof, to the heirs, legatees and personal representatives of the Option Holder.
- 14. Change in Control Provisions. Notwithstanding anything to the contrary in these Terms and Conditions, the following provisions shall apply to all Options granted under the attached Letter Agreement:
 - (a) Definitions. As used in Article 15 of the Plan and in these Terms and Conditions, a "Change in Control" shall mean the first to occur of the following:
 - (i) the acquisition by any individual, entity or group (within the meaning of Section 13(d)(3) or 14(d)(2) of the Exchange Act) (a "Person") of beneficial

ownership (within the meaning of Rule 13d-3 promulgated under the Exchange Act) of 20% or more of either (A) the then-outstanding shares of common stock of the Company (the "Outstanding Company Common Stock") or (B) the combined voting power of the then-outstanding voting securities of the Company entitled to vote generally in the election of directors (the "Outstanding Company Voting Securities"); provided, however, that, for purposes of this Section, the following acquisitions shall not constitute a Change in Control: (i) any acquisition directly from the Company, (ii) any acquisition by the Company, (iii) any acquisition by any employee benefit plan (or related trust) sponsored or maintained by the Company or one of its affiliates or (iv) any acquisition pursuant to a transaction that complies with Sections 14(a)(iii)(A), 14(a)(iii)(B) and 14(a)(iii)(C);

(ii) individuals who, as of the date hereof, constitute the Board (the "Incumbent Board") cease for any reason to constitute at least a majority of the Board; provided, however, that any individual becoming a director subsequent to the date hereof whose election or nomination for election by the Company's stockholders was approved by a vote of at least a majority of the directors then comprising the Incumbent Board shall be considered as though such individual were a member of the Incumbent Board, but excluding, for this purpose, any such individual whose initial assumption of office occurs as a result of an actual or threatened election contest with respect to the election or removal of directors or other actual or threatened solicitation of proxies or consents by or on behalf of a Person other than the Board;

(iii) consummation of a reorganization, merger, statutory share exchange or consolidation or similar corporate transaction involving the Company or any of its subsidiaries, a sale or other disposition of all or substantially all of the assets of the Company, or the acquisition of assets or stock of another entity by the Company or any of its subsidiaries

(each, a "Business Combination"), in each case, unless, following such Business Combination, (A) all or substantially all of the individuals and entities that were the beneficial owners of the Outstanding Company Common Stock and the Outstanding Company Voting Securities immediately prior to such Business Combination beneficially own, directly or indirectly, more than 50% of the then-outstanding shares of common stock and the combined voting power of the then-outstanding voting securities entitled to vote generally in the election of directors, as the case may be, of the corporation or entity resulting from such Business Combination (including, without limitation, a corporation or entity that, as a result of such transaction, owns the Company or all or substantially all of the Company's assets either directly or through one or more subsidiaries) in substantially the same proportions as their ownership immediately prior to such Business Combination of the Outstanding Company Common Stock and the Outstanding Company Voting Securities, as the case may be, (B) no Person (excluding any employee benefit plan (or related trust) of the Company or any corporation or entity resulting from such Business Combination) beneficially owns, directly or indirectly, 20% or more of, respectively, the then-outstanding shares of common stock of the corporation or entity resulting from such Business Combination or the combined voting power of the then-outstanding voting securities of such corporation or entity, except to the extent that such ownership existed prior to the Business Combination, and (C) at least a majority of the members of the board of directors of the corporation or entity resulting from such Business Combination were members of the Incumbent Board at the time of the execution of the initial agreement or of the action of the Board providing for such Business Combination; or

(iv) approval by the stockholders of the Company of a complete liquidation or dissolution of the Company.

No Participant in the Plan who participates in any group conducting a management buyout of Gannett under the terms of which Gannett ceases to be a public company may claim that such buyout is a Change in Control under the Plan and no such Participant shall be entitled to any payments or other benefits under the Plan as a result of such buyout.

- (b) <u>Acceleration Provisions</u>. In the event of the occurrence of a Change in Control, all outstanding Options shall become fully exercisable during their remaining term. The benefits that may accrue to the Option Holder under this Section may be affected by the "Limited Vesting" provisions of Sections 15.3 and 15.4 of the Plan.
- (c) <u>Legal Fees</u>. The Company shall pay all legal fees, court costs, fees of experts and other costs and expenses when incurred by the Option Holder in connection with any actual, threatened or contemplated litigation or legal, administrative or other proceedings involving the provisions of this Section 14, whether or not initiated by the Option Holder.
- 15. Employment Agreements. The provisions of Sections 2, 5, 6, 7, and 14 of these Terms and Conditions shall not be applied to or interpreted in a manner which would decrease the rights held by, or the payments owing to, an Option Holder under an employment agreement with the Company that contains specific provisions applying to Plan awards in the case of any change in control or similar event or termination of employment, and if there is any conflict between the terms of such employment agreement and the terms of this Section 15, the employment agreement shall control.
- 16. <u>Grant Subject to Applicable Regulatory Approvals</u>. Any grant of Options under the Plan is specifically conditioned on, and subject to, any regulatory approvals required in the Employee's country. These approvals cannot be assured. If necessary approvals for grant or exercise are not obtained, the Options may be canceled or rescinded, or they may expire, as determined by the Company in its sole and absolute discretion.
- 17. <u>Applicable Laws and Consent to Jurisdiction</u>. The validity, construction, interpretation and enforceability of this Agreement shall be determined and governed by the laws of the State of Delaware without giving effect to the principles of conflicts of law. For the purpose of litigating any dispute that arises under this Agreement, the parties hereby consent to exclusive jurisdiction in Virginia and agree that such litigation shall be conducted in the courts of Fairfax County, Virginia or the federal courts of the United States for the Eastern District of Virginia.

LETTER AGREEMENT

STOCK UNITS

The Executive Compensation Committee of the Gannett Board of Directors has approved an award of Performance Shares (referred to herein as "Stock Units") to you under the 2001 Omnibus Incentive Compensation Plan, as set forth below.

This Letter Agreement and the enclosed Terms and Conditions effective as of [date], constitute the formal agreement governing this award.

Please sign both copies of this Letter Agreement to evidence your agreement with the terms hereof. Keep one copy and return the other to the undersigned.

Please keep the enclosed Terms and Conditions for future reference. Until further notice they will apply to any future grants you receive.

Employee:	Location:
Grant Date:	
Stock Unit Commencement Date:	
Stock Unit Expiration Date:	
Number of Stock Units:	
	Gannett Co., Inc.
	Ву:
Employee's Signature	Roxanne V. Horning
	Senior V.P./Human Resources

STOCK UNITS TERMS AND CONDITIONS

Under the Gannett Co., Inc. 2001 Omnibus Incentive Compensation Plan

These Terms and Conditions, dated	, govern the grant of Performance Shares (referred to herein as "Stock	(Units") under the 2001 Omnibus Incentive Compensation
Plan (the "Plan") to Gannett employees, as set forth below.		

- 1. <u>Grant of Stock Units</u>. Pursuant to the provisions of (i) the Plan, (ii) the individual Letter Agreements governing each grant, and (iii) these Terms and Conditions, the Company has granted to the Employee the number of Stock Units set forth on the applicable Letter Agreement. Each Stock Unit shall entitle the Employee to receive from the Company one share of the Company's common stock ("Common Stock") upon the expiration of the Incentive Period, as defined below.
- 2. <u>Incentive Period</u>. Except as otherwise provided in Section 13 below, the Incentive Period in respect of the Stock Units shall commence on the Stock Unit Commencement Date specified in the Letter Agreement and end on the Stock Unit Expiration Date specified in the Letter Agreement.
 - 3. No Dividend Equivalents. No dividend equivalents shall be paid to the Employee with regard to the Stock Units.
- 4. <u>Delivery of Shares</u>. The Company shall deliver to the Employee a certificate or certificates, or at the election of the Company make an appropriate book-entry, for the number of shares of Common Stock equal to the number of Stock Units upon the Stock Unit Expiration Date, which number of shares shall be reduced by the value of all taxes which the Company is required by law to withhold by reason of such delivery. An Employee shall have no further rights with regard to the Stock Units once the underlying shares of Common Stock have been delivered.

- 5. <u>Cancellation of Stock Units</u>. Except as provided in Sections 6, 13 and 14 below or except as otherwise determined by the Executive Compensation Committee of the Company (the "Committee") in its sole discretion, all Stock Units granted to the Employee shall automatically be cancelled upon termination of the Employee's employment with the Company or any of its subsidiaries prior to the Stock Unit Expiration Date, and in such event the Employee shall not be entitled to receive any shares of Common Stock in respect thereof.
- 6. <u>Death, Disability, Retirement, Leaves</u>. Except as provided in Section 14 below, in the event that the employment of the Employee shall terminate prior to the Stock Unit Expiration Date by reason of death, permanent disability (as determined under the Company's Long Term Disability Plan) or retirement at or after age 65 or early retirement at or after age 55 in accordance with the Company's policies, the Employee shall be entitled to receive at the time of the Employee's termination of employment the number of shares of Common Stock equal to the product of (i) the total number of shares in respect of such Stock Units which the Employee would have been entitled to receive upon the expiration of the Incentive Period had the Employee's employment not terminated, and (ii) a fraction, the numerator of which shall be the number of full calendar months between the Stock Unit Commencement Date and the date that employment terminated, and the denominator of which shall be the number of full calendar months from the Stock Unit Commencement Date to the Stock Unit Expiration Date.

In the event that the Employee takes a leave of absence from his or her employment, unless otherwise determined in advance by the Company, the Employee shall be entitled to receive, upon the expiration of the Incentive Period, the number of shares of Common Stock equal to the product

of (i) the total number of shares in respect of such Stock Units which the Employee would have been entitled to receive upon the expiration of the Incentive Period had the Employee not taken a leave of absence, and (ii) a fraction, the numerator of which shall be the number of full calendar months from the Stock Unit Commencement Date to the Stock Unit Expiration Date, less the number of full calendar months from the Stock Unit Commencement Date to the Stock Unit Expiration Date.

Notwithstanding the foregoing and solely to the extent required by Section 409A of the Internal Revenue Code of 1986, as amended (the "Code"), if the Employee is a "key employee" and if delivery of shares is being made in connection with the Employee's separation from service other than by reason of the Employee's death or permanent disability (as determined under the Company's Long Term Disability Plan and provided that the Employee is also "disabled" within the meaning of Section 409A of the Code), delivery of the shares shall be delayed until six months after the Employee's separation from service with the Company.

- 7. Non-Assignability. Stock Units may not be transferred, assigned, pledged or hypothecated, whether by operation of law or otherwise, nor may the Stock Units be made subject to execution, attachment or similar process.
 - 8. Rights as a Shareholder. The Employee shall have no rights as a shareholder by reason of the Stock Units.
- 9. <u>Discretionary Plan; Employment</u>. The Plan is discretionary in nature and may be suspended or terminated by the Company at any time. With respect to the Plan, (a) each grant of Stock Units is a one-time benefit which does not create any contractual or other right to receive future grants of Stock Units, or benefits in lieu of Stock Units; (b) all determinations with respect to any such future grants, including, but not limited to, the times when the Stock Units shall be granted,

the number of Stock Units, and the Incentive Period, will be at the sole discretion of the Company; (c) the Employee's participation in the Plan shall not create a right to further employment with the Employee's employer and shall not interfere with the ability of the Employee's employer to terminate the Employee's employment relationship at any time with or without cause; (d) the Employee's participation in the Plan is voluntary; (e) the Stock Units are not part of normal and expected compensation for purposes of calculating any severance, resignation, redundancy, end of service payment, bonuses, long-service awards, pension or retirement benefits, or similar payments; and (f) the future value of the Stock Units is unknown and cannot be predicted with certainty.

- 10. Effect of Plan and these Terms and Conditions. The Plan is hereby incorporated by reference into these Terms and Conditions, and these Terms and Conditions are subject in all respects to the provisions of the Plan, including without limitation the authority of the Committee to adjust awards and to make interpretations and other determinations with respect to all matters relating to the applicable Letter Agreements, these Terms and Conditions, the Plan and awards made pursuant thereto. These Terms and Conditions shall apply to grants of Stock Units made to the Employee from the date hereof until such time as revised Terms and Conditions are effective.
- 11. Notices. Notices hereunder shall be in writing and if to the Company shall be addressed to the Secretary of the Company at 7950 Jones Branch Drive, McLean, Virginia 22107, and if to the Employee shall be addressed to the Employee at his or her address as it appears on the Company's records.
- 12. <u>Successors and Assigns</u>. The applicable Letter Agreement and these Terms and Conditions shall be binding upon and inure to the benefit of the successors and assigns of the Company and, to the extent provided in Sections 6 and 7 hereof, to the heirs, legatees and personal representatives of the Employee.

13. Change in Control Provisions.

Notwithstanding anything to the contrary in these Terms and Conditions, the following provisions shall apply to all Stock Units granted under the attached Letter Agreement.

(a) Definitions.

