



TEGNA Named a Best Place to Work for LGBTQ Equality for Third Consecutive Year

March 28, 2019

MCLEAN, Va.--(BUSINESS WIRE)--Mar. 28, 2019-- TEGNA Inc. (NYSE: TGNA) today received a perfect score on the 2019 Corporate Equality Index (CEI) and has been designated a Best Place to Work for LGBTQ Equality for the third consecutive year. The CEI is administered by the Human Rights Campaign Foundation and is the nation's premier benchmarking survey and report on corporate policies and practices related to LGBTQ workplace equality.

"TEGNA is committed to hiring and developing an inclusive workforce that reflects the communities we serve," said Dave Lougee, president and CEO, TEGNA. "We are proud to be named a Best Place to Work for LGBTQ Equality for a third straight year and of the purpose-driven work our diverse employees do to serve the greater good and make a difference."

The 2019 CEI evaluates LGBTQ-related policies and practices including non-discrimination workplace protections, domestic partner benefits, transgender-inclusive health care benefits, competency programs, and public engagement with the LGBTQ community. TEGNA received top marks in all categories resulting in a perfect score of 100.

TEGNA supports several diverse and inclusive causes within the LGBTQ community. The TEGNA Foundation has supported the Washington AIDS Partnership since 1992. The TEGNA Foundation is also an active supporter of the Lesbian and Gay Journalists Association, the Washington, D.C.-based nonprofit Latin American Youth Center's LGBTQ Stripes program, and LGBTQ focused causes in TEGNA's local markets. This support includes COLAGE in Seattle, WA, an organization uniting people with lesbian, gay, bisexual, transgender, and/or queer parents into a network of peers and supporting them as they nurture and empower each other to be skilled, self-confident, and just leaders in local communities.

For more information on the 2019 Corporate Equality Index, visit www.hrc.org/cei.

About TEGNA

TEGNA Inc. (NYSE: TGNA) is an innovative media company that serves the greater good of our communities. With 49 television stations and two radio stations in 41 markets, TEGNA delivers relevant content and information to consumers across platforms. It is the largest owner of top 4 affiliates in the top 25 markets, reaching one-third of all television households nationwide. Each month, TEGNA reaches 50 million adults on-air and approximately 35 million across its digital platforms. TEGNA has been consistently honored with the industry's top awards, including Edward R. Murrow, George Polk, Alfred I. DuPont and Emmy Awards. TEGNA also delivers innovative and unparalleled solutions for advertisers through [TEGNA Marketing Solutions](#) (TMS). TMS is a one-stop shop that helps businesses thrive through an unmatched suite of services and solutions that reach consumers across television, email, social and over-the-top (OTT) platforms, including [Premion](#), TEGNA's OTT advertising service. Across platforms, TEGNA tells empowering stories, conducts impactful investigations and delivers innovative marketing solutions. For more information, visit www.TEGNA.com.

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Source: TEGNA Inc.

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