

TEGNA

TEGNA Names Grady Tripp Chief Diversity Officer

September 10, 2020

TYSONS, Va.--(BUSINESS WIRE)--Sep. 10, 2020-- TEGNA Inc. (NYSE: TGNA) today announced that Grady Tripp has been appointed vice president and chief diversity officer. In this newly created position, Tripp will report directly to TEGNA president and CEO Dave Lougee and partner with organizational leaders to develop and execute the company's diversity strategy.

This press release features multimedia. View the full release here: <https://www.businesswire.com/news/home/20200910005200/en/>



As chief diversity officer, Tripp will oversee attracting, retaining and growing diverse talent at all levels of the company, developing training programs to enhance awareness and accountability in diversity issues, facilitating the company's racial diversity and inclusion employee working group and providing thought leadership to TEGNA colleagues and the media industry.

"TEGNA is proud of our diverse and inclusive culture, but we recognize we must be even more deliberate to ensure that our stations, newsrooms and people are a true reflection of the communities we serve," said Dave Lougee, president and CEO, TEGNA. "Grady is a respected and trusted leader at TEGNA, and his extensive experience as a change agent makes him a natural fit to develop and drive our efforts to make meaningful change."

Since joining TEGNA in 2017, Tripp has been an integral part of the company's people and culture strategy. He currently leads strategy and execution for TEGNA's talent acquisition team, in addition to leading a team of human resources

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professionals supporting television stations in 15 markets.

Tripp holds a Bachelor of Science degree in Business Management and an MBA in Finance from Florida A&M University.

About TEGNA

TEGNA Inc. (NYSE: TGNA) is an innovative media company that serves the greater good of our communities. Across platforms, TEGNA tells empowering stories, conducts impactful investigations and delivers innovative marketing solutions. With 63 television stations in 51 U.S. markets, TEGNA is the largest owner of top 4 network affiliates in the top 25 markets among independent station groups, reaching approximately 39 percent of all television households nationwide. TEGNA also owns leading multicast networks True Crime Network and Quest. [TEGNA Marketing Solutions](#) (TMS) offers innovative solutions to help businesses reach consumers across television, email, social and over-the-top (OTT) platforms, including [Premion](#), TEGNA's OTT advertising service. For more information, visit www.TEGNA.com.

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