As used in Article 15 of the Plan and in these Terms and Conditions, a "Change in Control" shall mean the first to occur of the following:

(i) the acquisition by any individual, entity or group (within the meaning of Section 13(d)(3) or 14(d)(2) of the Exchange Act) (a "Person") of beneficial ownership (within the meaning of Rule 13d-3 promulgated under the Exchange Act) of 20% or more of either (A) the then-outstanding shares of common stock of the Company (the "Outstanding Company Common Stock") or (B) the combined voting power of the then-outstanding voting securities of the Company entitled to vote generally in the election of directors (the "Outstanding Company Voting Securities"); provided, however, that, for purposes of this Section, the following acquisitions shall not constitute a Change in Control: (i) any acquisition directly from the Company, (ii) any acquisition by the Company, (iii) any acquisition by any employee benefit plan (or related trust) sponsored or maintained by the Company or one of its affiliates or (iv) any acquisition pursuant to a transaction that complies with Sections 13(a)(iii)(A), 13(a)(iii)(B) and 13(a)(iii)(C);

(ii) individuals who, as of the date hereof, constitute the Board (the "Incumbent Board") cease for any reason to constitute at least a majority of the Board; provided, however, that any individual becoming a director subsequent to the date hereof whose election or nomination for election by the Company's stockholders was approved by a vote of at least a majority of the directors then comprising the Incumbent Board shall be considered as though such individual were a member of the Incumbent Board, but excluding, for this purpose, any such individual whose

initial assumption of office occurs as a result of an actual or threatened election contest with respect to the election or removal of directors or other actual or threatened solicitation of proxies or consents by or on behalf of a Person other than the Board;

(iii) consummation of a reorganization, merger, statutory share exchange or consolidation or similar corporate transaction involving the Company or any of its subsidiaries, a sale or other disposition of all or substantially all of the assets of the Company, or the acquisition of assets or stock of another entity by the Company or any of its subsidiaries (each, a "Business Combination"), in each case, unless, following such Business Combination, (A) all or substantially all of the individuals and entities that were the beneficial owners of the Outstanding Company Common Stock and the Outstanding Company Voting Securities immediately prior to such Business Combination beneficially own, directly or indirectly, more than 50% of the then-outstanding shares of common stock and the combined voting power of the then-outstanding voting securities entitled to vote generally in the election of directors, as the case may be, of the corporation or entity resulting from such Business Combination, a corporation or entity that, as a result of such transaction, owns the Company or all or substantially all of the Company's assets either directly or through one or more subsidiaries) in substantially the same proportions as their ownership immediately prior to such Business Combination of the Outstanding Company Common Stock and the Outstanding Company Voting Securities, as the case may be, (B) no Person (excluding any employee benefit plan (or related trust) of the Company or any corporation or entity resulting from such Business Combination) beneficially owns, directly or indirectly, 20% or more of, respectively, the then-outstanding shares of common stock of the corporation or entity resulting from such Business Combination or the combined voting power of the then-outstanding voting securities of such corporation or entity, except to the extent that such ownership existed prior to the Business

Combination, and (C) at least a majority of the members of the board of directors of the corporation or entity resulting from such Business Combination were members of the Incumbent Board at the time of the execution of the initial agreement or of the action of the Board providing for such Business Combination; or

(iv) approval by the stockholders of the Company of a complete liquidation or dissolution of the Company.

No Participant in the Plan who participates in any group conducting a management buyout of Gannett under the terms of which Gannett ceases to be a public company may claim that such buyout is a Change in Control under the Plan and no such Participant shall be entitled to any payments or other benefits under the Plan as a result of such buyout.

(b) <u>Acceleration Provisions</u>. Subject to Section 13(c), in the event of the occurrence of a Change in Control, the vesting of the Stock Units shall be accelerated and, if such Change in Control constitutes a "change in control event" within the meaning of Section 409A of the Code, there shall be paid out to the Employee within thirty (30) days following the effective date of the Change in Control, the full number of shares of Common Stock subject to the Stock Units. Subject to Section 13(c), in the event of the occurrence of a Change in Control that is not a "change in control event" within the meaning of Section 409A of the Code, the vesting of the Stock Units shall be accelerated and shall be paid in accordance with the timing of payment rules otherwise provided under these Terms and Conditions.

(c) Limitation on Acceleration and Payment.

The benefits that may accrue to the Employee under this Section 13 may be affected by the "Limited Vesting" provisions of Sections 15.3 and 15.4 of the Plan. If the "Limited Vesting" provisions of Sections 15.3 and 15.4 are triggered, the accelerated vesting and payment rules under

Section 13(b) shall apply to a Stock Unit only to the extent that such vesting and payment shall maximize the Employee's after-tax proceeds. To the extent that a Stock Unit shall not vest or be paid because of the application of the Limited Vesting provisions, the Stock Unit shall otherwise remain in effect and be governed by the terms of these Terms and Conditions (ignoring the application of Section 13(b)).

- (d) <u>Legal Fees.</u> The Company shall pay all legal fees, court costs, fees of experts and other costs and expenses when incurred by Employee in connection with any actual, threatened or contemplated litigation or legal, administrative or other proceedings involving the provisions of this Section 13, whether or not initiated by the Employee.
- 14. Employment Agreements. The provisions of Sections 5, 6 and 13 of these Terms and Conditions shall not be applied to or interpreted in a manner which would decrease the rights held by, or the payments owing to, an Employee under an employment agreement with the Company that contains specific provisions applying to Plan awards in the case of any change in control or similar event or termination of employment, and if there is any conflict between the terms of such employment agreement and the terms of Sections 5, 6 or 13, the employment agreement shall control.
- 15. <u>Grant Subject to Applicable Regulatory Approvals</u>. Any grant of Stock Units under the Plan is specifically conditioned on, and subject to, any regulatory approvals required in the Employee's country. These approvals cannot be assured. If necessary approvals for grant or payment are not obtained, the Stock Units may be cancelled or rescinded, or they may expire, as determined by the Company in its sole and absolute discretion.
 - 16. Applicable Laws and Consent to Jurisdiction. The validity, construction, interpretation and enforceability of this Agreement shall be determined and governed by the laws of

the State of Delaware without giving effect to the principles of conflicts of law. For the purpose of litigating any dispute that arises under this Agreement, the parties hereby consent to exclusive jurisdiction in Virginia and agree that such litigation shall be conducted in the courts of Fairfax County, Virginia or the federal courts of the United States for the Eastern District of Virginia.

AWARD AGREEMENT

[date]

The Executive Compensation Committee of the Gannett Board of Directors has approved an award to you under the 2001 Omnibus Incentive Compensation Plan as amended by the Rules for employees of the Subsidiaries of Gannett U.K. Limited (hereinafter referred to collectively as the "U.K. Sub-Plan"), as set forth below.

This Award Agreement and the enclosed Terms and Conditions effective as of _______, constitute the formal agreement governing this award.

Please sign both copies of this Award Agreement to evidence your agreement with the terms hereof. Keep one copy and return the other to Gannett's Compensation Department, attention Sonia E. Kelly.

Please keep the enclosed Terms and Conditions for future reference. Until further notice, they will apply to any future grants you receive.

Granted To: Employee Location:

Options Granted:

Grant Date: Option Expiration Date:

Option Price Per Share:

Vesting Schedule:

Gannett Co., Inc.

Employee Signature

Roxanne V. Horning

Senior V.P./Human Resources

STOCK OPTION TERMS AND CONDITIONS

Under the Gannett Co., Inc. ("the Company")

2001 Omnibus Incentive Compensation Plan

Rules for employees of the subsidiaries of Gannett U.K. Limited

These Terms and Conditions, dated _______, govern the grant of stock options ("Options") under the 2001 Omnibus Incentive Compensation Plan (the "Plan") as amended by the Rules for employees of the Subsidiaries of Gannett U.K. Limited (hereinafter referred to collectively as the 'U.K. Sub-Plan'), as set forth below. Terms used herein that are defined in the U.K. Sub-Plan shall have the meaning ascribed to them in the U.K. Sub-Plan. If there is any inconsistency between the defined terms of these Terms and Conditions and the terms of the U.K. Sub-Plan, the U.K. Sub-Plan's terms shall supersede and replace the conflicting terms herein.

- 1. <u>Grant of Options</u>. Pursuant to the provisions of (i) the U.K. Sub-Plan, (ii) the individual Award Agreements governing each grant, and (iii) these Terms and Conditions, the Company has granted to the Option Holder the number of options ("Options") to purchase the number of shares of common stock of the Company ("Common Stock") set forth on the applicable Award Agreement, at the purchase price per share stated in such Award Agreement ("Option Price").
- 2. Exercisability. Except as otherwise provided in Sections 14 and 15 below, the Options shall become exercisable as specified in the relevant Award Agreement. The Options may be partially exercised from time to time within such percentage limitations, but no partial exercise of the Options will be permitted for less than ten shares of Common Stock. In no event shall the Options be exercisable in whole or in part after the Option Expiration Date specified in the relevant Award Agreement. Upon an Option Holder's termination of employment with the Company following the Option Holder's (a) death, (b) injury or disability (as determined under

the Company's disability policies), or (c) retirement at or after age 65 or early retirement at or after age 55 in accordance with the Company's policies those Options awarded to the Option Holder will continue to vest and may be exercised as described in Sections 6 and 7 below. Upon any other termination of employment, the Options will be automatically cancelled.

- 3. Method of Exercising Options. The Options may be exercised from time to time by written or electronic notice (in the form prescribed by the Company) delivered to and received by the Company (unless the Option Holder elects to make a "cashless exercise"), which notice shall be signed by the Option Holder and shall state the election to exercise the Options and the number of whole shares of Common Stock with respect to which the Options are being exercised. Such notice must be accompanied by a check payable to the Company, or such other consideration as may be provided under the U.K. Sub-Plan, in payment of the full Option Price for the number of shares purchased. As soon as practicable after it receives such notice and payment, the Company will deliver to the Option Holder a certificate or certificates for the shares of Common Stock so purchased. The Option Holder may exercise pursuant to a "cashless exercise" procedure, subject to securities law restrictions.
- 4. Reduction in Number Of Shares Subject to Options. Upon the exercise of one or more rights related to Options which have been awarded to the Option Holder on the Grant Date (as specified in the relevant Award Agreement), pursuant to the U.K. Sub-Plan, the number of shares of Common Stock subject to the Options shall be reduced one-for-one.
 - 5. Cancellation of Options.
 - (a) Expiration of Term. On the Expiration Date, the unexercised Options shall be canceled automatically to the extent not yet exercised.
- (b) <u>Termination of Employment</u>. Except as provided in Sections 6, 7, 14 and 15 below, or except as otherwise determined by the Executive Compensation Committee of the Board of Directors (the "Committee") in its sole discretion, the Options shall automatically be cancelled upon termination of the Option Holder's employment with the Company or any of its subsidiaries for any reason.
 - 6. Death of Option Holder. Except as provided in Section 15 below, upon the death of the Option Holder, the Options vested at the time of such death may be exercised by the

Option Holder's personal representative, provided that such exercise occurs both before the Option Expiration Date and within one year after the Option Holder's death. Any Options not vested as of the Option Holder's death will continue vesting during a period of 12 months after the option holder's death, and to the extent vested may be exercised by the holder's personal representatives during that period. Upon the expiration of such twelve month period, all unexercised vested Options and all unvested Options will be cancelled.

- 7. Retirement, Disability or Redundancy. Except as provided in Section 15 below, upon termination of the Option Holder's employment (i) by reason of permanent disability, as determined under the Company's disability policies, or (ii) on retirement at or after age 65 or early retirement at or after age 55 in accordance with the Company's policies, the Options vested at the time of such termination may be exercised by the Option Holder, provided that such exercise occurs both before the Option Expiration Date and within three years after the Option Holder's termination. Any Options not vested as of the date of termination will continue vesting during this post-termination period in accordance with the Options' original vesting schedule. Upon the expiration of such post-termination exercise period, all unexercised vested Options and all unvested Options will be cancelled. Upon termination of an Option Holder's employment by reason of redundancy, any Options held at the time of such termination shall lapse immediately.
- 8. Non-Assignability. The Options shall not be assignable or transferable by the Option Holder. During the life of the Option Holder, the Options shall be exercisable only by the Option Holder or by the Option Holder's guardian or legal representative.
- 9. <u>Rights as a Shareholder</u>. The Option Holder shall have no rights as a shareholder by reason of the Options unless and until certificates for shares of Common Stock are issued to him or her.
- 10. <u>Right to Terminate Employment</u>. Nothing in the U.K. Sub-Plan, the relevant Award Agreement or in these Terms and Conditions shall confer on the Option Holder the right to continue in the employment of the Company or any of its subsidiaries or affect any right which the Company or any of its subsidiaries may have to terminate the employment of the Option Holder.

