



## **TEGNA Named a Best Place to Work for LGBTQ Equality by Human Rights Campaign Foundation**

December 5, 2016

MCLEAN, Va.--(BUSINESS WIRE)--Dec. 5, 2016-- TEGNA Inc. (NYSE: TGNA) today received a perfect score of 100 on the 2017 Corporate Equality Index (CEI), administered by the Human Rights Campaign Foundation, and was named a top place to work for LGBTQ employees. The CEI is a national benchmarking survey and report on corporate policies and practices related to LGBTQ workplace equality.

"Diversity, inclusion and equality are the backbone of our company and they are what we value and strive for every day," said Gracia Martore, president and CEO, TEGNA. "In order to better serve our communities, our workforce must include employees with diverse backgrounds, perspectives and experiences. It is critical to our success. At TEGNA, no matter your background or beliefs, we are all united by a common purpose to make a difference and empower the people we serve."

The 2017 CEI report rated 1,043 businesses, evaluating LGBTQ-related policies and practices including non-discrimination workplace protections, domestic partner benefits, transgender-inclusive health care benefits, competency programs, and public engagement with the LGBTQ community. TEGNA received top marks in all categories, resulting in a 100 percent ranking and the designation as a Best Place to Work for LGBTQ Equality.

For more information on the 2017 Corporate Equality Index, visit [www.hrc.org/cei](http://www.hrc.org/cei).

### **About TEGNA**

TEGNA Inc. (NYSE: TGNA) is comprised of a dynamic portfolio of media and digital businesses that provide content that matters and brands that deliver. TEGNA reaches more than 90 million Americans and delivers highly relevant, useful and smart content, when and how people need it, to make the best decisions possible. TEGNA Media includes 46 television stations and is the largest independent station group of major network affiliates in the top 25 markets, reaching approximately one-third of all television households nationwide. TEGNA Digital is comprised of Cars.com, the leading online destination for automotive consumers, CareerBuilder, a global leader in human capital solutions, and other powerful brands such as G/O Digital and Cofactor. For more information, visit [www.TEGNA.com](http://www.TEGNA.com).

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#### **For media inquiries, contact:**

Steve Kidera  
Manager, Corporate Communications  
703-873-6434  
[skidera@TEGNA.com](mailto:skidera@TEGNA.com)

or

#### **For investor inquiries, contact:**

Jeffrey Heinz  
Vice President, Investor Relations  
703-873-6917  
[jheinz@TEGNA.com](mailto:jheinz@TEGNA.com)