- 11. Effect of U.K. Sub-Plan. The U.K. Sub-Plan is hereby incorporated by reference into these Terms and Conditions, and these Terms and Conditions are subject in all respects to the provisions of the U.K. Sub-Plan, including without limitation the authority of the Committee to adjust awards and to make interpretations and other determinations with respect to all matters relating to these Terms and Conditions, the applicable Award Agreements, the U.K. Sub-Plan, and awards made pursuant thereto. These Terms and Conditions shall apply to grants of Options made to the Option Holder from the date hereof until such time as revised Terms and Conditions are effective.
- 12. Notice. Notices hereunder shall be in writing and if to the Company shall be addressed to the Secretary of the Company: 7950 Jones Branch Drive, McLean, Virginia 22107 and if to the Option Holder shall be addressed to the Option Holder at his or her address as it appears on the Company's records.
- 13. <u>Successors and Assigns</u>. The applicable Award Agreement and these Terms and Conditions shall be binding upon and inure to the benefit of the successors and assigns of the Company and, to the extent provided in Sections 6 and 8 hereof, to the heirs, legatees and personal representatives of the Option Holder.
- 14. Change in Control Provisions. Notwithstanding anything to the contrary in these Terms and Conditions, the following provisions shall apply to all Options granted under the attached Award Agreement:

As used in Article 15 of the Plan and in these Terms and Conditions, a "Change in Control" means the first to occur of the following:

(a) the acquisition by any individual, entity or group (within the meaning of Section 13(d)(3) or 14(d)(2) of the Exchange Act) (a "Person") of beneficial ownership (within the meaning of Rule 13d-3 promulgated under the Exchange Act) of 20% or more of either (i) the then-outstanding shares of common stock of the Company (the "Outstanding Company Common Stock") or (ii) the combined voting power of the then-outstanding voting securities of the Company entitled to vote generally in the election of directors (the "Outstanding Company Voting Securities"); provided, however, that, for purposes of this Section, the following acquisitions shall not constitute a Change in Control: (A) any acquisition directly from the

Company, (B) any acquisition by the Company, (C) any acquisition by any employee benefit plan (or related trust) sponsored or maintained by the Company or one of its affiliates or (D) any acquisition pursuant to a transaction that complies with Sections 14(c)(ii), 14(c)(ii) and 14(c)(iii);

- (b) individuals who, as of the date hereof, constitute the Board (the "Incumbent Board") cease for any reason to constitute at least a majority of the Board; provided, however, that any individual becoming a director subsequent to the date hereof whose election or nomination for election by the Company's stockholders was approved by a vote of at least a majority of the directors then comprising the Incumbent Board shall be considered as though such individual were a member of the Incumbent Board, but excluding, for this purpose, any such individual whose initial assumption of office occurs as a result of an actual or threatened election contest with respect to the election or removal of directors or other actual or threatened solicitation of proxies or consents by or on behalf of a Person other than the Board;
- (c) consummation of a reorganization, merger, statutory share exchange or consolidation or similar corporate transaction involving the Company or any of its subsidiaries, a sale or other disposition of all or substantially all of the assets of the Company, or the acquisition of assets or stock of another entity by the Company or any of its subsidiaries (each, a "Business Combination"), in each case, unless, following such Business Combination, (i) all or substantially all of the individuals and entities that were the beneficial owners of the Outstanding Company Common Stock and the Outstanding Company Voting Securities immediately prior to such Business Combination beneficially own, directly or indirectly, more than 50% of the then-outstanding shares of common stock and the combined voting power of the then-outstanding voting securities entitled to vote generally in the election of directors, as the case may be, of the corporation or entity resulting from such Business Combination (including, without limitation, a corporation or entity that, as a result of such transaction, owns the Company or all or substantially all of the Company's assets either directly or through one or more subsidiaries) in substantially the same proportions as their ownership immediately prior to such Business Combination of the Outstanding Company Common Stock and the Outstanding Company Voting Securities, as the case may be, (ii) no Person (excluding any employee benefit plan (or related trust) of the Company or any corporation or entity resulting from such Business Combination) beneficially owns, directly or indirectly, 20% or more of, respectively, the thenoutstanding

shares of common stock of the corporation or entity resulting from such Business Combination or the combined voting power of the then-outstanding voting securities of such corporation or entity, except to the extent that such ownership existed prior to the Business Combination, and (iii) at least a majority of the members of the board of directors of the corporation or entity resulting from such Business Combination were members of the Incumbent Board at the time of the execution of the initial agreement or of the action of the Board providing for such Business Combination; or

(d) approval by the stockholders of the Company of a complete liquidation or dissolution of the Company.

No Option Holder who participates in any group conducting a management buyout of the Company under the terms of which the Company ceases to be a public company may claim that such buyout is a Change in Control under this Plan and no such Option Holder shall be entitled to any payments or other benefits under this Plan as a result of such buyout.

Acceleration Provisions. In the event of the occurrence of a Change in Control, all outstanding Options shall become fully exercisable during their remaining term.

<u>Legal Fees</u>. The Company shall pay all legal fees, court costs, fees of experts and other costs and expenses when incurred by the Option Holder in connection with any actual, threatened or contemplated litigation or legal, administrative or other proceedings involving the provisions of this Section 14, whether or not initiated by the Option Holder.

- 15. <u>Employment Agreements</u>. The provisions of Sections 2, 5, 6, 7 and 14 of these Terms and Conditions shall not be applied to or interpreted in a manner which would decrease the rights held by, or the payments owing to, an Option Holder under an employment agreement with the Company that contains specific provisions applying to U.K. Sub-Plan awards in the case of any change in control or similar event or termination of employment, and if there is any conflict between the terms of such employment agreement and the terms of this Section 15, the employment agreement shall control.
- 16. <u>Grant Subject to Applicable Regulatory Approvals</u>. Any grant of Options under the U.K. Sub-Plan is specifically conditioned on, and subject to, any regulatory approvals required in the Employee's country. These approvals cannot be assured. If necessary approvals for grant or exercise are not obtained, the Options may be cancelled or rescinded, or they may expire, as determined by the Company in its sole and absolute discretion.

17. <u>Applicable Laws and Consent to Jurisdiction</u>. The validity, construction, interpretation and enforceability of this Agreement shall be determined and governed by the laws of the State of Delaware without giving effect to the principles of conflicts of law. For the purpose of litigating any dispute that arises under this Agreement, the parties hereby consent to exclusive jurisdiction in Virginia and agree that such litigation shall be conducted in the courts of Fairfax County, Virginia or the federal courts of the United States for the Eastern District of Virginia.

EMPLOYMENT AGREEMENT

This Agreement is made as of February 27, 2007, between Gannett Co., Inc., a Delaware corporation ("Gannett"), and Craig A. Dubow ("Dubow").

Dubow has contributed substantially to the growth and success of Gannett. Gannett desires to retain Dubow's services as set forth in the Agreement and to provide the necessary consideration to assure such services.

Gannett and Dubow therefore agree as follows:

- 1. Employment. Gannett hereby employs Dubow as its Chairman, President and Chief Executive Officer or in such other senior executive position as the Board of Directors and Dubow shall mutually agree upon. Dubow hereby accepts the employment specified herein, agrees to perform, in good faith, the duties, consistent with his position, prescribed by the Board of Directors, abide by the terms and conditions described in this Agreement and to devote his full working time and best efforts to Gannett. These obligations shall not restrict Dubow from engaging in customary activities as a director or trustee of other business or not-for-profit organizations so long as such activities, in the reasonable opinion of the Board of Directors of Gannett, do not materially interfere with the performance of Dubow's responsibilities under this Agreement or create a real or apparent conflict of interests. Gannett agrees to nominate Dubow for election to the Board as a member of the management slate at each annual meeting of stockholders during his employment hereunder at which Dubow's director class stands for election. Dubow agrees to serve on the Board if elected.
- 2. <u>Term of Employment</u>. The term of employment under this Agreement shall commence on the date set forth above and shall expire on December 31, 2009, provided that on December 31, 2007, and on each subsequent anniversary thereof, the term shall be deemed to have been extended by the parties for an additional one-year period, until either party gives notice, not less than 90 days prior to December 31, 2007, or an anniversary thereof, of a decision not to extend for an additional one-year period.
- 3. <u>Compensation</u>. During the term of Dubow's employment, Gannett shall pay him a base salary at the rate of \$1,200,000 per annum or such greater amount as the Executive Compensation Committee shall determine ("Base Salary"). Such Base Salary shall be payable in accordance with Gannett's standard payroll practices for senior executives. Gannett may pay Dubow a bonus in such amount and at such time or times as the Executive Compensation Committee shall determine.
- 4. Reimbursement for Expenses. Dubow shall be expected to incur various reasonable business expenses customarily incurred by persons holding like positions, including but not limited to traveling, entertainment and similar expenses incurred for the benefit of Gannett. Gannett shall reimburse Dubow for such expenses from time to time, at Dubow's request, and Dubow shall account to Gannett for such expenses.

5. Termination of Agreement by Gannett.

- (a) Gannett shall have the right to terminate this Agreement under the following circumstances:
 - (i) Upon the death of Dubow.
- (ii) Upon notice from Gannett to Dubow in the event of an illness or other disability which has incapacitated him or can reasonably be expected to incapacitate him from performing his duties for six months as determined in good faith by the Board.
- (iii) For good cause upon notice from Gannett. For this purpose, "good cause" means (1) any intentional, non-incidental misappropriation of funds or property of Gannett by Dubow; (2) unreasonable (and persistent) neglect or refusal by Dubow to perform his duties as provided in Section 1 hereof and which he does not remedy within thirty days after receipt of written notice from Gannett; (3) the material breach by Dubow of any provision of Sections 9 or 13 which he does not remedy within thirty days after receipt of written notice from Gannett; or (4) conviction of Dubow of a felony.
- (b) If this Agreement is terminated pursuant to Section 5(a) above, Dubow's rights and Gannett's obligations hereunder shall forthwith terminate except as expressly provided in this Agreement.
- (c) If this Agreement is terminated pursuant to Section 5(a)(i) hereof, (1) in addition to the proceeds from the life insurance policy referred to on Exhibit A hereto and any other benefits under the plans, programs, practices and policies relating to death as are applicable to Dubow on the date of his death, Dubow's estate shall be entitled to receive a cash payment equal to two times the sum of (a) his Base Salary as in effect on the date of his death and (b) the greater of (i) his most recent annual bonus as of the date of his death or (ii) the average of his three most recent annual bonuses as of the date of his death, and (2) all stock options, restricted stock units and any time-based equity awards granted to Dubow shall vest in full on the date of his death and the stock options and any stock appreciation rights granted on or after July 15, 2005 shall be exercisable by his estate, or by a person who acquires the right to exercise the stock options or stock appreciation rights by bequest or inheritance or by reason of his death, for the lesser of the remaining term thereof or four years. The cash payment described in clause (c)(1) is conditioned upon and subject to Dubow's estate or beneficiaries executing a valid release agreement in such form as Gannett may reasonably require with respect to claims which Dubow or his estate or beneficiaries may have arising out of Dubow's employment (the "Release") and shall be made to Dubow's estate in a lump sum within 30 days after Dubow's death if the Release becomes effective and non-revocable or, if not made then, within seven (7) days after the Release becomes effective and non-revocable.

- (d) If this Agreement is terminated pursuant to Section 5(a)(ii) hereof, (1) in addition to any other benefits under the plans, programs, practices and policies relating to disability as are applicable to Dubow as of the date his employment terminates (the "Termination Date"), Dubow shall be entitled to receive a cash payment equal to two times the sum of (a) his Base Salary as in effect on his Termination Date and (b) the greater of (i) his most recent annual bonus as of the Termination Date or (ii) the average of his three most recent annual bonuses as of the Termination Date; provided, however, that if Dubow's condition at the time of his termination does not entitle him to disability income or to salary continuation payments from Gannett or from its insurer under the terms of the Gannett long-term disability plan, or any successor Gannett plan or policy in effect at the time of such disability, then subject to Section 20 of this Agreement, Gannett shall provide Dubow with the disability income or salary continuation payments that would have been provided if he had qualified for them under such plan as of the Termination Date; and, provided further, that if and when Dubow later becomes entitled to disability income or to salary continuation payments from Gannett or from its insurer under the terms of the Gannett long-term disability plan, or any successor Gannett plan or policy in effect at the time of such disability, the compensation payable to him hereunder shall be inclusive of any such disability income or salary continuation and shall not be in addition thereto; (2) all stock options, restricted stock units and any time-based equity awards granted to Dubow shall vest in full on the Termination Date and the stock options and any stock appreciation rights granted on or after July 15, 2005 shall be exercisable for the lesser of the remaining term thereof or four years. The cash payment described in clause (d)(1) is conditioned upon and subject to Dubow or his representatives executing the Release has beco
- (e) Gannett may terminate Dubow's employment during the term of this Agreement for reasons other than those set forth in Section 5(a), subject to the applicable provisions of this Agreement that are intended to survive termination of employment.
- 6. <u>Termination of Agreement by Dubow</u>. Dubow shall have the right to terminate his employment under this Agreement for "good reason" upon 30 days' notice to Gannett given within 90 days following the occurrence of any of the following events without his consent, each of which shall constitute a "good reason" for such termination; provided, that the events described in clauses (b), (d) and (e) below shall not constitute "good reason" if the event is remedied by Gannett within 30 days after receipt of notice given by Dubow to Gannett specifying the event:
 - (a) Dubow is not elected or retained as Chairman, President and Chief Executive Officer (or such other senior executive position as Dubow may have agreed to serve in) or is not nominated for election to the Board as a member of the management slate at any annual meeting of stockholders during his employment hereunder at which Dubow's director class stands for election.

- (b) Gannett acts to materially reduce Dubow's duties and responsibilities hereunder.
- (c) Dubow is required to report to anyone other than Gannett's Board of Directors.
- (d) Gannett acts to change the principal geographic location of the performance of Dubow's duties from the Washington, D.C. Metropolitan area.
- (e) Gannett materially breaches this Agreement.
- 7. <u>Consequence of Termination or Expiration of Agreement</u>. If this Agreement is terminated by Dubow for any reason other than pursuant to Section 6 hereof, or Dubow's term of employment expires by reason of Dubow failing to extend it, Dubow's rights and Gannett's obligations hereunder shall forthwith terminate except as expressly provided in this Agreement. If Dubow's employment is terminated by Dubow pursuant to Section 6 hereof, or by Gannett for any reason other than the reasons specified in Section 5(a), or Dubow's term of employment expires by reason of Gannett failing to extend it and Dubow ceases employment upon expiration of the term, and conditioned upon and subject to Dubow executing the Release, the following shall apply:
 - (a) Dubow shall be paid all earned but unpaid compensation, accrued vacation and accrued but unreimbursed expenses required to be reimbursed under this Agreement; and
 - (b) Gannett shall pay to Dubow in a lump sum in cash within 30 days after the Termination Date if the Release has become effective and non-revocable or, if not made then, within seven (7) days after the Release has become effective and non-revocable, a cash severance payment equal to two (2) times the sum of (i) his Base Salary as in effect on the Termination Date and (ii) the greater of (A) his most recent annual bonus as of the Termination Date or (B) the average of his three most recent annual bonuses as of the Termination Date. If Dubow is entitled to received a change in control payment under Section 10, the amount determined under this Section 7(b) shall be reduced (but not below zero) by the amount paid to Dubow under Section 10; and
 - (c) All stock options, restricted stock units and any time-based equity awards granted to Dubow shall vest in full on the Termination Date and the stock options and any stock appreciation rights granted on or after July 15, 2005 shall be exercisable for the lesser of the remaining term thereof or four years; and
 - (d) Within 30 days after the Termination Date if the Release has become effective and non-revocable or, if not made then, within seven (7) days after the Release has become effective and non-revocable, Dubow shall receive a payout of his awards under Gannett's Long Term Incentive Plan ("LTIP") or any replacement plan or arrangement. The number of Performance Shares and the amount of Cash-Based Performance Units earned by Dubow under the LTIP

shall be determined as if Gannett's performance for the Performance Period was at the Threshold Performance Level for the entire Performance Period (as such capitalized terms are defined under the LTIP); and

(e) Dubow shall not be required to mitigate damages or the amount of any payment provided for under this Agreement by seeking other employment or otherwise, nor will any payments hereunder be subject to offset in respect of any claims which Gannett may have against Dubow, nor shall the amount of any payment or benefit provided for in this Section 7 be reduced by any compensation earned as a result of Dubow's employment with another employer.

8. Miscellaneous Additional Benefits.

- (a) Active Employment Benefits. Dubow shall be entitled to receive during his period of active full-time employment with Gannett the following benefits:
- (i) <u>Customary Executive Benefits</u>. All benefits, facilities or privileges, in comparable amounts and under comparable terms and conditions, as are made available during such period to any other senior executive of Gannett other than sign-on bonuses and similar one-time benefits.
- (ii) <u>Stock Options and Restricted Stock Units</u>. All Gannett stock options, restricted stock units and any time-based equity awards granted to Dubow on or after July 15, 2005 shall become fully vested within four years from the date of grant and, with respect to a termination of his employment for any reason other than for good cause as defined in Section 5(a)(iii), shall vest in full on the Termination Date and the stock options and any stock appreciation rights shall be exercisable for the lesser of the remaining term thereof or four years.
- (b) <u>Post-Employment Benefits</u>. After Dubow ceases full-time active employment (whether before or after reaching his normal retirement date) for any reason other than good cause as defined in Section 5(a)(iii), he shall receive the benefits described in Exhibit A to this Agreement.
- (c) <u>Retirement Plan Credit</u>. If Dubow's employment with Gannett terminates before November 1, 2012 (the first day of the month following Dubow's 58th birthday), Dubow shall receive additional service credit for purposes of calculating Dubow's benefit under the Gannett Supplemental Retirement Plan, or a similar plan adopted to replace such plan (the "SERP"), equal to the difference between 68 months and the number of full months of service credited to Dubow between February 27, 2007 and the Termination Date. In the event that the preceding sentence results in Dubow being credited with service for a period of time after the Termination Date, benefits under the SERP shall be calculated as of the Termination Date (or, if later, the date on which Dubow's benefits would commence under the SERP) by: (i) assuming that Dubow continued employment for the period of time for which he is granted

additional service credit; (ii) assuming Dubow's age on the Termination Date (or, if later, the date on which Dubow's benefits would commence under the SERP) is 58; and (iii) assuming Dubow's annual compensation for such period of additional service credit is equal to Dubow's annual Base Salary and the greater of (A) his most recent annual bonus as of the Termination Date or (B) the average of his three most recent annual bonuses as of the Termination Date. Nothing herein shall be construed to change the date when Dubow's SERP benefit will commence, which shall be governed by the terms of the SERP.

Notwithstanding the foregoing, in the event that Dubow's employment is terminated pursuant to Section 5(a)(i) or 5(a)(iii) above or by Dubow for any reason other than those set forth in Section 6 above, or Dubow's term of employment expires by reason of Dubow failing to extend it, then Dubow will not be credited with any additional service beyond the Termination Date.

9. Restrictive Covenant.

- (a) Dubow agrees that (i) during the period of his employment hereunder and (ii) provided that Dubow has received the payment under Section 5(d) or Sections 7(b) and 7(d), or if Dubow is terminated for good cause as defined in Section 5(a)(iii), for a period of two (2) years after he ceases employment, he will not, without the written consent of Gannett, seek or obtain a position with a Competitor (as defined below) in which Dubow will use or is likely to use any confidential information or trade secrets of Gannett, or in which Dubow has duties for such Competitor within the United States that involve Competitive Services (as defined below) and that are the same or similar to those services actually performed by Dubow for Gannett. The parties agree that Dubow may continue service on any boards of directors on which he is serving while employed by Gannett.
- (b) Dubow understands and agrees that the relationship between Gannett and each of its employees constitutes a valuable asset of Gannett and may not be converted to Dubow's own use. Accordingly, Dubow hereby agrees that (i) during the period of his employment hereunder and (ii) for a period of six months after he ceases employment, Dubow shall not directly or indirectly, on his own behalf or on behalf of another person, solicit or induce any employee to terminate his or her employment relationship with Gannett or any affiliate of Gannett or to enter into employment with another person. The foregoing shall not apply to employees who respond to solicitations of employment directed to the general public or who seek employment at their own initiative.
- (c) For the purposes of this Section 9, "Competitive Services" means the provision of goods or services that are competitive with any goods or services offered by Gannett as of the date of this Agreement, including, but not limited to newspapers, non-daily publications, television, radio, cable, Internet, and other news and information services, and "Competitor" means any individual or any entity or enterprise engaged, wholly or in part, in Competitive Services. The parties acknowledge that Gannett may from time to time during the term of this

Agreement change or increase the line of goods or services it provides, and Dubow agrees to amend this Agreement from time to time to include such different or additional goods and services to the definition of "Competitive Services" for purposes of this Section 9.

- (d) Dubow agrees that due to his position of trust and confidence the restrictions contained in this Section 9 are reasonable, and the benefits conferred on him in this Agreement, including his compensation, are adequate consideration, and since the nature of Gannett's business is national in scope, the geographic restriction herein is reasonable.
- (e) Dubow acknowledges that a breach of this Section 9 will cause irreparable injury and damage, which cannot be reasonably or adequately compensated by money damages. Accordingly, he acknowledges that the remedies of injunction and specific performance shall be available in the event of such a breach, and Gannett shall be entitled to money damages, costs and attorneys' fees, and other legal or equitable remedies, including an injunction pending trial, without the posting of bond or other security. Any period of restriction set forth in this Section 9 shall be extended for a period of time equal to the duration of any breach or violation thereof.
- (f) In the event of Dubow's breach of this Section 9, in addition to the injunctive relief described above, Gannett's remedy shall include (i) the right to require Dubow to account for and pay over to Gannett all compensation, profits, monies, accruals, increments or other benefits derived or received by Dubow as the result of any transactions constituting a breach of the restrictive covenants in this Section 9, and (ii) in the case of a breach during the term of Dubow's employment hereunder, the termination of all compensation otherwise payable to Dubow under Sections 3 and 4 with respect to the period of time after such breach, or (iii) in the case of a breach during the period described in Section 9(a)(ii) or 9(b)(ii) above, the forfeiture to Gannett of any payment made under Section 5(d) or Sections 7(b) and 7(d) herein.
- (g) In the event that any provision of this Section 9 is held to be in any respect an unreasonable restriction, then the court so holding may modify the terms thereof, including the period of time during which it operates or the geographic area to which it applies, or effect any other change to the extent necessary to render this Section 9 enforceable, it being acknowledged by the parties that the representations and covenants set forth herein are of the essence of this Agreement.
- 10. Change in Control. Upon a change in control, as defined below, Dubow shall receive the greater of (i) any compensation and/or other benefits that become due under the Gannett Transitional Compensation Plan, or (ii) any compensation and/or other benefits that become due under this Agreement, but not both. For purposes of this Agreement, the term "change in control" has the same meaning given it under the Transitional Compensation Plan (or any successor plan).

11. Certain Additional Payments by Gannett.

(a) Anything in this Agreement to the contrary notwithstanding and except as set forth below, in the event it shall be determined that any payment or distribution by Gannett to or for the benefit of Dubow, whether paid or payable pursuant to the terms of this Agreement or otherwise, but determined without regard to any additional payments required under this Section 11 (a "Payment") would be subject to the excise tax imposed by Section 4999 of the Internal Revenue Code ("Code") or similar section (provided that Section 409A of the Code shall not be treated as a similar section), or any interest or penalties are incurred by Dubow with respect to such excise tax (such excise tax, together with any such interest and penalties, are hereinafter collectively referred to as the "Excise Tax"), then Dubow shall be entitled to receive an additional payment (a "Gross-Up Payment") in an amount such that after payment by Dubow of all taxes (including any interest or penalties imposed with respect to such taxes), including, without limitation, any income taxes (and any interest and penalties imposed with respect thereto) and any Excise Tax imposed upon the Gross-Up Payment, Dubow retains an amount of the Gross-Up Payment equal to the Excise Tax imposed upon the Payments. It is the intention of the parties that Gannett provide Dubow with a full tax gross-up under the provisions of this Section 11(a) so that on a net after-tax basis, the result to Dubow shall be the same as if the Excise Tax had not been imposed on a Payment. See Section 13(b) of the Transitional Compensation Plan for the reduction (if any, but not below zero) of any compensation and benefits to which Dubow is entitled to receive under the terms of the Transitional Compensation Plan by any severance compensation and benefits received by Dubow under the terms of this Agreement.

(b) All determinations required to be made under this Section 11 (including whether and when a Gross-Up Payment is required, the amount of such Gross-Up Payment and the assumptions to be utilized in arriving at such determination) shall be made by the nationally recognized accounting firm serving as Gannett's independent accounting firm (the "Accounting Firm"). The Accounting Firm shall provide detailed supporting calculations to both Gannett and Dubow within 10 business days of Gannett's receipt of notice from Dubow that there has been a Payment or at such earlier time as is requested by Gannett. In the event that the Accounting Firm is serving as accountant or auditor for the individual, entity or group effecting the change in control, Dubow may appoint another nationally recognized accounting firm to make the determinations required hereunder (which accounting firm shall then be referred to as the Accounting Firm hereunder). All fees and expenses of the Accounting Firm shall be borne solely by Gannett. Any Gross-Up Payment, as determined pursuant to Section 11(a), shall be paid by Gannett to Dubow within 5 days of the receipt of the Accounting Firm's determination. Any determination by the Accounting Firm shall be binding upon Gannett and Dubow.

- (c) As a result of the uncertainty in the application of Section 4999 of the Code at the time of the initial determination by the Accounting Firm hereunder, it is possible that Gross-Up Payments that will not have been made by Gannett should have been made (the "Underpayment") or that Gross-Up Payments will have been made that should not have been made ("Overpayments"), consistent with the calculations required to be made hereunder. In the event Dubow thereafter is required to make a payment of any Excise Tax, the Accounting Firm shall determine the amount of the Underpayment that has occurred and any such Underpayment shall be promptly paid by Gannett to or for the benefit of Dubow. If the Accounting Firm shall determine that an Overpayment has been made, Dubow shall promptly repay the amount of the Overpayment to Gannett.
- 12. <u>Legal Expenses and Interest</u>. If, with respect to any alleged failure by Gannett to comply with any of the terms of this Agreement, Dubow hires legal counsel with respect to this Agreement or institutes any negotiations or institutes or responds to legal action to assert or defend the validity of, enforce his rights under, or recover damages for breach of this Agreement and thereafter Gannett is found in a judgment no longer subject to review or appeal to have breached this Agreement in any material respect, then Gannett shall indemnify Dubow for his actual expenses for attorneys' fees and disbursements, together with such additional payments, if any, as may be necessary so that the net after-tax payments to Dubow equal such fees and disbursements.
- 13. <u>Trade Secrets and Confidential Information</u>. Dubow agrees that unless duly authorized in writing by Gannett, he will neither during his employment by Gannett nor at any time thereafter divulge or use in connection with any business activity other than that of Gannett any trade secrets or confidential information first acquired by him during and by virtue of his employment with Gannett.
 - 14. Funding. Gannett may in its discretion establish a trust to fund any of the payments which are or may become payable to Dubow under this Agreement.
 - 15. Notice. Any and all notices referred to herein shall be sufficient if furnished in writing and sent by registered mail to the parties.
- 16. <u>Transferability</u>. The rights, benefits and obligations of Gannett under this Agreement shall be transferable, and all covenants and agreements hereunder shall inure to the benefit of and be enforceable by or against, its successors and assigns. Whenever the term "Gannett" is used in this Agreement, such term shall mean and include Gannett Co., Inc. and its successors and assigns. The rights and benefits of Dubow under this Agreement shall not be transferable other than rights to property or compensation that may pass on his death to his estate or beneficiaries through his will or the laws of descent and distribution and the terms of any Gannett compensation or benefit plan.

- 17. <u>Severability</u>. If any provision of this Agreement or the application thereof is held invalid or unenforceable, the invalidity or unenforceability thereof shall not affect any other provisions of this Agreement which can be given effect without the invalid or unenforceable provision, and to this end the provisions of this Agreement are to be severable.
- 18. <u>Amendment; Waiver</u>. This Agreement contains the entire agreement of the parties with respect to the employment of Dubow by Gannett and upon execution of this Agreement supersedes the Employment Agreement dated as of July 15, 2005, between Gannett and Dubow. No amendment or modification of this Agreement shall be valid unless evidenced by a written instrument executed by the parties hereto. No waiver by either party of any breach by the other party of any provision or conditions of this Agreement shall be deemed a waiver of any similar or dissimilar provision or condition at the same or any prior or subsequent time.
- 19. <u>Tax Withholding</u>. Gannett may withhold from any payments due to Dubow hereunder, such amounts as its independent public accountants may determine are required to be withheld under applicable federal, state and local tax laws.
- 20. Section 409A. The parties intend this Agreement to be governed by and subject to the requirements of Section 409A of the Code, as amended, and the Treasury Department regulations and other authoritative guidance issued thereunder, and shall be interpreted and administered in accordance with the intent that Dubow not be subject to tax under Section 409A of the Code (to the extent such rules are applicable to payments or benefits under this Agreement). If any provision of the Agreement would otherwise conflict with or frustrate this intent, that provision will be interpreted and deemed amended so as to avoid the conflict. Notwithstanding anything to the contrary contained herein, in the event that Gannett determines that payments or benefits under this Agreement would otherwise be subject to Section 409A of the Code, such payments or benefits shall not commence until six months after the Termination Date (or, if earlier, the date Dubow dies or becomes "disabled" as defined in Section 409A of the Code).
- 21. <u>Reimbursement of Compensation in Restatement Situations</u>. Gannett will, to the extent permitted or required by governing law, require reimbursement of any bonus paid to Dubow after the date hereof where (a) the payment was predicated upon the achievement of certain financial results that were subsequently the subject of a restatement of financial statements, (b) the Board of Directors determines that Dubow engaged in misconduct that caused or partially caused the need for the restatement, and (c) a lower payment would have been made to Dubow based upon the restated financial results. In each such instance, Gannett will seek to recover Dubow's entire annual bonus for the relevant period, plus a reasonable rate of interest. Gannett and Dubow acknowledge that additional reimbursements may be required under these or similar circumstances pursuant to Section 304 of the Sarbanes-Oxley Act of 2002, as amended.

22. <u>Governing Law</u>. This Agreement shall be governed by and construed under and in accordance with the laws of the State of Delaware without regard to principles of conflicts of laws.

[signature page follows]

IN WITNESS WHEREOF, the parties have executed this Agreement as of the date first set forth above.

GANNETT CO., INC.

By: /s/ Duncan M. McFarland

Duncan M. McFarland

Chairman of Executive Compensation Committee

/s/ Craig A. Dubow Craig A. Dubow

Post-Employment Benefits

<u>Life Insurance</u>: Dubow owns a whole life insurance policy in an amount equal to 2 times salary and last bonus plus \$300,000. Gannett will pay the policy premium in full by age 65. Upon termination of employment, the policy's face amount reduces 10%, and 10% each year thereafter, to a minimum benefit of \$350,000. Notwithstanding the foregoing, any changes to the life insurance program provided to Gannett Management Committee members generally shall also apply to Dubow.

<u>Travel Accident Insurance</u>: If after his employment terminates Dubow is asked to represent Gannett at a function or event and receives prior approval from the then-current CEO, travel accident insurance coverage of \$1,000,000 will be provided while on business travel status.

Health Insurance: In addition to regular employee health insurance coverage, Dubow receives supplemental health insurance coverage with a maximum annual family benefit of \$25,000. Upon termination of employment, and prior to eligibility for Medicare, Gannett will provide health insurance coverage under Gannett's retiree medical policy and in accordance with the policy's contribution schedule. The maximum annual benefit under the supplemental health coverage remains unchanged upon termination of employment. Upon death, the maximum annual family benefit for eligible dependents becomes \$12,500 per year for life. Dubow also will receive the Medicare supplement and reimbursement for the cost of Medicare Part B coverage.

Company Automobile: Upon termination of employment, the company automobile will be offered to Dubow at its fair market value.

<u>Use of Company Aircraft*</u>: Use of Company aircraft will be made available to Dubow for three years after his employment terminates at times not inconveniencing the Company with the cost payable by Dubow at the Company's then-incremental hourly rate.

<u>Legal and Financial Services*</u>: The Company's legal and financial counseling services program will continue to be available to Dubow for three years after his employment terminates on the same basis as it is available as an active benefit at the time his employment terminates.

Company Facilities*: The Company will provide Dubow with an office, secretarial assistance and access to Company facilities for three years after his employment terminates at no charge.

Home office*: All computer and other equipment in Dubow's office or home that Dubow uses at the time his employment terminates shall be transferred to him. He shall continue to receive computer system assistance as may be required for three years after his employment terminates.

<u>Clubs*</u>: The Company will provide Dubow, for three years after his employment terminates, with access to one club selected by Dubow for which the Company is the member at the time of his retirement and to which he had access during his employment, with Dubow to pay all costs of usage. Dubow may retain any personal club memberships and will pay all future dues and expenses.

<u>Gannett Foundation*</u>: The Company will cause the Gannett Foundation to allocate the sum of \$20,000 of Foundation funds annually to Dubow for the purpose of making grants at the direction of Dubow outside of the Foundation's normal grant solicitation process, subject to the general grantmaking guidelines of the Foundation and all applicable legal restrictions, including those pertaining to private foundations under the Internal Revenue Code.

*/These benefits shall terminate in the event that Dubow provides Competitive Services to a Competitor as set forth in Section	on 9.

EMPLOYMENT AGREEMENT

This Agreement is made as of February 27, 2007 between Gannett Co., Inc., a Delaware corporation ("Gannett"), and Gracia C. Martore ("Martore").

Martore has contributed substantially to the growth and success of Gannett. Gannett desires to retain Martore's services as set forth in the Agreement and to provide the necessary consideration to assure such services.

Gannett and Martore therefore agree as follows:

- 1. Employment. Gannett hereby employs Martore as its Executive Vice President and Chief Financial Officer as of the date first set forth above, or thereafter in such other senior executive position as Gannett and Martore shall mutually agree upon. Martore hereby accepts the employment specified herein, agrees to perform, in good faith, the duties, consistent with her position, as assigned by Gannett's Chief Executive Officer, abide by the terms and conditions described in this Agreement and to devote her full working time and best efforts to Gannett. These obligations shall not restrict Martore from engaging in customary activities as a director or trustee of other business or not-for-profit organizations so long as such activities, in the reasonable opinion of Gannett's Chief Executive Officer, do not materially interfere with the performance of Martore's responsibilities under this Agreement or create a real or apparent conflict of interests.
- 2. <u>Term of Employment</u>. The term of employment under this Agreement shall commence on the date set forth above and shall expire on December 31, 2009, provided that on December 31, 2007, and on each subsequent anniversary thereof, the term shall be deemed to have been extended by the parties for an additional one year period, until either party gives notice, not less than 90 days prior to December 31, 2007, or an anniversary thereof, of a decision not to extend for an additional one-year period.
- 3. <u>Compensation</u>. During the term of Martore's employment, Gannett shall pay her a base salary at the rate of \$700,000 per annum or such greater amount as the Executive Compensation Committee shall determine ("Base Salary"). Such Base Salary shall be payable in accordance with Gannett's standard payroll practices for senior executives. Gannett may pay Martore a bonus in such amount and at such time or times as the Executive Compensation Committee shall determine.
- 4. <u>Reimbursement for Expenses</u>. Martore shall be expected to incur various reasonable business expenses customarily incurred by persons holding like positions, including but not limited to traveling, entertainment and similar expenses incurred for the benefit of Gannett. Gannett shall reimburse Martore for such expenses from time to time, at Martore's request, and Martore shall account to Gannett for such expenses.
 - 5. Termination of Agreement by Gannett.
 - (a) Gannett shall have the right to terminate this Agreement under the following circumstances:
 - (i) Upon the death of Martore.

- (ii) Upon notice from Gannett to Martore in the event of an illness or other disability which has incapacitated her or can reasonably be expected to incapacitate her from performing her duties for six months as determined in good faith by Gannett.
- (iii) For good cause upon notice from Gannett. For this purpose, "good cause" means (1) any intentional, non-incidental misappropriation of funds or property of Gannett by Martore; (2) unreasonable (and persistent) neglect or refusal by Martore to perform her duties as provided in Section 1 hereof and which she does not remedy within thirty days after receipt of written notice from Gannett; (3) the material breach by Martore of any provision of Sections 9 or 13 which she does not remedy within thirty days after receipt of written notice from Gannett; or (4) conviction of Martore of a felony.
- (b) If this Agreement is terminated pursuant to Section 5(a) above, Martore's rights and Gannett's obligations hereunder shall forthwith terminate except as expressly provided in this Agreement.
- (c) If this Agreement is terminated pursuant to Section 5(a)(i) hereof, (1) in addition to the proceeds from the life insurance policy referred to on Exhibit A hereto and any other benefits under the plans, programs, practices and policies relating to death as are applicable to Martore on the date of her death, Martore's estate shall be entitled to receive a cash payment equal to two times the sum of (a) her Base Salary as in effect on the date of her death and (b) the greater of (i) her most recent annual bonus as of the date of her death or (ii) the average of her three most recent annual bonuses as of the date of her death, and (2) all stock options, restricted stock units and any time-based equity awards granted to Martore shall vest in full on the date of her death and the stock options and any stock appreciation rights granted on or after February 25, 2005 shall be exercised by her estate, or by a person who acquires the right to exercise the stock options or stock appreciation rights by bequest or inheritance or by reason of her death, for the lesser of the remaining term thereof or three years. The cash payment described in clause (c)(1) is conditioned upon and subject to Martore's estate or beneficiaries executing a valid release agreement in such form as Gannett may reasonably require with respect to claims which Martore or her estate or beneficiaries may have arising out of Martore's employment (the "Release") and shall be made to Martore's estate in a lump sum within 30 days after Martore's death if the Release has become effective and non-revocable or, if not made then, within seven (7) days after the Release has become effective and non-revocable.
- (d) If this Agreement is terminated pursuant to Section 5(a)(ii) hereof, (1) in addition to any other benefits under the plans, programs, practices and policies relating to disability as are applicable to Martore as of the date her employment terminates (the "Termination Date"), Martore shall be entitled to

receive a cash payment equal to two times the sum of (a) her Base Salary as in effect on the date her Termination Date and (b) the greater of (i) her most recent annual bonus as of the Termination Date or (ii) the average of her three most recent annual bonuses as of the Termination Date; provided, however, that if Martore's condition at the time of her termination does not entitle her to disability income or to salary continuation payments from Gannett or from its insurer under the terms of the Gannett long-term disability plan, or any successor Gannett plan or policy in effect at the time of such disability, then subject to Section 20 of this Agreement, Gannett shall provide Martore with the disability income or salary continuation payments that would have been provided if she had qualified for them under such plan as of the Termination Date; and, provided further, that if and when Martore later becomes entitled to disability income or to salary continuation payments from Gannett or from its insurer under the terms of the Gannett long-term disability plan, or any successor Gannett plan or policy in effect at the time of such disability, the compensation payable to her hereunder shall be inclusive of any such disability income or salary continuation and shall not be in addition thereto; and (2) all stock options, restricted stock units and any time-based equity awards granted to Martore shall vest in full on the Termination Date and the stock options and any stock appreciation rights granted on or after February 25, 2005 shall be exercisable for the lesser of the remaining term thereof or three years. The cash payment described in clause (d)(1) is conditioned upon and subject to Martore or her representatives executing the Release and shall be made in a lump sum within 30 days after the Termination Date if the Release has become effective and non-revocable.

(e) Gannett may terminate Martore's employment during the term of this Agreement for reasons other than those set forth in Section 5(a), subject to the applicable provisions of this Agreement that are intended to survive termination of employment.

- 6. <u>Termination of Agreement by Martore</u>. Martore shall have the right to terminate her employment under this Agreement for "good reason" upon 30 days' notice to Gannett given within 90 days following the occurrence of any of the following events without her consent, each of which shall constitute a "good reason" for such termination; provided, that the events described in clauses (b), (d) and (e) below shall not constitute "good reason" if the event is remedied by Gannett within 30 days after receipt of notice given by Martore to Gannett specifying the event:
 - (a) Martore is not elected or retained as Executive Vice President and Chief Financial Officer (or such other senior executive position as Martore may have agreed to serve in).
 - (b) Gannett acts to materially reduce Martore's duties and responsibilities hereunder.
 - (c) Martore is required to report to anyone other than Gannett's Chief Executive Officer.

- (d) Gannett acts to change the principal geographic location of the performance of Martore's duties from the Washington, D.C. Metropolitan area.
- (e) Gannett materially breaches this Agreement.
- 7. <u>Consequence of Termination or Expiration of Agreement</u>. If this Agreement is terminated by Martore for any reason other than pursuant to Section 6 hereof, or Martore's term of employment expires by reason of Martore failing to extend it, Martore's rights and Gannett's obligations hereunder shall forthwith terminate except as expressly provided in this Agreement. If Martore's employment is terminated by Martore pursuant to Section 6 hereof, or by Gannett for any reason other than the reasons specified in Section 5(a), or Martore's term of employment expires by reason of Gannett failing to extend it and Martore ceases employment upon expiration of the term, and conditioned upon and subject to Martore executing the Release, the following shall apply:
 - (a) Martore shall be paid all earned but unpaid compensation, accrued vacation and accrued but unreimbursed expenses required to be reimbursed under this Agreement; and
 - (b) Gannett shall pay to Martore in a lump sum in cash within 30 days after the Termination Date if the Release has become effective and non-revocable or, if not made then, within seven (7) days after the Release has become effective and non-revocable, a cash severance payment equal to two (2) times the sum of (i) her Base Salary as in effect on the Termination Date and (ii) the greater of (A) her most recent annual bonus as of the Termination Date or (B) the average of her three most recent annual bonuses as of the Termination Date. If Martore is entitled to received a change in control payment under Section 10, the amount determined under this Section 7(b) shall be reduced (but not below zero) by the amount paid to Martore under Section 10; and
 - (c) All stock options, restricted stock units and any time-based equity awards granted to Martore shall vest in full on the Termination Date and the stock options and any stock appreciation rights granted on or after February 25, 2005 shall be exercisable for the lesser of the remaining term thereof or three years; and
 - (d) Within 30 days after the Termination Date if the Release has become effective and non-revocable or, if not made then, within seven (7) days after the Release has become effective and non-revocable, Martore shall receive a payout of her awards under Gannett's Long Term Incentive Plan ("LTIP") or any replacement plan or arrangement. The number of Performance Shares and the amount of Cash-Based Performance Units earned by Martore under the LTIP shall be determined as if Gannett's performance for the Performance Period was at the Threshold Performance Level for the entire Performance Period (as such capitalized terms are defined under the LTIP); and
 - (e) Martore shall not be required to mitigate damages or the amount of any payment provided for under this Agreement by seeking other employment or otherwise, nor will any payments hereunder be subject to offset in respect of any

claims which Gannett may have against Martore, nor shall the amount of any payment or benefit provided for in this Section 7 be reduced by any compensation earned as a result of Martore's employment with another employer.

8. Miscellaneous Additional Benefits.

- (a) Active Employment Benefits. Martore shall be entitled to receive during her period of active full-time employment with Gannett the following benefits:
- (i) <u>Customary Executive Benefits</u>. All benefits, facilities or privileges, in comparable amounts and under comparable terms and conditions, as are made available during such period to any other senior executive of Gannett other than sign-on bonuses and similar one-time benefits.
- (ii) Stock Options and Restricted Stock Units. All Gannett stock options, restricted stock units and any time-based equity awards granted to Martore on or after February 25, 2005 shall become fully vested within four years from the date of grant and, with respect to a termination of her employment for any reason other than for good cause as defined in Section 5(a)(iii), shall vest in full on the Termination Date, and the stock options and any stock appreciation rights shall be exercisable for the lesser of the remaining term thereof or three years.
- (b) <u>Post-Employment Benefits</u>. After Martore ceases full-time active employment for any reason other than good cause as defined in Section 5(a)(iii), she shall receive all benefits afforded to other retired executive officers generally, as described in Exhibit A to this Agreement as such Exhibit A may be revised from time to time.
- (c) Retirement Plan Credit. If Martore's employment with Gannett terminates before October 1, 2011 (the first day of the month following Martore's 60th birthday), Martore shall receive additional service credit for purposes of calculating Martore's benefit under the Gannett Supplemental Retirement Plan, or a similar plan adopted to replace such plan (the "SERP"), equal to the difference between 55 months and the number of full months of service credited to Martore between February 27, 2007 and the Termination Date. In the event that the preceding sentence results in Martore being credited with service for a period of time after the Termination Date, benefits under the SERP shall be calculated as of the Termination Date by: (i) assuming that Martore continued employment for the period of time for which she is granted additional service credit; (ii) assuming Martore's age on the Termination Date is 60, and (iii) assuming Martore's annual compensation for such period of additional service credit is equal to Martore's annual Base Salary then in effect and the greater of (A) her most recent annual bonus as of the Termination Date or (B) the average of her three most recent annual bonuses as of the Termination Date. Nothing herein shall be construed to change the date when Martore's SERP benefit will commence, which shall be governed by the terms of the SERP.

Notwithstanding the foregoing, in the event that Martore's employment is terminated pursuant to Section 5(a)(i) or 5(a)(iii) above or by Martore for any reason other than those set forth in Section 6 above, or Martore's term of employment expires by reason of Martore failing to extend it, then Martore will not be credited with any additional service beyond the Termination Date.

9. Restrictive Covenant.

- (a) Martore agrees that (i) during the period of her employment hereunder and (ii) provided that Martore has received the payment under Section 5(d) or Sections 7(b) and 7(d), or if Martore is terminated for good cause as defined in Section 5(a)(iii), for a period of two (2) years after she ceases employment, she will not, without the written consent of Gannett, seek or obtain a position with a Competitor (as defined below) in which Martore will use or is likely to use any confidential information or trade secrets of Gannett, or in which Martore has duties for such Competitor within the United States that involve Competitive Services (as defined below) and that are the same or similar to those services actually performed by Martore for Gannett. The parties agree that Martore may continue to serve on any boards of directors on which she is serving while employed by Gannett.
- (b) Martore understands and agrees that the relationship between Gannett and each of its employees constitutes a valuable asset of Gannett and may not be converted to Martore's own use. Accordingly, Martore hereby agrees that (i) during the period of her employment hereunder and (ii) for a period of six months after she ceases employment, Martore shall not directly or indirectly, on her own behalf or on behalf of another person, solicit or induce any employee to terminate his or her employment relationship with Gannett or any affiliate of Gannett or to enter into employment with another person. The foregoing shall not apply to employees who respond to solicitations of employment directed to the general public or who seek employment at their own initiative.
- (c) For the purposes of this Section 9, "Competitive Services" means the provision of goods or services that are competitive with any goods or services offered by Gannett as of the date of this Agreement, including, but not limited to newspapers, non-daily publications, television, radio, cable, Internet, and other news and information services, and "Competitor" means any individual or any entity or enterprise engaged, wholly or in part, in Competitive Services. The parties acknowledge that Gannett may from time to time during the term of this Agreement change or increase the line of goods or services it provides, and Martore agrees to amend this Agreement from time to time to include such different or additional goods and services to the definition of "Competitive Services" for purposes of this Section 9.

- (d) Martore agrees that due to her position of trust and confidence the restrictions contained in this Section 9 are reasonable, and the benefits conferred on her in this Agreement, including her compensation, are adequate consideration, and since the nature of Gannett's business is national in scope, the geographic restriction herein is reasonable.
- (e) Martore acknowledges that a breach of this Section 9 will cause irreparable injury and damage, which cannot be reasonably or adequately compensated by money damages. Accordingly, she acknowledges that the remedies of injunction and specific performance shall be available in the event of such a breach, and Gannett shall be entitled to money damages, costs and attorneys' fees, and other legal or equitable remedies, including an injunction pending trial, without the posting of bond or other security. Any period of restriction set forth in this Section 9 shall be extended for a period of time equal to the duration of any breach or violation thereof.
- (f) In the event of Martore's breach of this Section 9, in addition to the injunctive relief described above, Gannett's remedy shall include (i) the right to require Martore to account for and pay over to Gannett all compensation, profits, monies, accruals, increments or other benefits derived or received by Martore as the result of any transactions constituting a breach of the restrictive covenants in this Section 9, and (ii) in the case of a breach during the term of Martore's employment hereunder, the termination of all compensation otherwise payable to Martore under Sections 3 and 4 with respect to the period of time after such breach, or (iii) in the case of a breach during the period described in Section 9(a)(ii) or 9(b)(ii) above, the forfeiture to Gannett of any payment made under Section 5(d) or Section 7(b) and 7(d) herein.
- (g) In the event that any provision of this Section 9 is held to be in any respect an unreasonable restriction, then the court so holding may modify the terms thereof, including the period of time during which it operates or the geographic area to which it applies, or effect any other change to the extent necessary to render this Section 9 enforceable, it being acknowledged by the parties that the representations and covenants set forth herein are of the essence of this Agreement.
- 10. Change in Control. Upon a change in control, as defined below, Martore shall receive the greater of (i) any compensation and/or other benefits that become due under the Gannett Transitional Compensation Plan, or (ii) any compensation and/or other benefits that become due under this Agreement, but not both. For purposes of this Agreement, the term "change in control" has the same meaning given it under the Transitional Compensation Plan (or any successor plan).

11. Certain Additional Payments by Gannett.

(a) Anything in this Agreement to the contrary notwithstanding and except as set forth below, in the event it shall be determined that any payment or

distribution by Gannett to or for the benefit of Martore, whether paid or payable pursuant to the terms of this Agreement or otherwise, but determined without regard to any additional payments required under this Section 11 (a "Payment") would be subject to the excise tax imposed by Section 4999 of the Internal Revenue Code ("Code") or similar section (provided that Section 409A of the Code shall not be treated as a similar section), or any interest or penalties are incurred by Martore with respect to such excise tax (such excise tax, together with any such interest and penalties, are hereinafter collectively referred to as the "Excise Tax"), then Martore shall be entitled to receive an additional payment (a "Gross-Up Payment") in an amount such that after payment by Martore of all taxes (including any interest or penalties imposed with respect to such taxes), including, without limitation, any income taxes (and any interest and penalties imposed with respect thereto) and any Excise Tax imposed upon the Gross-Up Payment, Martore retains an amount of the Gross-Up Payment equal to the Excise Tax imposed upon the Payments. It is the intention of the parties that Gannett provide Martore with a full tax gross-up under the provisions of this Section 11(a) so that on a net after-tax basis, the result to Martore shall be the same as if the Excise Tax had not been imposed on a Payment. See Section 13(b) of the Transitional Compensation Plan for the reduction (if any, but not below zero) of any compensation and benefits to which Martore is entitled to receive under the terms of the Transitional Compensation Plan by any severance compensation and benefits received by Martore under the terms of this Agreement.

- (b) All determinations required to be made under this Section 11 (including whether and when a Gross-Up Payment is required, the amount of such Gross-Up Payment and the assumptions to be utilized in arriving at such determination) shall be made by the nationally recognized accounting firm serving as Gannett's independent accounting firm (the "Accounting Firm"). The Accounting Firm shall provide detailed supporting calculations to both Gannett and Martore within 10 business days of Gannett's receipt of notice from Martore that there has been a Payment or at such earlier time as is requested by Gannett. In the event that the Accounting Firm is serving as accountant or auditor for the individual, entity or group effecting the change in control, Martore may appoint another nationally recognized accounting firm to make the determinations required hereunder (which accounting firm shall then be referred to as the Accounting Firm hereunder). All fees and expenses of the Accounting Firm shall be borne solely by Gannett. Any Gross-Up Payment, as determined pursuant to Section 11(a), shall be paid by Gannett to Martore within 5 days of the receipt of the Accounting Firm's determination. Any determination by the Accounting Firm shall be binding upon Gannett and Martore.
- (c) As a result of the uncertainty in the application of Section 4999 of the Code at the time of the initial determination by the Accounting Firm hereunder, it is possible that Gross-Up Payments that will not have been made by Gannett should have been made (the "Underpayment") or that Gross-Up

Payments will have been made that should not have been made ("Overpayments"), consistent with the calculations required to be made hereunder. In the event Martore thereafter is required to make a payment of any Excise Tax, the Accounting Firm shall determine the amount of the Underpayment that has occurred and any such Underpayment shall be promptly paid by Gannett to or for the benefit of Martore. If the Accounting Firm shall determine that an Overpayment has been made, Martore shall promptly repay the amount of the Overpayment to Gannett.

- 12. <u>Legal Expenses and Interest</u>. If, with respect to any alleged failure by Gannett to comply with any of the terms of this Agreement, Martore hires legal counsel with respect to this Agreement or institutes any negotiations or institutes or responds to legal action to assert or defend the validity of, enforce her rights under, or recover damages for breach of this Agreement and thereafter Gannett is found in a judgment no longer subject to review or appeal to have breached this Agreement in any material respect, then Gannett shall indemnify Martore for her actual expenses for attorneys' fees and disbursements, together with such additional payments, if any, as may be necessary so that the net after-tax payments to Martore equal such fees and disbursements.
- 13. <u>Trade Secrets and Confidential Information</u>. Martore agrees that unless duly authorized in writing by Gannett, she will neither during her employment by Gannett nor at any time thereafter divulge or use in connection with any business activity other than that of Gannett any trade secrets or confidential information first acquired by her during and by virtue of her employment with Gannett.
 - 14. Funding. Gannett may in its discretion establish a trust to fund any of the payments which are or may become payable to Martore under this Agreement.
 - 15. Notice. Any and all notices referred to herein shall be sufficient if furnished in writing and sent by registered mail to the parties.
- 16. <u>Transferability</u>. The rights, benefits and obligations of Gannett under this Agreement shall be transferable, and all covenants and agreements hereunder shall inure to the benefit of and be enforceable by or against, its successors and assigns. Whenever the term "Gannett" is used in this Agreement, such term shall mean and include Gannett Co., Inc. and its successors and assigns. The rights and benefits of Martore under this Agreement shall not be transferable other than rights to property or compensation that may pass on her death to her estate or beneficiaries through her will or the laws of descent and distribution and the terms of any Gannett compensation or benefit plan.
- 17. <u>Severability</u>. If any provision of this Agreement or the application thereof is held invalid or unenforceable, the invalidity or unenforceability thereof shall not affect any other provisions of this Agreement which can be given effect without the invalid or unenforceable provision, and to this end the provisions of this Agreement are to be severable.

- 18. <u>Amendment; Waiver</u>. This Agreement contains the entire agreement of the parties with respect to the employment of Martore by Gannett and upon execution of this Agreement supersedes the Employment Agreement dated as of February 25, 2005, between Gannett and Martore. No amendment or modification of this Agreement shall be valid unless evidenced by a written instrument executed by the parties hereto. No waiver by either party of any breach by the other party of any provision or conditions of this Agreement shall be deemed a waiver of any similar or dissimilar provision or condition at the same or any prior or subsequent time.
- 19. <u>Tax Withholding</u>. Gannett may withhold from any payments due to Martore hereunder, such amounts as its independent public accountants may determine are required to be withheld under applicable federal, state and local tax laws.
- 20. Section 409A. The parties intend this Agreement to be governed by and subject to the requirements of Section 409A of the Code, as amended, and the Treasury Department regulations and other authoritative guidance issued thereunder, and shall be interpreted and administered in accordance with the intent that Martore not be subject to tax under Section 409A of the Code (to the extent such rules are applicable to payments or benefits under this Agreement). If any provision of the Agreement would otherwise conflict with or frustrate this intent, that provision will be interpreted and deemed amended so as to avoid the conflict. Notwithstanding anything to the contrary contained herein, in the event that Gannett determines that payments or benefits under this Agreement would otherwise be subject to tax under Section 409A of the Code, such payments or benefits shall not commence until six months after the Termination Date (or, if earlier, the date Martore dies or becomes "disabled" as defined in Section 409A of the Code).
- 21. <u>Reimbursement of Compensation in Restatement Situations</u>. Gannett will, to the extent permitted or required by governing law, require reimbursement of any bonus paid to Martore after the date hereof where (a) the payment was predicated upon the achievement of certain financial results that were subsequently the subject of a restatement of financial statements, (b) the Board of Directors determines that Martore engaged in misconduct that caused or partially caused the need for the restatement, and (c) a lower payment would have been made to Martore based upon the restated financial results. In each such instance, Gannett will seek to recover Martore's entire annual bonus for the relevant period, plus a reasonable rate of interest. Gannett and Martore acknowledge that additional reimbursements may be required under these or similar circumstances pursuant to Section 304 of the Sarbanes-Oxley Act of 2002, as amended.
- 22. Governing Law. This Agreement shall be governed by and construed under and in accordance with the laws of the State of Delaware without regard to principles of conflicts of laws.

IN WITNESS WHEREOF, the parties have executed this Agreement as of the date first set forth above.

GANNETT CO., INC.

By: /s/ Craig A. Dubow

Craig A. Dubow Chairman, President & CEO

/s/ Gracia C. Martore Gracia C. Martore

Agreed on behalf of the **Executive Compensation Committee**

/s/ Duncan M. McFarland Duncan M. McFarland

Chair

EXECUTIVE RETIREMENT BENEFITS APPLICABLE TO CURRENT MEMBERS OF THE GANNETT MANAGEMENT COMMITTEE*

Life Insurance: Active GMC members own a whole life insurance policy in an amount equal to 2 times salary and last bonus plus \$200,000. The Company will pay the policy premium in full by age 65. Upon retirement, the policy's face amount reduces 10%, and 10% each year thereafter, to a minimum benefit of \$350,000.

<u>Travel Accident Insurance</u>: If a retired GMC member is asked to represent Gannett at a function or event and receives prior approval from the then-current CEO, travel accident insurance coverage of \$1,000,000 will be provided while on business travel status.

Health Insurance: Active GMC members receive supplemental health coverage with a maximum annual family benefit of \$25,000. (This is in addition to the regular employee health insurance coverage.) Upon retirement, and prior to eligibility for Medicare, Gannett will provide health insurance coverage under Gannett's retiree medical policy and in accordance with the policy's contribution schedule. The maximum annual benefit under the supplemental health coverage remains unchanged upon retirement. Upon death, the maximum annual family benefit for eligible dependents becomes \$12,500 per year for life.

Company Automobile: Upon retirement, the company automobile is offered to a GMC member at the fair market value.

Legal and Financial Services: Upon retirement, this benefit ceases on April 15 of the year of retirement or the year following retirement, depending on the actual retirement date.

Gannett Foundation: The Company will cause the Gannett Foundation to allocate the sum of \$20,000 of Foundation funds annually to active and retired GMC members for the purpose of making grants at the direction of the GMC member outside of the Foundation's normal grant solicitation process, subject to the general grantmaking guidelines of the Foundation and all applicable legal restrictions, including those pertaining to private foundations under the Internal Revenue Code.

* Gannett reserves the right, in its sole discretion, to amend or terminate these benefits from time-to-time, provided that any changes made with respect to the benefits provided to Executive shall also apply to similarly situated Gannett executives.



Gannett 7950 Jones Branch Drive McLean, VA 22107-0830

Roxanne V. Horning Vice President/Human Resources Office: 703.854.6212 Fax: 703.854.2021 Email: rhorning@gannett.com

April 10, 2006

Thomas L. Chapple 610 Kentland Drive Great Falls, VA 22066

Dear Tom:

In recent conversations we have discussed your interest in an early retirement from Gannett Co., Inc. ("Gannett"). This letter agreement ("Agreement") will confirm the offer we are prepared to make in connection with your early retirement.

The parties agree to the following:

- 1. Your final day as an employee of Gannett will be April 30, 2006. As of May 1, 2006, you will be a Gannett retiree.
- 2. On November 1, 2006, you will receive a severance payment in the amount of \$1,100,000, less legally-required withholdings.
- 3. (a) You will receive additional retirement plan credit. The details of your retirement plan payments, including the additional retirement plan credit, are described in a separate letter from the Gannett Human Resources Department. If this Agreement does not become effective, as provided below, your retirement plan payments will be lower than those described in that letter. In such event, we will send you a replacement letter describing the retirement plan payments that would apply in that circumstance.
- (b) The vesting of your stock options which are not yet fully vested will be accelerated such that they become fully vested as of April 30, 2006, and will be exercisable until the earlier of (i) the expiration date of each particular option grant, or (ii) April 30, 2009. The details of your stock options are described in a separate letter from the Gannett Human Resources Department. If this Agreement does not become effective, as provided below, the vesting of your stock options which are not yet fully vested would not be accelerated but instead would be governed by paragraph 7 of each particular grant agreement. In such event, we will send you a replacement letter describing the details of your stock options that would apply in that circumstance.

As an employee who is retiring from employment you may be entitled to certain benefits other than those described in paragraphs 1 through 3 above. This is because the Company's benefit plans automatically provide certain benefits to employees who are retiring. You do not have to sign this Agreement to receive those benefits.

The benefits offered in paragraphs 1 through 3 above are in addition to any of the benefits automatically available to you, and you will receive the benefits described in paragraphs 1 through 3 above only if you sign this Agreement on or before April 26, 2006. In exchange for and in consideration of the benefits offered to you by Gannett in paragraphs 1 through 3 above, you agree to the following:

4. You agree to a full and complete Release of Claims. The details of the Release of Claims are explained below.

A. The Release of Claims means that you agree to give up forever any and all legal claims, or causes of actions, you may have, or think you have, against Gannett, any of its subsidiary, related or affiliated companies, and any of their directors, officers, and employees. This includes all legal claims that arose at any time before or at the time you sign this Agreement; it also includes those legal claims of which you know and are aware, as well as any legal claims of which you may not know or be aware. This also includes any claims arising out of your employment agreement with Gannett dated February 25, 2005.

Conversely, Gannett and its subsidiary, related or affiliated companies, and any of their directors, officers and employees agree to give up forever any and all legal claims, or causes of action, they may have or think they may have against you, including all legal claims that arose at any time before or at the time you sign this Agreement, whether known to Gannett or not, except any legal claims or causes of action arising out of actions allegedly taken by you in violation of applicable law, rule, or regulation. This also includes any claims arising out of your employment agreement with Gannett dated February 25, 2005.

B. Several laws of the United States and of the Commonwealth of Virginia create claims for employees in various circumstances. These laws include the Age Discrimination in Employment Act of 1967 (29 U.S.C. 626), as amended by the Older Workers Benefit Protection Act of 1990, Title VII of the Civil Rights Act of 1964, as amended by the Civil Rights Act of 1991, the Americans With Disabilities Act, The Fair Labor Standards Act, as amended, and The Virginia Human Rights Act. Several of these laws also provide for the award of attorneys' fees to a successful plaintiff. You may or may not be covered by any of these laws, but you agree that this Release of Claims specifically includes any possible claims under any of these laws, including any claims for attorneys' fees.

C. By referring to specific laws we do not intend to limit the Release of Claims to just those laws. All legal claims for money damages, or any other relief that relate to or are in any way connected with your employment with Gannett or its subsidiary, related or affiliated companies, are included within this Release of Claims, even if they are

not specifically referred to in this Agreement. The only legal claims that are not covered by this Release of Claims are those that arise out of some action that takes place after you sign this Agreement, those that claim that Gannett or you have broken this Agreement, or those arising out of actions allegedly taken by you in violation of applicable law, rule, or regulation.

- D. We agree that neither party will say later that some particular legal claim or claims are not covered by the Release of Claims because we or you were unaware of the claim or claims, because such claims were overlooked, or because you or we made an error.
- E. We specifically confirm that, as far as you or Gannett know, no one has made any legal claim in any federal, state or local court or government agency based in any way on any issue relating to your employment, or the ending of your employment, with Gannett. If, at any time in the future, such a claim is made by you or Gannett, or someone acting on behalf of you or Gannett, or by some other person or a governmental agency, you and Gannett agree that each will be totally and completely barred from recovering any money damages or remedy of any kind, except in the case of any legal claims or causes of action arising out of actions allegedly taken by you in violation of applicable law, rule, or regulation. This provision is meant to include claims that are solely or in part on your behalf, or on behalf of Gannett, or claims which you or Gannett have or have not authorized.
- F. This Agreement, and the Release of Claims, will not prevent you from filing any future administrative charges with the United States Equal Employment Opportunity Commission (EEOC) or a state fair employment practices (FEP) agency, nor from participating in or cooperating with the EEOC or a state FEP agency in any investigation or legal action undertaken by the EEOC or the state FEP agency. However, this Agreement, and the Release of Claims, does mean that you may not collect any monetary damages or receive any other remedies from charges filed with or actions by the EEOC or a state FEP agency.
- 5. You and Gannett agree not to disclose or discuss the existence or the details of this Agreement with anyone other than our respective attorneys, accountants and/or your immediate family members, unless required by law.
- 6. You also agree that you will not make any statements, oral or written, or cause or allow to be published in your name, or under any other name, any statements, interviews, articles, books, web logs, editorials or commentary (oral or written) that is critical or disparaging of Gannett, or any of its operations, or any officers, employees or directors of Gannett, or of any of its operations.

Likewise, Gannett, agrees that it will not make any statements, oral or written, or cause to be published in its name, any statements, interviews, articles, editorials or commentary (oral or written) that is critical or disparaging of you. Merely because a statement is made by a Gannett employee does not mean that it is made "in Gannett's name."

7. You agree to fully cooperate and assist Gannett in the defense of any claims, charges, arbitrations, grievances, or lawsuits brought against Gannett or any of its operations, or any officers, employees or directors of Gannett or of any of its operations, as to matters of which you have personal knowledge necessary, in Gannett's judgment, for the defense of the action.

Gannett agrees to fully cooperate and assist you in the defense of any third-party claims, charges, arbitrations, grievances or lawsuits brought against you as a co-defendant with Gannett or any of its operations, officers, employees or directors, except with respect to any such matters arising out of actions allegedly taken by you in violation of applicable law, rule, or regulation.

- 8. You agree that from the effective date of this Agreement through May 1, 2007, you shall not:
- (i) directly or indirectly, engage in, assist, or have any active interest or involvement whether as an employee, agent, consultant, creditor, advisor, officer, director, stockholder (excluding holdings of less than 5% of the stock of a public company), partner, proprietor or any type of principal whatsoever, in any person, firm, or business entity which, directly or indirectly, is engaged in the provision of goods or services that are competitive with any goods or services offered by Gannett as of the date of this Agreement, including, but not limited to newspapers, non-daily publications, television, World Wide Web sites, and other news and information services.
- (ii) either on your own account or on behalf of any other person or entity, recruit, solicit, interfere with, or endeavor to cause any employee of Gannett any of its operations to leave their employment.

You agree that, in the event of a breach or threatened breach of this paragraph of this Agreement, Gannett shall be entitled to an injunction prohibiting any such breach, and to a forfeiture of any entitlement to the severance payment referred to in paragraph 2 above. Any such relief shall be in addition to and not in lieu of any other appropriate relief in the way of money damages.

9. You acknowledge that during the course of your employment and as part of the performance of your duties you came into the possession of information which Gannett considers to be confidential and proprietary information and which is not generally disclosed or made known to the trade or public. This includes, but is not limited to, information bearing on budgets, circulation, advertising, research, marketing, personnel, finances, strategic planning, management, and relationships with vendors and customers. You agree that you will retain all confidential and proprietary information in confidence and will not use or disclose to anyone any such confidential or proprietary information, in any form.

10. You agree that this Agreement and the separate letter from the Gannett Human Resources Department also dated April 6, 2006 contains all of the details of the agreement between you and Gannett with respect to the subject matter hereof. You further agree that your employment agreement dated February 25, 2005 is null and void and of no further force or effect. Nothing has been promised to you, either in some other written document or orally, by Gannett or any of its officers, employees or directors, that is not included in this Agreement.

Please review this Agreement carefully. We advise you to talk with an attorney before signing this Agreement. So that you may have enough opportunity to think about this offer, you may keep this letter until April 26, 2006. Should you accept all the terms of this offer by signing this Agreement on or before April 26, 2006, you may nevertheless revoke this Agreement within seven (7) days after signing it. We will provide a courtesy copy to your attorney, if you retain one to represent you.

If you wish to accept this offer, please confirm your acceptance of the terms of the Agreement by signing the original of this Agreement in the space provided below. The Agreement will become effective, and its terms will be carried out beginning on the day following the seven (7) day revocation period.

By signing this Agreement you agree that you have carefully read this Agreement and understand its terms. You also agree that you have had a reasonable opportunity to think about your decision, to talk with an attorney or advisor of your choice, that you have voluntarily signed this Agreement and that you fully understand the effect of signing this Agreement.

Very truly yours,

/s/ Roxanne V. Horning

Roxanne V. Horning

cc: Todd A. Mayman

I elect to accept all the terms of this Agreement.

/c/ Thomas L. Chapple

Thomas L. Chapple

Date: April 11, 2006

[Attachments to Letter Agreement]

Attached to the Letter Agreement is a letter from Roxanne V. Horning, Vice President/Human Resources, together with certain benefit summaries and forms (collectively, the "Attachments"). The following summarizes the benefits (other than those offered to retired employees generally) that Mr. Chapple has received and those benefits that Mr. Chapple and the Company have agreed he will receive as a result of his retirement, which are described in the Attachments.

- Supplemental Executive Retirement Plan monthly 100% joint and survivor annuity of \$11,146 (5/01/06-10/31/06), \$17,096 (11/01/06-11/30/09) and \$16,501 (12/01/09 forward), which reflects 19 months of additional retirement plan service credit. The executive also received a lump sum distribution of \$35,702 on November 1, 2006.
- Accelerated vesting of the following stock options as of May 1, 2006:

Grant Date	Options Granted	<u>Opt</u>	ion Exercise Price	Expiration Date	Options For Which Vesting Was Accelerated
12/03/2002	45,000	\$	70.21	4/30/2009	11,250
5/05/2003	10,000	\$	75.30	4/30/2009	2,500
12/09/2005	35,000	\$	60.29	4/30/2009	35,000

- Right to receive vested restricted stock unit awards for 208 shares of common stock, granted on 12/09/2005.
- · Right to receive an LTIP payout under the terms and conditions described in the plan and the Company's proxy statement.
- · Right to receive vested benefits in accordance with the terms and conditions of the Company's Deferred Compensation Plan.
- · Company to pay annual premiums on life insurance policies until age 65.
- Company to provide lifetime medical coverage under the Executive Medical Plan (including for eligible dependents) (maximum annual benefit of \$25,000 for the family). Upon death, the maximum annual benefit decreases to \$12,500.
- Company-paid financial planning and tax preparation services until April 15, 2007.
- Right to purchase Company car used by the executive at its fair market value.

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SUBSIDIARY LIST

UNIT	STATE OF INCORPORATION
101, INC.	HAWAII
ACTION ADVERTISING, INC.	WISCONSIN
THE ADVERTISER COMPANY	ALABAMA
ALEXANDRIA NEWSPAPERS, INC.	LOUISIANA
ARKANSAS TELEVISION COMPANY	ARKANSAS
BAXTER COUNTY NEWSPAPERS, INC.	ARKANSAS
CALIFORNIA NEWSPAPERS, INC.	CALIFORNIA
CAPE PUBLICATIONS, INC.	DELAWARE
CARANTIN & CO., INC.	ARIZONA
CENTRAL NEWSPAPERS, INC.	INDIANA
CHILDREN'S EDITION, INC.	KENTUCKY
CITIZEN PUBLISHING COMPANY	ARIZONA
COMBINED COMMUNICATIONS CORPORATION OF OKLAHOMA, INC.	OKLAHOMA
THE COURIER-JOURNAL, INC.	DELAWARE
DES MOINES PRESS CITIZEN LLC	DELAWARE
DES MOINES REGISTER AND TRIBUNE COMPANY	IOWA
THE DESERT SUN PUBLISHING COMPANY	CALIFORNIA
DETROIT FREE PRESS, INC.	MICHIGAN
DETROIT NEWSPAPER PARTNERSHIP, L.P.	DELAWARE
DETROIT WEEKEND DIRECT, LLC	DELAWARE
DIGICOL, INC.	DELAWARE
FEDERATED PUBLICATIONS, INC.	DELAWARE
FIRST COAST TOWER GROUP	FLORIDA

KENTUCKY

GANNETT DIRECT MARKETING SERVICES, INC.

GANNETT EL PASO PUBLISHING, INC. DELAWARE DELAWARE GANNETT GEORGIA, LLC GANNETT HAWAII PUBLISHING, LLC DELAWARE GANNETT INTERNATIONAL COMMUNICATIONS, INC. DELAWARE KANSAS GANNETT MISSOURI PUBLISHING, INC. GANNETT NEVADA PUBLISHING, INC. NEVADA GANNETT PACIFIC CORPORATION HAWAII DELAWARE GANNETT PACIFIC PUBLICATIONS, INC. GANNETT RETAIL ADVERTISING GROUP, INC. DELAWARE GANNETT RIVER STATES PUBLISHING CORPORATION ARKANSAS GANNETT SATELLITE INFORMATION NETWORK, INC. DELAWARE GANNETT SUPPLY CORPORATION DELAWARE GANNETT TEXAS L.P. DELAWARE GANNETT TEXAS PUBLISHING, INC. DELAWARE UNITED KINGDOM GANNETT U.K. LIMITED GANNETT VERMONT INSURANCE, INC. VERMONT GANNETT VERMONT PUBLISHING, INC. DELAWARE GCOE, LLC DELAWARE GUAM PUBLICATIONS, INCORPORATED HAWAII HAWAIITOURISM, LLC DELAWARE INDIANA NEWSPAPERS, INC. INDIANA KXTV, INC. MICHIGAN LA VOZ PUBLISHING, LLC ARIZONA LAKE CEDAR GROUP LLC DELAWARE MCCLURE NEWSPAPERS, INC. DELAWARE MULTIMEDIA, INC. SOUTH CAROLINA

OHIO

MULTIMEDIA OF CINCINNATI, INC.

MULLTIMEDIA ENTERTAINMENT, INC. SOUTH CAROLINA MULTIMEDIA HOLDINGS CORPORATION SOUTH CAROLINA MULTIMEDIA KSDK, INC. SOUTH CAROLINA MUSKOGEE PHOENIX, LLC DELAWARE NEWSQUEST MEDIA (SOUTHERN) LTD UNITED KINGDOM NEWSQUEST PLC UNITED KINGDOM PACIFIC MEDIA, INC. DELAWARE PACIFIC AND SOUTHERN COMPANY, INC. DELAWARE PHOENIX NEWSPAPERS, INC. ARIZONA PLANET DISCOVER, LLC DELAWARE DELAWARE POINT ROLL, INC. PRESS-CITIZEN COMPANY INC. IOWA RENO NEWSPAPERS, INC. NEVADA SALINAS NEWSPAPERS INC. CALIFORNIA SEDONA PUBLISHING COMPANY, INC. ARIZONA THE SUN COMPANY OF SAN BERNARDINO, CALIFORNIA CALIFORNIA TELEFARM, INC. DELAWARE TEXAS-NEW MEXICO NEWSPAPERS PARTNERSHIP DELAWARE THE TIMES HERALD COMPANY MICHIGAN TIMES NEWS GROUP, INC. DELAWARE TNI PARTNERS ARIZONA USA TODAY INTERNATIONAL CORPORATION DELAWARE VERTICORE COMMUNICATIONS LTD. CANADA VISALIA NEWSPAPERS INC. CALIFORNIA WFMY TELEVISION CORP. NORTH CAROLINA WKYC HOLDINGS, INC. DELAWARE WKYC-TV, INC. DELAWARE

The company has omitted the names of 47 v	wholly owned subsidiaries, which in t	he aggregate would not constit	ute a significant subsidiary of the	ne company.	

Consent of Ernst & Young LLP, Independent Registered Public Accounting Firm

We consent to the incorporation by reference in the following Registration Statements of Gannett Co., Inc. (Gannett):

Form S-8 (No. 2-63038),
Form S-8 (No. 2-84088),
Form S-8 (No. 33-15319),
Form S-8 (No. 33-28413),
Form S-8 (No. 33-35305),
Form S-8 (No. 33-64959),
Form S-8 (No. 333-04459),
Form S-8 (No. 333-60402),
Form S-8 (No. 333-61859),
Form S-8 (No. 333-61859),
Form S-8 (No. 333-83426),
Form S-8 (No. 333-90309),
Form S-8 (No. 333-105029),
Form S-8 (No. 333-105029),
Form S-8 (No. 333-107240),
Form S-8 (No. 333-115135), and

Form S-3 (No. 333-136007);

and in the related Prospectuses of our reports dated February 23, 2007, with respect to the 2006 and 2005 consolidated financial statements and schedule of Gannett, Gannett management's assessment of the effectiveness of internal control over financial reporting of Gannett, all included in this Annual Report (Form 10-K) for the year ended December 31, 2006.

/s/ Ernst & Young LLP

McLean, Virginia February 23, 2007

Consent of PricewaterhouseCoopers LLP, Independent Registered Public Accounting Firm

We hereby consent to the incorporation by reference in the Registration Statements on Form S-3 (No. 333-136007) and Form S-8 (Nos. 2-63038, 2-84088, 33-15319, 33-16790, 33-28413, 33-35305, 33-64959, 333-04459, 333-60402, 333-61859, 333-6051, 333-83426, 333-90309, 333-105029, 333-107240 and 333-115135) of Gannett Co., Inc. of our report dated February 25, 2005, except as to the discontinued operations referred to in Note 2, as to which the date is February 20, 2006, relating to the 2004 financial statements and financial statement schedule, which appears in this Form 10-K.

/s/ PricewaterhouseCoopers LLP

PricewaterhouseCoopers LLP

McLean, VA February 28, 2007

CERTIFICATIONS

I, Craig A. Dubow, certify that:

- 1. I have reviewed this annual report on Form 10-K of Gannett Co., Inc.;
- Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
- 3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
- 4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and we have:
 - a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
 - b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
 - c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
 - d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's fourth fiscal quarter that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
- 5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors:
 - a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
 - b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: February 28, 2007

/s/ Craig A. Dubow

Craig A. Dubow Chairman, President and Chief Executive Officer

CERTIFICATIONS

I. Gracia C. Martore, certify that:

- 1. I have reviewed this annual report on Form 10-K of Gannett Co., Inc.;
- 2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
- 3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
- 4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and we have:
 - a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
 - b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
 - c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
 - d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's fourth fiscal quarter that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
- 5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors:
 - All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely
 affect the registrant's ability to record, process, summarize and report financial information; and
 - b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: February 28, 2007

/s/ Gracia C. Martore

Gracia C. Martore Executive Vice President and Chief Financial Officer

CERTIFICATION PURSUANT TO 18 U.S.C. SECTION 1350, AS ADOPTED PURSUANT TO SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Annual Report of Gannett Co., Inc. ("Gannett") on Form 10-K for the year ended December 31, 2006 as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Craig A. Dubow, chairman, president and chief executive officer of Gannett, certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that:

- (1) the Report fully complies with the requirements of Section 13(a) of the Securities Exchange Act of 1934; and
- (2) the information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of Gannett.

/s/ Craig A. Dubow

Craig A. Dubow

Chairman, President and Chief Executive Officer

February 28, 2007

CERTIFICATION PURSUANT TO 18 U.S.C. SECTION 1350, AS ADOPTED PURSUANT TO SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Annual Report of Gannett Co., Inc. ("Gannett") on Form 10-K for the year ended December 31, 2006 as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Gracia C. Martore, executive vice president and chief financial officer of Gannett, certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that:

- (1) the Report fully complies with the requirements of Section 13(a) of the Securities Exchange Act of 1934; and
- (2) the information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of Gannett.

/s/ Gracia C. Martore

Gracia C. Martore

Executive Vice President and Chief Financial Officer

February 28, 2007